PROPOSED BUDGET

City of Boynton Beach, Florida

2025-2026

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GOVERNMENT FINANCE OFFICERS ASSOCIATION

Distinguished Budget Presentation Award

PRESENTED TO

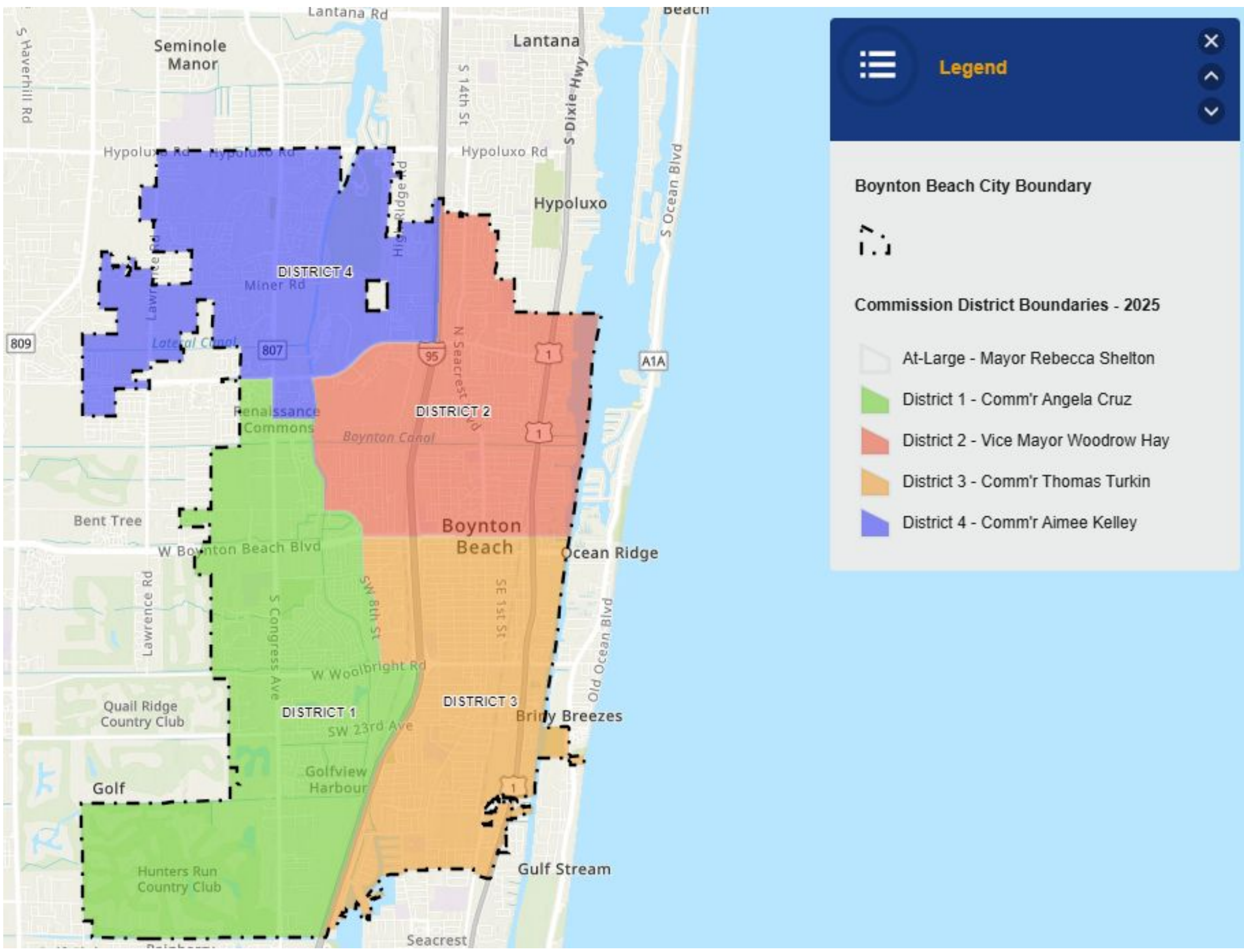
City of Boynton Beach
Florida

For the Fiscal Year Beginning

October 01, 2024

Christopher P. Morrill
Executive Director


PALM BEACH COUNTY
Palm Beach County
Atlantic Ocean
Gulf of Mexico
West Palm Beach
Royal Palm Beach
Wellington
Lake Worth
Greenacres
Boynton Beach
The Everglades


Legend
Boynton Beach City Boundary
Commission District Boundaries - 2025
At-Large - Mayor Rebecca Shelton
District 1 - Comm'r Angela Cruz
District 2 - Vice Mayor Woodrow Hay
District 3 - Comm'r Thomas Turkin
District 4 - Comm'r Aimee Kelley
DISTRICT 1
DISTRICT 2
DISTRICT 3
DISTRICT 4
Seminole Manor
Lantana
Hypoluxo
Boynton Beach
Ocean Ridge
Briny Breezes
Gulf Stream
Seacrest
Bent Tree
Quail Ridge Country Club
Golf
Hunters Run Country Club
Golfview Harbour
Renaissance Commons
Boynton Canal
Lantana Rd
Hypoluxo Rd
Miner Rd
W Boynton Beach Blvd
W Woolbright Rd
SW 23rd Ave
S Congress Ave
Lawrence Rd
S Haverhill Rd
S Ocean Blvd
S Dixie Hwy
S 14th St
SE 1st St
SW 8th St
N Seacrest Blvd
Old Ocean Blvd
809
807
95
1
A1A

Boynton Beach Mayor, City Commissioners, and City Manager

Mayor Rebecca Shelton,
At-Large

Commissioner
Angela Cruz,
District I

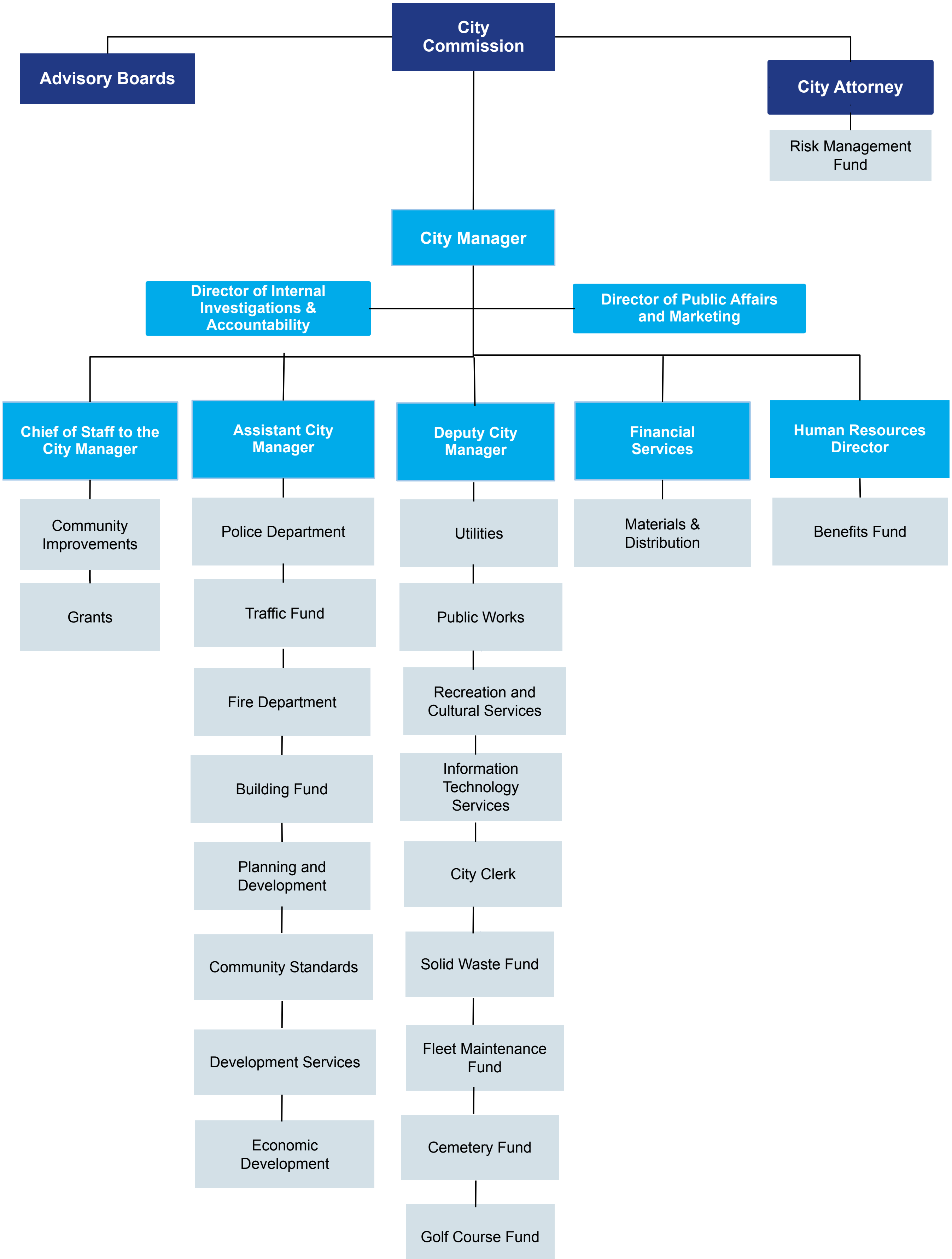
Vice Mayor
Woodrow Hay,
District II

Commissioner
Thomas Turkin,
District III

Commissioner
Aimee Kelley,
District IV

City Manager
Daniel Dugger

Budget Summary


City Commission
Advisory Boards
City Attorney
Risk Management Fund
City Manager
Director of Internal Investigations & Accountability
Director of Public Affairs and Marketing
Chief of Staff to the City Manager
Community Improvements
Grants
Assistant City Manager
Police Department
Traffic Fund
Fire Department
Building Fund
Planning and Development
Community Standards
Development Services
Economic Development
Deputy City Manager
Utilities
Public Works
Recreation and Cultural Services
Information Technology Services
City Clerk
Solid Waste Fund
Fleet Maintenance Fund
Cemetery Fund
Golf Course Fund
Financial Services
Materials & Distribution
Human Resources Director
Benefits Fund

Senior Management Team

Daniel Dugger
City Manager

Andrew Mack
Deputy City Manager

Adam Temple
Assistant City Manager

Shawna Lamb
City Attorney and Risk Management

Candace Walls
Chief of Staff to the City Manager

Alan Lawson
Director, Financial Services

Lynn Nazario
Director, Human Resources & Benefits

Hugh Bruder
Director, Fire & EMS Services

Joseph Degiulio
Chief of Police

Poonam Kalkat
Director, Utilities

Kevin Ramsey
Director, Public Works

Danielle Whitefield
Director, Internal Investigations & Accountability

Dani Moschella
Director, Public Affairs and Marketing

Fred Harris
Director, Information Technology Services

Amanda Radigan
Director, Planning and Development

Craig Clark
Director, Recreation & Cultural Services

John Kutzman
Director, Building Development

Jeannie Taylor
Director, Library

Candice Stone
Director, Community Standards

Maylee DeJesus
City Clerk

FY 2025-26 Budget & Fire Assessment Calendar

Thursday, Jan 30, 2025	10:00 AM	Budget Kick Off meeting/presentation (City Manager's message on major budget challenges: personnel cost/staffing, mandated projects, guidelines for increases over prior year, etc.)
Friday, Jan 31 2025	Open	Distribute forms for Personnel & Vehicle Requests to the department and any guidance (3-week submittal for return, Thursday February 20)
Friday, Jan 31 2025	Open	Distribute forms for Grant Funds, and Technology requests Funds to the departments and any guidance (1-week submittal for return, Thursday February 20)
Friday, Jan 31, 2025	Open	Distribute Capital Improvement Program forms to the CIP Committee & the Utility department (return, Thrusday, February 20).
Tues, Feb 4 to Wed. Feb 5, 2025	5:00 PM	**Finance and respective departments review individual requests previously submitted.**
Friday, March 7, 2025	Open	Complete first draft of FY 2025-26 CIP
Monday, March 24, 2025	5:00 PM	**Departments final day of Operating budget data entry & Revenue Projections**
Friday, April 12 to April 17, 2025	4:00 PM	CM and Executive Team Review department proposals prior to meeting with departments.
Monday - Friday April 23 - April 30, 2025	TBD	Budget Review Team meets with departments to review Operating & CIP budgets and goals. Verify CM's personnel modifications with Human Resources. Complete Proposed Budget in June.
Friday, May 30, 2025	PM	Estimated Property Taxable Values received from Palm Beach County
Tuesday, July 1,2025	**PM**	**Truth In Millage (TRIM) process begins - Preliminary Property Taxable Values to be sent from Palm Beach County Property Appraiser on July 1, 2025. Budget Transmission to City Commission**
Monday, July 7, 2025 to Thursday, July 10, 2025	**10am- 5pm 6pm-**	**1st Public Budget Workshop - Commission Chambers Discuss Proposed FY25/26 Operating & CIP Budget presented to City Commission Continue to discuss FY25/26 Proposed Budget & Adopt Preliminary Fire Assessment Rate Resolution and Assessment Resolution for Canal Maintenance Special Assessment* Special Commission Budget Meeting for Adoption of Tentative Millage Rate**
Week of July 21, 2025		1. Advise Property Appraiser of Preliminary Fire Assessment Rate and Fire Assessment adoption hearing date (Wednesday, September 10, 2025) 2. Proposed Millage, rolled-back rate, date, time and meeting place of the tentative budget hearing on Form DR-420 by Wednesday, July 23, 2025, Certify via eTRIM 3. GSG to provide Property Appraiser with City's Fire Assessment Roll for TRIM (on 7/22/25)
Wednesday August 13, 2025		Advertise Notice of Public Hearing for Annual Fire Assessment Resolution (Tuesday, September 10 - (City Clerk/City Mgr. action) Note: Statutorily required before August 18, 2025. Mail statutorily required First Class Notices to affected property owners. (GSG action) Note: Statutorily required before August 18 Advertise Notice of Public Hearing for Final Assessment Resolution for Canal Maintenance Special Assessment (Wedsday, September 10) (City Clerk/City Mgr. action) Note: Statutorily required before August 18, 2024.
Wednesday/Thursday, September 3/4, 2025	**6:00 PM**	**1st Budget Public Hearing to adopt Proposed Budget (must be 65 days after July 1st)** ***After 9/3/25, date cannot coincide with School Board (9/10) or County (9/9/25) meeting dates.*** **Public Hearing at adopt the Final FY 2025-26 Annual Fire Assessment Resolution and Final Assessment Resolution for Canal Maintenance Special Assessment**
Wednesday, Sept. 10, 2025		Deadline to certify Fire Assessment Roll to Property Appraiser
Friday, September 12, 2025		**Advertise final millage and budget hearing in newspaper for Saturday (within 15 days after 1st Public Hearing). Start summary on 9/10/25. City certifies Final Non-Ad Valorem Assessment Roll to Palm Beach County Tax Collector**
Thursday, September 18, 2025	**6:00 PM**	**2nd Budget Public Hearing and Final Adoption of FY 2025-26 Budget (within 2 to 5 days after Ad). Note: Date may not coincide with School Board (9/xx) and County (9/16/25) meeting date.**
Thursday, September 18, 2025		Ratification of Community Redevelopment Agency (CRA) Budget, and South-Central Regional Wastewater Board Budget. Submit resolution/ordinance adopting final millage rate to Property Appraiser, Tax Collector, and Department of Revenue within 3 days of adopting final millage rate.
Tuessday, October 14, 2025		Submit completed TRIM package to DOR within 30 calendar days following adopting final millage rate with Form DR-487, Certificate of Compliance.

BRIEF EXPLANATION OF FUNDS

In accordance with generally accepted governmental accounting, auditing, and financial reporting principles, this document is organized by funds in the following manner:

- **GENERAL FUND (001)**

- **ENTERPRISE FUNDS**
  Utilities Fund (401)
  Solid Waste Fund (431)
  Golf Course Fund (411)

- **INTERNAL SERVICE FUNDS**
  Fleet Maintenance Fund (501)
  Self-Insurance Fund (522)
  Benefits Fund (523)
  Materials & Distribution Fund (502)

- **CAPITAL PROJECTS FUND**
  Parks & Rec Trust Fund (141)
  General Government Fund (302)
  Local Gov't Surtax Cap Fund (303)
  Golf CIP Fund (412)
  Utility Project Funds (403 & 404)

- **SPECIAL REVENUE FUNDS**
  Traffic Safety Fund (103)
  Local Option Gas Tax Fund (104)
  Community Improvements Fund (122)
  Building Fund (130)
  Green Building Fund (131)
  Police Impact Trust Fund (142)
  Mobility Fund (144)
  Utility Undergrounding Fund (145)
  Public Arts Fund (151)
  Recreation Program Revenue Fund (172)
  Cemetery Funds (631)(632)

- **DEBT SERVICE FUNDS**
  Public Service Debt Tax Fund (207)

GENERAL FUND

The General Fund serves as the primary operating fund of the City. The fund accounts for all financial transactions not accounted for in another fund. Revenue is derived primarily from property taxes, state and federal distributions and other intergovernmental revenue.

ENTERPRISE FUNDS

The enterprise funds report operations that provide services primarily to the public which are financed primarily by user charges, or activities where periodic measurement of net income is appropriate for capital maintenance, public policy, management control or other purposes.

Utilities Fund (401) accounts for the construction, operation and maintenance of the Utilities Department and the City's share of the Regional Wastewater Treatment Plant.

Solid Waste Fund (431) accounts for the operation, maintenance, and replacement of the sanitation fleet and the supporting functions enabling the City to collect all refuse and trash on a regular basis.

Golf Course Fund (411) accounts for the construction, operation and maintenance of the Links Municipal Golf Course.

INTERNAL SERVICE FUNDS

Internal service funds are established to finance and account for services and commodities furnished by a designated department of the City to other departments of the City. Boynton Beach operates three (3) internal service funds; Fleet Maintenance, Warehouse and Self Insurance.

Fleet Maintenance Fund (501) accounts for the operation, maintenance and replacement of all motor vehicles and heavy equipment pieces within the City fleet. The funds charge individual departments for (a) operations and maintenance of the vehicles and equipment and (b) a prefunding charge (depreciation) to replace the vehicle at the end of its useful life.

Self-Insurance Fund (522) accounts for all insurance for property, workers' compensation, general and automotive liability claims.

Benefits Fund (523) accounts for all expenses tied to the City's self-insured plan.

Materials & Distribution Fund (502) accounts for the inventory and disbursement of supplies purchased in bulk. All using departments are charged based on the relative cost of the supplies purchased.

SPECIAL REVENUE FUNDS

These funds account for specific governmental revenue (other than special assessments and major capital projects) requiring separate accounting because of legal or regulatory provisions or administrative action.

Traffic Safety Fund (103) - accounts for the operations of the red light camera program in the City.

Local Option Gas Tax Fund (104) - This fund was created during the 1983-84 Fiscal Year as a result of an Interlocal Agreement between Palm Beach County and local municipalities for the distribution of gas tax revenue. Expenditure of these funds is to be used for road improvements.

Community Improvements Fund (122) - accounts for those funds designated for housing improvement programs.

Building Fund (130) - accounts for all funds collected and extended pursuant to Florida State Statute.

Green Building Fund (131) - established to address Sustainable "green" projects throughout the City.

Police Impact Trust Fund (142) - established to fund police capital facilities per Ordinance 23-022.

Mobility Impact Fee Fund (144) - established to fund mobility projects per Ordinance 25-002.

Utility Undergrounding Fund (145) - Established to fund Utility Undegrounding projects within target areas of the City's downtown, in order to minimize visual clutter,as recommended by the CRA's plan.

Public Arts Fund (151) - accounts for all funds collected pursuant to Ordinance 05-060 enacted to enhance the City's heritage, diversity, and character through public artworks integrated in the architecture, infrastructure and landscape.

Recreation Program Revenue Fund (172) accounts for all self-supporting recreational programs.

Cemetery Fund (631/2) accounts for the operations of the City's cemeteries.

DEBT SERVICE FUND

This fund accounts for the accumulation of resources for and the payment of general long-term debt principal and interest. **Public Service Tax Debt Service Fund (207)** accounts for the debt service on the City's Public Service Tax Bonds.

CAPITAL PROJECT FUNDS

These funds account for the acquisition or construction of major capital facilities other than those financed by proprietary fund operations and special assessments.**Parks & Recreational Facilities Fund** is used for the acquisition or development of City park and recreational land. The Parks & Recreational revenues are generated by park impact fees collected from developers. The **Golf CIP Fund** accounts for capital revenues and capital expenditures related to the capital needs at the Links of Boynton Beach golf course.

Parks & Rec Trust **(141)**

General Government **(302)**

Sales Surtax Projects **(303)**

Golf Projects **(412)**

Utility Projects **(403 & 404)**

REVENUE SUMMARY

Classification	FY 2023-24 Actual Revenue	FY 2024-25 Amended Revenue	FY 2025-26 Proposed Revenue
General Fund			
Taxes			
Ad Valorem Taxes	$ 68,930,964	$ 74,359,414	$ 78,929,846
Less Tif Taxes To Cra	(13,701,163)	(15,552,185)	(16,763,178)
Franchise Taxes	5,844,392	5,867,000	6,255,000
Total Taxes	**61,074,193**	**64,674,229**	**68,421,668**
Licenses & Permits	1,891,606	2,007,300	1,979,000
Intergovernmental Revenue	13,245,420	13,626,612	13,236,612
Charges For Services	11,982,426	15,904,800	15,004,561
Fines & Forfeitures	596,743	459,000	578,000
Investment Income	1,761,276	1,045,000	1,615,000
Miscellaneous Revenue	6,058,472	6,205,800	5,919,464
Special Assessment	7,026,653	8,455,618	8,465,118
Transfers From Other Funds	25,444,047	18,770,261	19,119,461
Capital Lease	-	-	-
Fund Balance Appropriated	(12,305,809)	1,651,500	1,820,286
Total General Revenue	**$ 116,775,027**	**$ 132,800,120**	**$ 136,159,170**
Enterprise Funds			
Water Revenues	$ 28,842,926	$ 31,309,582	$ 31,006,016
Sewer Revenues	22,546,299	22,614,590	23,064,924
Stormwater Revenues	6,421,598	6,600,000	6,600,000
Other Revenues	7,471,026	2,177,452	13,571,165
Water & Sewer Revenue	65,281,849	62,701,624	74,242,105
Solid Waste	15,435,109	16,540,029	17,117,473
Golf Course Revenue	2,888,392	3,813,150	4,164,190
Total Enterprise Funds	**83,605,350**	**83,054,803**	**95,523,768**
Internal Service Funds			
Fleet Maintenance	16,439,006	26,783,338	10,293,053
Materials & Distribution (Warehouse)	474,242	572,062	657,041
Self Insurance	10,284,373	6,905,031	7,224,509
Benefits	-	1,969,003	1,751,655
Total Internal Service Funds	**27,197,621**	**36,229,434**	**19,926,258**
Special Revenue Funds			
Traffic Safety	2,726,955	9,711,402	9,163,336
Local Option Gas Tax	1,300,604	1,150,646	1,150,470
	-	-	-
Building Fund	3,861,797	4,685,328	5,427,726
Green Building Fund	119,504	100,035	372,041
Police Impact	-	200,000	81
Mobility Fund	-	-	3,495,000
Utility Undegrounding Fund	-	-	60,000
Public Arts	142,054	519,606	377,893
Recreation Program Revenue	405,779	411,377	423,909
Community Improvements	296,217	270,361	285,388
Cemetery	446,662	563,385	594,303
Total Special Revenue Funds	**9,299,572**	**17,612,140**	**21,350,147**

REVENUE SUMMARY

Classification	FY 2023-24 Actual Revenue	FY 2024-25 Amended Revenue	FY 2025-26 Proposed Revenue
Capital Improvement Projects			
Parks & Recreation Trust	2,531	1,280,087	523
Golf Fund CIP	207,935	380,108	6,800,082
General government CIP	3,281,889	20,928,725	28,239,607
General government (CIP Sales Surtax)	6,198,480	9,154,351	3,603,275
Utility	16,425,939	71,625,607	30,831,319
Total Capital Improvement Projects	**26,116,774**	**103,368,878**	**69,474,806**
Debt Service Funds			
Public Service Tax	11,983,936	12,036,834	12,035,385
Total Debt Service Funds	**11,983,936**	**12,036,834**	**12,035,385**
Total - All Funds	**$ 274,978,280**	**$ 385,102,209**	**$ 354,469,534**

EXPENDITURE SUMMARY

Classification	FY 2023-24 Actual Expense	FY 2024-25 Amended Expenditure	FY 2025-26 Proposed Budget
General Fund			
General Government	23,108,579	28,319,335	30,242,487
Public Safety	78,678,069	87,673,354	88,313,505
Physical Environment	277,826	273,330	292,580
Transportation	2,655,897	3,520,055	3,895,423
Economic Environment	518,628	624,010	639,892
Culture/Recreation	11,489,237	12,390,036	12,775,283
Lease Acqusition	46,791		-
Total General Fund	**116,775,027**	**132,800,120**	**136,159,170**
Enterprise Funds			
Water & Sewer	65,281,849	62,701,624	74,242,105
Solid Waste	15,435,109	16,540,029	17,117,473
Golf Course	2,888,392	3,813,150	4,164,190
Total Enterprise Funds	**83,605,350**	**83,054,803**	**95,523,768**
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Materials & Distribution (Warehouse)	474,242	572,062	657,041
Self Insurance	10,284,373	6,905,031	7,224,509
Benefits	-	1,969,003	1,751,655
Total Internal Service Funds	**27,197,621**	**36,229,434**	**19,926,258**
Special Revenue Funds			
Traffic Safety	2,726,955	9,711,402	9,163,336
Local Option Gas Tax	1,300,604	1,150,646	1,150,470
Building	3,861,797	4,685,328	5,427,726
Green Building	119,504	100,035	372,041
Police Impact	-	200,000	81
Public Arts	142,054	519,606	377,893
Recreation Program Revenue	405,779	411,377	423,909
Community Improvements	296,217	270,361	285,388
Mobility	-	-	3,495,000
Utility Undergrounding	-	-	60,000
Cemetery	446,662	563,385	594,303
Total Special Revenue Funds	**9,299,572**	**17,612,140**	**21,350,147**
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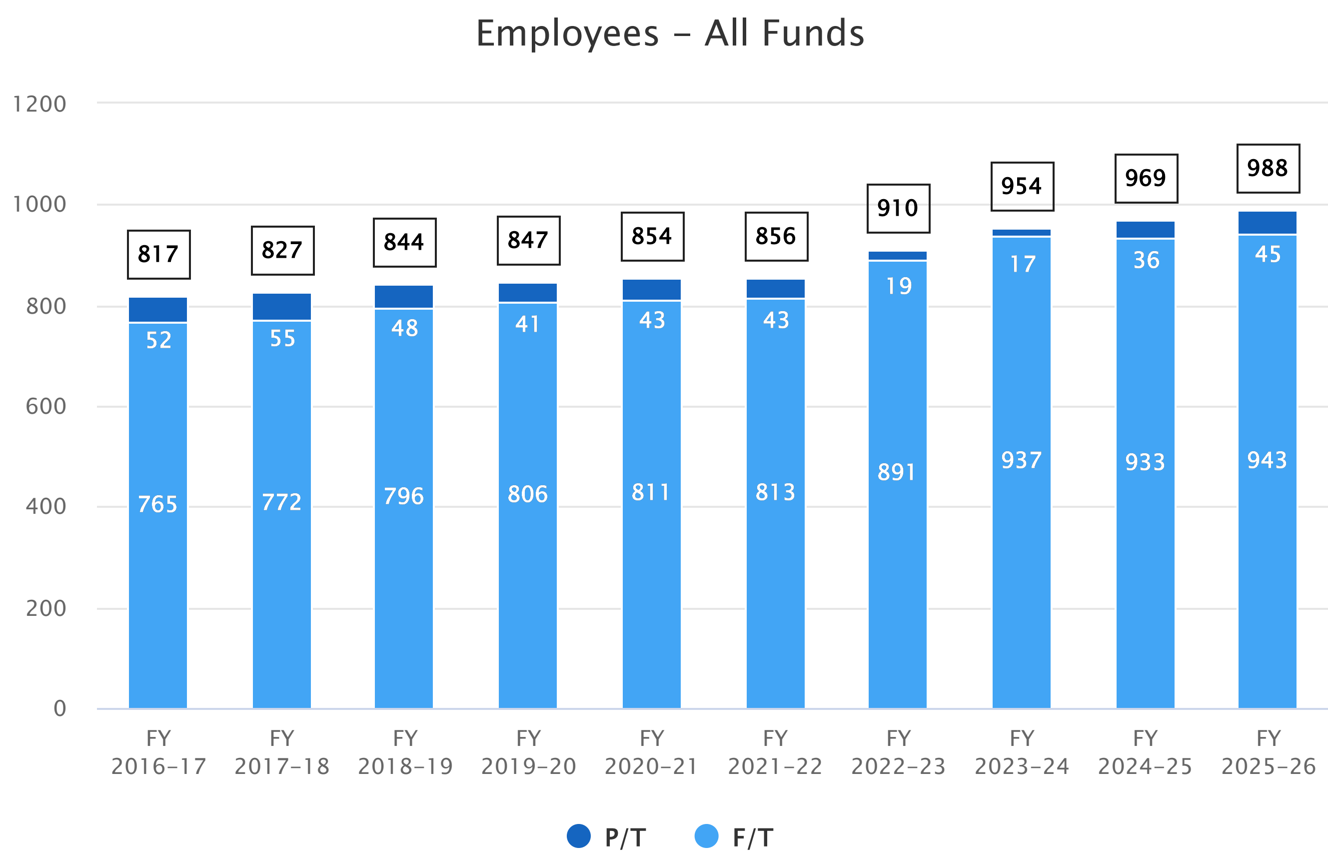
Total 2025/2026 for All Funds	**274,978,280**	**385,102,209**	**354,469,534**


Employees - All Funds
1200
1000
800
600
400
200
0
817
827
844
847
854
856
910
954
969
988
52
55
48
41
43
43
19
17
36
45
765
772
796
806
811
813
891
937
933
943
FY 2016-17
FY 2017-18
FY 2018-19
FY 2019-20
FY 2020-21
FY 2021-22
FY 2022-23
FY 2023-24
FY 2024-25
FY 2025-26
P/T
F/T

PERSONNEL

Department	FY 2023-24 Amended	FY 2024-25 Amended	FY 2025-26 Proposed	Change FY24/25 to FY25/26
General				
CITY COMMISSION	5.00	8.00	10.00	2.00
CITY MANAGER	5.00	6.00	6.00	-
MARKETING	2.00	1.00	1.00	-
SPECIAL EVENTS	3.00	4.00	4.00	-
PUBLIC AFFAIRS	3.00	3.00	3.00	-
DEPT INTERNAL INVESTIGATN	3.00	3.50	3.50	-
REAL ESTATE &SPECIAL PROJ	1.00	1.00	1.00	-
CITY CLERK	6.00	6.00	6.00	-
FINANCIAL SERVICES	16.50	17.00	17.00	-
INNOVATION & TECH SOLUTNS	16.00	17.00	17.00	-
HUMAN RESOURCES	12.50	9.50	9.50	-
CITY ATTORNEY	7.00	7.00	7.00	-
UNIFORM SERVICES	120.00	115.00	116.00	1.00
OFFICE OF THE CHIEF	17.00	17.00	17.00	-
SUPPORT SERVICES	89.00	88.00	89.00	1.00
FIRE	184.00	187.00	187.00	-
DEVELOPMENT	13.00	13.00	13.00	-
COMMUNITY STANDARDS	15.00	14.00	18.00	4.00
ENGINEERING	8.00	4.00	4.00	-
PLANNING & ZONING	7.00	6.00	6.00	-
ECONOMIC DEVELOPMENT	3.00	3.00	3.00	-
PUBLIC WORKS ADMIN	2.00	3.00	3.00	-
FACILITIES MANAGEMENT	11.00	13.00	13.00	-
BEAUTIFICATION & STREETS	3.00	9.00	11.00	2.00
PARKING SERVICES	9.00	10.75	10.75	-
CONSTRUCTION SERVICES	-	6.00	6.00	-
LIBRARY	27.00	28.00	28.00	-
RECREATION &CULTURAL SRVS	2.00	2.00	2.00	-
RECREATION	27.50	31.25	31.25	-
ARTS & CULTURAL CENTER	7.50	7.00	7.00	-
PARKS & GROUNDS	24.00	22.00	26.00	4.00
Total General Fund:	**649.00**	**662.00**	**676.00**	**14.00**
Utility				
DISTRICT ENERGY PLANT	1.00	1.00	1.00	-
WATER DISTRIBUTION	15.00	14.00	14.00	-
PUBLIC WATER TREATMENT	31.00	32.00	32.00	-
METER READING & SERVICES	12.00	12.00	12.00	-
WASTEWATER COLLECTION	17.00	14.00	14.00	-
WASTEWATER PUMPING STATNS	15.00	14.00	14.00	-
WATER QUALITY	6.00	6.00	6.00	-
UTILITY ADMINISTRATION	19.50	22.50	23.50	1.00
UTILITES ENGINEERING	15.00	15.00	15.00	-
STORMWATER MAINTENANCE	10.00	10.00	10.00	-
CUSTOMER RELATIONS	9.00	9.00	9.00	-
Total Utility Fund	**150.50**	**149.50**	**150.50**	**1.00**
Golf				
GOLF COURSE ADMIN	14.50	16.50	16.50	-
GOLF COURSE MAINTENANCE	11.50	12.50	13.50	1.00
Total Golf Course Fund	**26.00**	**29.00**	**30.00**	**1.00**
Other Funds				
MATERIALS & DISTRIB FUND	6.00	6.00	6.00	-
BENEFITS FUND	-	3.00	3.00	-
RISK MANAGEMENT FUND	3.00	2.00	3.00	1.00
TRAFFIC SAFETY FUND	13.00	25.00	25.00	-
BUILDING FUND	13.00	13.00	13.00	-
COMMUNITY IMPROVEMENTS	2.00	2.00	2.00	-
SANITATION FUND	53.00	54.00	56.00	2.00
VEHICLE SERVICE FUND	16.00	17.00	17.00	-
PUBLIC ART FUND	1.00	1.00	1.00	-
RECR PROGRAM REV FUND	3.00	3.25	3.25	-

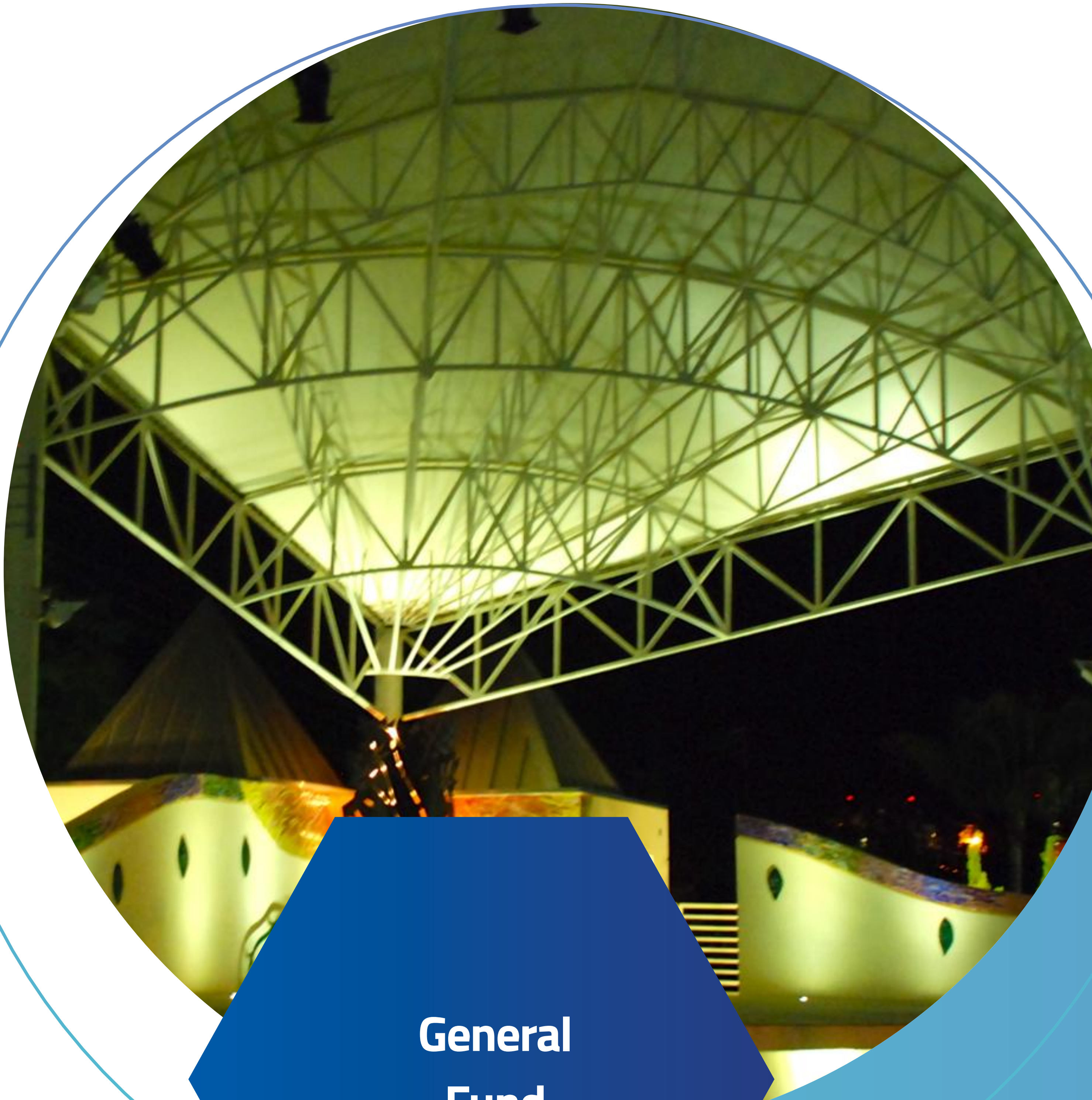
PERSONNEL

Department	FY 2023-24 Amended	FY 2024-25 Amended	FY 2025-26 Proposed	Change FY24/25 to FY25/26
BB MEMORIAL PARK FUND	2.00	2.00	2.00	-
Total All Funds:	**937.50**	**968.75**	**987.75**	**19.00**

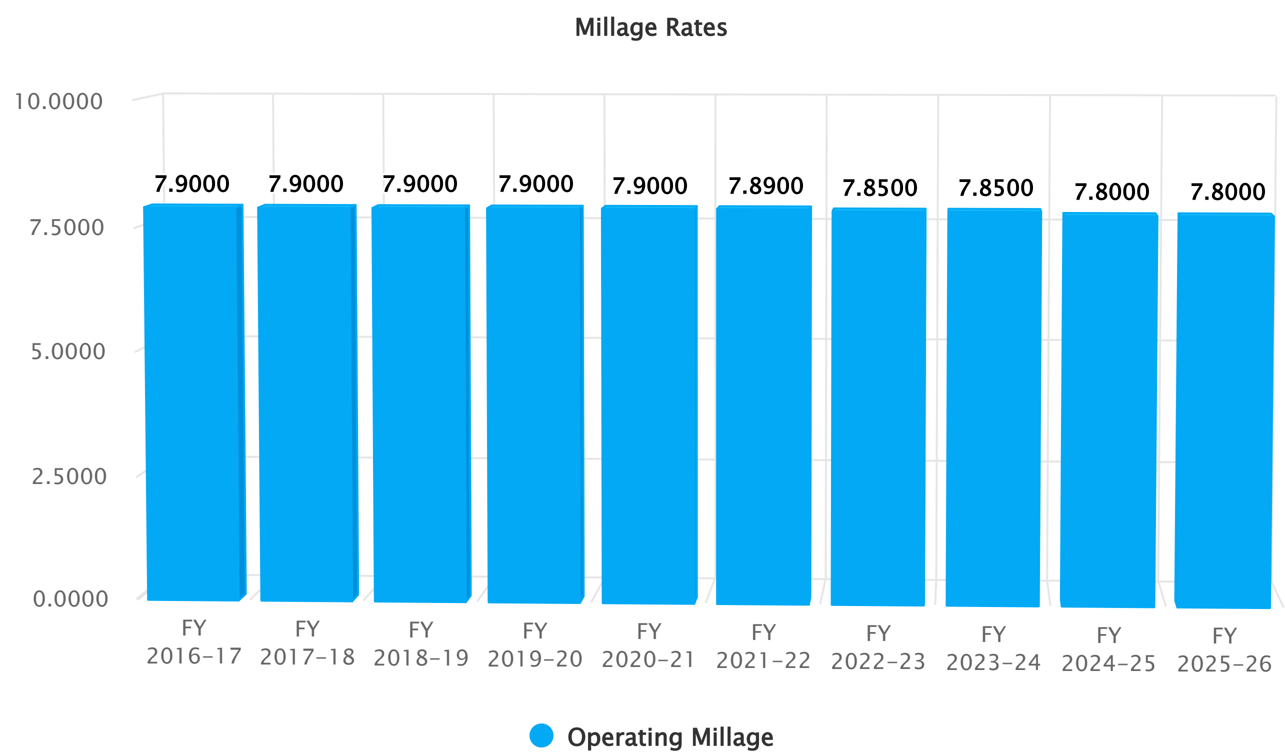
SUMMARY OF OUTSTANDING DEBT & DEBT SERVICE

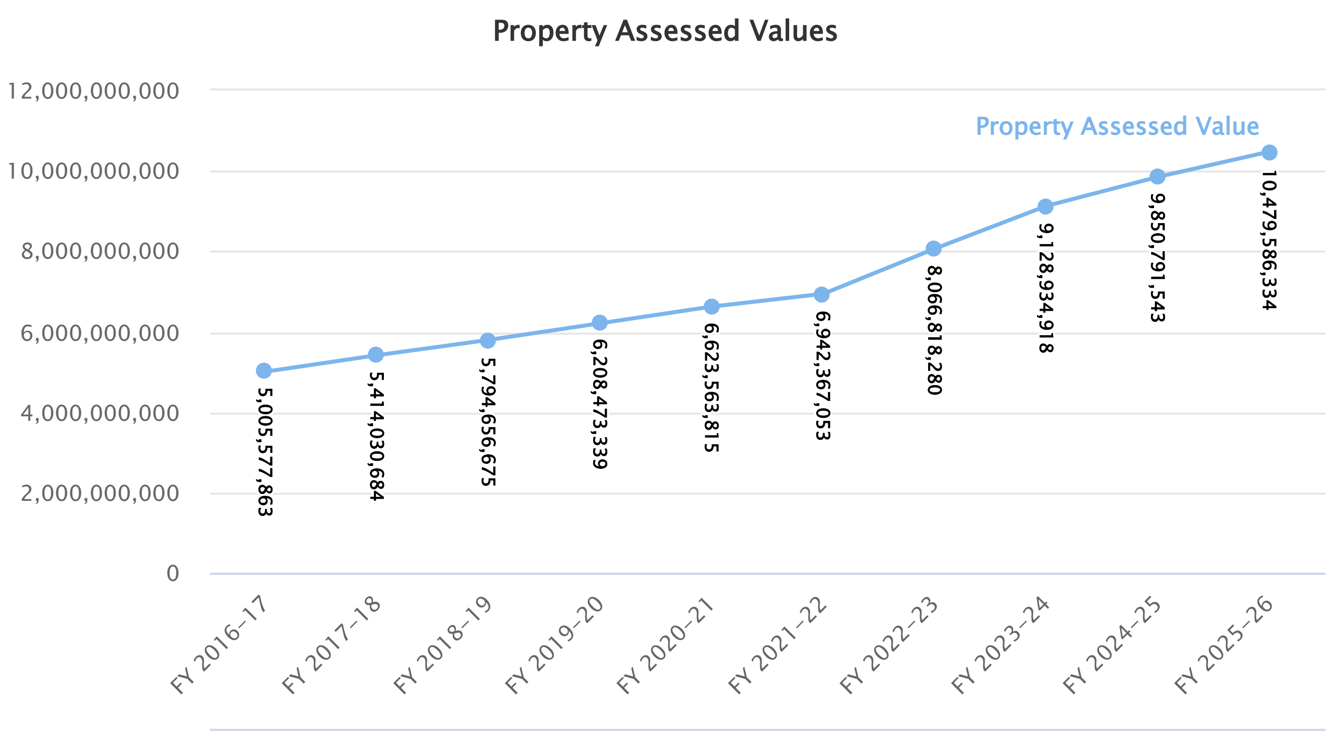
Description	Debt Outstanding at September 30, 2025	Security	Fiscal Year of Retirement	FY 2025-26 Principal (Nov. 1)	FY 2025-26 Interest (Nov. 1)	FY 2025-26 Interest (May 1)	FY 2025-26 Debt Service
Governmental Activities:							
Revenue Debt:							
$24,210,000 Public Service Tax Refunding Revenue Bonds, Series 2015	$ 4,745,000	Public Service & Communications Service Taxes	2027	$ 2,350,000	$ 46,264	$ 23,351	$ 2,419,615
Total Public Service Tax Debt	**$ 4,745,000**						**$ 2,419,615**
Maximum Allowed General Obligation Debt=$1,162,957,068 representing 10% of total assessed valuation for FY 2026							
Business-Type Activities							
Revenue Debt:							
$23,000,000 Utility System Revenue Revenue Bonds, Series 2016	$ 15,495,000	Utility Net Revenues & Impact Fees	2032	$ 1,965,000	$ 189,814	$ 165,743	$ 2,320,557
$42,140,000 Utility System Revenue Revenue Bonds, Series 2020A	$ 30,345,000	Utility Net Revenues & Impact Fees	2035	$ 3,865,000	$ 317,105	$ 276,716	$ 4,458,821
$10,500,000 Utility System Revenue Revenue Bonds, Series 2020B	$ 7,580,000	Utility Net Revenues & Impact Fees	2035	$ 690,000	$ 81,864	$ 74,412	$ 846,276
Total Utility System Revenue Debt	**$ 53,420,000**						**$ 7,625,654**
Total City Bond Debt	**$ 58,165,000**						**$ 10,045,269**
				Principal (Dec & June)	Interest (Dec 1)	Interest (June 1)	Debt Service
Capital Leases for Town Square Facilities	$ 69,078,767		2044	$ 1,972,096	$ 1,257,308	$ 1,252,781	$ 4,482,185

Bond Ratings: 2024 Moody's Aa3



General Fund


Millage Rates
10.0000
7.5000
5.0000
2.5000
0.0000
7.9000
7.9000
7.9000
7.9000
7.9000
7.8900
7.8500
7.8500
7.8000
7.8000
FY 2016-17
FY 2017-18
FY 2018-19
FY 2019-20
FY 2020-21
FY 2021-22
FY 2022-23
FY 2023-24
FY 2024-25
FY 2025-26
Operating Millage


Property Assessed Values
12,000,000,000
10,000,000,000
8,000,000,000
6,000,000,000
4,000,000,000
2,000,000,000
0
Property Assessed Value
5,005,577,863
5,414,030,684
5,794,656,675
6,208,473,339
6,623,563,815
6,942,367,053
8,066,818,280
9,128,934,918
9,850,791,543
10,479,586,334
FY 2016-17
FY 2017-18
FY 2018-19
FY 2019-20
FY 2020-21
FY 2021-22
FY 2022-23
FY 2023-24
FY 2024-25
FY 2025-26

COMPARISON OF ASSESSED VALUATION & BUDGETED NET AD VALOREM PROPERTY TAX

General Fund Budgeted Net Tax Revenues	FY 2022-23 General Fund	FY 2023-24 General Fund	FY 2024-25 General Fund	FY 2025-26 General Fund
Gross Taxable Value [1]	$ 8,066,818,280	$ 9,128,934,918	$ 9,850,791,543	$ 10,479,586,334
Millage Rate Per $1,000	7.8500	7.8500	7.8000	7.8000
Gross Tax	$ 63,427,037	$ 71,662,139	$ 76,836,174	$ 81,740,773
Allowance for Discounts	(2,219,946)	(2,508,175)	(2,689,266)	(2,860,927)
Delinquent Taxes	50,000	30,000	30,000	50,000
Budgeted Net Ad Valorem Tax [2]	**$ 61,257,091**	**$ 69,183,964**	**$ 74,176,908**	**$ 78,929,846**

(1) Updated for final adjustments by Property Appraiser thru FY 2023-24

(2) Before transfer of Tax Increment Financing to the CRA

COMPARISON OF TOTAL AD VALOREM TAX MILLAGE RATES

Tax Millage Rates	FY 2022-23 Adopted Rate	FY 2023-24 Adopted Rate	FY 2024-25 Adopted Rate	FY 2025-26 Proposed Rate
General Fund	7.8500	7.8500	7.8000	7.8000
Total Millage	**7.8500**	**7.8500**	**7.8000**	**7.8000**

SUMMARY OF REVENUES

Account Description	FY 2022-23 Actual Revenue	FY 2023-24 Actual Revenue	FY 2024-25 Amended Revenue	FY 2025-26 Department Request	FY 2025-26 Proposed Revenue
Ad Valorem Taxes					
Current Ad Valorem Taxes	63,021,438	71,221,985	77,004,574	79,141,259	81,740,773
Discounts	(2,279,462)	(2,575,812)	(2,695,160)	(2,769,944)	(2,860,927)
Delinquent Taxes	49,653	284,791	50,000	50,000	50,000
Subtotal	**60,791,629**	**68,930,964**	**74,359,414**	**76,421,315**	**78,929,846**
T.i.f. Taxes	(11,941,022)	(13,701,163)	(15,552,185)	(16,063,084)	(16,763,178)
Total Ad Valorem Taxes	**$ 48,850,607**	**$ 55,229,801**	**$ 58,807,229**	**$ 60,358,231**	**$ 62,166,668**
Franchise Taxes					
Florida Power And Light	5,993,540	5,743,339	5,800,000	6,050,000	6,170,000
Florida Public Utilities	23,412	55,252	22,000	22,000	25,000
Towing	-	45,801	45,000	60,000	60,000
Total Franchise Taxes	**$ 6,016,952**	**$ 5,844,392**	**$ 5,867,000**	**$ 6,132,000**	**$ 6,255,000**
Business Taxes					
Curr Business Taxes	1,551,556	1,536,169	1,700,000	1,650,000	1,650,000
Penalties	42,779	34,897	30,000	40,000	40,000
Bus Tax Pre-Inspect Fee	850	4,450	300	4,000	4,000
Communication Serv. Tax	(1,103)	-	-	-	-
Total Business Tax	**$ 1,594,082**	**$ 1,575,516**	**$ 1,730,300**	**$ 1,694,000**	**$ 1,694,000**
Permits & Fees					
Other Land Develop Fees	-	2,224	10,000	2,000	2,000
Certificate Of Use Res	88,105	77,608	50,000	50,000	50,000
Certificate Of Use Comm	126,123	131,629	100,000	100,000	100,000
Parking Decals	104,077	89,294	112,000	115,000	115,000
Boat Ramp	17,164	13,295	-	12,000	15,000
Security Alarm Permits	3,270	2,040	5,000	2,500	3,000
Total Permits & Fees	**$ 338,739**	**$ 316,090**	**$ 277,000**	**$ 281,500**	**$ 285,000**
State Shared Revenue					
Covid Emergency	391,534	-	-	-	-
Dea Overtime Reimb	35,497	34,661	440,000	60,000	60,000
Fema Reimbursemnt-Federal	259,176	-	-	-	-
State Revenue Sharing	4,285,614	4,127,584	4,090,779	3,500,000	4,090,779
Mobile Home Licenses	59,861	54,547	55,000	55,000	55,000
Alcoholic Beverage Lic	54,250	63,523	55,000	55,000	50,000
Sales Tax	8,367,728	8,139,287	8,155,833	7,500,000	8,155,833
Gasoline Tax Refund	26,117	96,672	65,000	65,000	65,000
Firefighter Suppl Comp	90,454	96,101	80,000	80,000	80,000
Total State Shared Rev.	**$ 13,570,231**	**$ 12,612,375**	**$ 12,941,612**	**$ 11,315,000**	**$ 12,556,612**
County Shared Revenue					
County Court	119,387	117,407	100,000	100,000	100,000
Occupational Licenses	193,282	172,067	175,000	175,000	175,000
Pbc-911 Reimbursement	527,390	133,434	200,000	200,000	200,000
Pilot-Pb Co Hsg Auth	-	8,160	5,000	-	-
Pilot-Clipper Cove	195,763	201,977	205,000	205,000	205,000
Total County Shared Revenue	**$ 1,035,822**	**$ 633,045**	**$ 685,000**	**$ 680,000**	**$ 680,000**

General Fund

SUMMARY OF REVENUES

Account Description	FY 2022-23 Actual Revenue	FY 2023-24 Actual Revenue	FY 2024-25 Amended Revenue	FY 2025-26 Department Request	FY 2025-26 Proposed Revenue
Charges For Services					
Planning/Zoning Fees	211,081	226,271	175,000	220,000	220,000
Annexation Fee	1,000	-	1,000	1,000	1,000
Site Plan Approval Fee	352,978	73,656	300,000	300,000	300,000
Tax Searches	417,285	418,264	475,000	475,000	475,000
P&Z Permit Review	550	-	-	-	-
Photo Copying	186	41	300	300	300
Public Records Request	688	121	1,000	1,000	1,000
Police Services/Charges	28,712	21,328	30,000	30,000	30,000
Police Special Detail	543,957	940,093	800,000	800,000	800,000
Police Srvs Contract/Cra	363,818	487,151	300,000	1,000,000	1,186,000
Trespass Signs	300	1,786	-	-	-
Program Activity Fees	1,475	1,875	-	-	-
Fire Special Detail	16,600	29,348	25,000	25,000	25,000
Fire & Life Safety Fees	885,968	1,542,089	1,700,000	1,700,000	1,700,000
Fire Service Contracts	2,599,372	2,703,168	2,730,000	2,730,000	2,730,000
Als Transport Services	3,559,791	4,421,980	8,200,000	6,200,000	6,200,000
Protective Inspections	-	-	6,000	6,000	6,000
Fire Ot Inspections	950	-	2,500	2,500	2,500
Abandoned Prop.Registrat	27,325	30,150	40,000	40,000	40,000
Openings/Closings	15,650	17,250	7,000	7,000	10,000
Lot Mowing	7,975	6,955	6,500	10,000	8,000
Tennis Ctr Permits	46,817	29,224	45,000	25,000	30,000
Tennis Ctr Daily Fees	47,812	57,200	45,000	40,000	40,000
Tennis Ctr Lights Reimb	712	618	1,000	250	250
Pool Daily Fees	15,320	10,873	10,000	10,000	10,000
Daily Parking Fees	469,546	723,295	550,000	780,261	780,261
Sports Field Light Use	3,685	(6,503)	3,000	5,000	5,000
Special Event Service Fee	4,232	2,700	2,000	2,000	2,000
Sale Of Tennis Ctr Mdse	1,656	621	2,000	250	250
Sale Of Pool Merchandise	2,979	4,005	1,500	3,000	3,000
Arts & Culture Program Re	-	47,128	30,000	55,000	55,000
Recreation Special Detail	20,393	26,924	20,000	18,000	18,000
Art Center Programs	-	-	225,000	225,000	225,000
Outside Services	-	7,412	15,000	5,000	5,000
Vendor Fee	(32,459)	140,569	36,000	36,000	36,000
Sponsorship	(1,881)	16,834	120,000	60,000	60,000
Total Charges For Services	**$ 9,614,473**	**$ 11,982,426**	**$ 15,904,800**	**$ 14,812,561**	**$ 15,004,561**

Account Description	FY 2022-23 Actual Revenue	FY 2023-24 Actual Revenue	FY 2024-25 Amended Revenue	FY 2025-26 Department Request	FY 2025-26 Proposed Revenue
Fines & Forfeitures					
Library Fines	9,386	261	5,000	7,000	7,000
Code Enforcement Fines	317,178	337,972	300,000	300,000	300,000
Police Parking Fines	29,234	26,041	40,000	40,000	40,000
False Alarm Fines	30	-	40,000	25,000	25,000
False Alarm Fines-Fire	14,400	148,500	50,000	50,000	50,000
Parking Fines	9,795	83,969	24,000	156,000	156,000
Total Fines & Forfeitures	**$ 380,023**	**$ 596,743**	**$ 459,000**	**$ 578,000**	**$ 578,000**

SUMMARY OF REVENUES

Account Description	FY 2022-23 Actual Revenue	FY 2023-24 Actual Revenue	FY 2024-25 Amended Revenue	FY 2025-26 Department Request	FY 2025-26 Proposed Revenue
Investment Income					
Interest Income	1,092,764	1,748,778	1,030,000	1,000,000	1,600,000
Interest/Delinquent Taxes	6,762	12,129	10,000	10,000	10,000
Interest On Liens Recvbl	300	369	5,000	5,000	5,000
Leases	62,783	-	-	-	-
Total Investment Income	**$ 1,162,609**	**$ 1,761,276**	**$ 1,045,000**	**$ 1,015,000**	**$ 1,615,000**
Rents & Royalties					
Rental Of City Facilities	219,003	81,072	75,000	100,000	100,000
Amphitheater	-	-	10,000	10,000	10,000
Fau Lease	15,387	-	15,000	15,000	15,000
Arts & Cultural Ctr	-	45,117	50,000	50,000	50,000
Women'S Club	-	20,998	100,000	60,000	60,000
Snack Bar Rental	4,800	-	-	24,000	24,000
Beach Chairs & Umbrellas	43,200	67,500	73,000	78,500	78,500
Billboard Rent	68,399	61,494	60,000	60,000	60,000
Kayak Rentals/Tours Lease	-	-	1,800	-	-
Tower Lease	119,236	412,163	225,000	225,000	225,000
Fpl	-	-	2,000	2,000	2,000
Total Rents & Royalties	**$ 470,025**	**$ 688,344**	**$ 611,800**	**$ 624,500**	**$ 624,500**
Disposal Of Fixed Assets					
Sale Of Surplus Equip.	4,795	4,151	3,000	3,000	3,000
Total Disposal Of Fixed Assets	**$ 4,795**	**$ 4,151**	**$ 3,000**	**$ 3,000**	**$ 3,000**
Wellness Program					
Wellness Program	-	-	35,000	35,000	35,000
Total Wellness Program	**$ -**	**$ -**	**$ 35,000**	**$ 35,000**	**$ 35,000**
Miscellaneous Income					
Pb Co Impact Admin Chg	36,281	8,088	40,000	40,000	40,000
Lot Clearing Admin. Fee	8,067	6,626	15,000	15,000	15,000
Bcaif Admin. Charge-Dbpr	5,340	4,839	3,000	3,000	3,000
Radon Trust Admn Chg-Dca	7,708	6,818	7,000	7,000	7,000
Spec Inspector Admin Fee	4,573	(2,897)	-	-	-
Returned Check Charge	23,540	28,935	15,000	15,000	15,000
Miscellaneous Income	698,668	555,566	870,000	870,000	800,000
Sales Tax Discount	261	390	1,000	1,000	1,000
Insurance Reimbursement	72,583	51,204	40,000	40,000	50,000
Bus Shelter Advertising	18,108	23,321	15,000	15,000	15,000
Cra Reimbursement	787,124	113,245	860,000	-	615,964
Cra Reimbursement (Ts)	3,550,000	3,550,000	3,550,000	3,550,000	3,550,000
Epayables	16,896	21,583	25,000	25,000	25,000
Settlements	-	629,995	-	-	-
Opioid Settlement	65,414	143,265	65,000	65,000	65,000
Fire Supllemental 1.5%	48,879	54,526	50,000	50,000	50,000
Town Square	-	44,815	-	-	-
Arpa Intern	192,875	85,420	-	-	-
Economic Development	-	1,207	-	5,000	5,000
Financial Arangements	-	39,031	-	-	-
Subscriptions	2,774,237	-	-	-	-
Total Miscellaneous Income	**$ 8,310,554**	**$ 5,365,977**	**$ 5,556,000**	**$ 4,701,000**	**$ 5,256,964**

SUMMARY OF REVENUES

Account Description	FY 2022-23 Actual Revenue	FY 2023-24 Actual Revenue	FY 2024-25 Amended Revenue	FY 2025-26 Department Request	FY 2025-26 Proposed Revenue
Special Assessments					
Fire Assessments	7,339,455	7,360,556	8,840,118	8,540,118	8,840,118
Fire Assessments Discount	(260,031)	(264,280)	(309,500)	(275,000)	(300,000)
Fire Asses Collection Fee	(68,860)	(69,623)	(75,000)	(75,000)	(75,000)
Total Special Assessments	**$ 7,010,564**	**$ 7,026,653**	**$ 8,455,618**	**$ 8,190,118**	**$ 8,465,118**
Transfers In					
Local Option Gas Tax	850,000	850,000	700,000	700,000	700,000
Grants	4,758	-	-	-	-
Hurricane Grant Fund	400,000	400,000	-	-	-
American Rescue Plan	2,000,000	5,861,920	-	-	-
Building Fund	300,000	300,000	300,000	400,000	635,000
Ps Tax Debt	8,590,000	9,000,000	9,000,000	9,000,000	9,000,000
Water/Sewer Revenue	7,931,000	7,602,127	7,172,261	7,172,261	7,172,261
Golf Course	125,000	80,000	284,000	284,000	298,200
Sanitation	1,100,000	1,300,000	1,264,000	1,264,000	1,264,000
Bbmp	50,000	50,000	50,000	50,000	50,000
Miscellaneous Trust	149,662	-	-	-	-
Total Transfers In	**$ 21,500,420**	**$ 25,444,047**	**$ 18,770,261**	**$ 18,870,261**	**$ 19,119,461**
Sub Total	**$ 119,859,896**	**$ 129,080,836**	**$ 131,148,620**	**$ 129,290,171**	**$ 134,338,884**
Fund Balance (Increase) Decrease	**(4,641,468)**	**(12,305,809)**	**1,651,500**	**14,284,147**	**1,820,286**
Grand Total	**$ 115,218,428**	**$ 116,775,027**	**$ 132,800,120**	**$ 143,574,318**	**$ 136,159,170**

General Fund

BUDGET SUMMARY - GENERAL FUND OPERATING DEPARTMENTS

Department	Dept. No.	Expenditure Description	Expenditure Function Code	Personnel Services	Operating Expenses	Capital Outlay	Non-Operating	Total
City Commission	1110-511	Legislative	General Government	$ 769,908	$ 98,731	$ -	$ 39,141	$ 907,780
City Manager	1210-512	Executive	General Government	823,028	89,893	3,000	24,939	940,860
City Hall/General Adm.	1211-512	Executive	General Government	15,000	3,395,834	-	332,083	3,742,917
Marketing/ Communications	1212-519	Executive	General Government	98,541	66,674	-	3,656	168,871
Special Events	1213-519	Executive	General Government	462,543	1,596,625	280	5,485	2,064,933
Town Square Project	1214-512	Executive	General Government	-	-	-	4,482,185	4,482,185
Public Affairs	1215-519	Executive	General Government	387,375	29,271	3,000	5,485	425,131
Department Internal Investigation	1216-512	Executive	General Government	545,037	93,231	1,500	11,357	651,125
Real Estate & Special Projects	1217-512	Executive	General Government	115,390	169,081	-	1,828	286,299
City Clerk	1310-512	Executive	General Government	626,492	247,485	-	10,969	884,946
Financial Services	1410-513	Fin. & Admin.	General Government	2,106,633	164,268	-	31,080	2,301,981
Information Technology	1510-513	Fin. & Admin.	General Government	1,960,063	2,199,322	9,200	31,080	4,199,665
Human Resources	1610-513	Fin. & Admin.	General Government	1,139,392	630,519	3,000	22,326	1,795,237
City Attorney	1910-514	Legal Counsel	General Government	1,377,177	509,896	20,000	12,798	1,919,871
Police - Uniform Services	2110-521	Law Enforc.	Public Safety	23,031,967	773,956	5,000	206,590	24,017,513
Police - Administrative Services	2111-521	Law Enforc.	Public Safety	2,817,715	2,161,911	-	2,254,650	7,234,276
Police - Support Services	2112-521	Law Enforc.	Public Safety	13,916,895	2,062,837	87,300	166,369	16,233,401
Fire	2210-522	Fire Control	Public Safety	33,157,813	3,519,537	139,000	1,632,811	38,449,161
Emergency Mgmt	2220-525	Emer. Relief Serv	Public Safety	-	29,069	2,000	-	31,069
Development-Support	2410-524	Protect. Insp.	Public Safety	264,782	65,047	-	23,767	353,596
Community Standards	2412-524	Protect. Insp.	Public Safety	1,399,726	168,117	22,000	27,423	1,617,266
Engineering	2413-524	Protect. Insp.	Public Safety	249,383	119,294	-	8,546	377,223
Planning & Zoning	2414-515	Comp. Plan.	General Government	970,734	170,872	3,500	12,798	1,157,904
Economic Development	2419-559	Other Econ. Environ.	Economic Environment	377,604	256,803	-	5,485	639,892
Public Works Admin.	2510-539	Other Physical Environ.	Physical Envirnoment	268,820	12,607	-	11,153	292,580
Facilities Mgmt.	2511-519	Other Gen. Govt.	General Government	1,166,528	1,953,809	58,500	93,839	3,272,676
Streets Maintenance	2512-541	Roads & Streets Fac.	Transportation	716,013	1,848,136	5,000	146,454	2,715,603
Parking Services	2517-545	Other Physical Environ.	Physical Envirnoment	878,456	187,457	35,625	78,282	1,179,820
Construction Services	2519-539			890,015	124,122	15,000	10,969	1,040,106
Library	2610-571	Libraries	Culture/ Recreation	2,405,334	364,959	71,000	51,190	2,892,483
School Museum Services	2612-571	Libraries	Culture/ Recreation	-	287,430	-	-	287,430
Recreation & Cultural Services	2705-572	Recreation & Cultural Services	Culture/ Recreation	449,611	46,112	-	3,656	499,379
Recreation	2710-572	Parks & Recr.	Culture/ Recreation	2,338,547	662,262	51,750	54,284	3,106,843
Women's Club	2713-572	Parks & Recr.	Culture/ Recreation	-	85,000	22,000	-	107,000
Arts & Cultural Center	2715-573	Parks & Recr.	Culture/ Recreation	505,017	521,290	-	13,712	1,040,019

Department	Dept. No.	Expenditure Description	Expenditure Function Code	Personnel Services	Operating Expenses	Capital Outlay	Non-Operating	Total
Parks & Grounds	2730-572	Parks & Recr.	Culture/ Recreation	2,126,501	2,383,325	178,750	153,553	4,842,129
Totals:				**$98,358,040**	**$27,094,782**	**$ 736,405**	**$ 9,969,943**	**$ 136,159,170**

General Fund

SUMMARY OF EXPENDITURES

Account	FY 2022-23 Actual Expense	FY 2023-24 Actual Expense	FY 2024-25 Amended Budget	FY 2025-26 Department Request	FY 2025-26 Proposed Budget
City Commission 001-1110-511					
Department Summary					
Personnel Services	269,970	288,351	292,248	631,348	769,908
Operating Expenses	72,305	84,038	102,803	98,714	98,731
Nonoperating Expenses	29,000	31,500	37,348	40,573	39,141
Total	**$ 371,275**	**$ 403,889**	**$ 432,399**	**$ 770,635**	**$ 907,780**
Estimated As % Of Budget	**86%**				
City Manager 001-1210-512					
Department Summary					
Personnel Services	834,853	968,222	794,755	709,518	612,644
Operating Expenses	52,324	46,904	71,299	69,358	58,366
Capital Outlay	3,052	-	3,000	3,000	3,000
Nonoperating Expenses	15,521	20,120	12,194	33,642	24,939
Total	**$ 905,750**	**$ 1,035,246**	**$ 881,248**	**$ 815,518**	**$ 698,949**
Estimated As % Of Budget	**103%**				
City Manager 001-1210-513					
Department Summary					
Personnel Services	-	-	-	211,452	210,384
Operating Expenses	-	-	-	31,527	31,527
Total	**$ -**	**$ -**	**$ -**	**$ 242,979**	**$ 241,911**
Estimated As % Of Budget	**103%**				
City Hall 001-1211-512					
Department Summary					
Personnel Services	13,754	8,397	18,726	184,226	15,000
Operating Expenses	2,686,101	2,185,358	3,240,537	3,262,360	3,395,834
Nonoperating Expenses	1,898,657	1,094,480	154,999	1,057,851	332,083
Total	**$ 4,598,512**	**$ 3,288,235**	**$ 3,414,262**	**$ 4,504,437**	**$ 3,742,917**
Estimated As % Of Budget	**135%**				
Marketing/Communications 001-1212-519					
Department Summary					
Personnel Services	409,492	128,031	113,683	218,079	98,541
Operating Expenses	62,532	61,978	103,257	66,491	66,674
Capital Outlay	-	-	500	-	-
Nonoperating Expenses	-	-	2,939	4,230	3,656
Total	**$ 472,024**	**$ 190,009**	**$ 220,379**	**$ 288,800**	**$ 168,871**
Estimated As % Of Budget	**214%**				
Special Events 001-1213-519					
Department Summary					
Personnel Services	184,107	270,601	388,063	562,542	462,543
Operating Expenses	455,694	916,613	1,179,926	1,685,009	1,596,625
Capital Outlay	-	11,363	-	52,660	280
Nonoperating Expenses	-	-	4,409	6,344	5,485
Total	**$ 639,801**	**$ 1,198,577**	**$ 1,572,398**	**$ 2,306,555**	**$ 2,064,933**
Estimated As % Of Budget	**41%**				
Town Square Project 001-1214-512					
Department Summary					
Operating Expenses	368,919	119,686	41,502	-	-
Nonoperating Expenses	4,157,614	4,157,214	4,491,129	4,216,129	4,482,185
Total	**$ 4,526,533**	**$ 4,276,900**	**$ 4,532,631**	**$ 4,216,129**	**$ 4,482,185**
Estimated As % Of Budget	**100%**				

SUMMARY OF EXPENDITURES

Account	FY 2022-23 Actual Expense	FY 2023-24 Actual Expense	FY 2024-25 Amended Budget	FY 2025-26 Department Request	FY 2025-26 Proposed Budget
Public Affairs 001-1215-519					
Department Summary					
Personnel Services	243,273	311,630	383,477	389,312	387,375
Operating Expenses	38,780	32,180	65,666	33,763	29,271
Capital Outlay	-	5,498	6,000	3,000	3,000
Nonoperating Expenses	-	-	4,409	6,344	5,485
Total	**$ 282,053**	**$ 349,308**	**$ 459,552**	**$ 432,419**	**$ 425,131**
Estimated As % Of Budget	**61%**				
Dept Internal Investigation 001-1216-512					
Department Summary					
Personnel Services	-	331,795	466,461	518,456	545,037
Operating Expenses	627	51,772	84,999	102,206	93,231
Capital Outlay	-	-	40,600	1,500	1,500
Nonoperating Expenses	-	7,103	15,061	14,839	11,357
Total	**$ 627**	**$ 390,670**	**$ 607,121**	**$ 637,001**	**$ 651,125**
Estimated As % Of Budget	**0%**				
Dept Real Estate & Special Project 001-1217-512					
Department Summary					
Personnel Services	-	72	110,966	218,616	115,390
Operating Expenses	-	-	86,406	169,081	169,081
Nonoperating Expenses	-	-	1,470	2,115	1,828
Total	**$ -**	**$ 72**	**$ 198,842**	**$ 389,812**	**$ 286,299**
City Clerk 001-1310-512					
Department Summary					
Personnel Services	526,953	586,827	599,054	672,665	626,492
Operating Expenses	231,375	174,961	332,945	247,389	247,485
Capital Outlay	64,971	-	-	-	-
Nonoperating Expenses	21,352	22,846	8,818	12,689	10,969
Total	**$ 844,651**	**$ 784,634**	**$ 940,817**	**$ 932,743**	**$ 884,946**
Estimated As % Of Budget	**90%**				
Financial Services 001-1410-513					
Department Summary					
Personnel Services	1,647,181	1,938,162	2,259,165	2,311,421	2,106,633
Operating Expenses	98,071	194,290	236,468	163,900	164,268
Capital Outlay	48,761	-	-	-	-
Nonoperating Expenses	7,736	6,959	24,248	35,951	31,080
Total	**$ 1,801,749**	**$ 2,139,411**	**$ 2,519,881**	**$ 2,511,272**	**$ 2,301,981**
Estimated As % Of Budget	**72%**				
Information Technology Services 001-1510-513					
Department Summary					
Personnel Services	1,319,506	1,493,256	1,744,404	2,079,246	1,960,063
Operating Expenses	1,212,613	1,264,062	1,908,218	2,200,182	2,199,322
Capital Outlay	620,285	-	5,500	9,200	9,200
Nonoperating Expenses	265,113	272,217	24,983	35,951	31,080
Total	**$ 3,417,517**	**$ 3,029,535**	**$ 3,683,105**	**$ 4,324,579**	**$ 4,199,665**
Estimated As % Of Budget	**93%**				

SUMMARY OF EXPENDITURES

Account	FY 2022-23 Actual Expense	FY 2023-24 Actual Expense	FY 2024-25 Amended Budget	FY 2025-26 Department Request	FY 2025-26 Proposed Budget
Human Resources 001-1610-513					
Department Summary					
Personnel Services	1,027,113	891,100	1,142,199	1,365,024	1,139,392
Operating Expenses	338,083	399,321	512,097	619,669	630,519
Capital Outlay	5,990	5,846	3,000	3,000	3,000
Nonoperating Expenses	-	7,103	23,143	27,527	22,326
Total	**$ 1,371,186**	**$ 1,303,370**	**$ 1,680,439**	**$ 2,015,220**	**$ 1,795,237**
Estimated As % Of Budget	**82%**				
ADA & Inclusion 001-1612-513					
Department Summary					
Personnel Services	101,662	8,110	-	-	-
Operating Expenses	34,037	-	-	-	-
Total	**$ 135,699**	**$ 8,110**	**$ -**	**$ -**	**$ -**
City Attorney 001-1910-514					
Department Summary					
Personnel Services	139,715	742,060	1,417,405	1,475,017	1,377,177
Operating Expenses	590,344	462,171	348,060	514,363	509,896
Capital Outlay	-	51,237	20,000	20,000	20,000
Nonoperating Expenses	-	-	10,287	14,803	12,798
Total	**$ 730,059**	**$ 1,255,468**	**$ 1,795,752**	**$ 2,024,183**	**$ 1,919,871**
Estimated As % Of Budget	**41%**				
Police - Uniform Services 001-2110-521					
Department Summary					
Personnel Services	19,501,218	20,592,083	21,905,746	23,292,466	23,031,967
Operating Expenses	746,296	725,767	708,349	764,773	773,956
Capital Outlay	11,037	46,354	51,196	5,000	5,000
Nonoperating Expenses	-	-	166,064	238,970	206,590
Total	**$ 20,258,551**	**$ 21,364,204**	**$ 22,831,355**	**$ 24,301,209**	**$ 24,017,513**
Estimated As % Of Budget	**89%**				
Police - Office of the Chief 001-2111-521					
Department Summary					
Personnel Services	2,242,550	3,512,693	3,045,435	3,071,127	2,817,715
Operating Expenses	1,961,869	2,003,332	2,085,012	2,377,661	2,161,911
Capital Outlay	4,600	276,441	415,333	135,000	-
Nonoperating Expenses	1,516,062	1,431,623	1,508,912	2,323,306	2,254,650
Total	**$ 5,725,081**	**$ 7,224,089**	**$ 7,054,692**	**$ 7,907,094**	**$ 7,234,276**
Estimated As % Of Budget	**81%**				
Police - Support Services 001-2112-521					
Department Summary					
Personnel Services	12,626,133	12,559,748	14,138,702	14,830,789	13,916,895
Operating Expenses	2,041,461	2,549,024	2,065,222	2,055,706	2,062,837
Capital Outlay	2,367,965	56,147	448,563	87,300	87,300
Nonoperating Expenses	305,495	336,712	133,733	192,445	166,369
Total	**$ 17,341,054**	**$ 15,501,631**	**$ 16,786,220**	**$ 17,166,240**	**$ 16,233,401**
Estimated As % Of Budget	**103%**				

SUMMARY OF EXPENDITURES

Account	FY 2022-23 Actual Expense	FY 2023-24 Actual Expense	FY 2024-25 Amended Budget	FY 2025-26 Department Request	FY 2025-26 Proposed Budget
Fire Rescue Department 001-2210-522					
Department Summary					
Personnel Services	28,353,933	27,602,399	31,090,042	33,664,111	33,157,813
Operating Expenses	2,760,922	3,259,908	3,259,453	4,002,320	3,519,537
Capital Outlay	9,779	60,286	1,403,651	139,000	139,000
Nonoperating Expenses	1,346,291	1,304,169	2,956,452	2,175,363	1,632,811
Total	**$ 32,470,925**	**$ 32,226,762**	**$ 38,709,598**	**$ 39,980,794**	**$ 38,449,161**
Estimated As % Of Budget	**84%**				
Emergency Management 001-2220-525					
Department Summary					
Operating Expenses	8,222	15,343	30,181	29,057	29,069
Capital Outlay	12,452	9,525	2,000	2,000	2,000
Total	**$ 20,674**	**$ 24,868**	**$ 32,181**	**$ 31,057**	**$ 31,069**
Estimated As % Of Budget	**64%**				
Development Admin 001-2410-524					
Department Summary					
Personnel Services	375,166	328,870	345,038	307,131	264,782
Operating Expenses	43,822	46,824	59,210	64,440	65,047
Nonoperating Expenses	-	-	19,105	27,492	23,767
Total	**$ 418,988**	**$ 375,694**	**$ 423,353**	**$ 399,063**	**$ 353,596**
Estimated As % Of Budget	**99%**				
Building 001-2411-524					
Department Summary					
Personnel Services	4,573	-	-	-	-
Total	**$ 4,573**	**$ -**	**$ -**	**$ -**	**$ -**
Estimated As % Of Budget					
Community Standards 001-2412-524					
Department Summary					
Personnel Services	1,217,137	1,181,078	1,224,597	1,196,472	1,399,726
Operating Expenses	179,512	168,434	185,321	184,405	168,117
Capital Outlay	30,410	28,770	2,500	22,000	22,000
Nonoperating Expenses	29,023	30,100	22,044	31,722	27,423
Total	**$ 1,456,082**	**$ 1,408,382**	**$ 1,434,462**	**$ 1,434,599**	**$ 1,617,266**
Estimated As % Of Budget	**102%**				
Planning & Zoning 001-2414-515					
Department Summary					
Personnel Services	674,722	850,093	909,919	1,299,279	970,734
Operating Expenses	30,666	150,079	165,805	170,259	170,872
Capital Outlay	102,037	2,871	-	3,500	3,500
Nonoperating Expenses	42,000	48,000	10,287	14,803	12,798
Total	**$ 849,425**	**$ 1,051,043**	**$ 1,086,011**	**$ 1,487,841**	**$ 1,157,904**
Estimated As % Of Budget	**78%**				
Economic Development 001-2419-559					
Department Summary					
Personnel Services	188,579	312,334	346,220	379,486	377,604
Operating Expenses	113,253	206,294	273,381	256,766	256,803
Capital Outlay	5,453	-	-	-	-
Nonoperating Expenses	-	-	4,409	6,344	5,485
Total	**$ 307,285**	**$ 518,628**	**$ 624,010**	**$ 642,596**	**$ 639,892**
Estimated As % Of Budget	**49%**				

SUMMARY OF EXPENDITURES

Account	FY 2022-23 Actual Expense	FY 2023-24 Actual Expense	FY 2024-25 Amended Budget	FY 2025-26 Department Request	FY 2025-26 Proposed Budget
Public Works, Admin 001-2510-539					
Department Summary					
Personnel Services	200,410	264,571	247,299	270,295	268,820
Operating Expenses	9,723	11,419	10,285	11,873	12,607
Capital Outlay	-	1,836	-	-	-
Nonoperating Expenses	-	-	15,746	14,848	11,153
Total	**$ 210,133**	**$ 277,826**	**$ 273,330**	**$ 297,016**	**$ 292,580**
Estimated As % Of Budget	**77%**				
Facilities Mgmt 001-2511-519					
Department Summary					
Personnel Services	775,563	959,899	1,132,170	1,148,721	1,166,528
Operating Expenses	1,431,482	1,430,763	2,014,692	1,965,183	1,953,809
Capital Outlay	12,595	12,081	79,830	78,500	58,500
Nonoperating Expenses	59,065	40,490	63,622	108,855	93,839
Total	**$ 2,278,705**	**$ 2,443,233**	**$ 3,290,314**	**$ 3,301,259**	**$ 3,272,676**
Estimated As % Of Budget	**69%**				
Streets Maintenance 001-2512-541					
Department Summary					
Personnel Services	487,996	652,523	504,537	805,964	716,013
Operating Expenses	1,149,105	1,276,120	1,794,816	2,021,797	1,848,136
Capital Outlay	7,631	-	77,378	105,000	5,000
Nonoperating Expenses	29,426	53,675	100,757	149,033	146,454
Total	**$ 1,674,158**	**$ 1,982,318**	**$ 2,477,488**	**$ 3,081,794**	**$ 2,715,603**
Estimated As % Of Budget	**68%**				
Engineering 001-2413-524					
Department Summary					
Personnel Services	740,957	479,050	271,110	304,846	249,383
Operating Expenses	52,997	59,772	115,304	118,644	119,294
Capital Outlay	2,078	8,817	6,000	-	-
Nonoperating Expenses	6,240	4,800	9,079	10,308	8,546
Total	**$ 802,272**	**$ 552,439**	**$ 401,493**	**$ 433,798**	**$ 377,223**
Estimated As % Of Budget	**200%**				
Parking Services 001-2517-545					
Department Summary					
Personnel Services	109,177	429,460	795,239	1,096,963	878,456
Operating Expenses	159,244	219,094	162,002	264,335	187,457
Capital Outlay	5,976	1,785	37,100	41,625	35,625
Nonoperating Expenses	-	23,240	48,226	81,148	78,282
Total	**$ 274,397**	**$ 673,579**	**$ 1,042,567**	**$ 1,484,071**	**$ 1,179,820**
Estimated As % Of Budget	**26%**				
Parks & Grounds 001-2730-572					
Department Summary					
Personnel Services	1,402,486	1,501,765	1,709,962	1,924,436	2,126,501
Operating Expenses	2,828,293	2,747,671	2,814,254	2,846,886	2,383,325
Capital Outlay	49,766	7,574	26,600	161,750	178,750
Nonoperating Expenses	100,808	196,072	121,117	184,524	153,553
Total	**$ 4,381,353**	**$ 4,453,082**	**$ 4,671,933**	**$ 5,117,596**	**$ 4,842,129**
Estimated As % Of Budget	**94%**				

SUMMARY OF EXPENDITURES

Account	FY 2022-23 Actual Expense	FY 2023-24 Actual Expense	FY 2024-25 Amended Budget	FY 2025-26 Department Request	FY 2025-26 Proposed Budget
Library 001-2610-571					
Department Summary					
Personnel Services	2,108,704	2,191,439	2,446,289	2,653,423	2,405,334
Operating Expenses	299,748	326,448	309,770	319,645	364,959
Capital Outlay	71,350	70,435	71,000	71,000	71,000
Nonoperating Expenses	-	-	41,149	59,214	51,190
Total	**$ 2,479,802**	**$ 2,588,322**	**$ 2,868,208**	**$ 3,103,282**	**$ 2,892,483**
Estimated As % Of Budget	**86%**				
School Museum Serv 001-2612-571					
Department Summary					
Operating Expenses	227,804	229,777	254,246	282,222	287,430
Total	**$ 227,804**	**$ 229,777**	**$ 254,246**	**$ 282,222**	**$ 287,430**
Estimated As % Of Budget	**90%**				
Recreation 001-2710-572					
Department Summary					
Personnel Services	3,026,034	2,745,608	2,193,051	2,722,211	2,338,547
Operating Expenses	801,659	622,796	813,758	688,510	662,262
Capital Outlay	53,038	33,704	15,598	124,750	51,750
Nonoperating Expenses	55,342	66,788	44,410	63,226	54,284
Total	**$ 3,936,073**	**$ 3,468,896**	**$ 3,066,817**	**$ 3,598,697**	**$ 3,106,843**
Estimated As % Of Budget	**128%**				
Women's Club 001-2713-572					
Department Summary					
Operating Expenses	-	12,152	81,500	81,501	85,000
Capital Outlay	-	4,522	22,000	22,000	22,000
Total	**$ -**	**$ 16,674**	**$ 103,500**	**$ 103,501**	**$ 107,000**
Arts & Cultural Center 001-2715-573					
Department Summary					
Personnel Services	3,657	557,320	500,362	561,930	505,017
Operating Expenses	-	166,118	478,537	504,950	521,290
Capital Outlay	-	5,640	11,961	106,700	-
Nonoperating Expenses	-	-	11,022	15,861	13,712
Total	**$ 3,657**	**$ 729,078**	**$ 1,001,882**	**$ 1,189,441**	**$ 1,040,019**
Estimated As % Of Budget	**0%**				

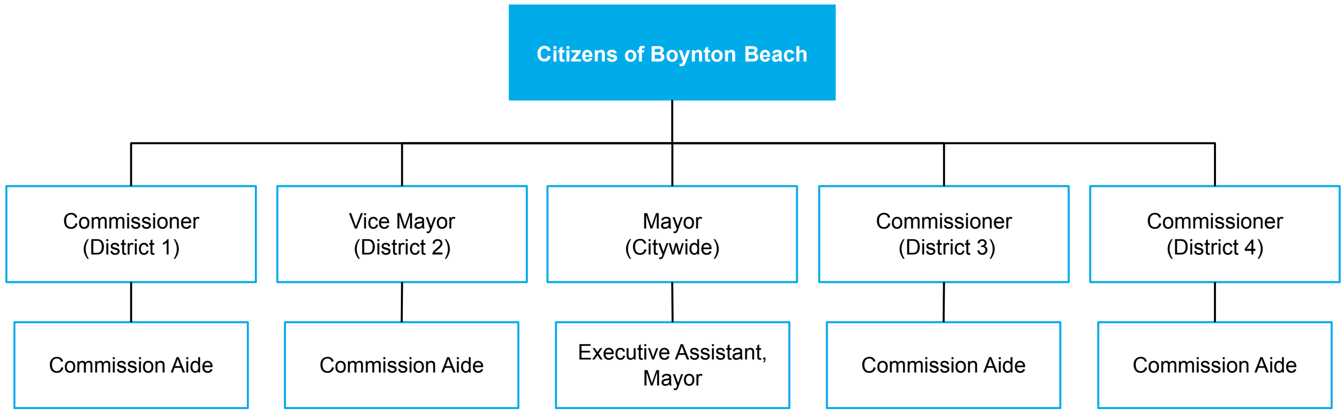
SUMMARY OF EXPENDITURES

Account	FY 2022-23 Actual Expense	FY 2023-24 Actual Expense	FY 2024-25 Amended Budget	FY 2025-26 Department Request	FY 2025-26 Proposed Budget
Recreation & Cultural Services 001-2705-572					
Department Summary					
Personnel Services	-	-	408,061	444,632	449,611
Operating Expenses	-	-	12,450	46,112	46,112
Nonoperating Expenses	-	-	2,939	4,230	3,656
Total	**$ -**	**$ -**	**$ 423,450**	**$ 494,974**	**$ 499,379**
Div 14 Construction Services 001-2519-539					
Department Summary					
Personnel Services	-	11,068	880,512	1,005,281	890,015
Operating Expenses	-	-	86,156	140,922	124,122
Capital Outlay	-	-	30,903	165,000	15,000
Nonoperating Expenses	-	-	6,613	12,689	10,969
Total	**$ -**	**$ 11,068**	**$ 1,004,184**	**$ 1,323,892**	**$ 1,040,106**
Grand Total : General Fund					
Department Summary					
Personnel Services	80,756,574	84,698,615	93,824,897	102,526,485	98,358,040
Operating Expenses	21,087,883	22,220,469	26,093,887	28,461,979	27,094,782
Capital Outlay	3,489,226	700,732	2,780,213	1,362,485	736,405
Nonoperating Expenses	9,884,745	9,155,211	10,101,123	11,223,369	9,969,943
Total	**$115,218,428**	**$ 116,775,027**	**$ 132,800,120**	**$ 143,574,318**	**$ 136,159,170**

ORGANIZATIONAL CHART

DEPARTMENT: **City Commision**
DIVISION:

FUND: **001**
DEPT.NO: **1110**



PERSONNEL ALLOCATION

Position Title	Position Number	Pay Grade	FY 2023-24 Actual	FY 2024-25 Actual	FY 2025-26 Inc/(Dec)	FY 2025-26 Requested	FY 2025-26 Proposed
Full-Time Positions:							
CITY COMMISSION AIDE	14109	14	-	2.0	2.0	2.0	4.0
EXECUTIVE ASSISTANT, MAYOR	11249	20	-	1.0	-	1.0	1.0
Sub-total for Full-time Positions			-	3.0	2.0	3.0	5.0
Part-Time Positions:							
CITY COMMISSIONER	00019	2	4.0	4.0	-	4.0	4.0
CITY MAYOR	00029	2	1.0	1.0	-	1.0	1.0
Sub-total for Part-time Positions			5.0	5.0	-	5.0	5.0
Total Personnel:			**5.0**	**8.0**	**2.0**	**8.0**	**10.0**

DETAIL EXPENDITURES

DEPARTMENT: **City Commision**
DIVISION:

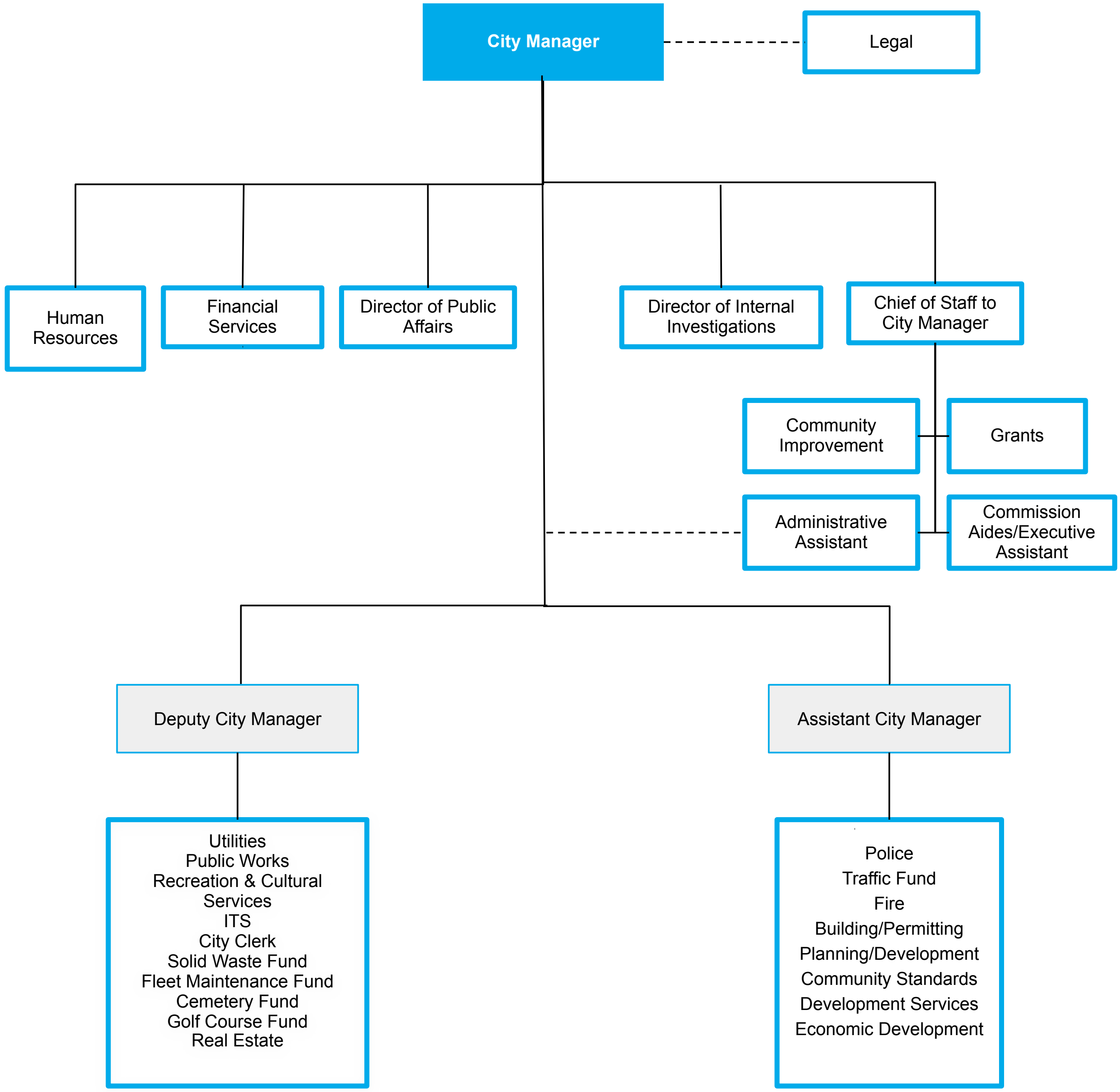
FUND: **001**
DEPT.NO: **1110**

	Account	FY 2022-23 Actual Expense	FY 2023-24 Actual Expense	FY 2024-25 Amended Budget	FY 2025-26 Department Request	FY 2025-26 Proposed Budget
Div 10 City Commission 001-1110-511						
	Department Summary					
	Personnel Services	269,970	288,351	292,248	631,348	769,908
	Operating Expenses	72,305	84,038	102,803	98,714	98,731
	Capital Outlay	-	28,000	30,000	30,000	30,000
	Nonoperating Expenses	29,000	3,500	7,348	10,573	9,141
	Total	**$ 371,275**	**$ 403,889**	**$ 432,399**	**$ 770,635**	**$ 907,780**
	Estimated As % Of Budget					
11-10	Executive Salaries	120,338	126,038	127,474	157,023	155,514
12-10	Regular Salaries/Wages	-	-	-	184,045	307,927
15-30	Expense Allowance	33,445	33,445	33,450	36,795	36,795
19-99	New Personnel/Reclass	-	-	-	-	(45,206)
21-10	Employer Fica	11,694	12,450	12,311	28,907	38,268
22-10	General Employees Pension	-	-	-	36,728	62,990
22-11	State Pension	64,705	63,484	70,040	70,040	70,040
23-10	Life Insurance	-	-	-	58	96
23-20	Disability Insurance	-	-	-	995	1,664
23-30	Health Insurance	34,820	35,525	30,288	88,429	110,536
23-34	Hsa	3,000	15,400	17,250	24,500	26,500
23-40	Dental Insurance	1,761	1,798	1,269	3,384	4,230
23-50	Vision Insurance	207	211	166	444	554
	Sub-total Personnel Services	**$ 269,970**	**$ 288,351**	**$ 292,248**	**$ 631,348**	**$ 769,908**
34-32	Sister Cities Program	1,242	1,863	1,500	1,864	1,864
40-12	Business Meetings	35,797	40,243	45,692	42,700	42,700
41-15	Cellular Phone/Beeper	4,173	4,166	3,935	6,252	6,252
47-10	Printing & Binding	125	-	500	500	500
49-09	Self Insurance Chgs (W/C)	95	118	108	118	124
49-10	Warehouse Service Chg.	109	62	98	139	150
52-85	Food Supplies	474	450	700	700	700
52-99	Misc. Supplies	740	576	1,000	2,500	2,500
54-20	Memberships	29,550	36,560	44,270	39,941	39,941
54-30	Training	-	-	5,000	4,000	4,000
	Sub-total Operating Expenses	**$ 72,305**	**$ 84,038**	**$ 102,803**	**$ 98,714**	**$ 98,731**
83-01	District 1	-	5,000	6,000	6,000	6,000
83-02	District 2	-	5,000	6,000	6,000	6,000
83-03	District 3	-	6,000	6,000	6,000	6,000
83-04	District 4	-	6,000	6,000	6,000	6,000
83-05	Mayor	-	6,000	6,000	6,000	6,000
	Sub-total Capital Outlay	**$ -**	**$ 28,000**	**$ 30,000**	**$ 30,000**	**$ 30,000**
Subtotal		**$ 342,275**	**$ 400,389**	**$ 425,051**	**$ 760,062**	**$ 898,639**
91-23	Transfer To Benefits Fund	-	-	7,348	10,573	9,141
95-47	Community Investments	29,000	3,500	-	-	-
	Sub-total Nonoperating Expenses	**$ 29,000**	**$ 3,500**	**$ 7,348**	**$ 10,573**	**$ 9,141**
Department Total		**$ 371,275**	**$ 403,889**	**$ 432,399**	**$ 770,635**	**$ 907,780**

ORGANIZATIONAL CHART

DEPARTMENT: **City Manager**
DIVISION:

FUND: **001**
DEPT.NO: **1210**



PERSONNEL ALLOCATION

DEPARTMENT: **City Manager**
DIVISION:

FUND: **001**
DEPT.NO: **1210**

Position Title	Position Number	Pay Grade	FY 2023-24 Actual	FY 2024-25 Actual	FY 2025-26 Inc/(Dec)	FY 2025-26 Requested	FY 2025-26 Proposed
Full-Time Positions:							
ADMIN ASSIST - CITY MGRS OFFI	11110	18	-	1.0	-	1.0	1.0
ADMIN ASSIST-COMMISSION AIDE	01040	14	1.0	-	-	-	-
ASSISTANT TO THE CITY MANAGER	01099	36	1.0	-	-	-	-
ASST CITY MANAGER-ADMIN SERVIC	01149	60	1.0	-	-	-	-
CHIEF OF STAFF TO CITY MANAGER	01009	47	-	1.0	-	1.0	1.0
CITY MANAGER	01019	99	1.0	1.0	-	1.0	1.0
DEPUTY CITY MANAGER	01229	65	1.0	1.0	-	1.0	1.0
GRANTS ANALYST	15300	18	-	1.0	-	1.0	1.0
GRANTS MANAGER	04239	34	-	1.0	-	1.0	1.0
Sub-total for Full-time Positions			5.0	6.0	-	6.0	6.0
Total Personnel:			**5.0**	**6.0**	**-**	**6.0**	**6.0**

DETAIL EXPENDITURES

DEPARTMENT: **City Manager**
DIVISION:

FUND: **001**
DEPT.NO: **1210**

General Fund

	Account	FY 2022-23 Actual Expense	FY 2023-24 Actual Expense	FY 2024-25 Amended Budget	FY 2025-26 Department Request	FY 2025-26 Proposed Budget
Div 10 City Manager 001-1210-512						
	Department Summary					
	Personnel Services	834,853	968,222	794,755	920,970	823,028
	Operating Expenses	52,324	46,904	71,299	100,885	89,893
	Capital Outlay	3,052	-	3,000	3,000	3,000
	Nonoperating Expenses	15,521	20,120	12,194	33,642	24,939
	Total	**$ 905,750**	**$ 1,035,246**	**$ 881,248**	**$ 1,058,497**	**$ 940,860**
	Estimated As % Of Budget	**103%**				
12-10	Regular Salaries/Wages	599,866	683,124	558,720	632,001	625,923
12-20	Holiday Pay	701	-	-	-	-
14-10	Overtime	1,772	566	-	-	-
15-10	Clothing Allowance	1,500	1,500	1,600	1,500	1,500
15-12	Cell Phone Allowance	666	1,361	891	300	300
15-20	Car Allowance	1,360	4,700	2,400	7,800	7,800
19-99	New Personnel/Reclass	-	-	-	-	(93,719)
21-10	Employer Fica	44,433	46,985	37,012	43,144	42,860
22-10	General Employees Pension	67,240	92,842	107,753	128,039	130,003
22-40	Def Comp Contribution	48,887	59,016	25,750	36,875	36,875
23-10	Life Insurance	552	576	159	1,879	2,071
23-20	Disability Insurance	3,434	3,357	2,340	2,647	2,630
23-30	Health Insurance	51,163	61,093	42,908	55,268	55,268
23-34	Hsa	10,250	9,800	13,188	9,125	9,125
23-40	Dental Insurance	2,758	2,943	1,798	2,115	2,115
23-50	Vision Insurance	271	359	236	277	277
	Sub-total Personnel Services	**$ 834,853**	**$ 968,222**	**$ 794,755**	**$ 920,970**	**$ 823,028**
40-12	Business Meetings	7,303	8,822	14,485	14,600	14,600
41-15	Cellular Phone/Beeper	1,955	2,056	4,773	3,935	3,935
44-31	Copy Machine Rental	-	-	2,000	2,000	2,000
46-30	Vehicle Maint. - Garage	26,206	17,276	14,000	10,000	4,000
46-91	Software Maintenance	-	500	400	400	400
47-10	Printing & Binding	691	124	500	500	500
49-09	Self Insurance Chgs (W/C)	8,009	9,317	7,681	8,282	8,744
49-10	Warehouse Service Chg	341	416	435	551	597
49-17	Other Contractual Srvs	2,126	2,590	2,960	22,500	22,500
49-41	Licenses, Fees & Permits	-	-	300	300	300
51-10	Office Supplies	1,302	1,117	2,100	2,700	2,700
52-10	Fuel Oil-Vehicles	-	-	6,000	9,000	3,500
52-20	Opr. Equipment <$5000	139	140	300	300	300
52-85	Food Supplies	476	804	800	800	800
54-10	Books And Publications	309	89	340	1,090	1,090
54-20	Memberships	3,172	2,915	6,225	10,182	10,182
54-30	Training	295	738	8,000	13,745	13,745
	Sub- Total Operating Expenses	**$ 52,324**	**$ 46,904**	**$ 71,299**	**$ 100,885**	**$ 89,893**

DETAIL EXPENDITURES

DEPARTMENT: **City Manager**
DIVISION:

FUND: **001**
DEPT.NO: **1210**

	Account	FY 2022-23 Actual Expense	FY 2023-24 Actual Expense	FY 2024-25 Amended Budget	FY 2025-26 Department Request	FY 2025-26 Proposed Budget
64-15	Computer Equipment	3,052	-	3,000	3,000	3,000
	Sub- Total Capital Outlay	**$ 3,052**	**$ -**	**$ 3,000**	**$ 3,000**	**$ 3,000**
	Subtotal	**$ 890,229**	**$ 1,015,126**	**$ 869,054**	**$ 1,024,855**	**$ 915,921**
91-23	Transfer To Benefits Fund	-	-	7,348	12,689	10,969
91-30	Transfer/Veh. Srv. Fund	15,521	20,120	4,846	20,953	13,970
	Sub-total Nonoperating Expenses	**$ 15,521**	**$ 20,120**	**$ 12,194**	**$ 33,642**	**$ 24,939**
	Department Total	**$ 905,750**	**$ 1,035,246**	**$ 881,248**	**$ 1,058,497**	**$ 940,860**

General Fund

DETAIL EXPENDITURES

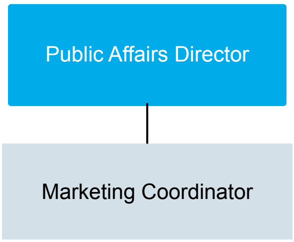
DEPARTMENT: **City Hall**
DIVISION:

FUND: **001**
DEPT.NO: **1211**

	Account	FY 2022-23 Actual Expense	FY 2023-24 Actual Expense	FY 2024-25 Amended Budget	FY 2025-26 Department Request	FY 2025-26 Proposed Budget
Div 11 City Hall 001-1211-512						
	Department Summary					
	Personnel Services	13,754	8,397	18,726	184,226	15,000
	Operating Expenses	2,842,175	2,732,900	3,240,537	3,262,360	3,395,834
	Nonoperating Expenses	1,784,043	1,044,281	154,999	1,057,851	332,083
	Total	**$ 4,639,972**	**$ 3,785,578**	**$ 3,414,262**	**$ 4,504,437**	**$ 3,742,917**
	Estimated As % Of Budget					
19-99	New Personnel/Reclass	-	-	3,726	169,226	-
23-11	Life Insurance-Retirees	1,696	1,531	-	-	-
25-10	Unemployment	12,058	6,866	15,000	15,000	15,000
	Sub-total Personnel Services	**$ 13,754**	**$ 8,397**	**$ 18,726**	**$ 184,226**	**$ 15,000**
31-11	Litigation Fees & Costs	2,951	-	-	-	-
32-10	Audit Fee	59,663	46,330	58,913	53,272	53,272
41-12	Postage	62,444	46,062	91,000	66,000	66,000
43-10	Electric Service	70,849	70,698	70,000	70,000	79,800
43-20	Water/Sewer Service	17,407	7,092	20,000	20,000	8,000
43-21	District Energy Plant	203,940	214,921	200,000	200,000	215,760
44-30	Equipment Rental	5,815	1,584	14,000	16,000	16,000
44-31	Copy Machine Rental	10,168	8,344	15,000	15,000	15,000
46-30	Vehicle Maint. - Garage	819	-	-	-	-
48-01	Comm Promotion/Marketng	2,077	1,418	3,600	3,600	3,600
48-24	Special Events	1,754	-	57,455	57,455	57,455
49-08	Ins Chgs-Auto/Prop/Liab	2,181,675	2,116,768	2,485,755	2,533,097	2,652,714
49-10	Warehouse Service Chg	521	275	499	3,621	3,918
49-14	Credit Card Fees	820	141	-	-	-
49-17	Other Contractual Srvs	204,991	206,411	210,000	210,000	210,000
49-41	Licenses, Fees & Permits	33	-	-	-	-
51-10	Office Supplies	6,258	3,498	3,500	3,500	3,500
52-85	Food Supplies	1,215	637	700	700	700
54-20	Memberships	8,775	8,721	10,115	10,115	10,115
	Sub-total Operating Expenses	**$ 2,842,175**	**$ 2,732,900**	**$ 3,240,537**	**$ 3,262,360**	**$ 3,395,834**
	Subtotal	**$ 2,855,929**	**$ 2,741,297**	**$ 3,259,263**	**$ 3,446,586**	**$ 3,410,834**
91-05	Transfer To Self Ins.	528,950	578,950	-	-	-
91-07	Transfers To Utilities	-	-	-	267,852	267,852
91-15	Transfer To Public Arts F	20,000	20,000	20,000	20,000	20,000
91-31	Transfer To Capital Impov	750,000	250,000	-	500,000	-
95-60	Uncollectible Expense	473,598	82,111	-	-	-
99-01	Contingency	-	-	22,999	257,999	32,231
99-02	Non-Budgeted Expense	11,495	113,220	112,000	12,000	12,000
	Sub-total Nonoperating Expenses	**$ 1,784,043**	**$ 1,044,281**	**$ 154,999**	**$ 1,057,851**	**$ 332,083**
	Department Total	**$ 4,639,972**	**$ 3,785,578**	**$ 3,414,262**	**$ 4,504,437**	**$ 3,742,917**

ORGANIZATIONAL CHART

DEPARTMENT: City Manager
DIVISION: Marketing
FUND: 001
DEPT.NO: 1212



DEPARTMENT: **City Manager**
DIVISION: **Marketing**

FUND: **001**
DEPT.NO: **1212**

PERSONNEL ALLOCATION

Position Title	Position Number	Pay Grade	FY 2023-24 Actual	FY 2024-25 Actual	FY 2025-26 Inc/(Dec)	FY 2025-26 Requested	FY 2025-26 Proposed
Full-Time Positions:							
MARKETING COORDINATOR	01350	18	1.0	1.0	-	2.0	1.0
MARKETING SPECIALIST	01360	16	1.0	-	-	-	-
Sub-total for Full-time Positions			2.0	1.0	-	2.0	1.0
Total Personnel:			**2.0**	**1.0**	**-**	**2.0**	**1.0**

DETAIL EXPENDITURES

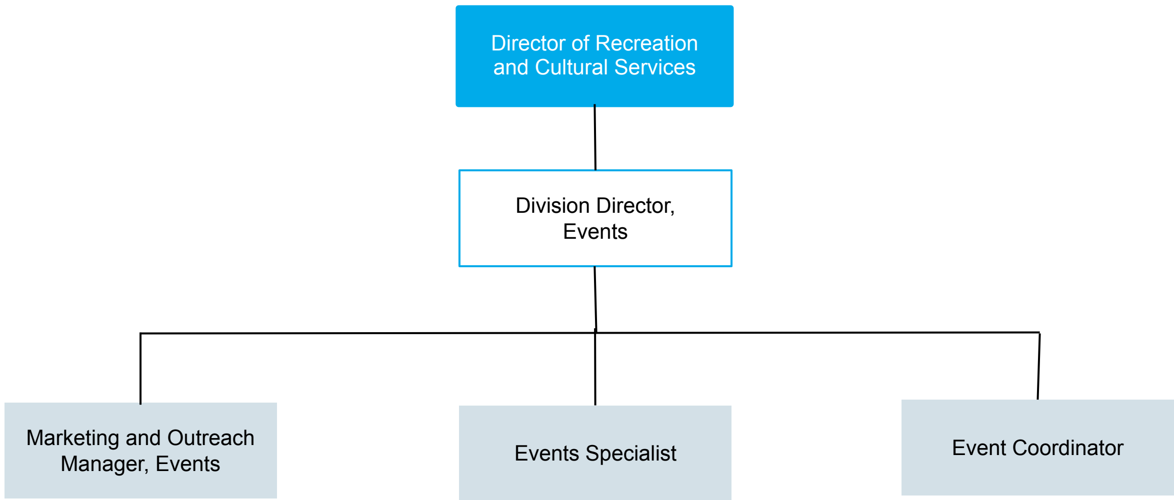
DEPARTMENT: **City Manager** FUND: **001**
DIVISION: **Marketing** DEPT.NO: **1212**

	Account	FY 2022-23 Actual Expense	FY 2023-24 Actual Expense	FY 2024-25 Amended Budget	FY 2025-26 Department Request	FY 2025-26 Proposed Budget
Div 12 Marketing and Events 001-1212-519						
	Department Summary					
	Personnel Services	409,492	128,031	113,683	218,079	98,541
	Operating Expenses	62,532	61,978	103,257	66,491	66,674
	Capital Outlay	-	-	500	-	-
	Nonoperating Expenses	-	-	2,939	4,230	3,656
	Total	**$ 472,024**	**$ 190,009**	**$ 220,379**	**$ 288,800**	**$ 168,871**
	Estimated As % Of Budget					
12-10	Regular Salaries/Wages	309,803	79,599	70,121	148,028	66,843
12-20	Holiday Pay	48	711	-	-	-
14-10	Overtime	660	2,746	-	-	-
15-20	Car Allowance	3,600	-	-	2,400	-
21-10	Employer Fica	21,964	6,918	5,364	11,508	5,113
22-10	General Employees Pension	56,092	20,052	25,469	30,020	13,673
23-10	Life Insurance	88	18	61	259	19
23-20	Disability Insurance	1,403	1,348	379	800	361
23-30	Health Insurance	13,692	14,802	10,937	22,107	11,054
23-34	Hsa	1,313	1,000	833	2,000	1,000
23-40	Dental Insurance	745	749	458	846	423
23-50	Vision Insurance	84	88	61	111	55
	Sub-total Personnel Services	**$ 409,492**	**$ 128,031**	**$ 113,683**	**$ 218,079**	**$ 98,541**
40-10	Mileage Reimbursement	-	75	770	770	770
40-12	Business Meetings	-	231	1,500	-	-
41-15	Cellular Phone/Beeper	144	-	1,298	-	-
46-91	Software Maintenance	1,242	3,553	5,750	8,750	8,750
47-10	Printing & Binding	9,958	11,577	15,000	10,000	10,000
48-01	Comm Promotion/Marketng	7,578	10,569	20,000	10,000	10,000
48-05	Advertising	11,846	9,106	20,000	20,000	20,000
49-09	Ins Chgs-Workers Comp	2,644	3,778	3,341	3,379	3,538
49-10	Warehouse Service Chg	25	94	198	292	316
49-17	Other Contractual Srvs	23,709	17,800	28,000	5,000	5,000
49-41	Licenses, Fees & Permits	70	-	-	-	-
51-10	Office Supplies	1,546	1,205	2,400	500	500
54-10	Books-Publications-Videos	20	-	-	-	-
54-20	Memberships	2,090	750	-	-	-
54-30	Training	1,660	3,240	5,000	7,800	7,800
	Sub- Total Operating Expenses	**$ 62,532**	**$ 61,978**	**$ 103,257**	**$ 66,491**	**$ 66,674**
	Department Total	**$ 472,024**	**$ 190,009**	**$ 220,379**	**$ 288,800**	**$ 168,871**

ORGANIZATIONAL CHART

DEPARTMENT: **City Manager**
DIVISION: **Events**

FUND: **001**
DEPT.NO: **1213**



PERSONNEL ALLOCATION

Position Title	Position Number	Pay Grade	FY 2023-24 Actual	FY 2024-25 Actual	FY 2025-26 Inc/(Dec)	FY 2025-26 Requested	FY 2025-26 Proposed
Full-Time Positions:							
ADMINISTRATIVE ASSISTANT	01310	14	1.0	-	-	-	-
DIVISION DIRECTOR, EVENTS	01359	41	1.0	1.0	-	1.0	1.0
EVENT COORDINATOR	01331	18	-	1.0	-	2.0	1.0
EVENTS SPECIALIST	01330	14	1.0	1.0	-	1.0	1.0
MANAGER,MKTG & OUTREACH-EVENTS	62009	34	-	1.0	-	1.0	1.0
Sub-total for Full-time Positions			3.0	4.0	-	5.0	4.0
Total Personnel:			**3.0**	**4.0**	**-**	**5.0**	**4.0**

DETAIL EXPENDITURES

DEPARTMENT: **City Manager** FUND: **001**
DIVISION: **Events** DEPT.NO: **1213**

Account		FY 2022-23 Actual Expense	FY 2023-24 Actual Expense	FY 2024-25 Amended Budget	FY 2025-26 Department Request	FY 2025-26 Proposed Budget
Div 12 Events 001-1213-519						
	Department Summary					
	Personnel Services	184,107	270,601	388,063	562,542	462,543
	Operating Expenses	455,694	916,613	1,179,926	1,685,009	1,596,625
	Capital Outlay	-	11,363	-	52,660	280
	Nonoperating Expenses	-	-	4,409	6,344	5,485
	Total	**$ 639,801**	**$ 1,198,577**	**$ 1,572,398**	**$ 2,306,555**	**$ 2,064,933**
	Estimated As % Of Budget					
12-10	Regular Salaries/Wages	151,179	199,029	258,028	361,060	298,843
12-20	Holiday Pay	559	1,033	1,000	2,000	2,000
14-10	Overtime	3,455	10,536	19,425	27,720	18,480
15-20	Car Allowance	-	3,000	3,000	5,400	5,400
21-10	Employer Fica	11,599	16,698	19,969	28,034	23,275
22-10	General Employees Pension	9,596	23,727	40,616	73,131	62,236
23-10	Life Insurance	55	62	47	586	566
23-20	Disability Insurance	854	1,066	1,395	1,951	1,615
23-30	Health Insurance	5,921	13,322	39,543	55,268	44,214
23-34	Hsa	500	1,375	3,167	5,000	4,000
23-40	Dental Insurance	352	674	1,657	2,115	1,692
23-50	Vision Insurance	37	79	216	277	222
	Sub-total Personnel Services	**$ 184,107**	**$ 270,601**	**$ 388,063**	**$ 562,542**	**$ 462,543**
41-15	Cellular Phone/Beeper	870	-	1,728	4,320	3,456
43-30	Garbage Fees/Roll Offs	-	-	-	10,000	10,000
46-30	Vehicle Maint. - Garage	-	2,792	500	12,500	500
46-91	Software Maintenance	300	251	8,150	23,930	20,234
47-10	Printing & Binding	958	2,413	85,000	52,450	37,450
48-01	Comm Promotion/Marketng	11,909	3,687	-	46,200	46,200
48-05	Advertising	-	-	-	37,250	37,250
48-21	Employee Recognition	-	9,519	-	-	-
48-24	Special Events	430,133	876,536	1,059,170	1,423,230	1,382,880
49-09	Ins Chgs-Workers Comp	1,379	1,958	1,734	1,774	1,858
49-10	Warehouse Service Chg	81	522	1,289	2,950	3,192
49-17	Other Contractual Srvs	4,851	3,253	-	28,300	28,300
51-10	Office Supplies	952	530	1,000	1,500	1,500
52-01	Supplies	23	-	-	-	-
52-10	Fuel Oil-Vehicles	-	-	-	17,000	500
52-20	Opr Equipment <$5000	1,000	4,730	7,500	7,000	7,000
52-22	Uniforms	202	610	300	500	500
52-85	Food Supplies	2,641	4,689	4,750	3,300	3,000
54-20	Memberships	265	655	805	805	805
54-30	Training	130	4,468	8,000	12,000	12,000
	Sub- Total Operating Expenses	**$ 455,694**	**$ 916,613**	**$ 1,179,926**	**$ 1,685,009**	**$ 1,596,625**

DETAIL EXPENDITURES

DEPARTMENT:	City Manager	FUND:	001
DIVISION:	Events	DEPT.NO:	1213

64-02	General Equipment	-	9,713	-	-	-
64-15	Computer Equipment	-	1,650	-	2,660	280
64-33	Vehicle Purchases	-	-	-	50,000	-
	Sub- Total Capital Outlay	**$ -**	**$ 11,363**	**$ -**	**$ 52,660**	**$ 280**
	Subtotal	**$ 639,801**	**$ 1,198,577**	**$ 1,567,989**	**$ 2,300,211**	**$ 2,059,448**
91-23	Transfer To Benefits Fund	-	-	4,409	6,344	5,485
	Department Total	**$ 639,801**	**$ 1,198,577**	**$ 1,572,398**	**$ 2,306,555**	**$ 2,064,933**

DETAIL EXPENDITURES

DEPARTMENT: **City Hall** FUND: **001**
DIVISION: **Town Square** DEPT.NO: **1214**

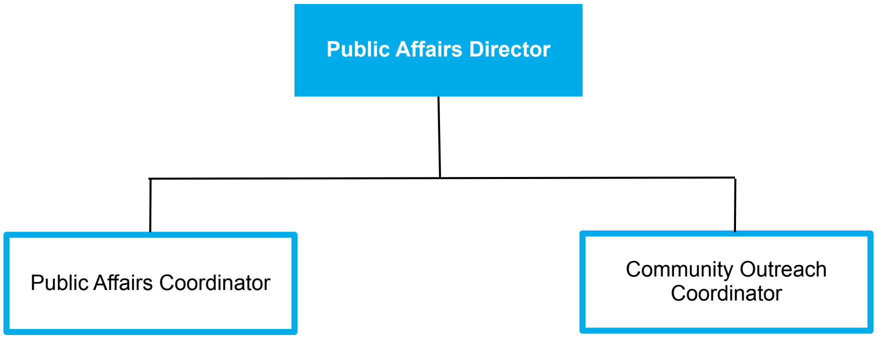
	Account	FY 2022-23 Actual Expense	FY 2023-24 Actual Expense	FY 2024-25 Amended Budget	FY 2025-26 Department Request	FY 2025-26 Proposed Budget
Div 12 Town Square Project 001-1214-512						
	Department Summary					
	Operating Expenses	368,919	119,686	41,502	-	-
	Nonoperating Expenses	4,157,614	4,157,214	4,491,129	4,216,129	4,482,185
	Total	**$ 4,526,533**	**$ 4,276,900**	**$ 4,532,631**	**$ 4,216,129**	**$ 4,482,185**
	Estimated As % Of Budget					
31-11	Litigation Fees & Costs	153,527	112,231	40,000	-	-
31-15	Legal-Land Acq/Title	211,798	7,322	1,000	-	-
44-42	Office Rental	80	130	500	-	-
49-10	Warehouse Service Chg	289	3	2	-	-
49-17	Other Contractual Srvs	3,015	-	-	-	-
52-20	Opr. Equipment <$5000	210	-	-	-	-
	Sub-Total Operating Expenses	**$ 368,919**	**$ 119,686**	**$ 41,502**	**$ -**	**$ -**
	Subtotal	**$ 368,919**	**$ 119,686**	**$ 41,502**	**$ -**	**$ -**
71-01	Principal Payment	1,458,656	1,523,531	1,912,010	1,637,010	1,972,096
72-01	Debt Interest Expense	2,698,958	2,633,683	2,579,119	2,579,119	2,510,089
	Sub-total Nonoperating Expenses	**$ 4,157,614**	**$ 4,157,214**	**$ 4,491,129**	**$ 4,216,129**	**$ 4,482,185**
	Department Total	**$ 4,526,533**	**$ 4,276,900**	**$ 4,532,631**	**$ 4,216,129**	**$ 4,482,185**

ORGANIZATIONAL CHART

DEPARTMENT: **City Manager**
DIVISION: **Public Affairs**

FUND: **001**
DEPT.NO: **1215**

General Fund



DEPARTMENT: **City Manager**
DIVISION: **Public Affairs**

FUND: **001**
DEPT.NO: **1215**

PERSONNEL ALLOCATION

Position Title	Position Number	Pay Grade	FY 2023-24 Actual	FY 2024-25 Actual	FY 2025-26 Inc/(Dec)	FY 2025-26 Requested	FY 2025-26 Proposed
Full-Time Positions:							
COMMUNITY OUTREACH COORDINATOR	01369	22	1.0	1.0	-	1.0	1.0
DIRECTOR, PUBLIC AFFAIRS	01529	47	1.0	1.0	-	1.0	1.0
PUBLIC AFFAIRS COORDINATOR	01340	18	1.0	1.0	-	1.0	1.0
Sub-total for Full-time Positions			3.0	3.0	-	3.0	3.0
Total Personnel:			**3.0**	**3.0**	**-**	**3.0**	**3.0**

General Fund

DEPARTMENT:	City Manager	FUND:	001
DIVISION:	Public Affairs	DEPT.NO:	1215

	Account	FY 2022-23 Actual Expense	FY 2023-24 Actual Expense	FY 2024-25 Amended Budget	FY 2025-26 Department Request	FY 2025-26 Proposed Budget
Div 12 Public Affairs 001-1215-519						
	Department Summary					
	Personnel Services	243,273	311,630	383,477	389,312	387,375
	Operating Expenses	38,780	32,180	65,666	33,763	29,271
	Capital Outlay	-	5,498	6,000	3,000	3,000
	Nonoperating Expenses	-	-	4,409	6,344	5,485
	Total	**$ 282,053**	**$ 349,308**	**$ 459,552**	**$ 432,419**	**$ 425,131**
	Estimated As % Of Budget					
12-10	Regular Salaries/Wages	213,989	237,029	266,757	267,047	264,479
12-20	Holiday Pay	60	254	-	-	-
14-10	Overtime	2,324	1,299	3,000	3,000	3,000
15-20	Car Allowance	-	3,300	3,600	4,800	4,800
21-10	Employer Fica	16,402	18,491	20,682	20,796	20,600
22-10	General Employees Pension	-	32,200	53,953	54,250	55,084
23-10	Life Insurance	37	35	84	422	422
23-20	Disability Insurance	857	1,312	1,428	1,401	1,394
23-30	Health Insurance	7,771	15,123	30,288	33,161	33,161
23-34	Hsa	1,000	1,750	2,250	3,000	3,000
23-40	Dental Insurance	738	749	1,269	1,269	1,269
23-50	Vision Insurance	95	88	166	166	166
	Sub-total Personnel Services	**$ 243,273**	**$ 311,630**	**$ 383,477**	**$ 389,312**	**$ 387,375**
40-12	Business Meetings	401	707	1,000	-	-
41-12	Postage	-	-	500	-	-
41-15	Cellular Phone/Beeper	1,168	3,096	6,620	1,620	1,620
46-91	Software Maintenance	9,623	7,415	16,500	5,500	5,500
47-10	Printing & Binding	7,472	409	5,000	5,000	5,000
48-01	Comm Promotion/Marketng	246	1,599	-	-	-
48-05	Advertising	4,390	4,131	5,000	5,000	3,000
49-09	Ins Chgs-Workers Comp	-	-	500	500	500
49-10	Warehouse Service Chg	-	-	46	98	106
49-17	Other Contractual Srvs	12,138	5,052	8,500	5,000	5,000
51-10	Office Supplies	549	1,210	3,000	500	500
52-20	Opr Equipment <$5000	-	-	3,000	-	-
52-22	Uniforms	196	163	1,000	500	500
52-85	Food Supplies	-	167	-	-	-
54-10	Books-Publications-Videos	49	-	-	-	-
54-20	Memberships	1,167	1,927	5,000	2,545	2,545
54-30	Training	1,381	6,304	10,000	7,500	5,000
	Sub-Total Operating Expenses	**$ 38,780**	**$ 32,180**	**$ 65,666**	**$ 33,763**	**$ 29,271**
64-02	General Equipment	-	-	3,000	-	-
64-15	Computer Equipment	-	2,048	3,000	3,000	3,000
64-20	Communication Equip.	-	3,450	-	-	-
	Sub-Total Capital Outlay	**$ -**	**$ 5,498**	**$ 6,000**	**$ 3,000**	**$ 3,000**
	Subtotal	**$ 282,053**	**$ 349,308**	**$ 455,143**	**$ 426,075**	**$ 419,646**

DEPARTMENT: **City Manager**
DIVISION: **Public Affairs**

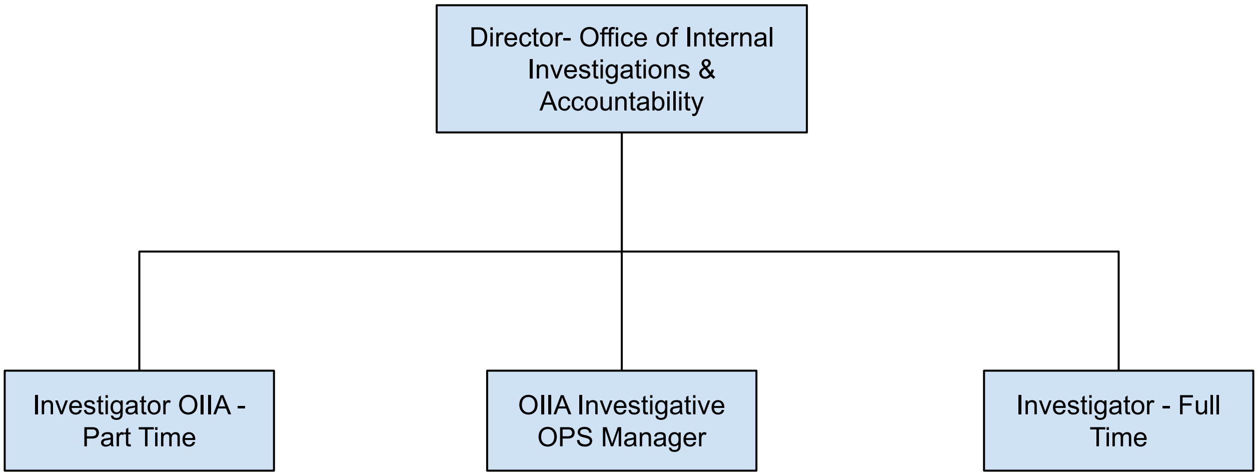
FUND: **001**
DEPT.NO: **1215**

91-23	Transfer To Benefits Fund		-		-		4,409		6,344	5,485
	Department Total	**$**	**282,053**	**$**	**349,308**	**$**	**459,552**	**$**	**432,419**	**$ 425,131**

ORGANIZATIONAL CHART

DEPARTMENT: City Manager **FUND:** 001

DIVISION: Internal Investigations & Accountability **DEPT.NO:** 1216



DEPARTMENT: **City Manager**
DIVISION: **Internal Investigations & Accountability**

FUND: **001**
DEPT.NO: **1216**

PERSONNEL ALLOCATION

Position Title	Position Number	Pay Grade	FY 2023-24 Actual	FY 2024-25 Actual	FY 2025-26 Inc/(Dec)	FY 2025-26 Requested	FY 2025-26 Proposed
Full-Time Positions:							
ASST TO DIR, INT INV & ACCT	01300	20	1.0	1.0	(1.0)	1.0	-
DIR, OFFICE INT INV & ACCOUNT	01309	55	1.0	1.0	-	1.0	1.0
INVESTIGATOR - OFF OF INT INV	02019	21	1.0	1.0	-	1.0	1.0
OIIA INVESTIGATIVE OPS MGR	11229	36	-	-	1.0	-	1.0
Sub-total for Full-time Positions			3.0	3.0	-	3.0	3.0
Part-Time Positions:							
INVESTIGATOR-OIIA (PART TIME)	11300	21	-	0.5	-	0.5	0.5
Sub-total for Part-time Positions			-	0.5	-	0.5	0.5
Total Personnel:			**3.0**	**3.5**	**-**	**3.5**	**3.5**

DEPARTMENT: **City Manager**
DIVISION: **Internal Investigations & Accountability**

FUND: **001**
DEPT.NO: **1216**

Account		FY 2022-23 Actual Expense	FY 2023-24 Actual Expense	FY 2024-25 Amended Budget	FY 2025-26 Department Request	FY 2025-26 Proposed Budget
Div 12 Internal Investigations and Accountability 001-1216-512						
	Department Summary					
	Personnel Services	-	331,795	466,461	518,456	545,037
	Operating Expenses	627	51,772	84,999	102,206	93,231
	Capital Outlay	-	-	40,600	1,500	1,500
	Nonoperating Expenses	-	7,103	15,061	14,839	11,357
	Total	**$ 627**	**$ 390,670**	**$ 607,121**	**$ 637,001**	**$ 651,125**
	Estimated As % Of Budget					
12-10	Regular Salaries/Wages	-	275,588	356,962	373,520	391,245
15-12	Cell Phone Allowance	-	1,021	660	504	780
15-20	Car Allowance	-	1,200	1,200	1,200	2,400
21-10	Employer Fica	-	19,953	25,323	27,874	29,452
22-10	General Employees Pension	-	-	47,877	67,757	73,452
22-40	Def Comp Contribution	-	6,250	-	7,500	7,500
23-10	Life Insurance	-	-	36	960	960
23-20	Disability Insurance	-	-	430	1,545	1,652
23-30	Health Insurance	-	25,361	30,288	33,161	33,161
23-34	Hsa	-	1,250	2,250	3,000	3,000
23-40	Dental Insurance	-	1,049	1,269	1,269	1,269
23-50	Vision Insurance	-	123	166	166	166
	Sub-total Personnel Services	**$ -**	**$ 331,795**	**$ 466,461**	**$ 518,456**	**$ 545,037**
31-90	Other Professional Srvs	-	-	39,679	40,000	35,000
41-15	Cellular Phone/Beeper	-	-	2,800	2,800	2,800
44-31	Copy Machine Rental	-	-	3,100	3,100	3,100
46-30	Vehicle Maint. - Garage	169	11,607	3,500	3,500	3,400
46-91	Software Maintenance	-	25,904	13,620	13,120	13,120
47-10	Printing & Binding	-	352	600	600	600
49-09	Self Insurance Chgs (W/C)	-	-	500	500	500
49-10	Warehouse Service Chg	-	-	-	301	326
49-17	Other Contractual Srvs	-	1,000	-	-	-
51-10	Office Supplies	-	1,994	4,000	4,000	4,000
52-10	Fuel Oil-Vehicles	-	-	1,500	6,000	2,700
52-20	Opr. Equipment <$5000	-	4,076	3,000	3,000	2,400
52-78	First Aid Supplies	-	-	700	-	-
52-85	Food Supplies	-	86	500	500	500
52-99	Misc Supplies	-	425	700	2,000	2,000
54-10	Books And Publications	-	-	300	300	300
54-20	Memberships	-	310	500	500	500
54-30	Training	458	6,018	10,000	21,985	21,985
	Sub-Total Operating Expenses	**$ 627**	**$ 51,772**	**$ 84,999**	**$ 102,206**	**$ 93,231**
64-15	Computer Equipment	-	-	2,100	-	-
64-16	Furniture & Fixtures	-	-	1,500	1,500	1,500
64-33	Vehicle Purchases	-	-	37,000	-	-
	Sub-Total Capital Outlay	**$ -**	**$ -**	**$ 40,600**	**$ 1,500**	**$ 1,500**
	Subtotal	**$ 627**	**$ 383,567**	**$ 592,060**	**$ 622,162**	**$ 639,768**

DEPARTMENT: **City Manager**
DIVISION: **Internal Investigations & Accountability**

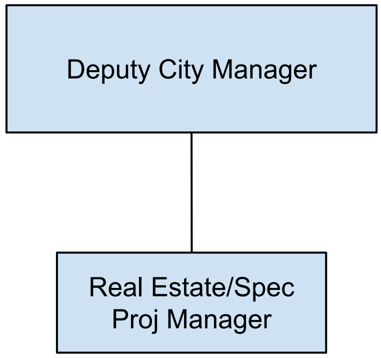
FUND: **001**
DEPT.NO: **1216**

91-23	Transfer To Benefits Fund		-		-		5,144		7,402		6,399
91-30	Transfer/Veh. Srv. Fund		-		7,103		9,917		7,437		4,958
	Sub-total Nonoperating Expenses	**$**	**-**	**$**	**7,103**	**$**	**15,061**	**$**	**14,839**	**$**	**11,357**
	Department Total	**$**	**627**	**$**	**390,670**	**$**	**607,121**	**$**	**637,001**	**$**	**651,125**

ORGANIZATIONAL CHART

DEPARTMENT: **City Manager**
DIVISION: **Real Estate & Special Projects**

FUND: **001**
DEPT.NO: **1217**



PERSONNEL ALLOCATION

Position Title	Position Number	Pay Grade	FY 2023-24 Actual	FY 2024-25 Actual	FY 2025-26 Inc/(Dec)	FY 2025-26 Requested	FY 2025-26 Proposed
Full-Time Positions:							
NEW POSITION REQUEST	00000	16	-	-	-	1.0	-
REAL ESTATE/SPEC PROJ MANAGER	01119	36	1.0	1.0	-	1.0	1.0
Sub-total for Full-time Positions			1.0	1.0	-	2.0	1.0
Total Personnel:			**1.0**	**1.0**	**-**	**2.0**	**1.0**

DETAIL EXPENDITURES

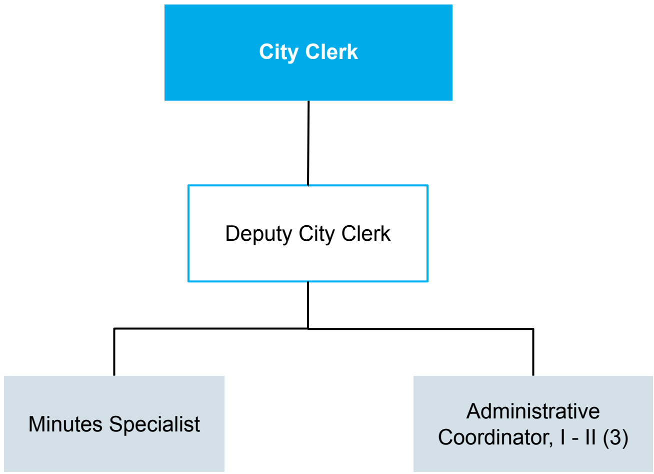
DEPARTMENT: **City Manager** FUND: **001**
DIVISION: **Real Estate & Special Projects** DEPT.NO: **1217**

Account		FY 2022-23 Actual Expense	FY 2023-24 Actual Expense	FY 2024-25 Amended Budget	FY 2025-26 Department Request	FY 2025-26 Proposed Budget
Div 12 Real Estate & Special Projects 001-1217-512						
	Department Summary					
	Personnel Services	-	72	110,966	218,616	115,390
	Operating Expenses	-	-	86,406	169,081	169,081
	Nonoperating Expenses	-	-	1,470	2,115	1,828
	Total	**$ -**	**$ 72**	**$ 198,842**	**$ 389,812**	**$ 286,299**
12-10	Regular Salaries/Wages	-	-	77,555	150,954	79,874
15-12	Cell Phone Allowance	-	72	585	585	585
15-20	Car Allowance	-	-	1,800	1,800	1,800
21-10	Employer Fica	-	-	6,115	11,730	6,293
22-10	General Employees Pension	-	-	15,953	30,601	16,827
23-10	Life Insurance	-	-	45	199	180
23-20	Disability Insurance	-	-	419	816	432
23-30	Health Insurance	-	-	7,572	19,344	8,290
23-34	Hsa	-	-	563	1,750	750
23-40	Dental Insurance	-	-	317	740	317
23-50	Vision Insurance	-	-	42	97	42
	Sub-total Personnel Services	**$ -**	**$ 72**	**$ 110,966**	**$ 218,616**	**$ 115,390**
49-09	Self Insurance Chgs (W/C)	-	-	500	500	500
49-17	Other Contractual Srvs	-	-	80,000	160,000	160,000
51-10	Office Supplies	-	-	1,000	1,000	1,000
51-25	Computer Sftwre <$1000	-	-	2,156	3,831	3,831
52-22	Uniforms	-	-	500	500	500
52-23	Safety Clothing/Equip	-	-	250	250	250
54-30	Training	-	-	2,000	3,000	3,000
	Sub-Total Operating Expenses	**$ -**	**$ -**	**$ 86,406**	**$ 169,081**	**$ 169,081**
	Subtotal	**$ -**	**$ 72**	**$ 197,372**	**$ 387,697**	**$ 284,471**
91-23	Transfer To Benefits Fund	-	-	1,470	2,115	1,828
	Sub-total Nonoperating Expenses	**$ -**	**$ -**	**$ 1,470**	**$ 2,115**	**$ 1,828**
	Department Total	**$ -**	**$ 72**	**$ 198,842**	**$ 389,812**	**$ 286,299**

ORGANIZATIONAL CHART

DEPARTMENT: **City Clerk**
DIVISION: **Administrative Services**

FUND: **001**
DEPT.NO: **1310**



DEPARTMENT: **City Clerk**
DIVISION: **Administrative Services**

FUND: **001**
DEPT.NO: **1310**

PERSONNEL ALLOCATION

Position Title	Position Number	Pay Grade	FY 2023-24 Actual	FY 2024-25 Actual	FY 2025-26 Inc/(Dec)	FY 2025-26 Requested	FY 2025-26 Proposed
Full-Time Positions:							
ADMIN COORDINATOR I	03042	14	2.0	2.0	(1.0)	1.0	1.0
ADMIN COORDINATOR II	03052	16	1.0	1.0	1.0	2.0	2.0
CITY CLERK	03019	44	1.0	1.0	-	1.0	1.0
DEPUTY CITY CLERK	03029	36	1.0	1.0	-	1.0	1.0
MINUTES SPECIALIST	03022	14	1.0	1.0	-	1.0	1.0
Sub-total for Full-time Positions			6.0	6.0	-	6.0	6.0
Total Personnel:			**6.0**	**6.0**	**-**	**6.0**	**6.0**

DEPARTMENT:	City Clerk	FUND:	001
DIVISION:	Administrative Services	DEPT.NO:	1310

Account	FY 2022-23 Actual Expense	FY 2022-23 Actual Expense	FY 2024-25 Amended Budget	FY 2025-26 Department Request	FY 2025-26 Proposed Budget
Div 10 City Clerk 001-1310-512					
Department Summary					
Personnel Services	526,953	586,827	599,054	672,665	626,492
Operating Expenses	231,375	174,961	332,945	247,389	247,485
Capital Outlay	86,323	22,846	-	-	-
Nonoperating Expenses	-	-	8,818	12,689	10,969
Total	**$ 844,651**	**$ 784,634**	**$ 940,817**	**$ 932,743**	**$ 884,946**
Estimated As % Of Budget	90%				
12-10 Regular Salaries/Wages	386,569	431,499	410,703	468,850	468,310
14-10 Overtime	243	823	-	1,000	1,000
15-20 Car Allowance	-	6,600	6,600	6,600	6,600
19-99 New Personnel/Reclass	-	-	-	-	(47,525)
21-10 Employer Fica	28,744	33,153	34,479	36,372	36,331
22-10 General Employees Pension	51,305	56,978	76,742	81,418	83,347
23-10 Life Insurance	156	194	168	749	749
23-20 Disability Insurance	2,440	2,743	2,415	2,484	2,488
23-30 Health Insurance	49,587	48,617	60,576	66,321	66,321
23-34 Hsa	5,104	3,750	4,500	6,000	6,000
23-40 Dental Insurance	2,510	2,210	2,538	2,538	2,538
23-50 Vision Insurance	295	260	333	333	333
Sub-total Personnel Services	**$ 526,953**	**$ 586,827**	**$ 599,054**	**$ 672,665**	**$ 626,492**
40-12 Business Meetings	894	1,296	900	900	900
41-15 Cellular Phone/Beeper	565	-	960	960	960
46-20 Equipment Maintenance	-	-	1,500	1,500	1,500
46-91 Software Maintenance	(200)	95,194	134,260	99,998	99,998
47-10 Printing & Binding	-	-	200	200	200
47-22 Codify Ordinances	856	19,017	15,000	15,000	15,000
49-09 Self Insurance Chgs (W/C)	1,148	1,431	1,309	1,430	1,497
49-10 Warehouse Service Chg	231	310	341	356	385
49-12 Legal Ads	26,458	26,798	15,000	15,000	15,000
49-14 Credit Card Fees	9,727	10,560	10,000	-	-
49-15 Election Expense	112,546	-	118,000	80,000	80,000
49-16 Court Costs	750	500	2,000	2,000	2,000
49-17 Other Contractual Srvs	78,025	10,779	12,000	12,000	12,000
51-10 Office Supplies	(9,152)	1,245	3,300	1,300	1,300
52-01 Supplies	1,352	198	1,400	1,400	1,400
52-20 Opr. Equipment <$5000	-	459	-	-	-
52-85 Food Supplies	659	519	700	700	700
54-10 Books And Publications	-	769	5,000	-	-
54-20 Memberships	2,061	1,826	2,975	2,645	2,645
54-30 Training	5,455	4,060	8,100	12,000	12,000
Sub- Total Operating Expenses	**$ 231,375**	**$ 174,961**	**$ 332,945**	**$ 247,389**	**$ 247,485**

DEPARTMENT: **City Clerk**
DIVISION: **Administrative Services**

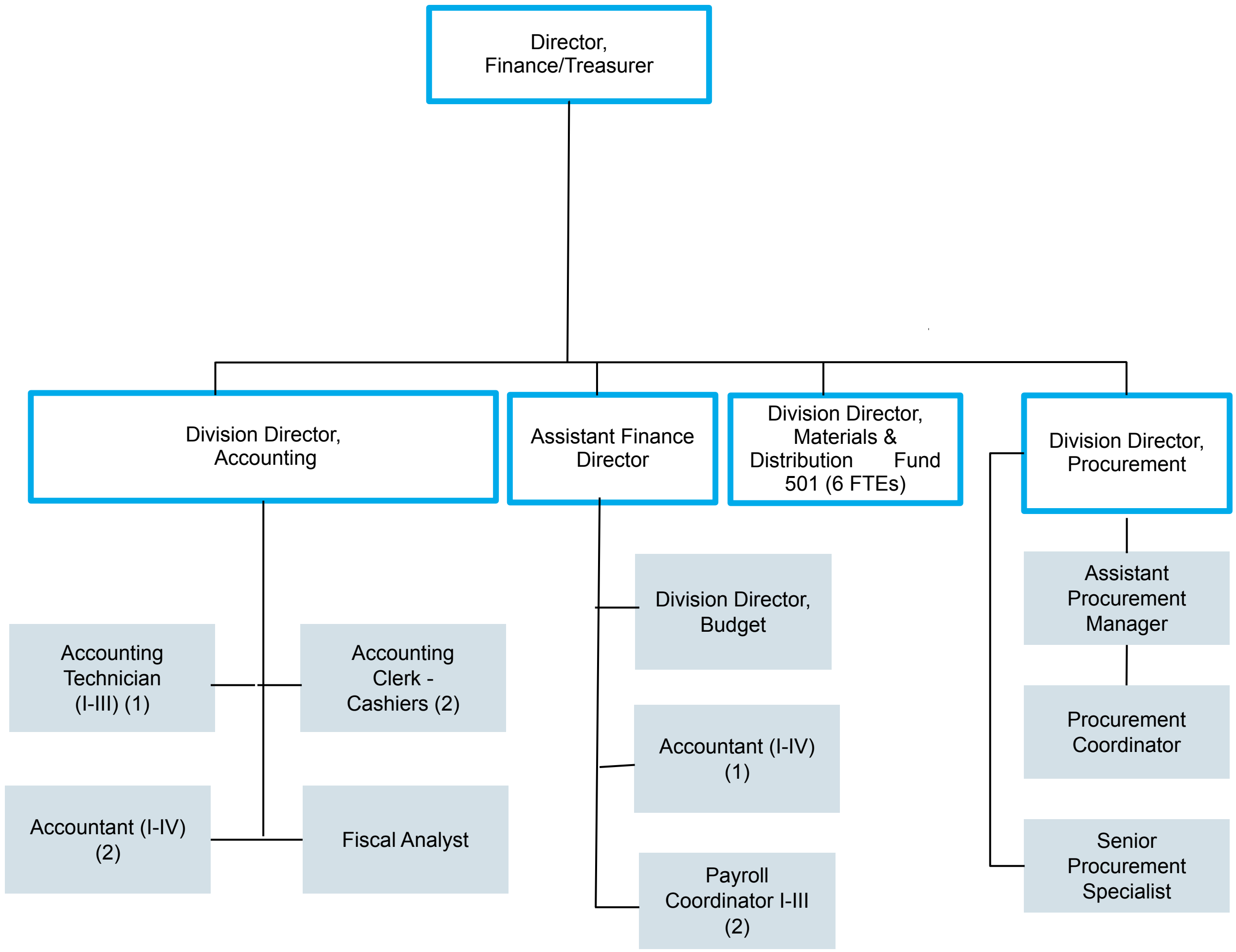
FUND: **001**
DEPT.NO: **1310**

68-02	Subscriptions		64,971		-		-		-		-
71-06	Subscriptions		21,352		21,387		-		-		-
72-06	Subscriptions		-		1,459		-		-		-
	Sub- Total Capital Outlay	**$**	**86,323**	**$**	**22,846**	**$**	**-**	**$**	**-**	**$**	**-**
	Subtotal	**$**	**844,651**	**$**	**784,634**	**$**	**931,999**	**$**	**920,054**	**$**	**873,977**
91-23	Transfer To Benefits Fund		-		-		8,818		12,689		10,969
	Sub-total Nonoperating Expenses	**$**	**-**	**$**	**-**	**$**	**8,818**	**$**	**12,689**	**$**	**10,969**
	Department Total	**$**	**844,651**	**$**	**784,634**	**$**	**940,817**	**$**	**932,743**	**$**	**884,946**

ORGANIZATIONAL CHART

DEPARTMENT: **Financial Services** **FUND:** **001**
DIVISION: **DEPT.NO:** **1410**

General Fund



DEPARTMENT: **Financial Services**
DIVISION:

FUND: **001**
DEPT.NO: **1410**

PERSONNEL ALLOCATION

Position Title	Position Number	Pay Grade	FY 2023-24 Actual	FY 2024-25 Actual	FY 2025-26 Inc/(Dec)	FY 2025-26 Requested	FY 2025-26 Proposed
Full-Time Positions:							
ACCOUNTANT I	04149	22	3.0	1.0	-	1.0	1.0
ACCOUNTANT II	04249	24	-	1.0	-	1.0	1.0
ACCOUNTANT III	04259	26	-	1.0	-	1.0	1.0
ACCOUNTING CLERK	04220	10	1.0	2.0	-	2.0	2.0
ACCOUNTING TECHNICIAN II FIN.	04200	13	2.0	2.0	-	2.0	2.0
ASSISTANT PURCHASING MANAGER	04299	34	1.0	1.0	-	1.0	1.0
BUDGET MANAGER	04209	36	-	1.0	(1.0)	1.0	-
DEPUTY DIRECTOR, FINANCE	04329	47	1.0	1.0	-	1.0	1.0
DIRECTOR, FINANCE/TREASURER	04119	55	1.0	1.0	-	1.0	1.0
DIVISION DIRECTOR, ACCOUNTING	15239	44	-	1.0	-	1.0	1.0
DIVISION DIRECTOR, BUDGET	04289	44	1.0	-	1.0	-	1.0
DIVISION DIRECTOR, PURCHASING	04339	44	1.0	1.0	-	1.0	1.0
FISCAL ANALYST	04279	22	1.0	1.0	-	1.0	1.0
GRANTS COORDINATOR	62079	18	1.0	-	-	-	-
GRANTS MANAGER	04239	34	1.0	-	-	-	-
PAYROLL COORDINATOR I	04310	18	1.0	2.0	-	2.0	2.0
PAYROLL COORDINATOR II	04320	24	1.0	-	-	-	-
SENIOR PROCUREMENT SPECIALIST	15519	27	-	1.0	-	1.0	1.0
Sub-total for Full-time Positions			16.0	17.0	-	17.0	17.0
Part-Time Positions:							
ACCOUNTING CLERK	04227	10	0.5	-	-	-	-
Sub-total for Part-time Positions			0.5	-	-	-	-
Total Personnel:			**16.5**	**17.0**	**-**	**17.0**	**17.0**

DEPARTMENT: **Financial Services** FUND: **001**
DIVISION: DEPT.NO: **1410**

	Account	FY 2022-23 Actual Expense	FY 2023-24 Actual Expense	FY 2024-25 Amended Budget	FY 2025-26 Department Request	FY 2025-26 Proposed Budget
Div 10 Financial Services 001-1410-513						
	Department Summary					
	Personnel Services	1,647,181	1,938,162	2,259,165	2,311,421	2,106,633
	Operating Expenses	98,071	194,290	236,468	163,900	164,268
	Capital Outlay	56,497	6,959	-	-	-
	Nonoperating Expenses	-	-	24,248	35,951	31,080
	Total	**$ 1,801,749**	**$ 2,139,411**	**$ 2,519,881**	**$ 2,511,272**	**$ 2,301,981**
	Estimated As % Of Budget	72%				
12-10	Regular Salaries/Wages	1,266,996	1,448,871	1,555,025	1,605,332	1,489,193
14-10	Overtime	166	515	1,500	1,500	1,500
15-12	Cell Phone Allowance	-	2,880	2,200	3,960	3,960
15-20	Car Allowance	8,000	13,900	17,400	19,800	19,800
19-99	New Personnel/Reclass	-	-	-	-	(63,782)
21-10	Employer Fica	92,614	101,935	125,053	123,971	115,189
22-10	General Employees Pension	94,485	176,977	322,588	325,105	309,490
22-40	Def Comp Contribution	5,000	5,417	7,500	7,500	7,500
23-10	Life Insurance	663	919	2,641	3,091	3,091
23-20	Disability Insurance	19,575	9,779	8,347	8,118	7,648
23-30	Health Insurance	143,317	162,238	189,300	187,911	187,911
23-34	Hsa	11,229	7,750	14,063	17,000	17,000
23-40	Dental Insurance	4,458	6,247	12,508	7,191	7,191
23-50	Vision Insurance	678	734	1,040	942	942
	Sub-total Personnel Services	**$ 1,647,181**	**$ 1,938,162**	**$ 2,259,165**	**$ 2,311,421**	**$ 2,106,633**
31-90	Other Professional Srvs	1,185	-	17,000	17,000	17,000
34-40	Temporary Services	-	-	75,778	-	-
40-12	Business Meetings	-	-	1,900	1,900	1,900
41-15	Cellular Phone/Beeper	-	528	1,100	1,110	1,110
44-31	Copy Machine Rental	6,200	8,819	7,520	7,520	7,520
46-20	Equipment Maintenance	1,595	1,595	1,600	1,600	1,600
46-30	Vehicle Maint. - Garage	-	252	-	-	-
46-91	Software Maintenance	39,844	106,340	85,600	85,700	85,700
47-10	Printing & Binding	517	-	500	525	525
49-09	Self Insurance Chgs (W/C)	2,756	3,435	3,143	3,433	3,595
49-10	Warehouse Service Chg	1,644	1,795	2,314	2,522	2,728
49-17	Other Contractual Srvs	19,675	45,261	10,000	10,000	10,000
51-10	Office Supplies	12,191	14,134	12,460	12,460	12,460
51-25	Computer Sftwre <$1000	-	-	400	400	400
52-20	Opr Equipment <$5000	-	-	152	-	-
52-22	Uniforms	-	-	406	-	-
52-85	Food Supplies	703	242	65	300	300
54-10	Books-Publications-Videos	829	16	-	100	100
54-20	Memberships	6,976	1,634	3,730	3,730	3,730
54-30	Training	3,956	10,239	12,800	15,600	15,600
	Sub- Total Operating Expenses	**$ 98,071**	**$ 194,290**	**$ 236,468**	**$ 163,900**	**$ 164,268**

DEPARTMENT: **Financial Services**
DIVISION:

FUND: **001**
DEPT.NO: **1410**

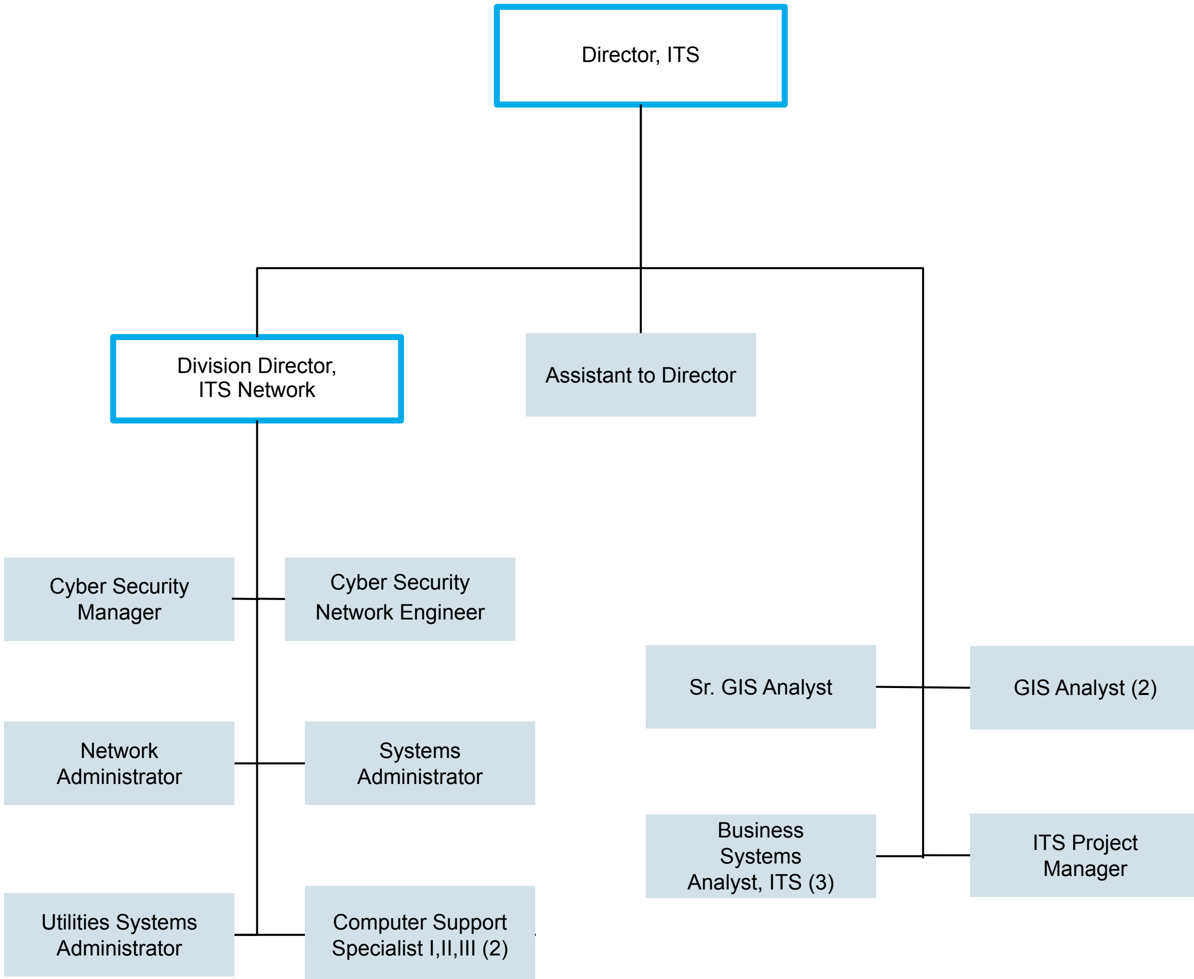
68-02	Subscriptions		48,761		-		-		-		-
71-06	Subscriptions		7,736		6,959		-		-		-
	Sub- Total Capital Outlay	**$**	**56,497**	**$**	**6,959**	**$**	**-**	**$**	**-**	**$**	**-**
	Subtotal	**$**	**1,801,749**	**$**	**2,139,411**	**$**	**2,495,633**	**$**	**2,475,321**	**$**	**2,270,901**
91-23	Transfer To Benefits Fund		-		-		24,248		35,951		31,080
	Department Total	**$**	**1,801,749**	**$**	**2,139,411**	**$**	**2,519,881**	**$**	**2,511,272**	**$**	**2,301,981**

ORGANIZATIONAL CHART

DEPARTMENT: **Innovation & Technology Solutions**
DIVISION: **I.T.S / G.I.S**

FUND: **001**
DEPT.NO: **1510**

General Fund



DEPARTMENT: **Innovation & Technology Solutions** FUND: **001**
DIVISION: **I.T.S / G.I.S** DEPT.NO: **1510**

PERSONNEL ALLOCATION

Position Title	Position Number	Pay Grade	FY 2023-24 Actual	FY 2024-25 Actual	FY 2025-26 Inc/(Dec)	FY 2025-26 Requested	FY 2025-26 Proposed
Full-Time Positions:							
ASSISTANT TO DIRECTOR, ITS	06049	20	-	1.0	-	1.0	1.0
BUSINESS SYSTEMS ANALYST, ITS	06099	23	4.0	3.0	-	3.0	3.0
COMPUTER SUPPORT SPECIALIST	06200	16	1.0	-	-	-	-
COMPUTER SUPPORT SPECIALIST I	06330	16	2.0	2.0	-	2.0	2.0
CYBER SECURITY MANAGER	06119	36	1.0	1.0	-	1.0	1.0
CYBERSECURITY NETWORK ENGINEER	06139	34	1.0	1.0	-	1.0	1.0
DIRECTOR, ITS	06129	50	1.0	1.0	-	1.0	1.0
DIVISION DIRECTOR, ITS NETWORK	06169	41	1.0	1.0	-	1.0	1.0
GIS ANALYST	70109	23	1.0	2.0	-	2.0	2.0
ITS PROJECT MANAGER II	17109	26	-	1.0	-	1.0	1.0
NETWORK ADMINISTRATOR	06059	34	1.0	1.0	-	1.0	1.0
SENIOR GIS ANALYST	70209	28	1.0	1.0	-	1.0	1.0
SYSTEMS ADMINISTRATOR	17119	22	-	1.0	-	1.0	1.0
UTILITIES SCADA NETWORK ADMINISTRATOR	06149	22	1.0	-	-	-	-
UTILITIES SYSTEM ADMINISTRATOR	48059	34	1.0	1.0	-	1.0	1.0
Sub-total for Full-time Positions			16.0	17.0	-	17.0	17.0
Total Personnel:			**16.0**	**17.0**	**-**	**17.0**	**17.0**

DEPARTMENT: **Innovation & Technology Solutions**
DIVISION: **I.T.S / G.I.S**

FUND: **001**
DEPT.NO: **1510**

	Account	FY 2022-23 Actual Expense	FY 2023-24 Actual Expense	FY 2024-25 Amended Budget	FY 2025-26 Department Request	FY 2025-26 Proposed Budget
Div 10 Innovation & Technology Solutions 001-1510-513						
	Department Summary					
	Personnel Services	1,319,506	1,493,256	1,744,404	2,079,246	1,960,063
	Operating Expenses	1,212,613	1,264,062	1,908,218	2,200,182	2,199,322
	Capital Outlay	885,398	272,217	5,500	9,200	9,200
	Nonoperating Expenses	-	-	24,983	35,951	31,080
	Total	**$ 3,417,517**	**$ 3,029,535**	**$ 3,683,105**	**$ 4,324,579**	**$ 4,199,665**
	Estimated As % Of Budget	93%				
12-10	Regular Salaries/Wages	1,024,432	1,062,985	1,228,163	1,461,750	1,421,343
14-10	Overtime	2,287	3,415	2,200	2,200	2,200
15-12	Cell Phone Allowance	1,008	1,560	1,560	1,560	1,560
15-20	Car Allowance	-	11,600	11,400	13,800	13,800
19-99	New Personnel/Reclass	-	-	-	-	(74,856)
21-10	Employer Fica	76,895	80,498	94,201	111,795	108,813
22-10	General Employees Pension	84,385	189,920	234,000	275,824	274,653
22-40	Def Comp Contribution	-	-	7,500	7,500	7,500
23-10	Life Insurance	608	818	409	2,952	3,394
23-20	Disability Insurance	7,496	7,640	6,429	7,619	7,410
23-30	Health Insurance	107,289	119,253	141,344	171,330	171,330
23-34	Hsa	11,063	10,125	10,500	15,500	15,500
23-40	Dental Insurance	3,484	4,870	5,922	6,557	6,557
23-50	Vision Insurance	559	572	776	859	859
	Sub-total Personnel Services	**$ 1,319,506**	**$ 1,493,256**	**$ 1,744,404**	**$ 2,079,246**	**$ 1,960,063**
40-12	Business Meetings	2,226	2,311	1,800	1,900	1,900
41-10	Telephone Services	311,586	308,117	292,750	268,900	268,900
41-15	Cellular Phone/Beeper	7,924	9,605	13,500	14,900	14,900
46-20	Equipment Maintenance	22,233	10,509	80,000	95,000	95,000
46-22	Computer Maintenance	61,123	53,623	88,600	86,100	86,100
46-23	Telephone Maint/Supplies	87	1,435	2,500	5,000	5,000
46-30	Vehicle Maint. - Garage	2,832	4,351	2,000	2,000	500
46-91	Software Maintenance	691,779	706,506	967,556	1,148,610	1,148,610
48-21	Employee Recognition	-	110	500	500	500
49-09	Self Insurance Chgs (W/C)	7,689	9,585	8,768	9,578	10,030
49-10	Warehouse Service Chg	346	692	1,554	2,294	2,482
49-17	Other Contractual Srvs	81,535	120,790	410,190	528,800	528,800
51-10	Office Supplies	1,086	1,095	1,500	1,500	1,500
52-01	Supplies	1,234	534	1,500	1,500	1,500
52-10	Fuel Oil-Vehicles	-	-	1,400	500	500
52-20	Opr Equipment <$5000	7,556	23,897	16,000	8,000	8,000
52-22	Uniforms	-	334	200	200	200
52-85	Food Supplies	-	640	-	1,500	1,500
54-10	Books-Publications-Videos	-	74	1,000	1,000	1,000
54-20	Memberships	500	235	900	2,400	2,400
54-30	Training	12,877	9,619	16,000	20,000	20,000
	Sub- Total Operating Expenses	**$ 1,212,613**	**$ 1,264,062**	**$ 1,908,218**	**$ 2,200,182**	**$ 2,199,322**

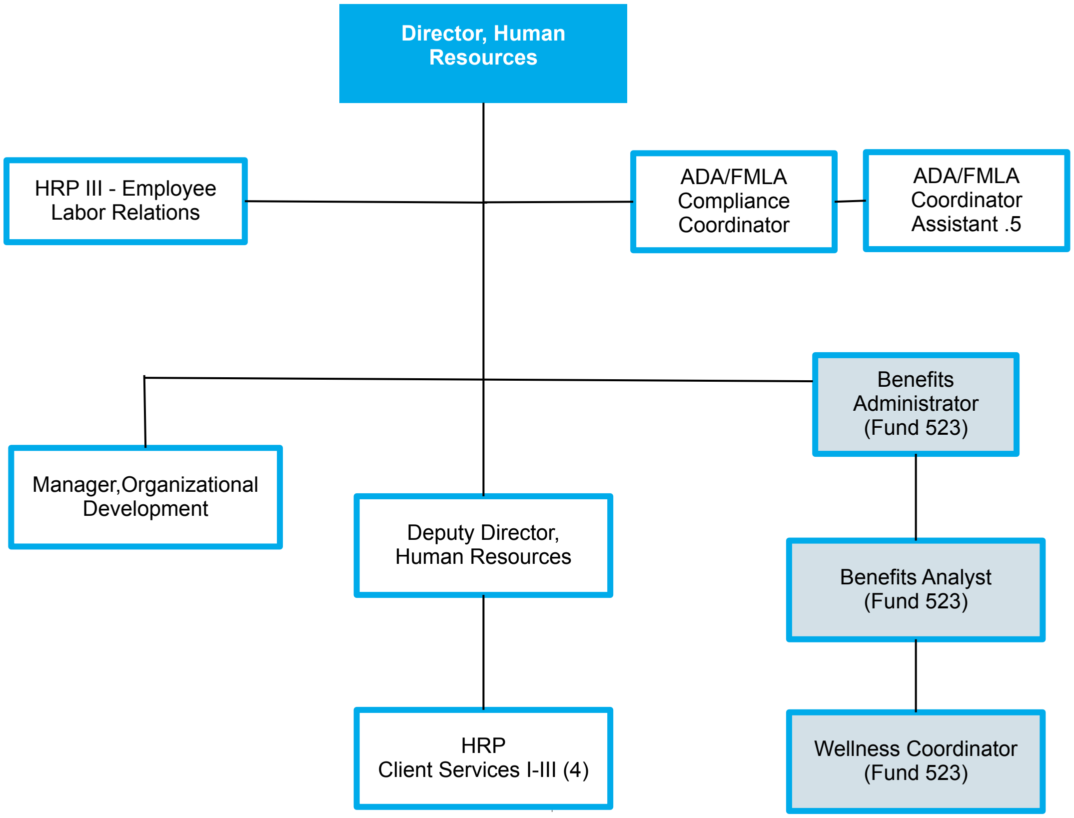
DEPARTMENT: **Innovation & Technology Solutions** FUND: **001**
DIVISION: **I.T.S / G.I.S** DEPT.NO: **1510**

64-14	Computer Software		16,425		-		500		2,000	2,000
64-15	Computer Equipment		22,773		-		5,000		7,200	7,200
68-02	Subscriptions		581,087		-		-		-	-
71-06	Subscriptions		251,148		262,770		-		-	-
72-06	Subscriptions		13,965		9,447		-		-	-
	Sub- Total Capital Outlay	**$**	**885,398**	**$**	**272,217**	**$**	**5,500**	**$**	**9,200**	**$ 9,200**
	Subtotal	**$**	**3,417,517**	**$**	**3,029,535**	**$**	**3,658,122**	**$**	**4,288,628**	**$ 4,168,585**
91-23	Transfer To Benefits Fund		-		-		24,983		35,951	31,080
	Sub-total Nonoperating Expenses	**$**	**-**	**$**	**-**	**$**	**24,983**	**$**	**35,951**	**$ 31,080**
	Department Total	**$**	**3,417,517**	**$**	**3,029,535**	**$**	**3,683,105**	**$**	**4,324,579**	**$ 4,199,665**

ORGANIZATIONAL CHART

DEPARTMENT: **Human Resources**
DIVISION:

FUND: **001**
DEPT.NO: **1610**



DEPARTMENT: **Human Resources** FUND: **001**
DIVISION: DEPT.NO: **1610**

PERSONNEL ALLOCATION

Position Title	Position Number	Pay Grade	FY 2023-24 Actual	FY 2024-25 Actual	FY 2025-26 Inc/(Dec)	FY 2025-26 Requested	FY 2025-26 Proposed
Full-Time Positions:							
ADA COORDINATOR ASSISTANT	01217	10	0.5	-	-	-	-
ADMIN ASSIST/HR BUSINESS PARTN	05400	20	1.0	-	-	-	-
ASSISTANT TO DIR - HR & RISK	05119	20	1.0	-	-	-	-
BENEFITS MANAGER	05209	36	1.0	-	-	-	-
COMPLIANCE COORD - ADA/FMLA	05509	18	1.0	1.0	-	1.0	1.0
DEPUTY DIRECTOR, HR & RISK MGT	05379	47	1.0	1.0	-	1.0	1.0
DIRECTOR, HUMAN RESOURCES	05019	47	-	1.0	-	1.0	1.0
HR BUSINESS PARTNER I	05419	20	3.0	-	-	1.0	-
HR BUSINESS PARTNER II	05429	22	1.0	-	-	1.0	-
HR MANAGER-RECRUITMENT/ COMPENS	05469	36	1.0	-	-	-	-
HRP-EMPLOYEE&LABOR RELATIONS	05449	34	-	1.0	-	1.0	1.0
HUMAN RESOURCES PARTNER I	05159	20	-	3.0	-	2.0	3.0
HUMAN RESOURCES PARTNER II	05169	22	-	1.0	-	-	1.0
MANAGER, ORGANIZATIONAL DEVELO	05399	36	1.0	1.0	-	1.0	1.0
NEW POSITION REQUEST	00000	20	-	-	-	1.0	-
SENIOR HUMAN RESOURCES MANAGER	05479	41	1.0	-	-	-	-
Sub-total for Full-time Positions			12.5	9.0	-	10.0	9.0
Part-Time Positions:							
ADA COORDINATOR ASSISTANT	01217	10	-	0.5	-	0.5	0.5
Sub-total for Part-time Positions			-	0.5	-	0.5	0.5
Total Personnel:			**12.5**	**9.5**	**-**	**10.5**	**9.5**

DEPARTMENT: **Human Resources** FUND: **001**
DIVISION: DEPT.NO: **1610**

	Account	FY 2022-23 Actual Expense	FY 2023-24 Actual Expense	FY 2024-25 Amended Budget	FY 2025-26 Department Request	FY 2025-26 Proposed Budget
Div 10 Human Resources 001-1610-513						
	Department Summary					
	Personnel Services	1,027,113	891,100	1,142,199	1,365,024	1,139,392
	Operating Expenses	338,083	399,321	512,097	619,669	630,519
	Capital Outlay	5,990	5,846	3,000	3,000	3,000
	Nonoperating Expenses	-	7,103	23,143	27,527	22,326
	Total	**$ 1,371,186**	**$ 1,303,370**	**$ 1,680,439**	**$ 2,015,220**	**$ 1,795,237**
	Estimated As % Of Budget	82%				
12-10	Regular Salaries/Wages	835,609	632,878	795,665	936,904	849,140
14-10	Overtime	190	-	-	-	-
15-10	Clothing Allowance	195	-	-	-	-
15-12	Cell Phone Allowance	1,074	1,764	3,905	6,165	5,505
15-20	Car Allowance	6,125	6,592	9,600	18,000	16,800
19-99	New Personnel/Reclass	-	-	-	-	(94,644)
21-10	Employer Fica	60,871	47,342	60,825	72,468	65,721
22-10	General Employees Pension	38,472	114,085	156,202	187,279	173,681
22-40	Def Comp Contribution	4,375	9,167	12,700	15,500	7,500
23-10	Life Insurance	616	2,024	237	1,925	1,858
23-20	Disability Insurance	6,296	5,131	3,976	4,596	4,176
23-30	Health Insurance	61,833	64,940	88,340	107,772	96,719
23-34	Hsa	8,578	3,875	6,563	9,750	8,750
23-40	Dental Insurance	2,520	2,931	3,701	4,124	3,701
23-50	Vision Insurance	359	371	485	541	485
	Sub-total Personnel Services	**$ 1,027,113**	**$ 891,100**	**$ 1,142,199**	**$ 1,365,024**	**$ 1,139,392**

DEPARTMENT: **Human Resources** FUND: **001**
DIVISION: DEPT.NO: **1610**

	Account	FY 2022-23 Actual Expense	FY 2023-24 Actual Expense	FY 2024-25 Amended Budget	FY 2025-26 Department Request	FY 2025-26 Proposed Budget
31-20	Physician Exams	-	-	18,000	100,000	100,000
34-30	Empl. Assistance Program	13,726	26,756	15,000	-	15,000
40-12	Business Meetings	-	-	1,000	6,000	6,000
41-15	Cellular Phone/Beeper	386	575	2,250	-	-
44-31	Copy Machine Rental	3,487	4,350	7,200	7,200	7,200
46-30	Vehicle Maint. - Garage	8,025	4,424	3,500	3,000	2,000
46-91	Software Maintenance	119,536	197,048	220,820	220,500	220,500
47-10	Printing & Binding	250	167	1,000	1,000	1,000
48-21	Employee Recognition	-	105	20,000	33,000	33,000
48-22	Wellness Program	-	599	5,000	5,000	5,000
49-09	Self Insurance Chgs (W/C)	1,275	1,591	1,455	1,590	1,665
49-10	Warehouse Service Chg	390	623	722	929	1,004
49-13	Recruiting Expense	14,193	10,048	25,000	25,000	25,000
49-17	Other Contractual Srvs	115,860	57,403	92,490	114,000	114,000
51-10	Office Supplies	5,438	3,425	5,000	5,000	5,000
51-25	Computer Sftwre <$1000	-	400	2,150	2,150	2,150
52-10	Fuel Oil-Vehicles	-	-	1,500	5,000	1,700
52-20	Opr Equipment <$5000	559	3,300	1,000	1,000	1,000
52-22	Uniforms	-	-	2,010	2,000	2,000
52-85	Food Supplies	3,184	3,253	4,850	6,000	6,000
54-10	Books-Publications-Videos	71	-	300	300	300
54-20	Memberships	1,630	2,982	4,850	4,850	4,850
54-30	Training	9,297	10,650	12,000	16,150	16,150
54-35	College Tuition Reimb.	13,084	41,614	55,000	50,000	50,000
54-36	Career Development	27,692	30,008	10,000	10,000	10,000
	Sub- Total Operating Expenses	**$ 338,083**	**$ 399,321**	**$ 512,097**	**$ 619,669**	**$ 630,519**
64-15	Computer Equipment	5,990	5,846	3,000	3,000	3,000
	Sub- Total Capital Outlay	**$ 5,990**	**$ 5,846**	**$ 3,000**	**$ 3,000**	**$ 3,000**
	Subtotal	**$ 1,371,186**	**$ 1,296,267**	**$ 1,657,296**	**$ 1,987,693**	**$ 1,772,911**
91-23	Transfer To Benefits Fund	-	-	13,226	20,090	17,368
91-30	Transfer/Veh. Srv. Fund	-	7,103	9,917	7,437	4,958
	Sub-total Nonoperating Expenses	**$ -**	**$ 7,103**	**$ 23,143**	**$ 27,527**	**$ 22,326**
	Department Total	**$ 1,371,186**	**$ 1,303,370**	**$ 1,680,439**	**$ 2,015,220**	**$ 1,795,237**

DETAIL EXPENDITURES

DEPARTMENT: **City Manager** FUND: **001**
DIVISION: **ADA & Inclusion** DEPT.NO: **1612**

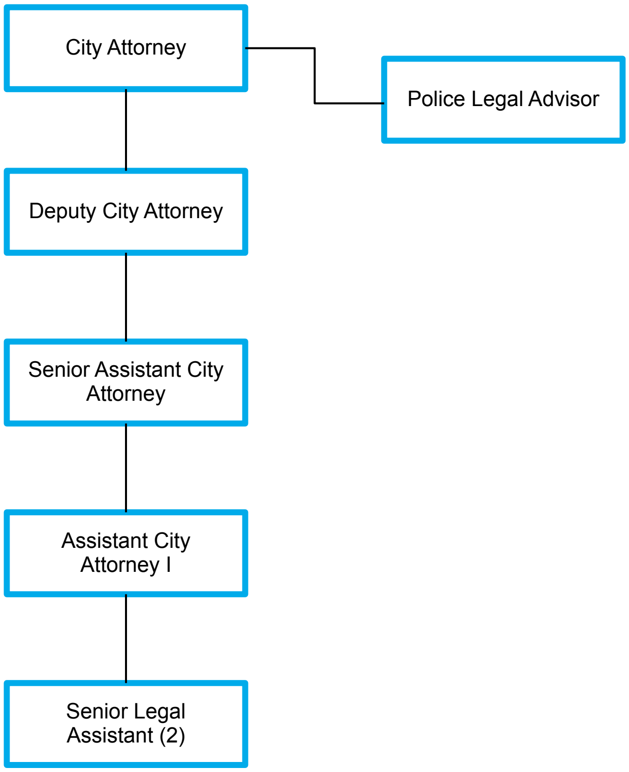
DETAIL EXPENDITURES

	Account	FY 2022-23 Actual Expense	FY 2023-24 Actual Expense	FY 2024-25 Amended Budget	FY 2025-26 Department Request	FY 2025-26 Proposed Budget
Div 10 ADA & Inclusion 001-1612-513						
	Department Summary					
	Personnel Services	101,662	8,110	-	-	-
	Operating Expenses	34,037	-	-	-	-
	Total	**$ 135,699**	**$ 8,110**	**$ -**	**$ -**	**$ -**
12-10	Regular Salaries/Wages	84,856	7,614	-	-	-
21-10	Employer Fica	6,172	496	-	-	-
23-30	Health Insurance	8,881	-	-	-	-
23-34	Hsa	1,250	-	-	-	-
23-40	Dental Insurance	450	-	-	-	-
23-50	Vision Insurance	53	-	-	-	-
	Sub-total Personnel Services	**$ 101,662**	**$ 8,110**	**$ -**	**$ -**	**$ -**
40-12	Business Meetings	1,497	-	-	-	-
49-17	Other Contractual Srvs	30,680	-	-	-	-
51-10	Office Supplies	114	-	-	-	-
52-20	Opr Equipment <$5000	1,321	-	-	-	-
54-20	Memberships	300	-	-	-	-
54-30	Training	125	-	-	-	-
	Sub- Total Operating Expenses	**$ 34,037**	**$ -**	**$ -**	**$ -**	**$ -**
	Department Total	**$ 135,699**	**$ 8,110**	**$ -**	**$ -**	**$ -**

ORGANIZATIONAL CHART

DEPARTMENT: **City Attorney**
DIVISION:

FUND: **001**
DEPT.NO: **1910**



PERSONNEL ALLOCATION

DEPARTMENT: **City Attorney**
DIVISION:

FUND: **001**
DEPT.NO: **1910**

PERSONNEL ALLOCATION

Position Title	Position Number	Pay Grade	FY 2023-24 Actual	FY 2024-25 Actual	FY 2025-26 Inc/(Dec)	FY 2025-26 Requested	FY 2025-26 Proposed
Full-Time Positions:							
ASSISTANT CITY ATTORNEY I	12109	36	-	1.0	-	1.0	1.0
CITY ATTORNEY	02009	99	1.0	1.0	-	1.0	1.0
DEPUTY CITY ATTORNEY	02029	65	2.0	1.0	-	1.0	1.0
NEW POSITION REQUEST	00000	47	1.0	-	-	-	-
POLICE LEGAL ADVISOR	11109	51	1.0	1.0	-	1.0	1.0
SENIOR ASSISTANT CITY ATTORNEY	12129	47	-	-	-	1.0	-
SENIOR LEGAL ASSISTANT	02039	27	2.0	2.0	-	2.0	2.0
SR ASST CITY ATTORNEY-LITIG	02079	47	-	-	1.0	-	1.0
SR ASST CITY ATTORNEY-LITIG	05290	47	-	1.0	(1.0)	-	-
Sub-total for Full-time Positions			7.0	7.0	-	7.0	7.0
Total Personnel:			**7.0**	**7.0**	**-**	**7.0**	**7.0**

DETAIL EXPENDITURES

DEPARTMENT: **City Attorney** FUND: **001**
DIVISION: DEPT.NO: **1910**

DETAIL EXPENDITURES

	Account	FY 2022-23 Actual Expense	FY 2023-24 Actual Expense	FY 2024-25 Amended Budget	FY 2025-26 Department Request	FY 2025-26 Proposed Budget
Div 10 City Attorney 001-1910-514						
	Department Summary					
	Personnel Services	139,715	742,060	1,417,405	1,475,017	1,377,177
	Operating Expenses	590,344	462,171	348,060	514,363	509,896
	Capital Outlay	-	51,237	20,000	20,000	20,000
	Nonoperating Expenses	-	-	10,287	14,803	12,798
	Total	**$ 730,059**	**$ 1,255,468**	**$ 1,795,752**	**$ 2,024,183**	**$ 1,919,871**
	Estimated As % Of Budget	41%				
12-10	Regular Salaries/Wages	103,103	589,894	994,471	1,032,745	953,497
15-12	Cell Phone Allowance	-	2,868	4,818	5,400	5,400
15-20	Car Allowance	-	9,493	13,200	17,400	17,400
21-10	Employer Fica	7,287	48,080	70,657	71,123	65,831
22-10	General Employees Pension	12,554	16,652	202,054	196,679	199,711
22-40	Def Comp Contribution	-	30,977	44,650	55,657	47,000
23-10	Life Insurance	76	486	168	2,669	2,669
23-20	Disability Insurance	625	3,063	4,186	4,153	3,877
23-30	Health Insurance	14,567	39,318	64,614	70,394	66,321
23-34	Hsa	1,000	-	15,525	15,750	12,600
23-40	Dental Insurance	450	1,100	2,707	2,694	2,538
23-50	Vision Insurance	53	129	355	353	333
	Sub-total Personnel Services	**$ 139,715**	**$ 742,060**	**$ 1,417,405**	**$ 1,475,017**	**$ 1,377,177**
31-10	Retainer-City Attorney	365,582	110,726	11,975	12,500	12,500
31-11	Litigation Fees & Costs	138,327	101,213	75,000	78,750	78,750
31-12	Legal-Labor Contingency	51,707	198,259	130,000	250,000	250,000
31-15	Legal-Land Acq/Title	20,145	3,269	7,500	7,500	7,500
31-16	Risk Litigation Mgmt Def	-	1,227	-	-	-
31-90	Other Professional Srvs	-	2,500	10,000	10,000	10,000
33-10	Court Reporter Fees	13,535	440	10,000	10,000	10,000
40-12	Business Meetings	-	373	2,000	2,000	2,000
41-15	Cellular Phone/Beeper	538	197	-	-	-
44-31	Copy Machine Rental	-	-	7,200	7,200	7,200
46-30	Garage	-	4,648	2,100	5,000	2,500
46-91	Software Maintenance	-	27,062	62,925	75,000	75,000
47-10	Printing & Binding	-	822	2,000	3,000	3,000
49-09	Self Insurance Chgs (W/C)	190	236	1,500	237	248
49-10	Warehouse Service Chg.	46	54	60	276	298
49-16	Court Costs	-	480	5,000	10,000	10,000
49-17	Other Contractual Srvs	-	2,400	2,400	2,400	2,400
51-10	Office Supplies	274	1,613	5,000	8,000	8,000
52-10	Fuel Oil-Vehicles	-	-	900	4,000	2,000
52-20	Opr Equipment <$5000	-	1,469	2,000	2,000	2,000
52-85	Food Supplies	-	380	-	500	500
54-10	Books And Publications	-	1,176	500	1,000	1,000
54-20	Memberships	-	895	4,000	5,000	5,000
54-30	Training	-	2,732	6,000	20,000	20,000

DETAIL EXPENDITURES

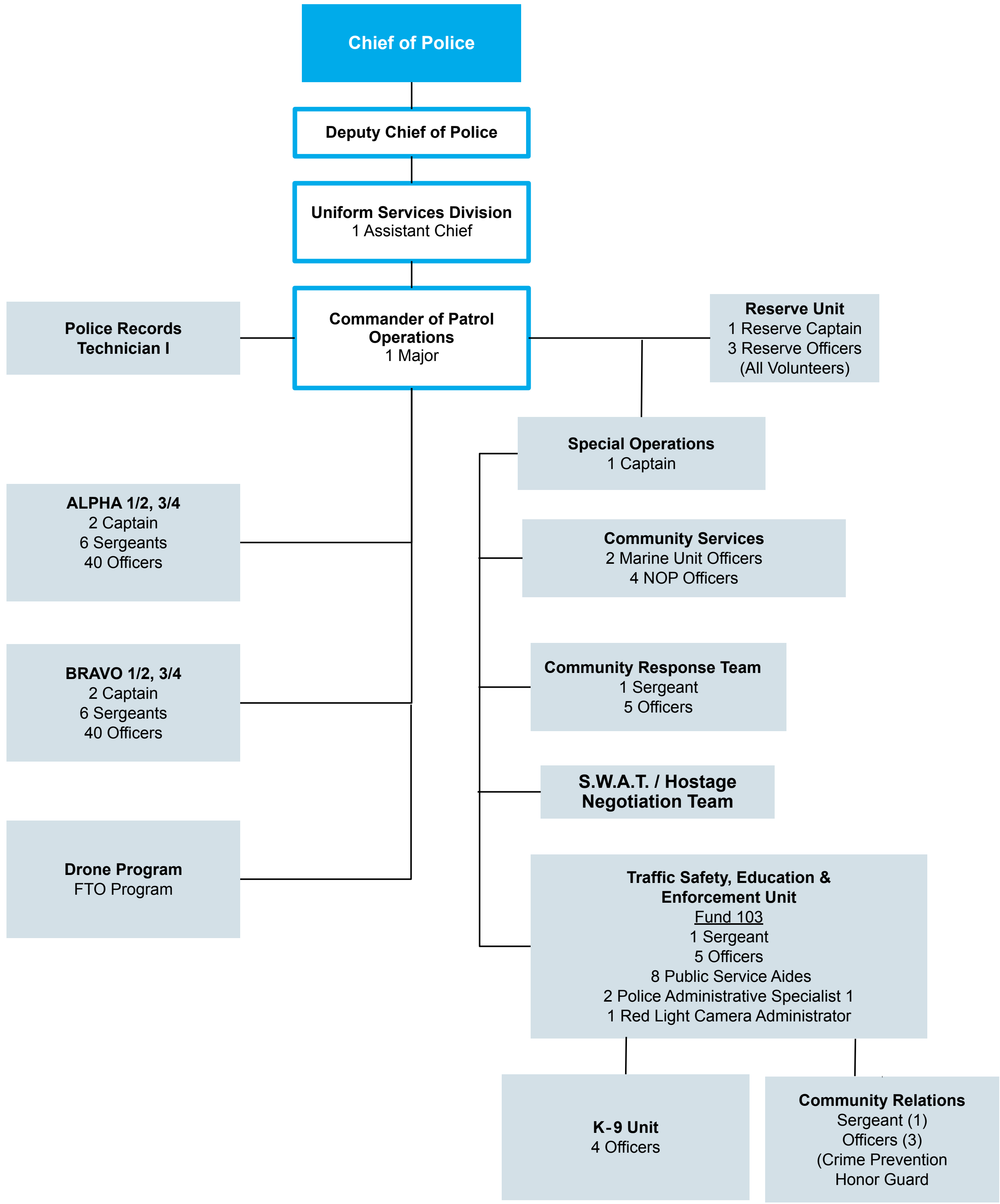
DEPARTMENT: **City Attorney** FUND: **001**
DIVISION: DEPT.NO: **1910**

	Sub- Total Operating Expenses	**$ 590,344**	**$ 462,171**	**$ 348,060**	**$ 514,363**	**$ 509,896**
64-15	Computer Equipment	-	7,881	10,000	10,000	10,000
64-16	Furniture And Fixtures	-	-	10,000	10,000	10,000
64-33	Vehicle Purchases	-	43,356	-	-	-
	Sub- Total Capital Outlay	**$ -**	**$ 51,237**	**$ 20,000**	**$ 20,000**	**$ 20,000**
	Subtotal	**$ 730,059**	**$ 1,255,468**	**$ 1,785,465**	**$ 2,009,380**	**$ 1,907,073**
91-23	Transfer To Benefits Fund	-	-	10,287	14,803	12,798
	Sub-total Nonoperating Expenses	**$ -**	**$ -**	**$ 10,287**	**$ 14,803**	**$ 12,798**
	Department Total	**$ 730,059**	**$ 1,255,468**	**$ 1,795,752**	**$ 2,024,183**	**$ 1,919,871**

ORGANIZATIONAL CHART

DEPARTMENT: **Police**
DIVISION: **Uniform Services**

FUND: **001**
DEPT.NO: **2110**



PERSONNEL ALLOCATION

DEPARTMENT: Police
DIVISION: Uniform Services
FUND: 001
DEPT.NO: 2110

PERSONNEL ALLOCATION

Position Title	Position Number	Pay Grade	FY 2023-24 Actual	FY 2024-25 Actual	FY 2025-26 Inc/(Dec)	FY 2025-26 Requested	FY 2025-26 Proposed
Full-Time Positions:							
ASSISTANT POLICE CHIEF	11189	52	1.0	1.0	-	1.0	1.0
POLICE CAPTAIN	11199	PC4	4.0	5.0	-	5.0	5.0
POLICE DETECTIVE	11224	O24	-	1.0	-	-	1.0
POLICE MAJOR	11139	46	1.0	1.0	-	1.0	1.0
POLICE OFFICER	11234	O24	90.0	93.0	-	94.0	93.0
POLICE RECORDS TECHNICIAN	11322	12	1.0	1.0	-	1.0	1.0
POLICE SERGEANT	11215	S24	-	13.0	1.0	14.0	14.0
POLICE SERGEANT	11215	S22	17.0	-	-	-	-
PUBLIC SAFETY AIDE	11392	18	6.0	-	-	-	-
Sub-total for Full-time Positions			120.0	115.0	1.0	116.0	116.0
Total Personnel:			**120.0**	**115.0**	**1.0**	**116.0**	**116.0**

DETAIL EXPENDITURES

DEPARTMENT: **Police** FUND: **001**
DIVISION: **Uniform Services** DEPT.NO: **2110**

DETAIL EXPENDITURES

Account		FY 2022-23 Actual Expense	FY 2023-24 Actual Expense	FY 2024-25 Amended Budget	FY 2025-26 Department Request	FY 2025-26 Proposed Budget
Div 10 Police Uniform Services 001-2110-521						
	Department Summary					
	Personnel Services	19,501,218	20,592,083	21,905,746	23,292,466	23,031,967
	Operating Expenses	746,296	725,767	708,349	764,773	773,956
	Capital Outlay	11,037	46,354	51,196	5,000	5,000
	Nonoperating Expenses	-	-	166,064	238,970	206,590
	Total	**$20,258,551**	**$ 21,364,204**	**$ 22,831,355**	**$ 24,301,209**	**$ 24,017,513**
	Estimated As % Of Budget	**89%**				
12-10	Regular Salaries/Wages	9,775,047	10,585,328	11,176,862	11,856,101	11,921,756
12-20	Holiday Pay	721,784	766,230	914,067	1,117,961	1,117,961
14-10	Overtime	1,564,934	1,169,997	1,325,000	1,200,000	900,000
14-20	Reimbursable Wages	407,774	383,343	429,672	500,000	500,000
15-10	Clothing/Cleaning Allow	20,400	19,360	16,234	14,787	14,787
15-12	Cell Phone Allowance	1,074	519	720	720	720
15-40	Incentive Pay	99,090	82,090	89,370	75,960	75,960
19-99	New Personnel/Reclass	-	-	-	-	(80,545)
21-10	Employer Fica	933,573	1,005,386	992,058	907,637	912,881
22-10	General Employees Pension	12,467	5,816	11,018	11,237	11,518
22-20	Police Pension	4,730,371	5,200,598	5,445,622	6,008,490	6,057,009
22-40	Def Comp Contribution	-	3,750	-	-	-
23-10	Life Insurance	4,278	3,927	11,647	13,382	13,382
23-20	Disability Insurance	37,705	39,333	28,712	61,946	62,293
23-30	Health Insurance	991,776	1,121,873	1,225,848	1,293,268	1,293,268
23-34	Hsa	157,438	149,250	154,750	175,000	175,000
23-40	Dental Insurance	38,262	49,622	76,182	49,491	49,491
23-50	Vision Insurance	5,245	5,661	7,984	6,486	6,486
	Sub-total Personnel Services	**$19,501,218**	**$ 20,592,083**	**$ 21,905,746**	**$ 23,292,466**	**$ 23,031,967**
31-11	Legal Fees & Costs	115,311	17,065	45,000	-	-
34-11	Dry Cleaning	10,333	13,767	10,000	10,000	10,000
41-12	Postage	-	-	20	-	-
41-15	Cellular Phone/Beeper	1,439	2,000	2,000	2,000	2,000
43-40	Fuel/Propane	-	-	-	6,000	6,000
44-30	Equipment Rental	7,200	-	-	-	-
46-20	Equipment Maintenance	11,403	2,826	10,000	10,000	10,000
46-30	Vehicle Maint. - Garage	291	-	-	-	-
47-10	Printing & Binding	475	987	500	500	500
48-01	Comm Promotion/Marketing	760	289	1,000	1,000	1,000
49-09	Ins Chgs-Workers Comp	167,691	159,331	191,409	194,465	203,648
49-13	Recruiting Expense	10,000	17,000	30,000	30,000	30,000
49-14	Credit Card Fees	594	-	-	-	-
49-17	Other Contractual Srvs	137,611	120,910	68,308	69,800	69,800
49-41	Licenses, Fees & Permits	8,716	6,209	13,150	10,150	10,150
51-10	Office Supplies	12,092	10,082	24,000	13,300	13,300
52-10	Gas, Oil & Lube	4,645	3,391	5,500	-	-

DETAIL EXPENDITURES

DEPARTMENT: **Police** FUND: **001**
DIVISION: **Uniform Services** DEPT.NO: **2110**

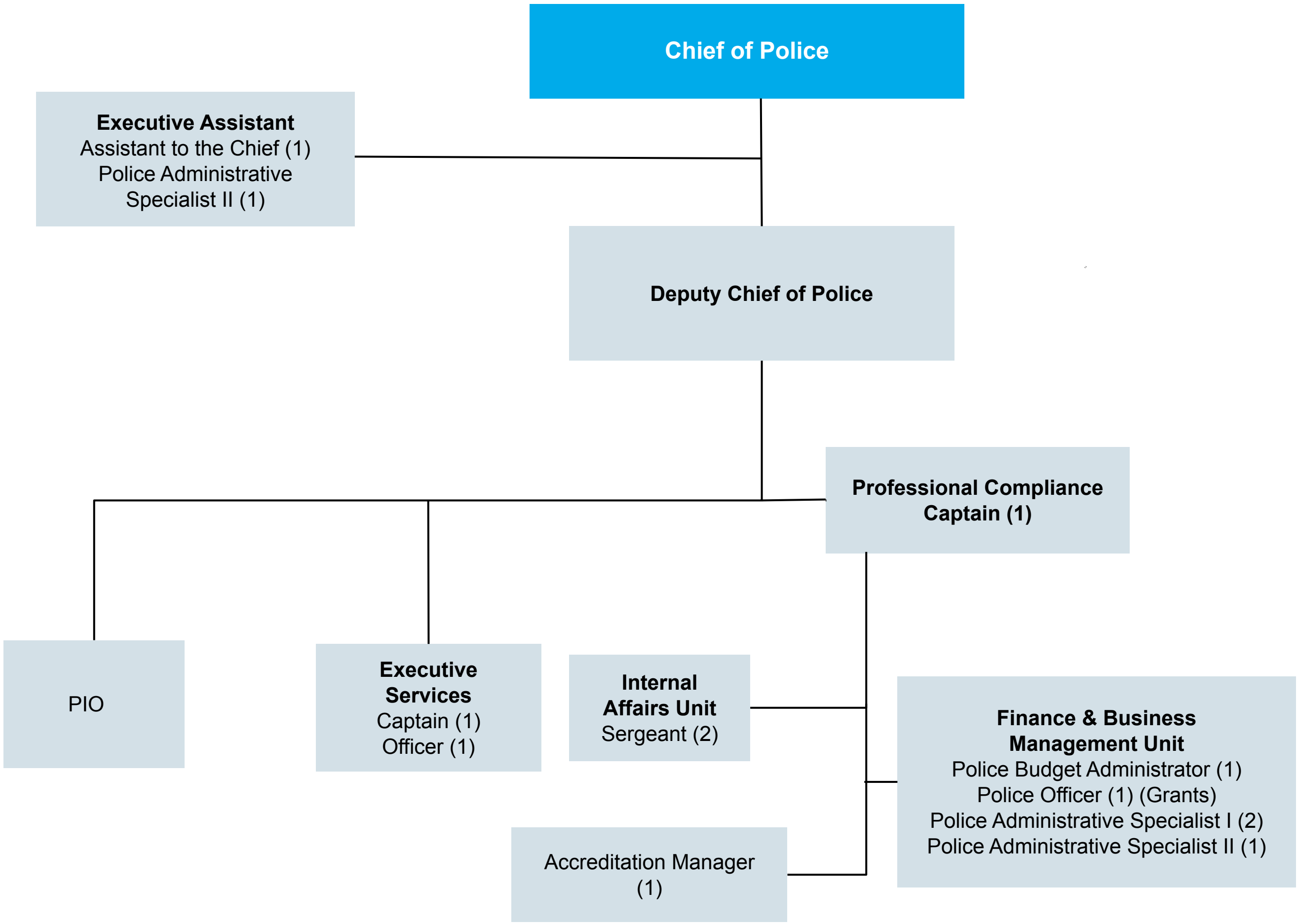
DETAIL EXPENDITURES

	Account	FY 2022-23 Actual Expense	FY 2023-24 Actual Expense	FY 2024-25 Amended Budget	FY 2025-26 Department Request	FY 2025-26 Proposed Budget
52-20	Opr Equipment <$5000	-	1,960	-	-	-
52-22	Uniforms	97,599	91,064	75,500	128,300	128,300
52-23	Safety Clothing/Equip.	1,443	574	4,500	2,500	2,500
52-50	Range Supplies	14,973	51,282	56,000	64,800	64,800
52-51	Law Enforcement Supplies	38,997	74,426	87,662	60,722	60,722
52-53	K-9 Unit Supplies	19,245	31,815	-	-	-
52-55	Explorer Program Supplies	1,947	-	-	-	-
52-58	C.O.P. Supplies	38	-	-	-	-
52-59	Crime Prevention Suppl	5,299	-	-	-	-
52-63	Cit Pol Academy Supp	523	-	-	-	-
52-85	Food Supplies	752	670	1,300	800	800
54-20	Memberships	270	1,443	1,500	1,500	1,500
54-30	Training	76,649	117,615	81,000	94,450	94,450
54-35	College Tuition Reimb.	-	1,061	-	-	-
59-99	New Personnel/Supplies	-	-	-	64,486	64,486
	Sub-Total Operating Expenses	**$ 746,296**	**$ 725,767**	**$ 708,349**	**$ 764,773**	**$ 773,956**
64-02	General Equipment	11,037	46,354	51,196	5,000	5,000
	Sub-Total Capital Outlay	**$ 11,037**	**$ 46,354**	**$ 51,196**	**$ 5,000**	**$ 5,000**
	Subtotal	**$20,258,551**	**$ 21,364,204**	**$ 22,665,291**	**$ 24,062,239**	**$ 23,810,923**
91-23	Transfer To Benefits Fund	-	-	166,064	238,970	206,590
	Sub-total Nonoperating Expenses	**$ -**	**$ -**	**$ 166,064**	**$ 238,970**	**$ 206,590**
	Department Total	**$20,258,551**	**$ 21,364,204**	**$ 22,831,355**	**$ 24,301,209**	**$ 24,017,513**

ORGANIZATIONAL CHART

DEPARTMENT: **Police**
DIVISION: **Office of the Chief**

FUND: **001**
DEPT.NO: **2111**



PERSONNEL ALLOCATION

DEPARTMENT: **Police**
DIVISION: **Office of the Chief**

FUND: **001**
DEPT.NO: **2111**

PERSONNEL ALLOCATION

Position Title	Position Number	Pay Grade	FY 2023-24 Actual	FY 2024-25 Actual	FY 2025-26 Inc/(Dec)	FY 2025-26 Requested	FY 2025-26 Proposed
Full-Time Positions:							
ACCREDITATION MANAGER	11219	19	1.0	1.0	-	1.0	1.0
ASSISTANT TO THE CHIEF OF POL	11519	25	1.0	1.0	-	1.0	1.0
DEPUTY POLICE CHIEF	11419	47	1.0	1.0	-	1.0	1.0
POLICE ADMINISTRATIVE SPEC I	11210	12	2.0	2.0	-	2.0	2.0
POLICE ADMINISTRATIVE SPEC II	11220	17	1.0	2.0	-	2.0	2.0
POLICE BUDGET SERVICES ADMINIS	11179	34	1.0	1.0	-	1.0	1.0
POLICE CAPTAIN	11199	PC4	1.0	2.0	-	2.0	2.0
POLICE CHIEF	11119	60	1.0	1.0	-	1.0	1.0
POLICE OFFICER	11234	O24	4.0	3.0	-	3.0	3.0
POLICE SERGEANT	11215	S24	4.0	2.0	-	2.0	2.0
PUBLIC INFORMATION OFFICER	11159	24	-	1.0	-	1.0	1.0
Sub-total for Full-time Positions			17.0	17.0	-	17.0	17.0
Total Personnel:			**17.0**	**17.0**	**-**	**17.0**	**17.0**

DETAIL EXPENDITURES

DEPARTMENT: **Police**
DIVISION: **Office of the Chief**

FUND: **001**
DEPT.NO: **2111**

DETAIL EXPENDITURES

	Account	FY 2022-23 Actual Expense	FY 2023-24 Actual Expense	FY 2024-25 Amended Budget	FY 2025-26 Department Request	FY 2025-26 Proposed Budget
Div 10 Police Office of the Chief 001-2111-521						
	Department Summary					
	Personnel Services	2,242,550	3,512,693	3,045,435	3,071,127	2,817,715
	Operating Expenses	1,961,869	2,003,332	2,085,012	2,377,661	2,161,911
	Capital Outlay	4,600	276,441	415,333	135,000	-
	Nonoperating Expenses	1,516,062	1,431,623	1,508,912	2,323,306	2,254,650
	Total	**$ 5,725,081**	**$ 7,224,089**	**$ 7,054,692**	**$ 7,907,094**	**$ 7,234,276**
	Estimated As % Of Budget	**81%**				
12-10	Regular Salaries/Wages	1,303,003	2,057,851	1,827,481	1,799,076	1,800,503
12-20	Holiday Pay	54,708	101,760	56,668	130,013	130,013
14-10	Overtime	62,226	133,429	125,370	94,618	100,000
14-20	Reimbursable Wages	19,492	8,212	25,000	25,000	25,000
15-10	Clothing/Cleaning Allow	13,281	18,745	13,450	14,734	14,734
15-12	Cell Phone Allowance	42	-	-	-	-
15-20	Car Allowance	183	3,600	6,600	3,600	3,600
15-40	Incentive Pay	8,790	15,000	11,880	10,200	10,200
21-10	Employer Fica	104,735	166,834	136,708	133,405	133,758
22-10	General Employees Pension	44,988	145,078	100,745	107,609	110,544
22-20	Police Pension	487,364	644,229	499,406	536,478	272,951
22-40	Def Comp Contribution	-	3,750	7,500	7,500	7,500
23-10	Life Insurance	544	789	3,484	2,251	2,251
23-20	Disability Insurance	5,519	7,214	8,880	8,397	8,415
23-30	Health Insurance	118,769	177,414	194,730	171,330	171,330
23-34	Hsa	14,000	20,500	15,500	19,500	19,500
23-40	Dental Insurance	4,338	7,417	10,750	6,557	6,557
23-50	Vision Insurance	568	871	1,283	859	859
	Sub-total Personnel Services	**$ 2,242,550**	**$ 3,512,693**	**$ 3,045,435**	**$ 3,071,127**	**$ 2,817,715**
34-11	Dry Cleaning	1,800	1,800	1,800	1,800	1,800
40-10	Mileage Reimbursement	-	18	250	250	250
41-10	Telephone Services	7,889	5,204	10,000	8,800	8,800
41-12	Postage	30	679	400	400	400
41-15	Cellular Phone/Beeper	26,000	23,000	26,000	24,100	24,100
43-10	Electric Service	168,203	139,863	175,000	160,000	182,400
43-20	Water/Sewer Service	25,504	13,828	15,000	20,000	20,000
43-30	Garbage Fees/Roll Offs	-	-	10,000	23,000	23,000
44-31	Copy Machine Rental	17,566	22,956	23,000	23,000	23,000
46-20	Equipment Maintenance	-	421	-	-	-
46-30	Vehicle Maint. - Garage	1,338,092	1,428,801	910,000	800,000	700,000
46-31	Vehicle Maint. - Other	12,189	2,344	3,000	3,500	3,500
46-91	Software Maintenance	13,142	6,957	24,391	31,790	31,790
47-10	Printing & Binding	129	21	750	4,000	4,000
48-01	Comm Promotion/Marketing	7,031	11,030	10,000	22,000	22,000
48-22	Wellness Program	75,000	75,000	-	-	-
49-09	Ins Chgs-Workers Comp	114,768	92,482	130,470	128,678	134,754

DETAIL EXPENDITURES

DEPARTMENT: **Police** **FUND:** **001**
DIVISION: **Office of the Chief** **DEPT.NO:** **2111**

DETAIL EXPENDITURES

	Account	FY 2022-23 Actual Expense	FY 2023-24 Actual Expense	FY 2024-25 Amended Budget	FY 2025-26 Department Request	FY 2025-26 Proposed Budget
49-10	Warehouse Service Chg.	40,707	40,711	50,111	68,503	74,277
49-13	Recruiting Expense	22,675	938	25,000	25,000	25,000
49-17	Other Contractual Srvs	11,039	5,425	20,000	23,000	23,000
51-10	Office Supplies	5,112	7,266	10,200	7,000	7,000
51-25	Computer Equip/Sw <$1000	1,393	1,284	1,500	750	750
52-10	Gas, Oil & Lube	36	61	490,000	800,000	650,000
52-20	Opr Equipment <$5000	258	1,774	3,500	500	500
52-22	Uniforms	4,854	5,539	11,500	12,500	12,500
52-23	Safety Clothing/Equip.	1,856	1,029	6,900	6,000	6,000
52-51	Law Enforcement Supplies	1,480	3,402	8,000	9,500	9,500
52-54	Parking Enforcement Suppl	-	-	1,000	1,200	1,200
52-55	Explorer Program Supplies	-	2,589	6,400	6,400	6,400
52-56	P.A.L. Supplies	-	-	-	49,000	49,000
52-57	J.F.O. Supplies	-	-	1,000	1,200	1,200
52-58	C.O.P. Supplies	-	1,357	2,000	2,250	2,250
52-59	Crime Prevention Suppl	(928)	16,704	-	-	-
52-63	Cit Pol Academy Supp	-	2,153	-	-	-
52-78	First Aid Supplies	20,897	22,847	14,000	14,000	14,000
52-79	Training Aids	-	-	500	500	500
52-85	Food Supplies	381	203	1,250	1,250	1,250
54-10	Books And Publications	120	552	1,500	1,500	1,500
54-20	Memberships	2,655	4,662	7,390	6,090	6,090
54-30	Training	31,261	49,038	38,200	45,200	45,200
54-35	College Tuition Reimb.	10,730	11,394	45,000	45,000	45,000
	Sub- Total Operating Expenses	**$ 1,961,869**	**$ 2,003,332**	**$ 2,085,012**	**$ 2,377,661**	**$ 2,161,911**
64-33	Vehicle Purchases	4,600	276,441	415,333	135,000	-
	Sub- Total Capital Outlay	**$ 4,600**	**$ 276,441**	**$ 415,333**	**$ 135,000**	**$ -**
	Subtotal	**$ 4,209,019**	**$ 5,792,466**	**$ 5,545,780**	**$ 5,583,788**	**$ 4,979,626**
91-23	Transfer To Benefits Fund	-	-	24,983	35,951	31,080
91-30	Transfer To Veh Srv Fund	1,516,062	1,431,623	1,483,929	2,287,355	2,223,570
	Sub-total Nonoperating Expenses	**$ 1,516,062**	**$ 1,431,623**	**$ 1,508,912**	**$ 2,323,306**	**$ 2,254,650**
	Department Total	**$ 5,725,081**	**$ 7,224,089**	**$ 7,054,692**	**$ 7,907,094**	**$ 7,234,276**

ORGANIZATIONAL CHART

DEPARTMENT: **Police**
DIVISION: **Support Services**

FUND: **001**
DEPT.NO: **2112**

- **Assistant Police Chief**
  - **Commander of Investigative Services** – Major (1)
    - **Administrative Specialist I**
    - **Major Case & Crime Scene Unit**
      - Police Sergeant (1)
      - Police Officer (6)
      - Digital Forensic Specialist (1)
      - Crime Scene Investigator I (2)
      - Crime Scene Investigator II (1)
      - Crime Scene Investigator III (1)
    - **Financial Crimes,& Property Crimes Unit**
      - Police Sergeant (1)
      - Det. First Grade (2)
      - Police Officer (3)
    - **Special Victims Unit**
      - Police Sergeant (1)
      - Police Officer (3)
      - Victim Advocates(2)
      - (1 Grant Funded)
    - **Task Force Officers**
      - Police Officer-US Marshals Office TF (1) & Police Officer JTTF (1)
    - **Narcotics Unit**
      - Police Sergeant (1)
      - Police Officer (4) (Agents)
      - Officer - DEA (1)
    - **Trends & Analytics Unit**
      - Crime Intelligence Analyst (1)
      - RTCC Analyst (1)
      - NIMS/Homeland Security Unit Officer (1)
  - **Evidence**
    - Police Services Manager (1)
    - Police Digital Sys & Public Records Spec(1)
    - Evidence Technician (2)
  - **Technical Services Unit**
    - Manager, ITS (1)
    - System Engineer (1)
    - Communications/Network Coordinator (1)
    - Computer Support Specialist Sr. (2) (1 Proposed))
    - Police Digital Systems & Public Record Specialist (1)
    - CAD & RMS Administrator
  - **Commander of Support** – Major (1)
    - **Communication Unit**
      - Communications Manager (1)
      - Communications Supervisors (5)
      - Communication Dispatchers/ Specialists (18) (1 Proposed)
    - **Records Unit**
      - Records Manager (1)
      - Police Records Supervisor (1)
      - Police Records Technician (9)
    - **Training & Recruiting Unit**
      - Police Sergeant (1)
      - Police Officers (3)
      - Computer Support Specialist (1)
      - Fitness & Wellness Coordinator (1)
      - Reserve Unit

PERSONNEL ALLOCATION

DEPARTMENT: **Police**
DIVISION: **Support Services**

FUND: **001**
DEPT.NO: **2112**

PERSONNEL ALLOCATION

Position Title	Position Number	Pay Grade	FY 2023-24 Actual	FY 2024-25 Actual	FY 2025-26 Inc/(Dec)	FY 2025-26 Requested	FY 2025-26 Proposed
Full-Time Positions:							
ANIMAL CRUELTY INVESTIGATOR	11950	18	1.0	-	-	-	-
ASSISTANT CHIEF OF POLICE	11129	45	-	1.0	-	1.0	1.0
ASSISTANT POLICE CHIEF	11189	52	1.0	-	-	-	-
CAD/RMS ADMINISTRATOR	11369	26	1.0	1.0	-	1.0	1.0
COMMUNICATIONS DISPATCHER	08222	14	5.0	-	-	-	-
COMMUNICATIONS OPERATOR I	12302	C27	-	8.0	-	7.0	8.0
COMMUNICATIONS OPERATOR III	12332	C29	-	10.0	-	10.0	10.0
COMMUNICATIONS QA SUPERVISOR	08020	CP8	1.0	1.0	-	1.0	1.0
COMMUNICATIONS SPECIALIST	08212	16	11.0	-	-	-	-
COMMUNICATIONS SUPERVISOR	08200	CP8	4.0	4.0	-	5.0	4.0
COMMUNICATIONS/NETWORK COORD	06050	22	1.0	1.0	-	1.0	1.0
COMPUTER SUPPORT SPEC SR	06220	16	1.0	2.0	-	2.0	2.0
COMPUTER SUPPORT SPECIALIST	06200	16	1.0	1.0	-	1.0	1.0
CRIME SCENE INVESTIGATOR I	11412	18	2.0	2.0	-	2.0	2.0
CRIME SCENE INVESTIGATOR III	11432	21	2.0	2.0	-	2.0	2.0
CRIMINAL INTELLIGENCE ANALYST	11372	12	1.0	1.0	-	1.0	1.0
DIGITAL EVIDENCE TECHNICIAN	11379	16	-	1.0	-	1.0	1.0
DIGITAL FORENSIC SPECIALIST	11330	20	1.0	1.0	-	1.0	1.0
DIV DIR, PUBLIC SAFETY COMM	21302	41	-	1.0	-	1.0	1.0
DIVISION DIRECTOR ITS PD	21135	41	-	1.0	-	-	1.0
EVIDENCE TECHNICIAN	11302	16	2.0	2.0	-	2.0	2.0
FITNESS & WELLNESS COORDINATOR	11100	24	-	1.0	-	1.0	1.0
MANAGER, COMMUNICATIONS SYSTEM	08019	36	1.0	-	-	-	-
MANAGER, ITS	06029	36	1.0	-	-	1.0	-
NETWORK ADMINISTRATOR / SYSTEMS ENGINEER	06109	29	1.0	-	-	-	-
POLICE ADMINISTRATIVE SPEC I	11210	12	1.0	-	-	-	-
POLICE DETECTIVE	11224	O22	2.0	-	-	-	-
POLICE MAJOR	11139	46	2.0	2.0	-	2.0	2.0
POLICE OFFICER	11234	O24	24.0	25.0	-	27.0	25.0
POLICE RECORDS MANAGER	11309	34	2.0	1.0	-	1.0	1.0
POLICE RECORDS SUPERVISOR	11389	18	1.0	1.0	-	1.0	1.0
POLICE RECORDS TECHNICIAN	11322	12	10.0	7.0	-	9.0	7.0
POLICE SERGEANT	11215	S24	5.0	5.0	1.0	6.0	6.0
POLICE SERVICES MANAGER	11359	39	1.0	1.0	-	1.0	1.0
POLICE SYSTEMS ENGINEER	11319	34	-	1.0	-	1.0	1.0
REAL TIME CRIME CENTER ANALYST	11390	18	1.0	2.0	-	2.0	2.0
VICTIM ADVOCATE	11169	20	2.0	2.0	-	2.0	2.0
Sub-total for Full-time Positions			89.0	88.0	1.0	93.0	89.0
Total Personnel:			**89.0**	**88.0**	**1.0**	**93.0**	**89.0**

DETAIL EXPENDITURES

DEPARTMENT: **Police** FUND: **001**
DIVISION: **Support Services** DEPT.NO: **2112**

DETAIL EXPENDITURES

	Account	FY 2022-23 Actual Expense	FY 2023-24 Actual Expense	FY 2022-23 Actual Expense	FY 2024-25 Amended Budget	FY 2025-26 Proposed Budget
Div 10 Police Support Services 001-2112-521						
	Department Summary					
	Personnel Services	12,626,133	12,559,748	14,138,702	14,830,789	13,916,895
	Operating Expenses	2,041,461	2,549,024	2,065,222	2,055,706	2,062,837
	Capital Outlay	2,673,460	392,859	448,563	87,300	87,300
	Nonoperating Expenses	-	-	133,733	192,445	166,369
	Total	**$ 17,341,054**	**$ 15,501,631**	**$ 16,786,220**	**$ 17,166,240**	**$ 16,233,401**
	Estimated As % Of Budget	**103%**				
12-10	Regular Salaries/Wages	7,254,370	7,279,446	8,157,914	8,576,588	8,297,390
12-20	Holiday Pay	294,227	293,655	344,704	432,004	432,004
14-10	Overtime	1,349,385	1,008,202	1,170,000	1,170,000	920,000
14-20	Reimbursable Wages	31,049	12,689	40,000	40,000	40,000
15-10	Clothing/Cleaning Allow	54,105	65,580	66,868	53,887	53,887
15-13	Shoe Allowance	-	-	-	120	120
15-20	Car Allowance	400	6,000	6,000	11,400	8,400
15-40	Incentive Pay	35,790	30,600	34,875	35,760	35,760
19-99	New Personnel/Reclass	-	-	-	-	(256,044)
21-10	Employer Fica	657,003	672,369	681,829	657,127	634,944
22-10	General Employees Pension	377,419	501,938	701,691	813,301	800,171
22-20	Police Pension	1,735,551	1,715,176	1,803,521	1,826,480	1,786,994
23-10	Life Insurance	2,213	2,341	5,782	6,357	6,424
23-20	Disability Insurance	30,809	34,204	14,151	44,333	43,540
23-30	Health Insurance	705,391	827,005	972,412	1,012,507	968,293
23-34	Hsa	68,500	72,688	76,500	107,100	103,100
23-40	Dental Insurance	26,102	33,789	55,762	38,747	37,055
23-50	Vision Insurance	3,819	4,066	6,693	5,078	4,857
	Sub-total Personnel Services	**$ 12,626,133**	**$ 12,559,748**	**$ 14,138,702**	**$ 14,830,789**	**$ 13,916,895**
34-11	Dry Cleaning	2,500	500	500	500	500
40-10	Mileage Reimbursement	-	-	210	210	210
41-10	Telephone Services	72,725	92,916	93,412	99,703	99,703
41-12	Postage	97	54	500	500	500
41-15	Cellular Phone/Beeper	114,889	122,905	3,500	3,575	3,575
43-10	Electric Service	4,109	3,811	4,500	4,500	5,130
44-30	Equipment Rental	6,369	-	-	-	-
46-20	Equipment Maintenance	204,697	185,308	522,748	322,244	322,244
46-22	Computer Maintenance	39,885	37,254	37,255	41,267	41,267
46-24	Radio Repairs	149,662	154,788	161,040	167,519	167,519
46-91	Software Maintenance	122,901	581,481	372,301	479,484	479,484
47-10	Printing & Binding	1,371	2,277	2,500	2,500	2,500
48-21	Employee Recognition	791	781	1,500	2,000	2,000
49-09	Ins Chgs-Workers Comp	122,018	101,901	138,995	137,673	144,174
49-11	Confidential Funds	7,000	9,000	15,000	15,000	15,000
49-13	Recruiting Expense	14,887	23,124	31,000	31,000	31,000
49-17	Other Contractual Srvs	617,374	753,763	95,630	129,150	129,150
49-41	Licenses, Fees & Permits	184	158	500	500	500

DETAIL EXPENDITURES

DEPARTMENT: **Police** FUND: **001**
DIVISION: **Support Services** DEPT.NO: **2112**

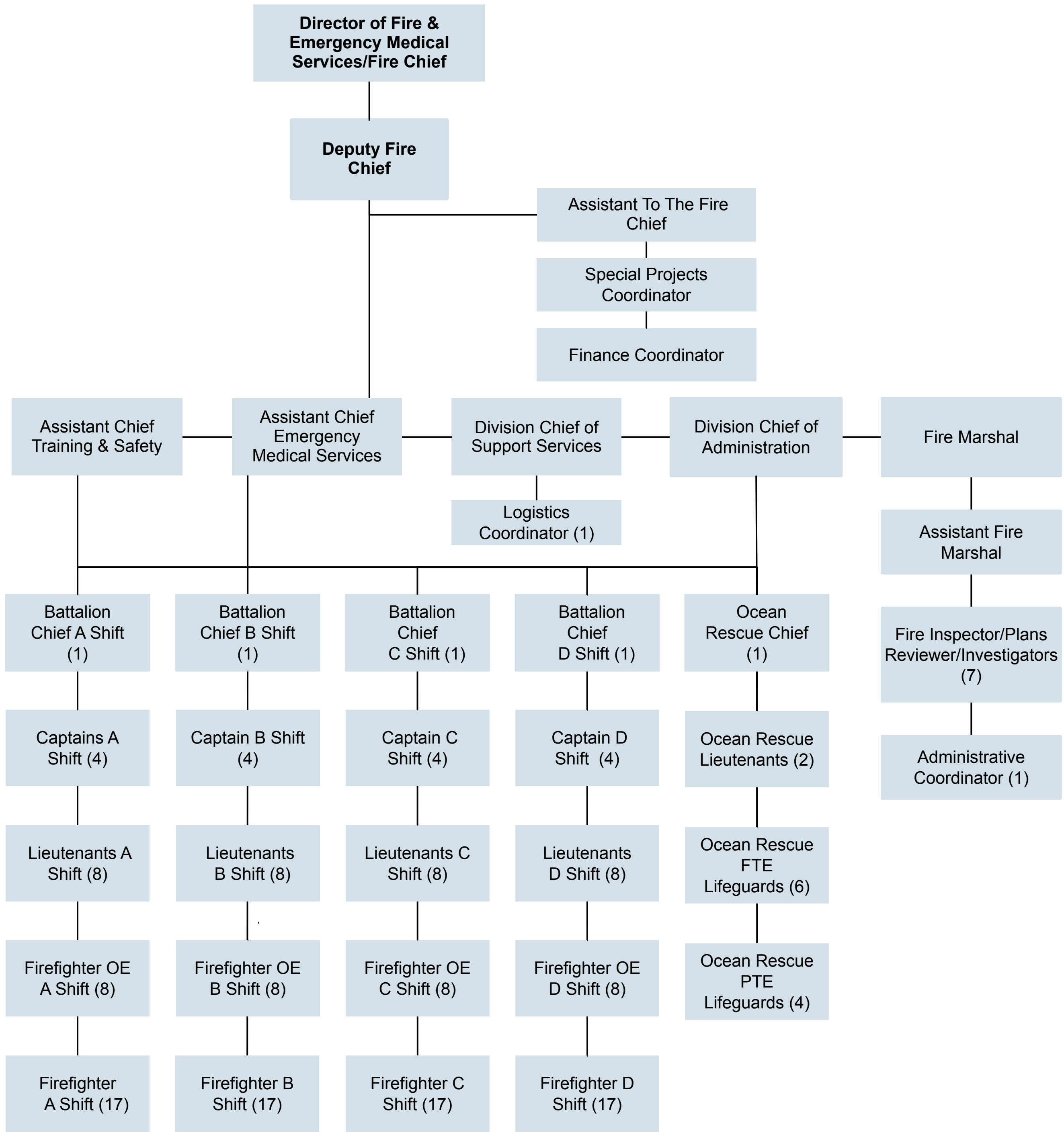
General Fund

DETAIL EXPENDITURES

	Account	FY 2022-23 Actual Expense	FY 2023-24 Actual Expense	FY 2022-23 Actual Expense	FY 2024-25 Amended Budget	FY 2025-26 Proposed Budget
51-10	Office Supplies	41,431	47,678	43,215	39,925	39,925
51-25	Computer Equip/Sw <$1000	6,818	-	2,000	2,400	2,400
52-01	Supplies	-	751	200	1,000	1,000
52-10	Gas, Oil & Lube	-	1,251	200	-	-
52-20	Opr Equipment <$5000	62,585	14,134	90,470	70,120	70,120
52-22	Uniforms	82,421	89,849	70,000	50,000	50,000
52-27	Hardware/Tools	1,757	1,626	200	1,500	1,500
52-50	Range Supplies	96,483	69,789	131,000	122,000	122,000
52-51	Law Enforcement Supplies	125,713	105,892	104,600	120,169	120,169
52-52	Evidence Supplies	-	5,609	6,230	11,500	11,500
52-53	K-9 Unit Supplies	508	1,126	1,950	1,800	1,800
52-62	Crime Lab Supplies	18,986	11,011	15,150	34,450	34,450
52-63	Cit Pol Academy Supp	475	-	-	-	-
52-73	Radio Batteries/Supplies	1,736	9,993	20,000	24,000	24,000
52-79	Training Aids	-	-	300	300	300
52-85	Food Supplies	1,112	694	3,500	3,350	3,350
54-10	Books And Publications	-	-	250	250	250
54-20	Memberships	4,863	4,604	5,487	3,952	3,952
54-30	Training	115,114	114,996	89,379	131,665	131,665
	Sub- Total Operating Expenses	**$ 2,041,461**	**$ 2,549,024**	**$ 2,065,222**	**$ 2,055,706**	**$ 2,062,837**
64-02	General Equipment	45,783	20,172	352,900	13,500	13,500
64-14	Computer Software	7,425	-	-	-	-
64-15	Computer Equipment	52,882	35,975	95,663	73,800	73,800
64-16	Furniture & Fixtures	35,546	-	-	-	-
68-02	Subscriptions	2,226,329	-	-	-	-
71-06	Subscriptions	304,205	292,826	-	-	-
72-06	Subscriptions	1,290	43,886	-	-	-
	Sub- Total Capital Outlay	**$ 2,673,460**	**$ 392,859**	**$ 448,563**	**$ 87,300**	**$ 87,300**
	Subtotal	**$ 17,341,054**	**$ 15,501,631**	**$ 16,652,487**	**$ 16,973,795**	**$ 16,067,032**
91-23	Transfer To Benefits Fund	-	-	133,733	192,445	166,369
	Sub-total Nonoperating Expenses	**$ -**	**$ -**	**$ 133,733**	**$ 192,445**	**$ 166,369**
	Department Total	**$ 17,341,054**	**$ 15,501,631**	**$ 16,786,220**	**$ 17,166,240**	**$ 16,233,401**

ORGANIZATIONAL CHART

DEPARTMENT: **Fire** FUND: **001**
DIVISION: **Fire Rescue** DEPT.NO: **2210**



PERSONNEL ALLOCATION

DEPARTMENT: **Fire** FUND: **001**
DIVISION: **Fire Rescue** DEPT.NO: **2210**

General Fund

PERSONNEL ALLOCATION

Position Title	Position Number	Pay Grade	FY 2023-24 Actual	FY 2024-25 Actual	FY 2025-26 Inc/(Dec)	FY 2025-26 Requested	FY 2025-26 Proposed
Full-Time Positions:							
ASSIST CHIEF OF TRAINING-FIRE	15209	41	1.0	2.0	-	1.0	2.0
ASSISTANT CHIEF OF EMS	15219	41	1.0	1.0	-	1.0	1.0
ASSISTANT FIRE MARSHAL	15252	28	1.0	1.0	-	1.0	1.0
ASSISTANT TO THE FIRE CHIEF	15129	25	1.0	1.0	-	1.0	1.0
DEPUTY FIRE CHIEF - OPERATIONS	15179	52	1.0	1.0	-	1.0	1.0
DIRECTOR, FIRE & EMS SERVICES	15019	60	1.0	1.0	-	1.0	1.0
FINANCE COORDINATOR - FIRE	15030	18	1.0	1.0	-	1.0	1.0
FIRE BATTALION CHIEF	15039	BAD	4.0	4.0	-	4.0	4.0
FIRE CAPTAIN	15203	CPQ	12.0	16.0	-	9.0	16.0
FIRE DIVISION CHIEF	15293	DCG	2.0	2.0	-	2.0	2.0
FIRE LIEUTENANT	15213	LTG	36.0	32.0	-	39.0	32.0
FIRE MARSHAL	15009	FMN	1.0	1.0	-	1.0	1.0
FIRE PREV INSP/PLAN EXAM TRAIN	15342	19	4.0	3.0	-	2.0	3.0
FIRE PREV INSP/PLANS EXAMINER	15352	22	3.0	5.0	-	5.0	5.0
FIREFIGHTER	15253	FRG	71.0	69.0	-	69.0	69.0
FIREFIGHTER (PROBATIONARY)	01910	PDW	-	5.0	-	4.0	5.0
FIREFIGHTER OE	15283	OPD	33.0	30.0	-	32.0	30.0
OCEAN LIFEGUARD	61241	11	5.0	5.0	-	5.0	5.0
OCEAN LIFEGUARD (ON-CALL)	61251	11	-	3.0	(3.0)	-	-
OCEAN LIFEGUARD LIEUTENANT	61261	14	2.0	2.0	-	2.0	2.0
OCEAN RESCUE CHIEF	61109	21	1.0	1.0	-	1.0	1.0
SPECIAL PROJECTS COORDINATOR	01030	17	1.0	1.0	-	1.0	1.0
Sub-total for Full-time Positions			182.0	187.0	(3.0)	183.0	184.0
Part-Time Positions:							
OCEAN LIFEGUARD (ON-CALL)	61251	11	2.0	-	3.0	3.0	3.0
Sub-total for Part-time Positions			2.0	-	3.0	3.0	3.0
Total Personnel:			**184.0**	**187.0**	**-**	**186.0**	**187.0**

General Fund

DETAIL EXPENDITURES

DEPARTMENT: **Fire** FUND: **001**
DIVISION: **Fire Rescue** DEPT.NO: **2210**

Account		FY 2022-23 Actual Expense	FY 2023-24 Actual Expense	FY 2024-25 Amended Budget	FY 2025-26 Department Request	FY 2025-26 Proposed Budget
Div 10 Fire Rescue 001-2210-522						
	Department Summary					
	Personnel Services	28,353,933	27,602,399	31,090,042	33,664,111	33,157,813
	Operating Expenses	2,760,922	3,259,908	3,259,453	4,002,320	3,519,537
	Capital Outlay	9,779	60,286	1,403,651	139,000	139,000
	Nonoperating Expenses	1,346,291	1,304,169	2,956,452	2,175,363	1,632,811
	Total	**$32,470,925**	**$ 32,226,762**	**$ 38,709,598**	**$ 39,980,794**	**$ 38,449,161**
	Estimated As % Of Budget	**84%**				
12-10	Regular Salaries/Wages	16,793,256	16,500,220	18,444,336	19,989,837	20,298,887
12-20	Holiday Pay	968,818	584,790	586,539	586,539	586,539
14-10	Overtime	1,043,915	497,681	620,000	800,000	500,000
14-20	Reimbursable Wages	5,673	7,595	10,325	6,325	6,325
15-10	Clothing Allowance	-	-	-	3,236	3,236
15-12	Cell Phone Allowance	4,676	4,746	6,832	4,812	4,812
15-13	Shoe Allowance	27,300	27,825	56,675	42,620	42,445
15-20	Car Allowance	-	900	-	3,600	3,600
15-40	Incentive Pay	179,340	159,711	160,120	160,120	160,120
19-99	New Personnel/Reclass	-	-	-	-	(117,610)
21-10	Employer Fica	1,390,448	1,094,002	1,410,353	1,493,209	1,517,663
22-10	General Employees Pension	5,027	79,722	231,753	246,448	335,057
22-30	Firefighters Pension	5,703,846	6,221,287	6,871,512	7,428,577	6,902,844
22-31	Firefighters' Suppl Ins	287,790	442,004	456,469	498,037	498,439
22-40	Def Comp Contribution	-	7,500	7,500	7,500	7,500
23-10	Life Insurance	6,509	8,290	7,136	17,191	17,354
23-20	Disability Insurance	53,358	50,580	87,850	94,340	95,350
23-30	Health Insurance	261,790	1,671,608	1,867,760	2,034,962	2,046,016
23-34	Hsa	159,187	160,983	177,750	159,100	161,100
23-35	Health Insurance Ffighter	1,394,313	-	-	-	-
23-40	Dental Insurance	60,543	74,283	76,986	77,451	77,874
23-50	Vision Insurance	8,144	8,672	10,146	10,207	10,262
	Sub-total Personnel Services	**$28,353,933**	**$ 27,602,399**	**$ 31,090,042**	**$ 33,664,111**	**$ 33,157,813**
31-20	Physician Exams	22,201	56,066	71,111	71,111	71,111
31-90	Other Professional Srvs	23,374	73,068	175,000	202,339	202,339
34-51	Medical Director	39,000	44,833	50,960	52,998	52,998
40-12	Business Meetings	748	3,349	17,500	16,500	16,500
41-15	Cellular Phone/Beeper	39,501	37,248	41,000	43,000	43,000
43-10	Electric Service	176,270	140,638	137,917	140,638	157,225
43-20	Water/Sewer Service	26,549	23,209	21,218	23,209	23,209
43-21	District Energy Plant	42,037	43,548	44,558	44,558	43,700
43-30	Garbage Fees/Roll Offs	-	-	500	30,000	30,000
43-40	Fuel/Propane	7,855	7,246	10,609	10,000	10,000
44-31	Copy Machine Rental	5,433	3,780	10,675	8,000	8,000
45-54	P/F Accident Ins	-	-	2,909	2,909	2,909
46-10	Building Repairs	3,571	9,696	-	6,000	6,000

DETAIL EXPENDITURES

DEPARTMENT: **Fire** FUND: **001**
DIVISION: **Fire Rescue** DEPT.NO: **2210**

Account		FY 2022-23 Actual Expense	FY 2023-24 Actual Expense	FY 2024-25 Amended Budget	FY 2025-26 Department Request	FY 2025-26 Proposed Budget
46-20	Equipment Maintenance	73,842	70,724	110,000	101,000	101,000
46-21	Fire Extinguisher Service	404	2,116	2,500	3,500	3,500
46-30	Vehicle Maint. - Garage	638,376	1,187,309	520,000	1,200,000	700,000
46-31	Vehicle Maint. - Other	17,603	10,712	20,000	20,000	20,000
46-91	Software Maintenance	93,075	106,443	106,050	129,715	129,715
47-10	Printing & Binding	467	-	1,000	750	750
48-21	Employee Recognition	-	10,360	5,000	7,000	7,000
48-22	Wellness Program	75,000	75,000	75,000	80,000	80,000
49-09	Self Insurance Chgs (W/C)	325,540	297,578	364,627	369,769	387,230
49-10	Warehouse Service Chg.	64,656	67,051	97,870	110,124	119,151
49-14	Credit Card Fees	389	304	500	400	400
49-16	Court Costs	-	-	(300)	-	-
49-17	Other Contractual Srvs	194,931	140,938	51,500	56,500	56,500
49-41	Licenses, Fees & Permits	1,166	2,990	33,500	23,000	23,000
51-10	Office Supplies	15,544	17,109	20,000	21,000	21,000
51-25	Computer Equip/Sw<$1000	779	2,560	4,500	4,500	4,500
52-01	Supplies	1,886	2,489	8,000	9,000	9,000
52-10	Fuel Oil-Vehicles	-	38	280,000	250,000	225,000
52-20	Opr Equipment <$5000	10,461	12,920	13,300	10,000	10,000
52-21	Chemicals & Lab Supplies	905	1,117	6,400	6,000	6,000
52-22	Uniforms	112,173	106,326	102,000	98,000	98,000
52-23	Safety Clothing/Equip.	190,760	205,915	228,350	197,100	197,100
52-25	Janitor Supplies	54,420	52,166	43,200	56,000	56,000
52-27	Hardware/Tools	12,412	17,982	21,700	20,200	20,200
52-65	Fire Prevention Supplies	2,382	2,658	5,000	4,000	4,000
52-66	Medical Supplies	344,074	289,918	324,549	357,000	357,000
52-67	Suppression Equip/Supply	17,083	6,102	22,939	21,500	21,500
52-73	Radio Batteries/Supplies	8,775	7,414	18,100	20,000	20,000
52-79	Training Aids	19,842	5,580	10,061	13,000	13,000
52-85	Food Supplies	3,269	3,448	5,000	5,000	5,000
52-92	Honor Guard Program	892	673	5,500	4,000	4,000
54-10	Books And Publications	1,601	1,102	4,700	4,500	4,500
54-20	Memberships	2,797	4,471	7,000	6,650	6,650
54-30	Training	65,570	72,975	121,500	106,500	106,500
54-35	College Tuition Reimb	17,274	32,376	25,000	25,000	25,000
54-37	Recertification	6,035	363	11,450	10,350	10,350
	Sub- Total Operating Expenses	**$ 2,760,922**	**$ 3,259,908**	**$ 3,259,453**	**$ 4,002,320**	**$ 3,519,537**
62-01	Building Improvements	-	-	15,000	15,000	15,000
64-02	General Equipment	-	27,492	-	50,000	50,000
64-06	Safety Equipment	-	-	36,451	51,000	51,000
64-07	Fire Special Ops Equip	1,610	4,084	20,000	-	-
64-15	Computer Equipment	5,701	-	7,200	8,000	8,000
64-16	Furniture & Fixtures	1,148	4,407	10,000	15,000	15,000
64-20	Communication Equip.	-	-	1,301,000	-	-
64-23	Paramedic Equipment	1,320	24,303	-	-	-

DETAIL EXPENDITURES

DEPARTMENT: **Fire** FUND: **001**
DIVISION: **Fire Rescue** DEPT.NO: **2210**

	Account	FY 2022-23 Actual Expense	FY 2023-24 Actual Expense	FY 2024-25 Amended Budget	FY 2025-26 Department Request	FY 2025-26 Proposed Budget
64-33	Vehicle Purchases	-	-	14,000	-	-
	Sub- Total Capital Outlay	**$ 9,779**	**$ 60,286**	**$ 1,403,651**	**$ 139,000**	**$ 139,000**
	Subtotal	**$31,124,634**	**$ 30,922,593**	**$ 35,753,146**	**$ 37,805,431**	**$ 36,816,350**
91-23	Transfer To Benefits Fund	-	-	274,814	395,464	341,879
91-30	Transfer/Veh. Srv. Fund	1,346,291	1,304,169	2,681,638	1,779,899	1,290,932
	Sub-total Nonoperating Expenses	**$ 1,346,291**	**$ 1,304,169**	**$ 2,956,452**	**$ 2,175,363**	**$ 1,632,811**
Department Total		**$32,470,925**	**$ 32,226,762**	**$ 38,709,598**	**$ 39,980,794**	**$ 38,449,161**

DETAIL EXPENDITURES

DEPARTMENT: **Fire** FUND: **001**
DIVISION: **Emergency Management** DEPT.NO: **2210**

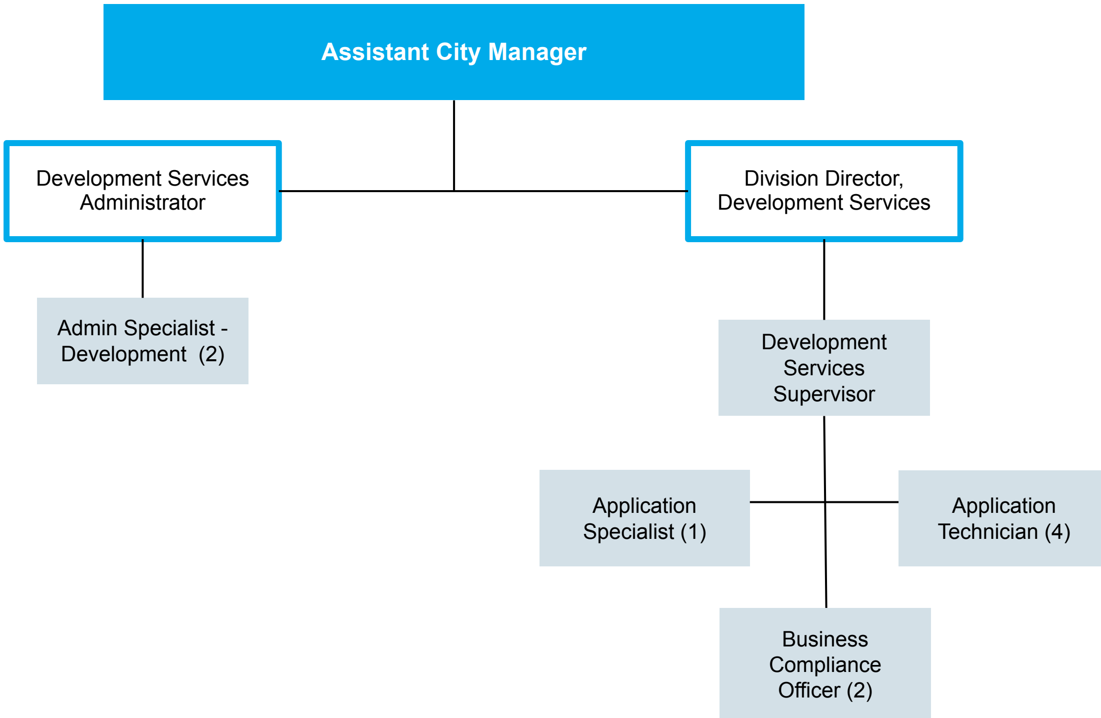
DETAIL EXPENDITURES

Account		FY 2022-23 Actual Expense	FY 2023-24 Actual Expense	FY 2024-25 Amended Budget	FY 2025-26 Department Request	FY 2025-26 Proposed Budget
Div 10 Emergency Management 001-2220-525						
	Department Summary					
	Operating Expenses	8,222	15,343	30,181	29,057	29,069
	Capital Outlay	12,452	9,525	2,000	2,000	2,000
	Total	**$ 20,674**	**$ 24,868**	**$ 32,181**	**$ 31,057**	**$ 31,069**
	Estimated As % Of Budget	**64%**				
40-12	Business Meetings	-	-	2,000	1,000	1,000
41-10	Telephone Services	-	190	2,500	1,500	1,500
46-91	Software Maintenance	5,009	11,418	6,100	10,000	10,000
47-10	Printing & Binding	-	-	350	-	-
49-10	Warehouse Service Chg	24	125	131	157	169
49-17	Other Contractual Srvs	466	-	5,000	5,000	5,000
51-10	Office Supplies	-	122	500	500	500
52-20	Opr Equipment <$5000	-	2,998	2,600	3,000	3,000
52-73	Radio Batteries/Supplies	824	-	500	500	500
52-85	Food Supplies	1,799	490	2,500	2,500	2,500
52-91	Cert Program	-	-	5,000	2,500	2,500
54-20	Memberships	100	-	500	400	400
54-30	Training	-	-	2,500	2,000	2,000
	Sub-total Operating Expenses	**$ 8,222**	**$ 15,343**	**$ 30,181**	**$ 29,057**	**$ 29,069**
64-02	General Equipment	10,772	9,525	2,000	2,000	2,000
64-15	Computer Equipment	1,680	-	-	-	-
	Sub- Total Capital Outlay	**$ 12,452**	**$ 9,525**	**$ 2,000**	**$ 2,000**	**$ 2,000**
	Department Total	**$ 20,674**	**$ 24,868**	**$ 32,181**	**$ 31,057**	**$ 31,069**

DETAIL EXPENDITURES

DEPARTMENT: **Development Services**
DIVISION: **Emergency Management**

FUND: **001**
DEPT.NO: **2410**



General Fund

PERSONNEL ALLOCATION

DEPARTMENT: **Development Services**
DIVISION: **Emergency Management**

FUND: **001**
DEPT.NO: **2410**

PERSONNEL ALLOCATION

Position Title	Position Number	Pay Grade	FY 2023-24 Actual	FY 2024-25 Actual	FY 2025-26 Inc/(Dec)	FY 2025-26 Requested	FY 2025-26 Proposed
Full-Time Positions:							
ADMIN SPECIALIST-DEVELOPMENT	21011	16	-	-	2.0	-	2.0
ADMINISTRATIVE ASSISTANT	00259	14	2.0	1.0	(1.0)	-	-
ADMINISTRATIVE ASST - DEVELOPM	21010	14	-	1.0	(1.0)	2.0	-
APPLICATION SPECIALIST	22432	14	2.0	1.0	-	1.0	1.0
APPLICATION TECHNICIAN	22352	12	3.0	4.0	-	4.0	4.0
ASST CITY MANAGER-DEV SERVICES	01209	60	-	1.0	-	1.0	1.0
ASST CITY MANAGER-DEV SERVICES	01209	53	1.0	-	-	-	-
BUSINESS COMPLIANCE OFFICER	21002	16	2.0	-	-	1.0	-
BUSINESS COMPLIANCE OFFICER II	21003	18	-	2.0	-	1.0	2.0
DEVELOPMENT SERVICES ADMINISTR	21309	34	1.0	1.0	-	1.0	1.0
DEVELOPMENT SERVICES SUP	21059	26	1.0	1.0	-	1.0	1.0
DIVISION DIRECTOR, DEV SVS	21409	41	1.0	1.0	-	1.0	1.0
Sub-total for Full-time Positions			13.0	13.0	-	13.0	13.0
Total Personnel:			**13.0**	**13.0**	**-**	**13.0**	**13.0**

DETAIL EXPENDITURES

DEPARTMENT: **Development Services** FUND: **001**
DIVISION: **Emergency Management** DEPT.NO: **2410**

DETAIL EXPENDITURES

Account	FY 2022-23 Actual Expense	FY 2023-24 Actual Expense	FY 2024-25 Amended Budget	FY 2025-26 Department Request	FY 2025-26 Proposed Budget
Div 10 Development Admin 001-2410-524					
Department Summary					
Personnel Services	375,166	328,870	345,038	307,131	264,782
Operating Expenses	43,822	46,824	59,210	64,440	65,047
Nonoperating Expenses	-	-	19,105	27,492	23,767
Total	**$ 418,988**	**$ 375,694**	**$ 423,353**	**$ 399,063**	**$ 353,596**
Estimated As % Of Budget	**99%**				
12-10 Regular Salaries/Wages	273,864	227,648	222,704	191,171	177,728
12-11 Career Path	-	-	10,000	15,000	15,000
12-20 Holiday Pay	19	-	-	-	-
14-10 Overtime	20,414	6,330	10,000	10,000	10,000
15-12 Cell Phone Allowance	81	(7)	86	-	-
15-13 Shoe Allowance	150	200	200	200	200
15-20 Car Allowance	759	918	918	558	270
19-99 New Personnel/Reclass	-	-	-	-	(22,610)
21-10 Employer Fica	21,948	17,259	16,808	14,092	13,064
22-10 General Employees Pension	16,308	16,456	44,683	38,302	36,452
22-40 Def Comp Contribution	5,443	8,593	1,275	3,995	3,995
23-10 Life Insurance	296	360	72	224	172
23-20 Disability Insurance	4,716	8,247	1,148	946	876
23-30 Health Insurance	27,967	38,834	33,115	28,297	25,644
23-34 Hsa	3,118	2,161	2,460	3,121	2,881
23-40 Dental Insurance	(70)	1,674	1,387	1,083	981
23-50 Vision Insurance	153	197	182	142	129
Sub-total Personnel Services	**$ 375,166**	**$ 328,870**	**$ 345,038**	**$ 307,131**	**$ 264,782**
34-40 Temporary Services	-	-	1,500	1,500	1,500
40-12 Business Meetings	406	166	1,000	1,000	1,000
41-12 Postage	15,905	19,707	17,000	17,000	17,000
41-15 Cellular Phone/Beeper	-	866	1,900	1,900	1,900
46-20 Equipment Maintenance	-	-	100	100	100
46-22 Computer Maintenance	-	-	100	100	100
48-21 Employee Recognition	-	-	1,000	1,000	1,000
49-09 Ins Chgs-Workers Comp	9,890	12,294	11,254	12,322	12,903
49-10 Warehouse Service Chg.	819	380	481	318	344
49-17 Other Contractual Srvs	8,517	3,905	14,000	18,000	18,000
51-10 Office Supplies	486	453	750	1,000	1,000
52-01 Supplies	44	405	500	500	500
52-20 Opr Equipment <$5000	132	-	750	750	750
52-22 Uniforms	939	1,251	1,500	1,500	1,500
52-85 Food Supplies	279	283	500	500	500
54-10 Books-Publications-Videos	52	-	100	100	100
54-20 Memberships	2,202	535	2,475	2,550	2,550
54-30 Training	4,151	6,579	4,300	4,300	4,300
Sub- Total Operating Expenses	**$ 43,822**	**$ 46,824**	**$ 59,210**	**$ 64,440**	**$ 65,047**

DETAIL EXPENDITURES

DEPARTMENT: **Development Services** FUND: **001**
DIVISION: **Emergency Management** DEPT.NO: **2410**

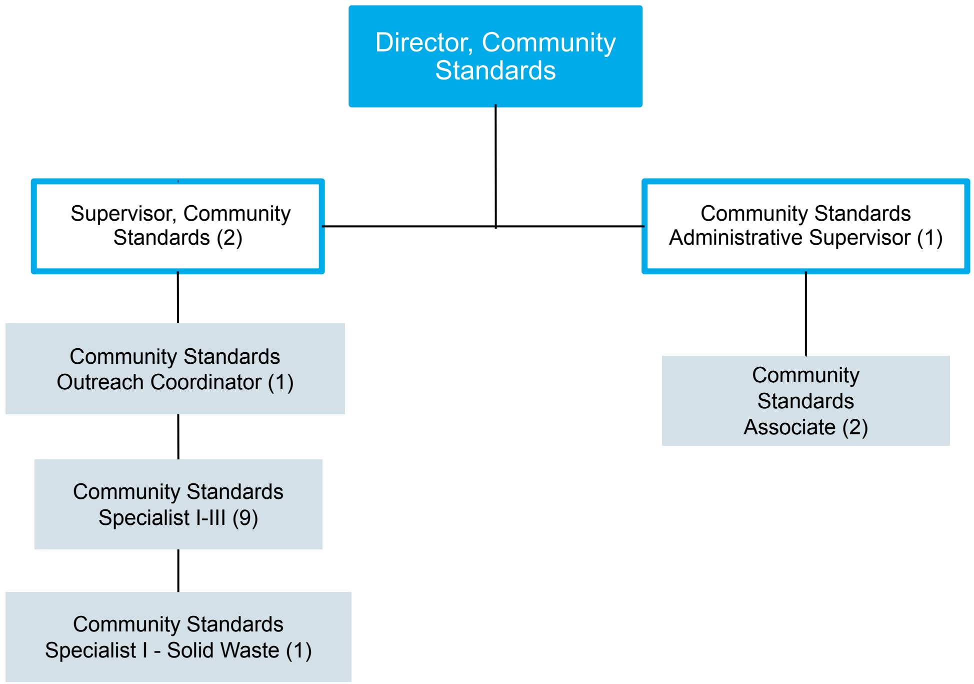
DETAIL EXPENDITURES

	Account	FY 2022-23 Actual Expense	FY 2023-24 Actual Expense	FY 2024-25 Amended Budget	FY 2025-26 Department Request	FY 2025-26 Proposed Budget
	Subtotal	**$ 418,988**	**$ 375,694**	**$ 404,248**	**$ 371,571**	**$ 329,829**
91-23	Transfer To Benefits Fund	-	-	19,105	27,492	23,767
	Sub-total Nonoperating Expenses	**$ -**	**$ -**	**$ 19,105**	**$ 27,492**	**$ 23,767**
	Department Total	**$ 418,988**	**$ 375,694**	**$ 423,353**	**$ 399,063**	**$ 353,596**

ORGANIZATIONAL CHART

DEPARTMENT: **Community Standards**
DIVISION: **Emergency Management**

FUND: **001**
DEPT.NO: **2412**



PERSONNEL ALLOCATION

DEPARTMENT:	Community Standards	FUND:	001
DIVISION:	Emergency Management	DEPT.NO:	2412

PERSONNEL ALLOCATION

Position Title	Position Number	Pay Grade	FY 2023-24 Actual	FY 2024-25 Actual	FY 2025-26 Inc/(Dec)	FY 2025-26 Requested	FY 2025-26 Proposed
Full-Time Positions:							
COMM STANDARDS OUTREACH COORD	15319	22	-	1.0	-	1.0	1.0
COMMUNITY STANDARDS ADMIN SUPV	15349	26	-	-	1.0	1.0	1.0
COMMUNITY STANDARDS ADMIN SUPV	15349	23	1.0	-	-	-	-
COMMUNITY STANDARDS ADMIN SUPV	15349	22	-	1.0	(1.0)	-	-
COMMUNITY STANDARDS ASSOCIATE	15302	12	2.0	2.0	-	2.0	2.0
COMMUNITY STANDARDS SPEC I	15312	16	5.0	5.0	4.0	6.0	9.0
COMMUNITY STANDARDS SPEC I- SW	15362	14	1.0	-	-	-	-
COMMUNITY STANDARDS SPEC II	15322	18	-	1.0	-	1.0	1.0
COMMUNITY STANDARDS SPEC II	15322	20	-	-	-	1.0	-
COMMUNITY STANDARDS SPEC II	15322	16	2.0	-	-	-	-
COMMUNITY STANDARDS SPEC III	15332	20	-	1.0	-	-	1.0
COMMUNITY STANDARDS SPEC III	15332	18	1.0	-	-	-	-
DIRECTOR, COMMUNITY STANDARDS	15309	47	-	1.0	-	1.0	1.0
DIRECTOR, COMMUNITY STANDARDS	15309	39	1.0	-	-	-	-
SUPERVISOR, COMMUNITY STANDARD	15329	26	-	2.0	-	2.0	2.0
SUPERVISOR, COMMUNITY STANDARD	15329	23	2.0	-	-	-	-
Sub-total for Full-time Positions			15.0	14.0	4.0	15.0	18.0
Total Personnel:			**15.0**	**14.0**	**4.0**	**15.0**	**18.0**

DETAIL EXPENDITURES

DEPARTMENT: **Community Standards** FUND: **001**
DIVISION: **Emergency Management** DEPT.NO: **2412**

DETAIL EXPENDITURES

Account	FY 2022-23 Actual Expense	FY 2023-24 Actual Expense	FY 2024-25 Amended Budget	FY 2025-26 Department Request	FY 2025-26 Proposed Budget
Div 24 Community Standard 001-2412-524					
Department Summary					
Personnel Services	1,217,137	1,181,078	1,224,597	1,196,472	1,399,726
Operating Expenses	179,512	167,865	185,321	184,405	168,117
Capital Outlay	30,410	28,770	2,500	22,000	22,000
Nonoperating Expenses	29,023	30,100	22,044	31,722	27,423
Total	**$ 1,456,082**	**$ 1,407,813**	**$ 1,434,462**	**$ 1,434,599**	**$ 1,617,266**
Estimated As % Of Budget	**102%**				
12-10 Regular Salaries/Wages	794,817	848,530	841,743	796,167	955,412
12-11 Career Path	-	-	10,000	10,000	10,000
12-20 Holiday Pay	471	-	161	-	-
14-10 Overtime	5,347	5,606	10,000	10,000	10,000
15-13 Shoe Allowance	-	1,080	1,280	960	1,600
15-20 Car Allowance	3,780	3,240	2,880	2,880	2,880
19-99 New Personnel/Reclass	-	-	-	-	(34,144)
21-10 Employer Fica	60,369	64,593	64,712	61,201	73,432
22-10 General Employees Pension	237,763	135,324	152,843	159,651	183,903
23-10 Life Insurance	359	476	336	937	998
23-20 Disability Insurance	1,532	5,085	4,549	4,292	5,158
23-30 Health Insurance	97,296	104,291	121,152	132,643	168,014
23-34 Hsa	9,925	6,863	9,200	12,000	15,200
23-40 Dental Insurance	4,888	5,360	5,076	5,076	6,430
23-50 Vision Insurance	590	630	665	665	843
Sub-total Personnel Services	**$ 1,217,137**	**$ 1,181,078**	**$ 1,224,597**	**$ 1,196,472**	**$ 1,399,726**
34-25 Nuisance Abatement	15,574	8,325	30,000	40,000	40,000
40-12 Business Meetings	1,968	3,587	3,750	3,750	3,750
41-15 Cellular Phone/Beeper	11,872	12,240	10,000	12,480	12,480
44-31 Copy Machine Rental	2,939	2,936	3,000	3,000	3,000
46-30 Vehicle Maint-Garage	50,831	48,188	42,000	30,000	18,000
46-91 Software Maintenance	38,912	19,113	10,224	10,224	10,224
47-10 Printing & Binding	2,957	1,397	3,640	4,000	4,000
47-20 Reproduction Services	358	-	-	-	-
48-21 Employee Recognition	-	-	200	500	500
49-09 Ins Chgs-Workers Comp	20,068	32,967	28,267	32,531	34,067
49-10 Warehouse Service Chg.	2,117	1,680	2,065	2,137	2,313
49-14 Credit Card Fees	-	22	-	-	-
49-16 Court Costs	4,500	7,000	4,500	4,500	4,500
49-17 Other Contractual Srvs	9,749	6,504	12,000	12,000	12,000
51-10 Office Supplies	5,112	3,873	4,000	4,000	4,000
51-25 Computer Sftwre <$1000	-	-	360	-	-
52-10 Fuel Oil-Vehicles	-	-	18,000	10,000	4,000
52-20 Opr Equipment <$5000	-	4,638	200	-	-
52-22 Uniforms	6,857	7,647	6,550	7,550	7,550
52-23 Safety Clothing/Equip	-	-	200	200	200

DETAIL EXPENDITURES

DEPARTMENT: **Community Standards**
DIVISION: **Emergency Management**

FUND: **001**
DEPT.NO: **2412**

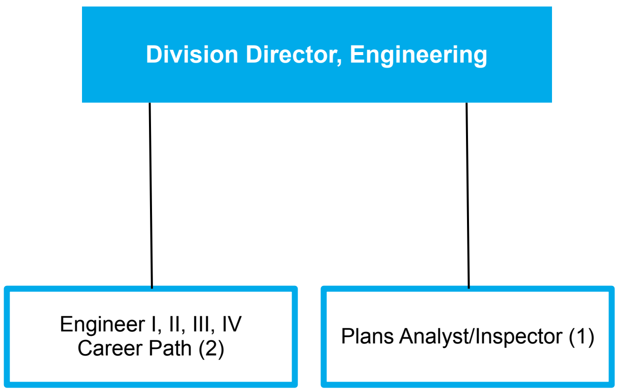
DETAIL EXPENDITURES

	Account	FY 2022-23 Actual Expense	FY 2023-24 Actual Expense	FY 2024-25 Amended Budget	FY 2025-26 Department Request	FY 2025-26 Proposed Budget
52-27	Hardware/Tools	-	-	250	250	250
52-73	Radio Batteries/Supplies	-	-	-	200	200
52-85	Food Supplies	-	-	300	-	-
54-20	Memberships	1,562	1,275	1,815	1,815	1,815
54-30	Training	3,645	5,968	3,500	4,700	4,700
54-37	Recertification	491	505	500	568	568
	Sub- Total Operating Expenses	**$ 179,512**	**$ 167,865**	**$ 185,321**	**$ 184,405**	**$ 168,117**
64-02	General Equipment	-	-	500	20,000	20,000
64-15	Computer Equipment	-	-	2,000	2,000	2,000
64-33	Vehicle Purchases	30,410	28,770	-	-	-
	Sub- Total Capital Outlay	**$ 30,410**	**$ 28,770**	**$ 2,500**	**$ 22,000**	**$ 22,000**
	Subtotal	**$ 1,427,059**	**$ 1,377,713**	**$ 1,412,418**	**$ 1,402,877**	**$ 1,589,843**
91-23	Transfer To Benefits Fund	-	-	22,044	31,722	27,423
91-30	Transfer To Veh Srv Fund	29,023	30,100	-	-	-
	Sub-total Nonoperating Expenses	**$ 29,023**	**$ 30,100**	**$ 22,044**	**$ 31,722**	**$ 27,423**
Department Total		**$ 1,456,082**	**$ 1,407,813**	**$ 1,434,462**	**$ 1,434,599**	**$ 1,617,266**

ORGANIZATIONAL CHART

DEPARTMENT: **Planning and Development**
DIVISION: **Engineering**

FUND: **001**
DEPT.NO: **2413**



* The Engineering Division was relocated under the Planning and Development Department
* Personnel services funded 50% in Engineering, 25% in Building, and 25% in Solid Waste.

PERSONNEL ALLOCATION

DEPARTMENT:	Planning and Development	FUND:	001
DIVISION:	Engineering	DEPT.NO:	2413

PERSONNEL ALLOCATION

Position Title	Position Number	Pay Grade	FY 2023-24 Actual	FY 2024-25 Actual	FY 2025-26 Inc/(Dec)	FY 2025-26 Requested	FY 2025-26 Proposed
Full-Time Positions:							
CITY ENGINEER	70169	44	1.0	1.0	-	1.0	1.0
DIVISION DIRECTOR, CONST SVS	52079	44	1.0	-	-	-	-
ENGINEER I	34509	28	-	-	1.0	-	1.0
ENGINEER I	70279	28	-	1.0	(1.0)	1.0	-
ENGINEER II	70289	30	1.0	-	-	-	-
ENGINEER III	70299	36	-	1.0	-	1.0	1.0
ENGINEER IV	70309	32	1.0	-	-	-	-
ENGR PLANS ANALYST/ INSPECTOR	70262	18	1.0	1.0	-	1.0	1.0
PROJECT MANAGER I	70199	25	1.0	-	-	-	-
PROJECT MANAGER II	70249	27	1.0	-	-	-	-
PROJECT MANAGER III	70259	28	1.0	-	-	-	-
Sub-total for Full-time Positions			8.0	4.0	-	4.0	4.0
Total Personnel:			**8.0**	**4.0**	**-**	**4.0**	**4.0**

DETAIL EXPENDITURES

DEPARTMENT: **Planning and Development**
DIVISION: **Engineering**
FUND: **001**
DEPT.NO: **2413**

DETAIL EXPENDITURES

Account Description	FY 2022-23 Actual Expense	FY 2023-24 Actual Expense	FY 2024-25 Amended Budget	FY 2025-26 Department Request	FY 2025-26 Proposed Budget
Div 13 Engineering 001-2413-524					
Department Summary					
Personnel Services	740,957	479,050	271,110	304,846	249,383
Operating Expenses	52,997	59,772	115,304	118,644	119,294
Capital Outlay	2,078	8,817	6,000	-	-
Nonoperating Expenses	6,240	4,800	9,079	10,308	8,546
Total	**$ 802,272**	**$ 552,439**	**$ 401,493**	**$ 433,798**	**$ 377,223**
Estimated As % Of Budget	**200%**				
12-10 Regular Salaries/Wages	583,120	359,543	188,608	214,319	212,258
14-10 Overtime	2,659	481	339	2,000	2,000
15-12 Cell Phone Allowance	1,238	195	420	420	420
15-13 Shoe Allowance	-	300	400	200	200
15-20 Car Allowance	7,250	600	1,500	1,500	1,500
19-99 New Personnel/Reclass	-	-	-	-	(53,897)
21-10 Employer Fica	43,344	36,252	15,535	16,558	16,400
22-10 General Employees Pension	43,277	45,495	40,526	43,193	43,853
23-10 Life Insurance	148	162	96	504	504
23-20 Disability Insurance	1,689	1,994	1,037	1,088	1,081
23-30 Health Insurance	51,283	29,604	20,192	22,107	22,107
23-34 Hsa	4,313	2,750	1,500	2,000	2,000
23-40 Dental Insurance	2,423	1,498	846	846	846
23-50 Vision Insurance	213	176	111	111	111
Sub-total Personnel Services	**$ 740,957**	**$ 479,050**	**$ 271,110**	**$ 304,846**	**$ 249,383**
31-90 Other Professional Srvs	11,373	20,562	8,934	10,000	10,000
40-12 Business Meetings	-	-	200	200	200
41-15 Cellular Phone/Beeper	-	-	1,066	1,066	1,066
46-30 Vehicle Maint-Garage	8,964	934	4,200	2,000	1,200
46-31 Vehicle Maint - Other	37	-	-	-	-
46-91 Software Maintenance	1,272	2,198	2,500	2,500	2,500
47-10 Printing & Binding	495	136	500	500	500
48-21 Employee Recognition	-	-	1,000	1,000	1,000
49-09 Ins Chgs-Workers Comp	25,133	31,307	14,322	31,435	32,920
49-10 Warehouse Service Chg.	226	466	287	793	858
49-17 Other Contractual Srvs	2,607	225	70,000	60,000	60,000
51-10 Office Supplies	831	1,099	500	500	500
52-10 Fuel Oil-Vehicles	-	-	1,800	800	700
52-20 Opr Equipment <$5000	334	87	-	-	-
52-22 Uniforms	1,004	1,171	500	500	500
52-23 Safety Clothing/Equip	81	-	-	-	-
52-85 Food Supplies	-	-	600	600	600
54-10 Books-Publications-Videos	14	-	250	250	250
54-20 Memberships	279	515	3,000	3,000	3,000
54-30 Training	347	1,072	5,645	3,500	3,500
Sub- Total Operating Expenses	**$ 52,997**	**$ 59,772**	**$ 115,304**	**$ 118,644**	**$ 119,294**

DETAIL EXPENDITURES

DEPARTMENT: **Planning and Development**
DIVISION: **Engineering**

FUND: **001**
DEPT.NO: **2413**

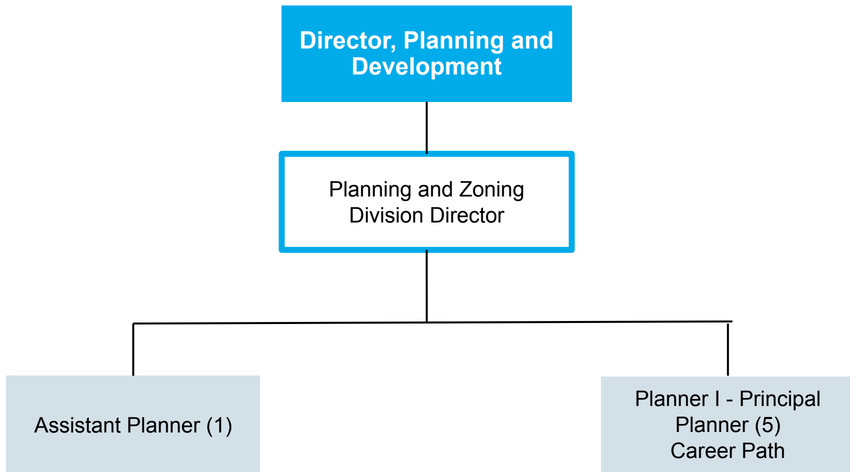
DETAIL EXPENDITURES

	Account Description	FY 2022-23 Actual Expense	FY 2023-24 Actual Expense	FY 2024-25 Amended Budget	FY 2025-26 Department Request	FY 2025-26 Proposed Budget
64-14	Computer Software	-	-	6,000	-	-
64-15	Computer Equipment	2,078	8,817	-	-	-
	Sub- Total Capital Outlay	**$ 2,078**	**$ 8,817**	**$ 6,000**	**$ -**	**$ -**
	Subtotal	**$ 796,032**	**$ 547,639**	**$ 392,414**	**$ 423,490**	**$ 368,677**
91-23	Transfer To Benefits Fund	-	-	6,613	8,459	7,313
91-30	Transfer To Veh Srv Fund	6,240	4,800	2,466	1,849	1,233
	Sub-total Nonoperating Expenses	**$ 6,240**	**$ 4,800**	**$ 9,079**	**$ 10,308**	**$ 8,546**
Department Total		**$ 802,272**	**$ 552,439**	**$ 401,493**	**$ 433,798**	**$ 377,223**

ORGANIZATIONAL CHART

DEPARTMENT: Planning and Development
DIVISION: Planning and Zoning

FUND: 001
DEPT.NO: 2414



PERSONNEL ALLOCATION

DEPARTMENT:	Planning and Development	FUND:	001
DIVISION:	Planning and Zoning	DEPT.NO:	2414

PERSONNEL ALLOCATION

Position Title	Position Number	Pay Grade	FY 2023-24 Actual	FY 2024-25 Actual	FY 2025-26 Inc/(Dec)	FY 2025-26 Requested	FY 2025-26 Proposed
Full-Time Positions:							
DIRECTOR, PLANNING&DEVELOPMENT	24019	50	1.0	1.0	-	1.0	1.0
NEW POSITION REQUEST	00000	22	-	-	1.0	1.0	1.0
NEW POSITION REQUEST	00000	46	-	-	-	1.0	-
PLANNER I	24009	20	1.0	2.0	(1.0)	1.0	1.0
PLANNER I	24009	28	-	-	1.0	1.0	1.0
PRINCIPAL PLANNER	24059	41	1.0	3.0	(2.0)	1.0	1.0
PRINCIPAL PLANNER	24059	44	-	-	1.0	1.0	1.0
PRINCIPAL PLANNER	24059	42	-	-	1.0	1.0	1.0
SENIOR PLANNER	24029	26	3.0	-	-	-	-
ZONING TECHNICIAN	24000	18	1.0	-	(1.0)	-	(1.0)
Sub-total for Full-time Positions			7.0	6.0	-	8.0	6.0
Total Personnel:			**7.0**	**6.0**	**-**	**8.0**	**6.0**

DETAIL EXPENDITURES

DEPARTMENT: **Planning and Development**
DIVISION: **Planning and Zoning**

FUND: **001**
DEPT.NO: **2414**

DETAIL EXPENDITURES

	Account	FY 2022-23 Actual Expense	FY 2023-24 Actual Expense	FY 2024-25 Amended Budget	FY 2025-26 Department Request	FY 2025-26 Proposed Budget
Div 14 Planning & Zoning 001-2414-515						
	Department Summary					
	Personnel Services	674,722	850,093	909,919	1,299,279	970,734
	Operating Expenses	30,666	150,079	165,805	170,259	170,872
	Capital Outlay	144,037	50,871	-	3,500	3,500
	Nonoperating Expenses	-	-	10,287	14,803	12,798
	Total	**$ 849,425**	**$ 1,051,043**	**$ 1,086,011**	**$ 1,487,841**	**$ 1,157,904**
	Estimated As % Of Budget	**78%**				
12-10	Regular Salaries/Wages	543,153	623,104	638,119	913,454	668,022
12-11	Career Path	-	-	7,000	7,000	7,000
14-10	Overtime	-	10	-	-	-
15-12	Cell Phone Allowance	1,067	1,740	1,740	3,420	2,580
15-20	Car Allowance	3,300	3,300	3,000	7,800	4,800
21-10	Employer Fica	40,875	47,187	48,863	69,844	50,883
22-10	General Employees Pension	20,815	93,813	128,290	184,530	138,160
22-40	Def Comp Contribution	2,500	-	-	7,500	7,500
23-10	Life Insurance	284	425	373	1,987	1,747
23-20	Disability Insurance	6,841	6,524	3,263	4,487	3,318
23-30	Health Insurance	48,169	66,641	70,672	88,429	77,375
23-34	Hsa	5,500	4,000	5,250	7,000	6,000
23-40	Dental Insurance	1,985	2,997	2,961	3,384	2,961
23-50	Vision Insurance	233	352	388	444	388
	Sub-total Personnel Services	**$ 674,722**	**$ 850,093**	**$ 909,919**	**$ 1,299,279**	**$ 970,734**
40-12	Business Meetings	153	168	200	200	200
46-91	Software Maintenance	(11,979)	(23,236)	38,422	38,516	38,516
47-10	Printing & Binding	286	599	550	550	550
48-01	Comm Promotion/Marketng	-	-	400	400	400
48-21	Employee Recognition	-	-	1,000	1,000	1,000
49-09	Self Insurance Chgs (W/C)	10,053	12,522	11,456	12,573	13,167
49-10	Warehouse Service Chg.	145	150	217	230	249
49-17	Other Contractual Srvs	18,930	150,500	99,500	100,000	100,000
51-10	Office Supplies	1,048	489	1,150	900	900
51-25	Computer Sftwre <$1000	182	-	-	-	-
52-01	Supplies	51	151	-	-	-
52-20	Opr Equipment <$5000	-	599	-	-	-
52-22	Uniforms	-	196	250	400	400
52-85	Food Supplies	190	83	600	600	600
54-10	Books And Publications	249	250	250	250	250
54-20	Memberships	2,033	2,534	3,510	5,640	5,640
54-30	Training	9,325	5,074	8,300	9,000	9,000
	Sub- Total Operating Expenses	**$ 30,666**	**$ 150,079**	**$ 165,805**	**$ 170,259**	**$ 170,872**

DETAIL EXPENDITURES

DEPARTMENT: **Planning and Development**
DIVISION: **Planning and Zoning**

FUND: **001**
DEPT.NO: **2414**

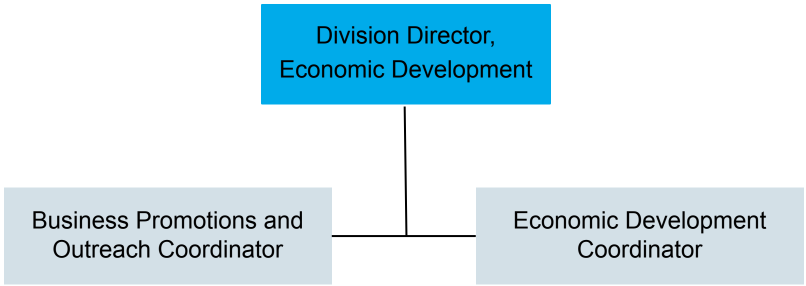
DETAIL EXPENDITURES

	Account	FY 2022-23 Actual Expense	FY 2023-24 Actual Expense	FY 2024-25 Amended Budget	FY 2025-26 Department Request	FY 2025-26 Proposed Budget
64-15	Computer Equipment	-	2,871	-	3,500	3,500
68-02	Subscription	102,037	-	-	-	-
71-06	Subscriptions	41,342	46,508	-	-	-
72-06	Subscriptions	658	1,492	-	-	-
	Sub- Total Capital Outlay	**$ 144,037**	**$ 50,871**	**$ -**	**$ 3,500**	**$ 3,500**
	Subtotal	**$ 849,425**	**$ 1,051,043**	**$ 1,075,724**	**$ 1,473,038**	**$ 1,145,106**
91-23	Transfer To Benefits Fund	-	-	10,287	14,803	12,798
	Sub-total Nonoperating Expenses	**$ -**	**$ -**	**$ 10,287**	**$ 14,803**	**$ 12,798**
Department Total		**$ 849,425**	**$ 1,051,043**	**$ 1,086,011**	**$ 1,487,841**	**$ 1,157,904**

ORGANIZATIONAL CHART

DEPARTMENT: **Planning and Development**
DIVISION: **Economic Development**

FUND: **001**
DEPT.NO: **2419**



PERSONNEL ALLOCATION

DEPARTMENT:	Planning and Development	FUND:	001
DIVISION:	Economic Development	DEPT.NO:	2419

PERSONNEL ALLOCATION

Position Title	Position Number	Pay Grade	FY 2023-24 Actual	FY 2024-25 Actual	FY 2025-26 Inc/(Dec)	FY 2025-26 Requested	FY 2025-26 Proposed
Full-Time Positions:							
BUSINESS PROMO&OUTREACH COORD	23049	18	-	-	1.0	1.0	1.0
DIV DIR, ECONOMIC DEVELOPMENT	23019	44	1.0	1.0	-	1.0	1.0
ECONOMIC DEV COORDINATOR	23030	18	1.0	1.0	-	1.0	1.0
MARKETING & OUTREACH COORD-ED	23020	18	1.0	1.0	(1.0)	-	-
Sub-total for Full-time Positions			3.0	3.0	-	3.0	3.0
Total Personnel:			**3.0**	**3.0**	**-**	**3.0**	**3.0**

DETAIL EXPENDITURES

DEPARTMENT: **Planning and Development** FUND: **001**
DIVISION: **Economic Development** DEPT.NO: **2419**

DETAIL EXPENDITURES

Account	FY 2022-23 Actual Expense	FY 2023-24 Actual Expense	FY 2024-25 Amended Budget	FY 2025-26 Department Request	FY 2025-26 Proposed Budget
Div 16 Economic Development 001-2419-559					
Department Summary					
Personnel Services	188,579	312,334	346,220	379,486	377,604
Operating Expenses	113,253	206,294	273,381	256,766	256,803
Capital Outlay	5,453	-	-	-	-
Nonoperating Expenses	-	-	4,409	6,344	5,485
Total	**$ 307,285**	**$ 518,628**	**$ 624,010**	**$ 642,596**	**$ 639,892**
Estimated As % Of Budget	**49%**				
12-10 Regular Salaries/Wages	127,618	228,398	236,778	258,827	256,338
14-10 Overtime	495	1,355	3,840	5,000	5,000
15-12 Cell Phone Allowance	-	700	840	840	840
15-20 Car Allowance	1,000	2,500	3,000	3,000	3,000
21-10 Employer Fica	9,760	17,766	18,407	20,094	19,904
22-10 General Employees Pension	33,363	36,281	48,018	52,418	53,222
23-10 Life Insurance	55	98	84	326	326
23-20 Disability Insurance	819	1,323	1,280	1,385	1,378
23-30 Health Insurance	13,737	19,991	30,288	33,161	33,161
23-34 Hsa	1,063	2,875	2,250	3,000	3,000
23-40 Dental Insurance	599	937	1,269	1,269	1,269
23-50 Vision Insurance	70	110	166	166	166
Sub-total Personnel Services	**$ 188,579**	**$ 312,334**	**$ 346,220**	**$ 379,486**	**$ 377,604**
31-90 Other Professional Srvs	200	200	-	-	-
40-10 Mileage Reimbursement	-	54	-	-	-
40-12 Business Meetings	418	5,794	5,000	1,000	1,000
41-15 Cellular Phone/Beeper	1,495	1,009	960	960	960
46-91 Software Maintenance	24,041	44,177	51,654	42,850	42,850
47-10 Printing & Binding	1,641	1,969	6,000	4,500	4,500
48-01 Comm Promotion/Marketing	8,567	12,517	8,000	7,000	7,000
48-05 Advertising	40	1,857	4,300	4,800	4,800
49-09 Self Insurance Chgs (W/C)	360	131	195	237	248
49-10 Warehouse Service Chg	3	8	222	319	345
49-17 Other Contractual Srvs	31,927	15,918	56,500	50,000	50,000
49-68 Commercial Grant Program	33,260	112,500	125,000	125,000	125,000
51-10 Office Supplies	1,849	378	250	250	250
52-01 Supplies	161	1,160	5,000	5,000	5,000
52-20 Opr Equipment <$5000	225	180	-	-	-
52-22 Uniforms	-	157	100	200	200
52-85 Food Supplies	1,067	1,395	3,000	2,500	2,500
54-10 Books-Publications-Videos	-	56	-	-	-
54-20 Memberships	4,500	2,955	4,200	5,050	5,050
54-30 Training	3,499	3,879	3,000	7,100	7,100
Sub- Total Operating Expenses	**$ 113,253**	**$ 206,294**	**$ 273,381**	**$ 256,766**	**$ 256,803**
64-15 Computer Equipment	5,453	-	-	-	-
Sub- Total Capital Outlay	**$ 5,453**	**$ -**	**$ -**	**$ -**	**$ -**
Subtotal	**$ 307,285**	**$ 518,628**	**$ 619,601**	**$ 636,252**	**$ 634,407**

DETAIL EXPENDITURES

DEPARTMENT: **Planning and Development**
DIVISION: **Economic Development**

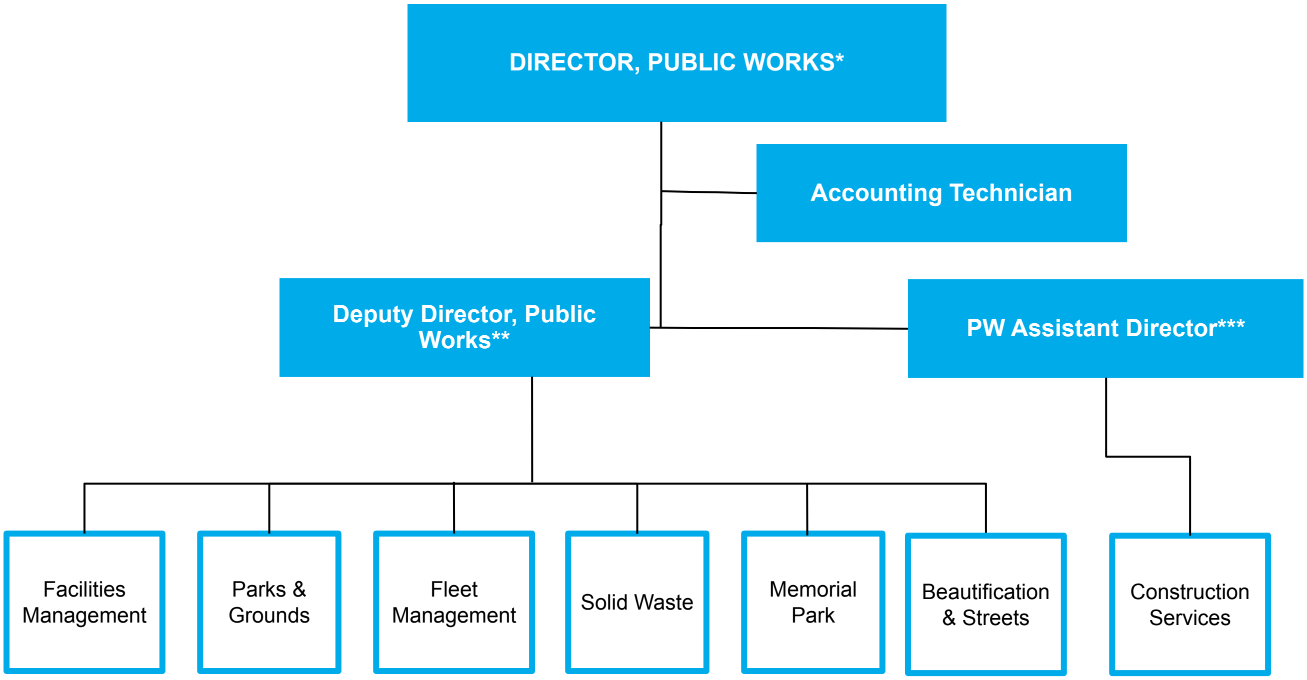
FUND: **001**
DEPT.NO: **2419**

DETAIL EXPENDITURES

Account	FY 2022-23 Actual Expense	FY 2023-24 Actual Expense	FY 2024-25 Amended Budget	FY 2025-26 Department Request	FY 2025-26 Proposed Budget
91-23 Transfer To Benefits Fund	-	-	4,409	6,344	5,485
Sub-total Nonoperating Expenses	**$ -**	**$ -**	**$ 4,409**	**$ 6,344**	**$ 5,485**
Department Total	**$ 307,285**	**$ 518,628**	**$ 624,010**	**$ 642,596**	**$ 639,892**

ORGANIZATIONAL CHART

DEPARTMENT: **Public Works** FUND: **001**
DIVISION: **Administration** DEPT.NO: **2510**



* PWD - Position funded 50% in Public Works Admin, 25% in Fleet and 25% in Solid Waste
** PWDD - Position funded 25% in Public Works Admin, 25% in Fleet and 50% in Solid Waste
*** PWAD - Position funded 100% Construction Services

PERSONNEL ALLOCATION

DEPARTMENT: **Public Works**
DIVISION: **Administration**
FUND: **001**
DEPT.NO: **2510**

PERSONNEL ALLOCATION

Position Title	Position Number	Pay Grade	FY 2023-24 Actual	FY 2024-25 Actual	FY 2025-26 Inc/(Dec)	FY 2025-26 Requested	FY 2025-26 Proposed
Full-Time Positions:							
ACCOUNTING TECHNICIAN I	04160	12	-	-	1.0	1.0	1.0
ACCOUNTING TECHNICIAN I	04160	10	1.0	1.0	(1.0)	-	-
DEPUTY DIRECTOR, PUBLIC WORKS	51059	47	-	1.0	-	1.0	1.0
DIRECTOR, PUBLIC WORKS	57019	50	1.0	1.0	-	1.0	1.0
Sub-total for Full-time Positions			2.0	3.0	-	3.0	3.0
Total Personnel:			**2.0**	**3.0**	**-**	**3.0**	**3.0**

DETAIL EXPENDITURES

DEPARTMENT: **Public Works** FUND: **001**
DIVISION: **Administration** DEPT.NO: **2510**

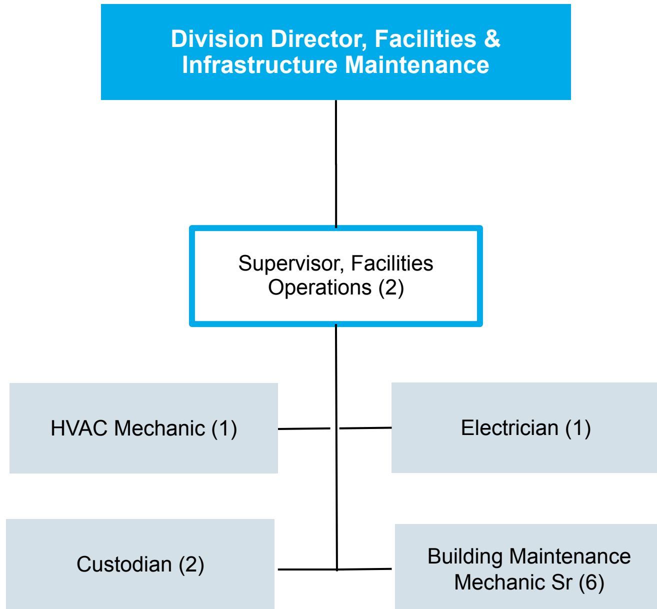
DETAIL EXPENDITURES

Account	FY 2022-23 Actual Expense	FY 2023-24 Actual Expense	FY 2024-25 Amended Budget	FY 2025-26 Department Request	FY 2025-26 Proposed Budget
Div 10 Public Works, Admin 001-2510-539					
Department Summary					
Personnel Services	200,410	264,571	247,299	270,295	268,820
Operating Expenses	9,723	11,419	10,285	11,873	12,607
Capital Outlay	-	1,836	-	-	-
Nonoperating Expenses	-	-	15,746	14,848	11,153
Total	**$ 210,133**	**$ 277,826**	**$ 273,330**	**$ 297,016**	**$ 292,580**
Estimated As % Of Budget	**77%**				
12-10 Regular Salaries/Wages	158,130	212,369	171,597	189,680	187,856
14-10 Overtime	-	21	200	200	50
15-12 Cell Phone Allowance	-	165	714	510	510
15-20 Car Allowance	-	442	750	750	750
21-10 Employer Fica	12,189	14,217	10,183	14,155	14,075
22-10 General Employees Pension	13,743	18,469	35,759	38,104	38,686
22-40 Def Comp Contribution	-	3,875	5,500	3,750	3,750
23-10 Life Insurance	65	97	564	379	379
23-20 Disability Insurance	1,413	1,679	1,227	836	833
23-30 Health Insurance	12,878	12,091	17,668	19,344	19,344
23-34 Hsa	1,263	525	1,750	1,750	1,750
23-40 Dental Insurance	652	564	1,290	740	740
23-50 Vision Insurance	77	57	97	97	97
Sub-total Personnel Services	**$ 200,410**	**$ 264,571**	**$ 247,299**	**$ 270,295**	**$ 268,820**
43-10 Electric Service	5,059	4,984	5,150	6,000	6,840
43-20 Water/Sewer Service	982	1,029	1,000	1,000	1,000
49-09 Self Insurance Chgs (W/C)	2,835	3,531	3,231	3,546	3,713
49-10 Warehouse Service Chg	70	141	204	327	354
51-10 Office Supplies	777	1,734	700	1,000	700
Sub- Total Operating Expenses	**$ 9,723**	**$ 11,419**	**$ 10,285**	**$ 11,873**	**$ 12,607**
64-15 Computer Equipment	-	1,836	-	-	-
Sub- Total Capital Outlay	**$ -**	**$ 1,836**	**$ -**	**$ -**	**$ -**
Subtotal	**$ 210,133**	**$ 277,826**	**$ 257,584**	**$ 282,168**	**$ 281,427**
91-23 Transfer To Benefits Fund	-	-	4,409	6,344	5,485
91-30 Transfer/Veh. Srv. Fund	-	-	11,337	8,504	5,668
Sub-total Nonoperating Expenses	**$ -**	**$ -**	**$ 15,746**	**$ 14,848**	**$ 11,153**
Department Total	**$ 210,133**	**$ 277,826**	**$ 273,330**	**$ 297,016**	**$ 292,580**

ORGANIZATIONAL CHART

DEPARTMENT: **Public Works**
DIVISION: **Facilities Management**

FUND: **001**
DEPT.NO: **2511**



PERSONNEL ALLOCATION

DEPARTMENT: **Public Works**
DIVISION: **Facilities Management**

FUND: **001**
DEPT.NO: **2511**

PERSONNEL ALLOCATION

Position Title	Position Number	Pay Grade	FY 2023-24 Actual	FY 2024-25 Actual	FY 2025-26 Inc/(Dec)	FY 2025-26 Requested	FY 2025-26 Proposed
Full-Time Positions:							
BUILDING MAINT MECHANIC, SR	81211	12	5.0	6.0	(1.0)	5.0	5.0
BUILDING MAINT MECHANIC, SR	81211	9	-	-	1.0	1.0	1.0
CUSTODIAN	54000	7	-	-	2.0	2.0	2.0
CUSTODIAN	54000	07	-	2.0	(2.0)	-	-
DIV DIR, INFRASTRUCTURE MAINTE	52069	41	1.0	1.0	-	1.0	1.0
ELECTRICIAN	81221	14	-	-	-	1.0	-
ELECTRICIAN, MASTER	81230	14	-	-	1.0	-	1.0
ELECTRICIAN, MASTER	81230	18	1.0	1.0	(1.0)	-	-
FACILITIES MGT SUPERVISOR	02501	26	1.0	-	-	-	-
HVAC MECHANIC	81271	16	-	-	1.0	1.0	1.0
HVAC MECHANIC	81271	14	2.0	1.0	(1.0)	-	-
SUPV, FACILITIES OPERATIONS	52019	26	1.0	2.0	-	2.0	2.0
Sub-total for Full-time Positions			11.0	13.0	-	13.0	13.0
Total Personnel:			**11.0**	**13.0**	**-**	**13.0**	**13.0**

DETAIL EXPENDITURES

DEPARTMENT: **Public Works** **FUND:** **001**
DIVISION: **Facilities Management** **DEPT.NO:** **2511**

DETAIL EXPENDITURES

	Account	FY 2022-23 Actual Expense	FY 2023-24 Actual Expense	FY 2024-25 Amended Budget	FY 2025-26 Department Request	FY 2025-26 Proposed Budget
Div 11 Facilities Mgmt 001-2511-519						
	Department Summary					
	Personnel Services	775,563	959,899	1,132,170	1,148,721	1,166,528
	Operating Expenses	1,431,482	1,430,763	2,014,692	1,965,183	1,953,809
	Capital Outlay	12,595	12,081	79,830	78,500	58,500
	Nonoperating Expenses	59,065	40,490	63,622	108,855	93,839
	Total	**$ 2,278,705**	**$ 2,443,233**	**$ 3,290,314**	**$ 3,301,259**	**$ 3,272,676**
	Estimated As % Of Budget	**69%**				
12-10	Regular Salaries/Wages	540,651	686,662	774,616	761,687	780,198
12-20	Holiday Pay	142	137	500	500	500
14-10	Overtime	5,446	9,525	20,000	20,000	10,000
15-12	Cell Phone Allowance	468	1,060	700	660	660
15-13	Shoe Allowance	963	1,400	1,800	2,160	2,160
15-20	Car Allowance	2,750	2,000	-	-	-
21-10	Employer Fica	41,655	46,406	58,790	58,485	59,901
22-10	General Employees Pension	89,041	100,219	146,579	152,567	160,174
23-10	Life Insurance	191	153	180	668	841
23-20	Disability Insurance	3,449	4,238	3,936	4,117	4,217
23-30	Health Insurance	79,206	95,888	111,056	130,432	130,432
23-34	Hsa	7,750	7,188	8,750	11,800	11,800
23-40	Dental Insurance	3,446	4,495	4,653	4,991	4,991
23-50	Vision Insurance	405	528	610	654	654
	Sub-total Personnel Services	**$ 775,563**	**$ 959,899**	**$ 1,132,170**	**$ 1,148,721**	**$ 1,166,528**
34-10	Janitorial Services	722,337	693,531	862,000	780,000	780,000
40-12	Business Meetings	-	-	-	5,000	5,000
41-15	Cellular Phone/Beeper	5,632	8,287	6,800	6,800	6,800
43-10	Electric Service	4,873	4,737	5,000	6,000	6,000
43-20	Water/Sewer Service	4,863	5,229	5,200	5,200	5,200
44-30	Equipment Rental	-	575	500	2,000	2,000
44-31	Copy Machine Rental	1,530	1,505	1,500	1,530	1,530
46-10	Building Repairs	58,211	63,139	69,000	150,000	120,000
46-20	Equipment Maintenance	-	-	2,500	35,000	35,000
46-25	Mechanical Repairs	164,805	146,229	161,000	175,000	175,000
46-30	Vehicle Maint. - Garage	51,366	70,305	42,000	35,000	28,000
46-91	Software Maintenance	14,583	47,741	93,000	50,000	50,000
49-09	Ins Chgs-Workers Comp	52,335	65,211	58,656	51,099	54,188
49-10	Warehouse Service Chg	4,961	4,071	5,236	6,554	7,091
49-17	Other Contractual Srvs	196,852	166,384	407,000	351,000	400,000
49-41	Licenses, Fees & Permits	1,572	225	5,000	5,000	5,000
51-10	Office Supplies	599	1,162	850	500	500
52-01	Supplies	-	-	-	20,000	10,000
52-10	Fuel Oil-Vehicles	-	-	19,300	30,000	13,000
52-20	Opr Equipment <$5000	282	9,282	2,200	2,200	2,200
52-21	Chemicals	-	-	300	-	-

DETAIL EXPENDITURES

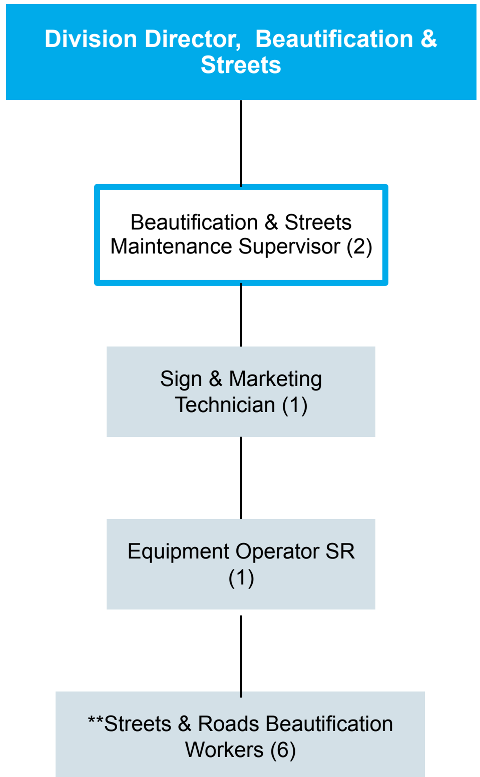
DEPARTMENT: **Public Works** FUND: **001**
DIVISION: **Facilities Management** DEPT.NO: **2511**

DETAIL EXPENDITURES

Account		FY 2022-23 Actual Expense	FY 2023-24 Actual Expense	FY 2024-25 Amended Budget	FY 2025-26 Department Request	FY 2025-26 Proposed Budget
52-22	Uniforms	2,826	5,501	4,300	4,300	4,300
52-23	Safety Clothing/Equip.	654	-	4,000	5,000	5,000
52-24	Bldg Supplies/Materials	121,002	116,847	241,350	210,000	210,000
52-25	Janitor Supplies	7,525	9,790	10,000	15,000	15,000
52-27	Hardware/Tools	9,065	4,256	5,000	5,000	5,000
52-78	First Aid Supplies	22	-	500	1,500	1,500
54-20	Memberships	1,755	1,483	500	1,500	1,500
54-30	Training	3,832	5,273	2,000	5,000	5,000
	Sub- Total Operating Expenses	**$ 1,431,482**	**$ 1,430,763**	**$ 2,014,692**	**$ 1,965,183**	**$ 1,953,809**
62-01	Building Improvements	-	-	3,000	25,000	5,000
64-02	General Equipment	8,812	10,643	2,565	3,500	3,500
64-15	Computer Equipment	3,783	1,438	-	-	-
64-33	Vehicle Purchases	-	-	74,265	50,000	50,000
	Sub- Total Capital Outlay	**$ 12,595**	**$ 12,081**	**$ 79,830**	**$ 78,500**	**$ 58,500**
	Subtotal	**$ 2,219,640**	**$ 2,402,743**	**$ 3,226,692**	**$ 3,192,404**	**$ 3,178,837**
91-23	Transfer To Benefits Fund	-	-	16,166	23,263	20,111
91-30	Transfer/Veh. Srv. Fund	59,065	40,490	47,456	85,592	73,728
	Sub-total Nonoperating Expenses	**$ 59,065**	**$ 40,490**	**$ 63,622**	**$ 108,855**	**$ 93,839**
Department Total		**$ 2,278,705**	**$ 2,443,233**	**$ 3,290,314**	**$ 3,301,259**	**$ 3,272,676**

ORGANIZATIONAL CHART

DEPARTMENT: **Public Works** FUND: **001**
DIVISION: **Beautification & Streets** DEPT.NO: **2512**



* Two (2) positions fully funded in Solid Waste

PERSONNEL ALLOCATION

DEPARTMENT:	Public Works	FUND:	001
DIVISION:	Beautification & Streets	DEPT.NO:	2512

PERSONNEL ALLOCATION

Position Title	Position Number	Pay Grade	FY 2023-24 Actual	FY 2024-25 Actual	FY 2025-26 Inc/(Dec)	FY 2025-26 Requested	FY 2025-26 Proposed
Full-Time Positions:							
DIV DIR, BEAUTIFICATION & STRE	57059	41	-	1.0	-	1.0	1.0
BEAUTIFICATION & ST MAINT TECH	57000	12	-	4.0	2.0	6.0	6.0
BEAUTIFICATION & ST MAINT. SUP	57029	26	-	2.0	-	2.0	2.0
EQUIPMENT OPERATOR, SENIOR	81251	10	1.0	1.0	-	1.0	1.0
SIGN & MARKING TECHNICIAN	81341	12	-	-	1.0	1.0	1.0
SIGN & MARKING TECHNICIAN	81341	08	2.0	1.0	(1.0)	-	-
Sub-total for Full-time Positions			3.0	9.0	2.0	11.0	11.0
Total Personnel:			**3.0**	**9.0**	**2.0**	**11.0**	**11.0**

DETAIL EXPENDITURES

DEPARTMENT: **Public Works** FUND: **001**
DIVISION: **Beautification & Streets** DEPT.NO: **2512**

DETAIL EXPENDITURES

	Account	FY 2022-23 Actual Expense	FY 2023-24 Actual Expense	FY 2024-25 Amended Budget	FY 2025-26 Department Request	FY 2025-26 Proposed Budget
Div 12 Beautification & Streets 001-2512-541						
	Department Summary					
	Personnel Services	487,996	652,523	504,537	805,964	716,013
	Operating Expenses	1,149,105	1,276,120	1,794,816	2,021,797	1,848,136
	Capital Outlay	7,631	-	77,378	105,000	5,000
	Nonoperating Expenses	29,426	53,675	100,757	149,033	146,454
	Total	**$ 1,674,158**	**$ 1,982,318**	**$ 2,477,488**	**$ 3,081,794**	**$ 2,715,603**
	Estimated As % Of Budget	**68%**				
12-10	Regular Salaries/Wages	381,420	473,634	346,326	543,800	556,724
12-20	Holiday Pay	22	-	-	-	-
14-10	Overtime	2,856	1,709	3,500	4,000	4,000
15-12	Cell Phone Allowance	630	1,436	160	-	-
15-13	Shoe Allowance	300	400	800	1,600	1,600
15-20	Car Allowance	900	2,352	-	-	-
19-99	New Personnel/Reclass	-	-	-	-	(109,040)
21-10	Employer Fica	27,838	35,142	26,606	41,723	42,712
22-10	General Employees Pension	11,456	73,048	59,197	98,327	103,433
23-10	Life Insurance	398	260	1,102	787	787
23-20	Disability Insurance	3,071	3,440	1,872	2,939	3,009
23-30	Health Insurance	52,555	54,797	57,547	99,482	99,482
23-34	Hsa	4,250	3,500	4,700	9,000	9,000
23-40	Dental Insurance	2,023	2,510	2,411	3,807	3,807
23-50	Vision Insurance	277	295	316	499	499
	Sub-total Personnel Services	**$ 487,996**	**$ 652,523**	**$ 504,537**	**$ 805,964**	**$ 716,013**
31-90	Other Professional Srvs	-	2,400	1,000	2,400	2,400
41-15	Cellular Phone/Beeper	1,934	1,980	5,000	5,040	5,040
43-10	Electric Service	3,869	3,782	4,000	4,500	4,000
43-11	Street Lighting	934,994	909,913	870,200	960,000	900,000
43-20	Water/Sewer Service	5,366	7,778	6,000	10,000	8,000
44-11	Fec Railroad Lease	2,470	19,257	27,225	27,225	27,225
44-31	Copy Machine Rental	-	-	600	600	600
46-30	Vehicle Maint. - Garage	23,955	48,617	19,600	20,000	18,000
46-91	Software Maintenance	41,500	44,370	41,000	20,000	20,000
46-98	Grounds Maintenance	9,377	61,803	109,499	200,000	125,000
49-09	Self Insurance Chgs (W/C)	19,248	23,977	21,936	24,075	25,212
49-10	Warehouse Service Chg.	5,516	4,996	8,021	8,557	9,259
49-17	Other Contractual Srvs	37,716	107,152	582,147	630,000	605,000
49-41	Licenses, Fees & Permits	-	543	-	600	600
51-10	Office Supplies	408	694	300	300	300
52-10	Fuel Oil-Vehicles	-	-	12,000	15,000	9,000
52-20	Opr. Equipment <$5000	464	-	5,000	5,000	5,000
52-22	Uniforms	2,269	1,752	3,288	3,000	3,000
52-23	Safety Clothing/Equip.	406	-	500	500	500
52-26	Gardening Supplies	-	-	1,400	-	-
52-27	Hardware/Tools	770	-	1,500	1,500	1,500

DETAIL EXPENDITURES

DEPARTMENT: **Public Works**
DIVISION: **Beautification & Streets**

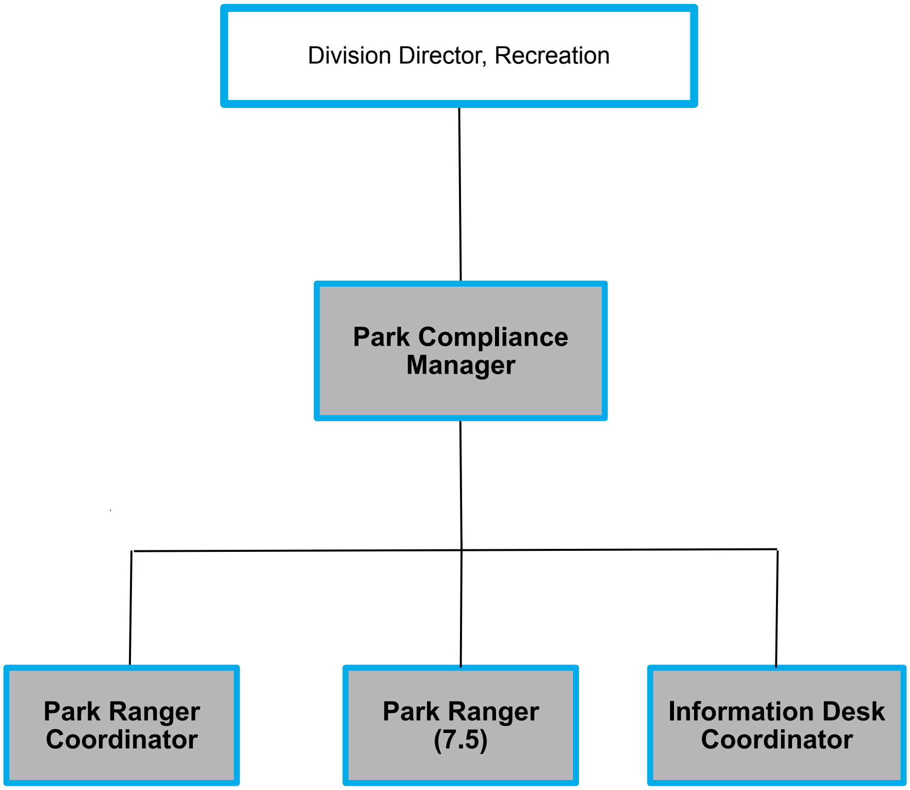
FUND: **001**
DEPT.NO: **2512**

DETAIL EXPENDITURES

Account		FY 2022-23 Actual Expense	FY 2023-24 Actual Expense	FY 2024-25 Amended Budget	FY 2025-26 Department Request	FY 2025-26 Proposed Budget
52-75	Equip. Parts/Supplies	1,725	-	1,500	1,500	1,500
53-10	St. Repair & Maint. Suppl	27,787	18,238	40,000	40,000	40,000
53-11	Traffic/Street Signs	28,502	18,719	32,000	40,000	35,000
54-30	Training	829	149	1,100	2,000	2,000
	Sub- Total Operating Expenses	**$ 1,149,105**	**$ 1,276,120**	**$ 1,794,816**	**$ 2,021,797**	**$ 1,848,136**
64-02	General Equipment	5,926	-	1,576	5,000	5,000
64-15	Computer Equipment	1,705	-	2,071	-	-
64-33	Vehicle Purchases	-	-	73,731	100,000	-
	Sub- Total Capital Outlay	**$ 7,631**	**$ -**	**$ 77,378**	**$ 105,000**	**$ 5,000**
	Subtotal	**$ 1,644,732**	**$ 1,928,643**	**$ 2,376,731**	**$ 2,932,761**	**$ 2,569,149**
91-23	Transfer To Benefits Fund	-	-	11,757	19,033	16,454
91-30	Transfer/Veh. Srv. Fund	29,426	53,675	89,000	130,000	130,000
	Sub-total Nonoperating Expenses	**$ 29,426**	**$ 53,675**	**$ 100,757**	**$ 149,033**	**$ 146,454**
	Department Total	**$ 1,674,158**	**$ 1,982,318**	**$ 2,477,488**	**$ 3,081,794**	**$ 2,715,603**

ORGANIZATIONAL CHART

DEPARTMENT: **Recreation & Parks**
DIVISION: **Parking Services**
FUND: **001**
DEPT.NO: **2517**



General Fund

PERSONNEL ALLOCATION

DEPARTMENT: **Recreation & Parks**
DIVISION: **Parking Services**

FUND: **001**
DEPT.NO: **2517**

PERSONNEL ALLOCATION

Position Title	Position Number	Pay Grade	FY 2023-24 Actual	FY 2024-25 Actual	FY 2025-26 Inc/(Dec)	FY 2025-26 Requested	FY 2025-26 Proposed
Full-Time Positions:							
INFO DESK COORDINATOR	40120	14	-	1.0	-	1.0	1.0
NEW POSITION REQUEST	00000	16	-	-	-	2.0	-
PARK COMPLIANCE MANAGER	62099	36	1.0	1.0	-	1.0	1.0
PARK COMPLIANCE SUPERVISOR	65109	16	-	-	1.0	-	1.0
PARK COMPLIANCE SUPERVISOR	65109	18	-	1.0	(1.0)	-	-
PARK RANGER	61101	11	8.0	7.0	-	7.0	7.0
PARK RANGER COORDINATOR	82330	16	-	-	-	1.0	-
Sub-total for Full-time Positions			9.0	10.0	-	12.0	10.0
Part-Time Positions:							
PARK RANGER PT	65107	11	-	0.8	-	0.8	0.8
Sub-total for Part-time Positions			-	0.8	-	0.8	0.8
Total Personnel:			**9.0**	**10.8**	**-**	**12.8**	**10.8**

DETAIL EXPENDITURES

DEPARTMENT: Recreation & Parks
DIVISION: Parking Services
FUND: 001
DEPT.NO: 2517

DETAIL EXPENDITURES

	Account	FY 2022-23 Actual Expense	FY 2023-24 Actual Expense	FY 2024-25 Amended Budget	FY 2025-26 Department Request	FY 2025-26 Proposed Budget
Div 14 Parking Services 001-2517-545						
	Department Summary					
	Personnel Services	109,177	429,460	795,239	1,096,963	878,456
	Operating Expenses	159,244	219,094	162,002	264,335	187,457
	Capital Outlay	5,976	1,785	37,100	41,625	35,625
	Nonoperating Expenses	-	23,240	48,226	81,148	78,282
	Total	**$ 274,397**	**$ 673,579**	**$ 1,042,567**	**$ 1,484,071**	**$ 1,179,820**
	Estimated As % Of Budget	**0%**				
12-10	Regular Salaries/Wages	78,393	264,246	490,307	702,759	549,605
12-20	Holiday Pay	1,236	4,830	10,000	20,000	20,000
14-10	Overtime	5,253	29,857	40,000	30,000	30,000
15-20	Car Allowance	-	1,500	2,400	-	-
21-10	Employer Fica	6,418	19,375	37,692	53,761	42,045
22-10	General Employees Pension	-	45,392	98,326	135,927	108,045
23-10	Life Insurance	-	-	120	451	586
23-20	Disability Insurance	-	-	2,650	3,681	2,855
23-30	Health Insurance	15,190	55,210	100,960	132,643	110,536
23-34	Hsa	1,706	5,900	8,000	12,000	10,000
23-40	Dental Insurance	899	2,822	4,230	5,076	4,230
23-50	Vision Insurance	82	328	554	665	554
	Sub-total Personnel Services	**$ 109,177**	**$ 429,460**	**$ 795,239**	**$ 1,096,963**	**$ 878,456**
40-12	Business Meetings	-	20	-	-	-
41-15	Cellular Phone/Beeper	3,278	3,341	4,500	5,600	5,600
43-10	Electric Service	2,031	3,121	5,000	7,250	7,250
44-31	Copy Machine Rental	-	-	1,100	2,500	2,500
46-30	Vehicle Maint-Garage	1,149	37,613	7,500	10,000	13,000
46-31	Vehicle Maint - Other	247	-	-	-	-
46-91	Software Maintenance	65,081	115,110	75,000	75,000	75,000
49-09	Self Insurance Chgs (W/C)	-	-	500	500	500
49-10	Warehouse Service Chg	55	387	1,017	1,485	1,607
49-14	Credit Card Fees	50,728	44,719	40,000	40,000	40,000
49-17	Other Contractual Srvs	22,818	4,976	5,000	77,000	5,000
51-10	Office Supplies	1,107	787	500	2,500	2,500
52-01	Supplies	3,788	1,682	2,000	3,500	3,500
52-10	Fuel Oil-Vehicles	-	-	3,500	12,000	4,000
52-20	Opr Equipment <$5000	5,173	3,046	5,000	13,500	13,500
52-22	Uniforms	1,983	3,279	4,000	500	500
52-23	Safety Clothing/Equip	422	536	3,000	5,000	5,000
54-20	Memberships	654	160	760	2,000	2,000
54-30	Training	730	317	3,625	6,000	6,000
	Sub- Total Operating Expenses	**$ 159,244**	**$ 219,094**	**$ 162,002**	**$ 264,335**	**$ 187,457**

DETAIL EXPENDITURES

DEPARTMENT: **Recreation & Parks**
DIVISION: **Parking Services**

FUND: **001**
DEPT.NO: **2517**

DETAIL EXPENDITURES

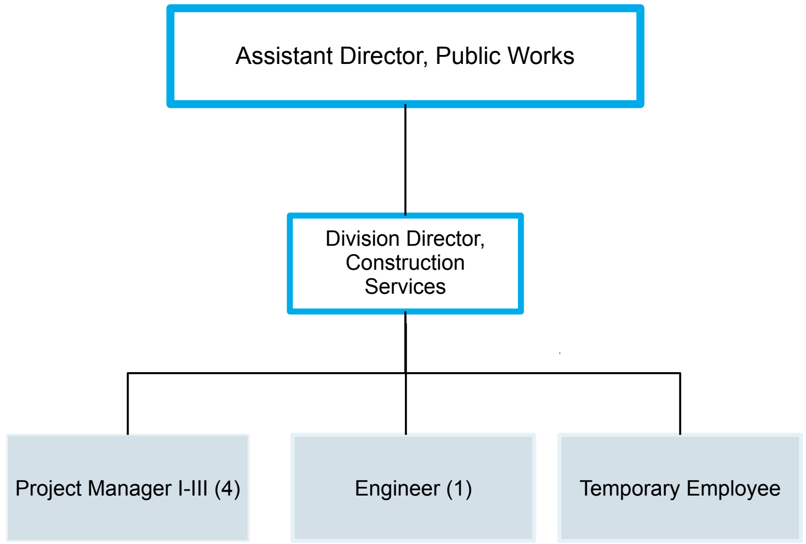
	Account	FY 2022-23 Actual Expense	FY 2023-24 Actual Expense	FY 2024-25 Amended Budget	FY 2025-26 Department Request	FY 2025-26 Proposed Budget
64-02	General Equipment	4,296	1,785	28,500	35,625	35,625
64-14	Computer Software	-	-	1,600	-	-
64-15	Computer Equipment	1,680	-	7,000	6,000	-
	Sub- Total Capital Outlay	**$ 5,976**	**$ 1,785**	**$ 37,100**	**$ 41,625**	**$ 35,625**
	Subtotal	**$ 274,397**	**$ 650,339**	**$ 994,341**	**$ 1,402,923**	**$ 1,101,538**
91-23	Transfer To Benefits Fund	-	-	13,226	21,148	18,282
91-30	Transfer To Veh Srv Fund	-	23,240	35,000	60,000	60,000
	Sub-total Nonoperating Expenses	**$ -**	**$ 23,240**	**$ 48,226**	**$ 81,148**	**$ 78,282**
	Department Total	**$ 274,397**	**$ 673,579**	**$ 1,042,567**	**$ 1,484,071**	**$ 1,179,820**

ORGANIZATIONAL CHART

DEPARTMENT: **Public Works**
DIVISION: **Construction Services**

FUND: **001**
DEPT.NO: **2519**

General Fund



General Fund

PERSONNEL ALLOCATION

DEPARTMENT: **Public Works**
DIVISION: **Construction Services**

FUND: **001**
DEPT.NO: **2519**

PERSONNEL ALLOCATION

Position Title	Position Number	Pay Grade	FY 2023-24 Actual	FY 2024-25 Actual	FY 2025-26 Inc/(Dec)	FY 2025-26 Requested	FY 2025-26 Proposed
Full-Time Positions:							
ASSISTANT DIR, PUBLIC WORKS	51029	46	-	1.0	-	1.0	1.0
DIVISION DIRECTOR, CONST SVS	52079	44	-	1.0	-	1.0	1.0
ENGINEER II	70289	30	-	-	-	1.0	-
ENGINEER II -PUBLIC WORKS	53109	30	-	1.0	-	-	1.0
PROJECT MANAGER I	53319	25	-	2.0	-	-	2.0
PROJECT MANAGER I	70199	25	-	-	-	3.0	-
PROJECT MANAGER III	53309	29	-	1.0	-	-	1.0
PROJECT MANAGER III	70259	29	-	-	-	1.0	-
Sub-total for Full-time Positions			-	6.0	-	7.0	6.0
Total Personnel:			**-**	**6.0**	**-**	**7.0**	**6.0**

DETAIL EXPENDITURES

DEPARTMENT: Public Works | **FUND:** 001
DIVISION: Construction Services | **DEPT.NO:** 2519

General Fund

DETAIL EXPENDITURES

	Account	FY 2022-23 Actual Expense	FY 2023-24 Actual Expense	FY 2024-25 Amended Budget	FY 2025-26 Department Request	FY 2025-26 Proposed Budget
Div 14 Construction Services 001-2519-539						
	Department Summary					
	Personnel Services	-	11,068	880,512	1,005,281	890,015
	Operating Expenses	-	-	86,156	140,922	124,122
	Capital Outlay	-	-	30,903	165,000	15,000
	Nonoperating Expenses	-	-	6,613	12,689	10,969
	Total	**$ -**	**$ 11,068**	**$ 1,004,184**	**$ 1,323,892**	**$ 1,040,106**
	Estimated As % Of Budget	**0%**				
12-10	Regular Salaries/Wages	-	10,159	587,642	702,153	622,282
15-12	Cell Phone Allowance	-	-	2,160	1,500	1,500
15-13	Shoe Allowance	-	-	1,000	1,000	800
15-20	Car Allowance	-	125	6,700	10,200	7,800
19-99	New Personnel/Reclass	-	-	45,500	-	-
21-10	Employer Fica	-	784	45,564	54,686	48,377
22-10	General Employees Pension	-	-	118,860	142,658	129,360
23-10	Life Insurance	-	-	313	1,776	1,536
23-20	Disability Insurance	-	-	3,176	3,584	3,168
23-30	Health Insurance	-	-	60,576	77,375	66,321
23-34	Hsa	-	-	4,500	7,000	6,000
23-40	Dental Insurance	-	-	4,188	2,961	2,538
23-50	Vision Insurance	-	-	333	388	333
	Sub-total Personnel Services	**$ -**	**$ 11,068**	**$ 880,512**	**$ 1,005,281**	**$ 890,015**
31-90	Other Professional Srvs	-	-	20,000	20,000	15,000
34-53	Consultant Fees	-	-	-	10,000	8,000
41-15	Cellular Phone/Beeper	-	-	3,000	3,600	3,000
44-31	Copy Machine Rental	-	-	400	400	400
46-30	Vehicle Maint. - Garage	-	-	16,800	8,000	1,800
46-91	Software Maintenance	-	-	12,500	51,000	51,000
47-10	Printing & Binding	-	-	500	500	500
47-20	Reproduction Services	-	-	1,000	2,000	2,000
49-09	Self Insurance Chgs (W/C)	-	-	14,322	14,322	14,322
49-10	Warehouse Service Chg	-	-	287	-	-
49-17	Other Contractual Srvs	-	-	5,000	15,000	15,000
49-41	Licenses, Fees & Permits	-	-	250	-	-
51-10	Office Supplies	-	-	787	500	500
52-10	Fuel Oil-Vehicles	-	-	4,800	4,000	1,500
52-20	Opr Equipment <$5000	-	-	1,000	2,000	1,500
52-22	Uniforms	-	-	510	1,000	1,000
52-23	Safety Clothing/Equip.	-	-	500	500	500
52-27	Hardware/Tools	-	-	800	800	800
54-10	Books And Publications	-	-	100	100	100
54-20	Memberships	-	-	600	1,200	1,200
54-30	Training	-	-	3,000	6,000	6,000
	Sub- Total Operating Expenses	**$ -**	**$ -**	**$ 86,156**	**$ 140,922**	**$ 124,122**

DETAIL EXPENDITURES

DEPARTMENT: **Public Works**
DIVISION: **Construction Services**

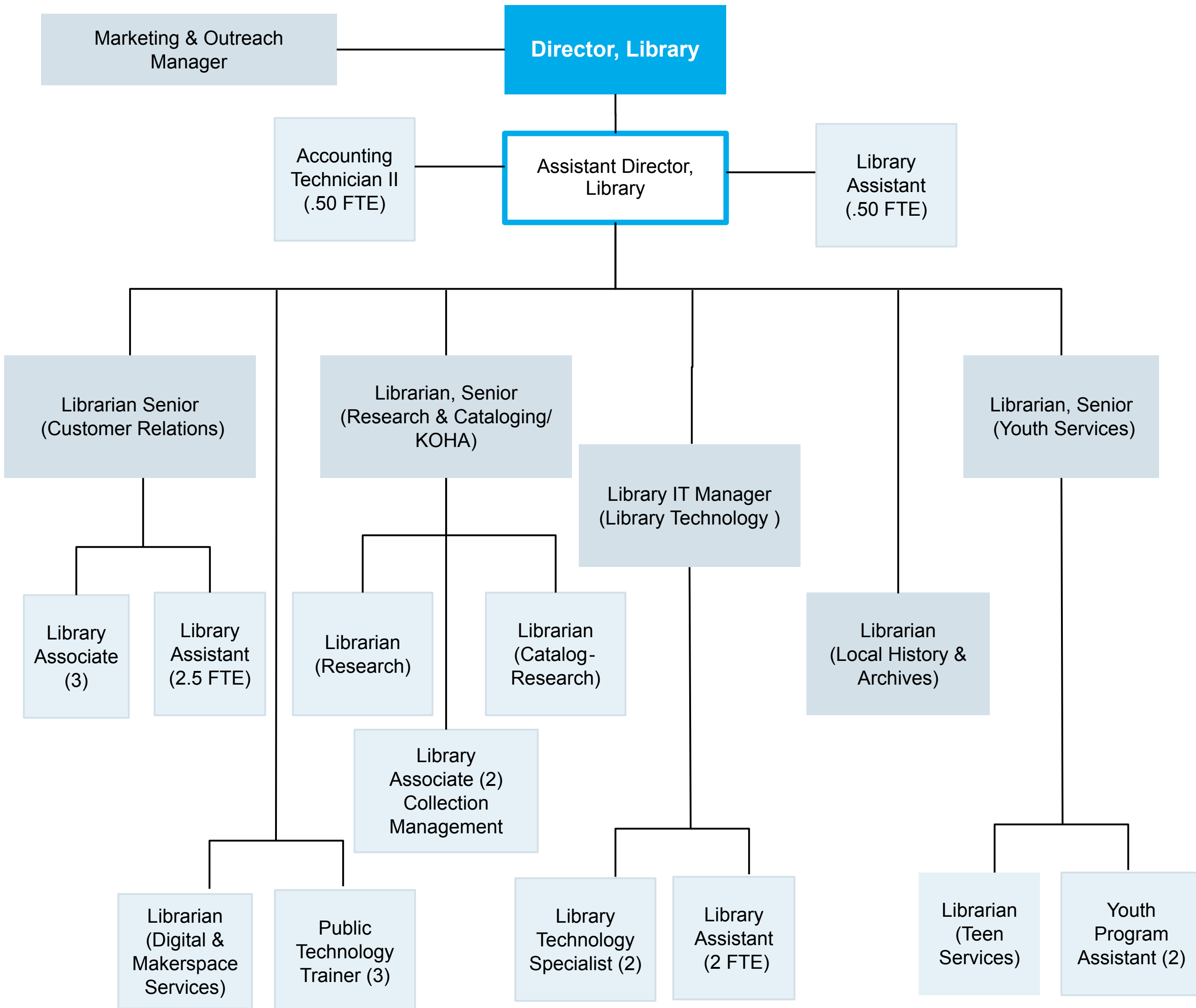
FUND: **001**
DEPT.NO: **2519**

DETAIL EXPENDITURES

	Account	FY 2022-23 Actual Expense	FY 2023-24 Actual Expense	FY 2024-25 Amended Budget	FY 2025-26 Department Request	FY 2025-26 Proposed Budget
64-02	General Equipment	-	-	24,300	5,000	5,000
64-14	Computer Software	-	-	3,000	5,000	5,000
64-15	Computer Equipment	-	-	3,603	5,000	5,000
64-33	Vehicle Purchases	-	-	-	150,000	-
	Sub- Total Capital Outlay	**$ -**	**$ -**	**$ 30,903**	**$ 165,000**	**$ 15,000**
	Subtotal	**$ -**	**$ 11,068**	**$ 997,571**	**$ 1,311,203**	**$ 1,029,137**
91-23	Transfer To Benefits Fund	-	-	6,613	12,689	10,969
	Sub-total Nonoperating Expenses	**$ -**	**$ -**	**$ 6,613**	**$ 12,689**	**$ 10,969**
	Department Total	**$ -**	**$ 11,068**	**$ 1,004,184**	**$ 1,323,892**	**$ 1,040,106**

ORGANIZATIONAL CHART

DEPARTMENT: **Library**
DIVISION: **Library**
FUND: **001**
DEPT.NO: **2610**



PERSONNEL ALLOCATION

DEPARTMENT: **Library**
DIVISION: **Library**

FUND: **001**
DEPT.NO: **2610**

PERSONNEL ALLOCATION

Position Title	Position Number	Pay Grade	FY 2023-24 Actual	FY 2024-25 Actual	FY 2025-26 Inc/(Dec)	FY 2025-26 Requested	FY 2025-26 Proposed
Full-Time Positions:							
ASSISTANT DIRECTOR, LIBRARY	30029	36	1.0	1.0	-	1.0	1.0
DIRECTOR, LIBRARY	30019	41	1.0	1.0	-	1.0	1.0
DIVISION HEAD LIBRARIAN	30039	23	2.0	-	-	-	-
LIBRARIAN	30059	18	2.0	4.0	-	5.0	4.0
LIBRARIAN, SENIOR	30089	22	2.0	2.0	(1.0)	2.0	1.0
LIBRARIAN, SENIOR	30089	26	-	-	1.0	1.0	1.0
LIBRARIAN,SENIOR-REFERENCE/ILS	64019	22	-	1.0	-	-	1.0
LIBRARIAN-DIGITAL SERVICES	30159	18	-	1.0	-	-	1.0
LIBRARY ASSOCIATE	30202	10	5.0	5.0	-	5.0	5.0
LIBRARY INFO TECHNOLOGY MGR	30079	22	1.0	1.0	-	1.0	1.0
LIBRARY PROGRAMMING/COMM. RELATIONS COORDINATOR	30109	20	1.0	-	-	-	-
LIBRARY TECHNOLOGY SPECIALIST	30240	12	2.0	2.0	-	2.0	2.0
MARKETING & OUTREACH MANAGER	61159	34	1.0	1.0	-	1.0	1.0
MARKETING & OUTREACH MANAGER	61159	22	1.0	-	-	-	-
PUBLIC TECHNOLOGY TRAINER	30250	16	1.0	1.0	-	3.0	1.0
YOUTH PROGRAM ASSISTANT	30230	10	2.0	2.0	-	2.0	2.0
Sub-total for Full-time Positions			22.0	22.0	-	24.0	22.0
Part-Time Positions:							
ACCOUNTING TECHNICIAN II FIN.	04200	13	-	-	-	0.5	-
ACCOUNTING TECHNICIAN II LIBRA	65007	13	-	0.5	-	-	0.5
LIBRARY ASSISTANT	30257	8	-	-	5.0	5.0	5.0
LIBRARY ASSISTANT	30257	08	5.0	5.5	(5.0)	-	0.5
Sub-total for Part-time Positions			5.0	6.0	-	5.5	6.0
Total Personnel:			**27.0**	**28.0**	**-**	**29.5**	**28.0**

DETAIL EXPENDITURES

DEPARTMENT: **Library** — FUND: **001**
DIVISION: **Library** — DEPT.NO: **2610**

DETAIL EXPENDITURES

Account	FY 2022-23 Actual Expense	FY 2023-24 Actual Expense	FY 2024-25 Amended Budget	FY 2025-26 Department Request	FY 2025-26 Proposed Budget
Div 10 Library 001-2610-571					
Department Summary					
Personnel Services	2,108,704	2,191,439	2,446,289	2,653,423	2,405,334
Operating Expenses	299,748	326,448	309,770	319,645	364,959
Capital Outlay	71,350	70,435	71,000	71,000	71,000
Nonoperating Expenses	-	-	41,149	59,214	51,190
Total	**$ 2,479,802**	**$ 2,588,322**	**$ 2,868,208**	**$ 3,103,282**	**$ 2,892,483**
Estimated As % Of Budget	**86%**				
12-10 Regular Salaries/Wages	1,494,942	1,526,132	1,688,066	1,783,292	1,700,060
14-10 Overtime	85,194	87,195	91,425	98,650	34,000
15-12 Cell Phone Allowance	1,789	5,580	5,580	5,580	5,580
15-20 Car Allowance	-	10,800	10,800	10,800	10,800
19-99 New Personnel/Reclass	-	-	-	-	(51,771)
21-10 Employer Fica	111,361	116,645	130,390	137,675	131,308
22-10 General Employees Pension	180,963	218,787	263,205	304,736	288,739
23-10 Life Insurance	738	913	649	3,437	3,053
23-20 Disability Insurance	8,878	9,760	7,036	8,484	7,860
23-30 Health Insurance	196,479	188,830	222,112	265,286	243,179
23-34 Hsa	18,188	16,625	16,500	24,000	22,000
23-40 Dental Insurance	9,103	9,103	9,306	10,152	9,306
23-50 Vision Insurance	1,069	1,069	1,220	1,331	1,220
Sub-total Personnel Services	**$ 2,108,704**	**$ 2,191,439**	**$ 2,446,289**	**$ 2,653,423**	**$ 2,405,334**
40-10 Mileage Reimbursement	-	-	350	350	350
40-12 Business Meetings	723	1,438	6,900	7,500	7,500
41-11 Leased Lines	7,587	7,518	7,800	7,800	7,800
41-15 Cellular Phone/Beeper	1,034	1,944	240	240	240
43-10 Electric Service	46,564	46,047	43,000	46,200	49,020
43-20 Water/Sewer Service	-	-	2,500	2,500	2,500
44-31 Copy Machine Rental	3,653	2,686	6,000	6,000	6,000
44-33 Books	-	22,378	19,000	19,000	33,000
46-20 Equipment Maintenance	36,113	37,407	41,894	40,248	40,248
46-22 Computer Maintenance	12,743	2,184	-	-	-
46-91 Software Maintenance	23,487	97,515	74,318	73,575	101,361
47-10 Printing & Binding	600	357	600	600	600
49-09 Self Insurance Chgs (W/C)	4,091	5,096	4,662	5,116	5,358
49-10 Warehouse Service Chg.	1,612	2,833	4,406	5,685	6,151
49-14 Credit Card Fees	166	59	480	480	480
49-17 Other Contractual Srvs	45,098	40,524	42,600	42,600	42,600
49-80 C.O.A.L.A.	19,446	22,899	18,134	23,784	23,784
51-10 Office Supplies	5,812	5,545	5,500	5,500	5,500
51-25 Computer Sftwre <$1000	3,309	-	-	-	-
52-01 Supplies	12,804	13,644	13,000	13,000	13,000
52-72 Library Supplies	12,287	9,890	10,919	12,000	12,000
54-10 Books And Publications	59,705	4,372	3,532	3,532	3,532
54-20 Memberships	1,914	1,868	1,935	1,935	1,935
54-30 Training	1,000	244	2,000	2,000	2,000

General Fund

DETAIL EXPENDITURES

DEPARTMENT: **Library**
DIVISION: **Library**

FUND: **001**
DEPT.NO: **2610**

DETAIL EXPENDITURES

	Account	FY 2022-23 Actual Expense	FY 2023-24 Actual Expense	FY 2024-25 Amended Budget	FY 2025-26 Department Request	FY 2025-26 Proposed Budget
	Sub- Total Operating Expenses	**$ 299,748**	**$ 326,448**	**$ 309,770**	**$ 319,645**	**$ 364,959**
64-15	Computer Equipment	-	1,862	-	-	-
66-01	Books	71,350	68,573	71,000	71,000	71,000
	Sub- Total Capital Outlay	**$ 71,350**	**$ 70,435**	**$ 71,000**	**$ 71,000**	**$ 71,000**
	Subtotal	**$ 2,479,802**	**$ 2,588,322**	**$ 2,827,059**	**$ 3,044,068**	**$ 2,841,293**
91-23	Transfer To Benefits Fund	-	-	41,149	59,214	51,190
	Sub-total Nonoperating Expenses	**$ -**	**$ -**	**$ 41,149**	**$ 59,214**	**$ 51,190**
	Department Total	**$ 2,479,802**	**$ 2,588,322**	**$ 2,868,208**	**$ 3,103,282**	**$ 2,892,483**

DETAIL EXPENDITURES

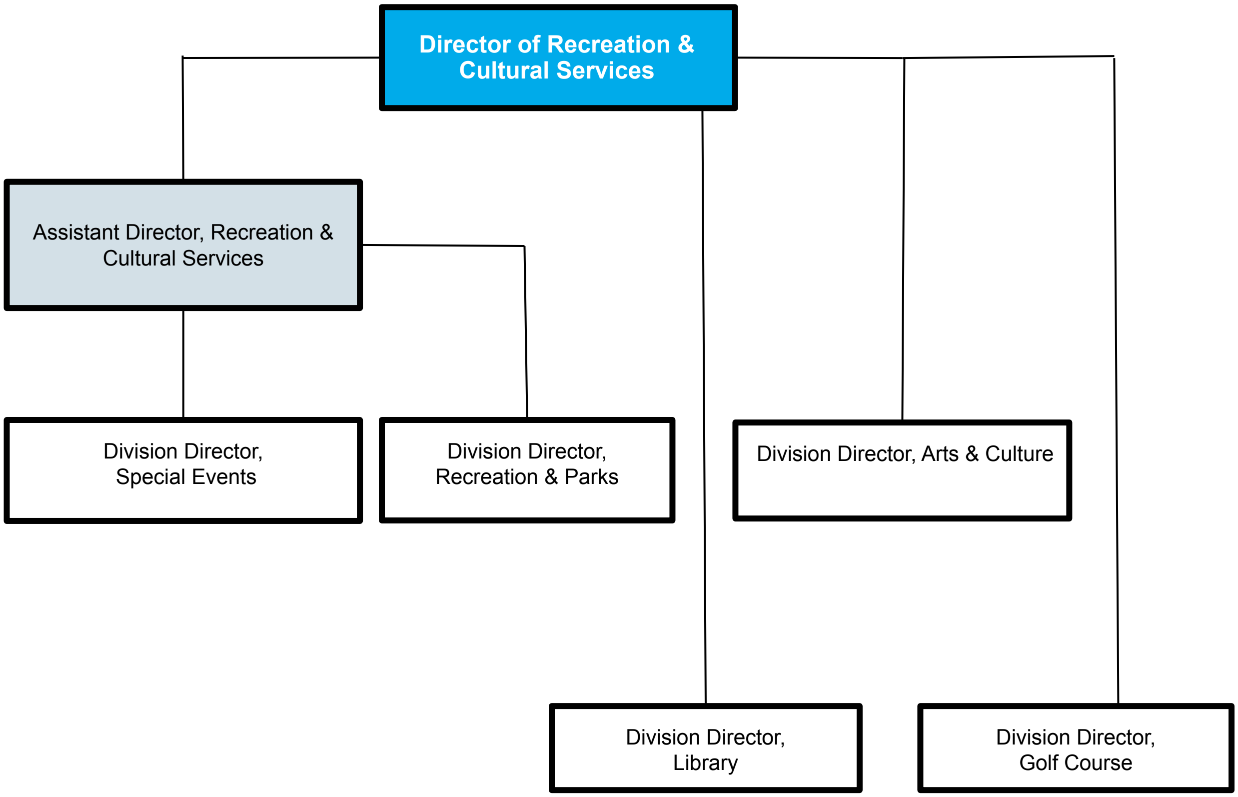
DEPARTMENT: **Library** FUND: **001**
DIVISION: **School House Museum** DEPT.NO: **2612**

Account		FY 2022-23 Actual Expense	FY 2023-24 Actual Expense	FY 2024-25 Amended Budget	FY 2025-26 Department Request	FY 2025-26 Proposed Budget
Div 10 School House Museum 001-2612-571						
	Department Summary					
	Operating Expenses	227,804	229,777	254,246	282,222	287,430
	Total	**$ 227,804**	**$ 229,777**	**$ 254,246**	**$ 282,222**	**$ 287,430**
	Estimated As % Of Budget	**90%**				
31-91	Staff Services	175,000	175,000	164,366	175,000	175,000
34-10	Janitorial Services	6,491	9,936	17,500	22,500	22,500
34-20	Pest Control Services	924	996	4,000	4,000	4,000
41-10	Telephone Services	432	414	500	500	500
43-10	Electric Service	29,327	23,831	32,000	32,000	36,480
43-20	Water/Sewer Service	773	880	1,000	1,000	1,000
43-30	Garbage Fees/Roll Offs	-	-	-	1,000	1,000
46-10	Building Repairs	-	-	5,000	10,000	10,000
46-20	Equipment Maintenance	2,288	2,531	15,000	20,000	20,000
49-08	Ins Chgs-Auto/Prop/Liab	11,866	15,604	14,080	15,422	16,150
49-17	Other Contractual Srvs	703	585	800	800	800
	Sub- Total Operating Expenses	**$ 227,804**	**$ 229,777**	**$ 254,246**	**$ 282,222**	**$ 287,430**
	Department Total	**$ 227,804**	**$ 229,777**	**$ 254,246**	**$ 282,222**	**$ 287,430**

ORGANIZATIONAL CHART

DEPARTMENT: **Recreation and Cultural Services**
DIVISION: **Administration**

FUND: **001**
DEPT.NO: **2705**



PERSONNEL ALLOCATION

DEPARTMENT:	Recreation and Cultural Services	FUND:	001
DIVISION:	Administration	DEPT.NO:	2705

PERSONNEL ALLOCATION

Position Title	Position Number	Pay Grade	FY 2023-24 Actual	FY 2024-25 Actual	FY 2025-26 Inc/(Dec)	FY 2025-26 Requested	FY 2025-26 Proposed
Full-Time Positions:							
ASSISTANT DIRECTOR, REC & CULT	66009	44	1.0	1.0	-	1.0	1.0
DIRECTOR,REC&CULTURAL SERVICES	60009	50	1.0	1.0	-	-	1.0
DIRECTOR,REC&CULTURAL SERVICES	00847	50	-	-	1.0	1.0	-
Sub-total for Full-time Positions			2.0	2.0	1.0	2.0	2.0
Total Personnel:			**2.0**	**2.0**	**1.0**	**2.0**	**2.0**

SUMMARY OF EXPENDITURES

DEPARTMENT: **Recreation and Cultural Services** FUND: **001**
DIVISION: **Administration** DEPT.NO: **2705**

SUMMARY OF EXPENDITURES

Account	FY 2022-23 Actual Expense	FY 2023-24 Actual Expense	FY 2024-25 Amended Budget	FY 2025-26 Department Request	FY 2025-26 Proposed Budget
RECREATION AND CULTURE 001-2705-572					
Department Summary					
Personnel Services	-	408,061	-	444,632	449,611
Operating Expenses	-	12,450	-	46,112	46,112
Capital Outlay	-	-	-	-	-
Nonoperating Expenses	-	2,939	-	4,230	3,656
TOTAL	**$ -**	**$ 423,450**	**$ -**	**$ 494,974**	**$ 499,379**
Estimated as % of Budget	**0%**				

DETAIL EXPENDITURES

DEPARTMENT: **Recreation and Cultural Services**
DIVISION: **Administration**

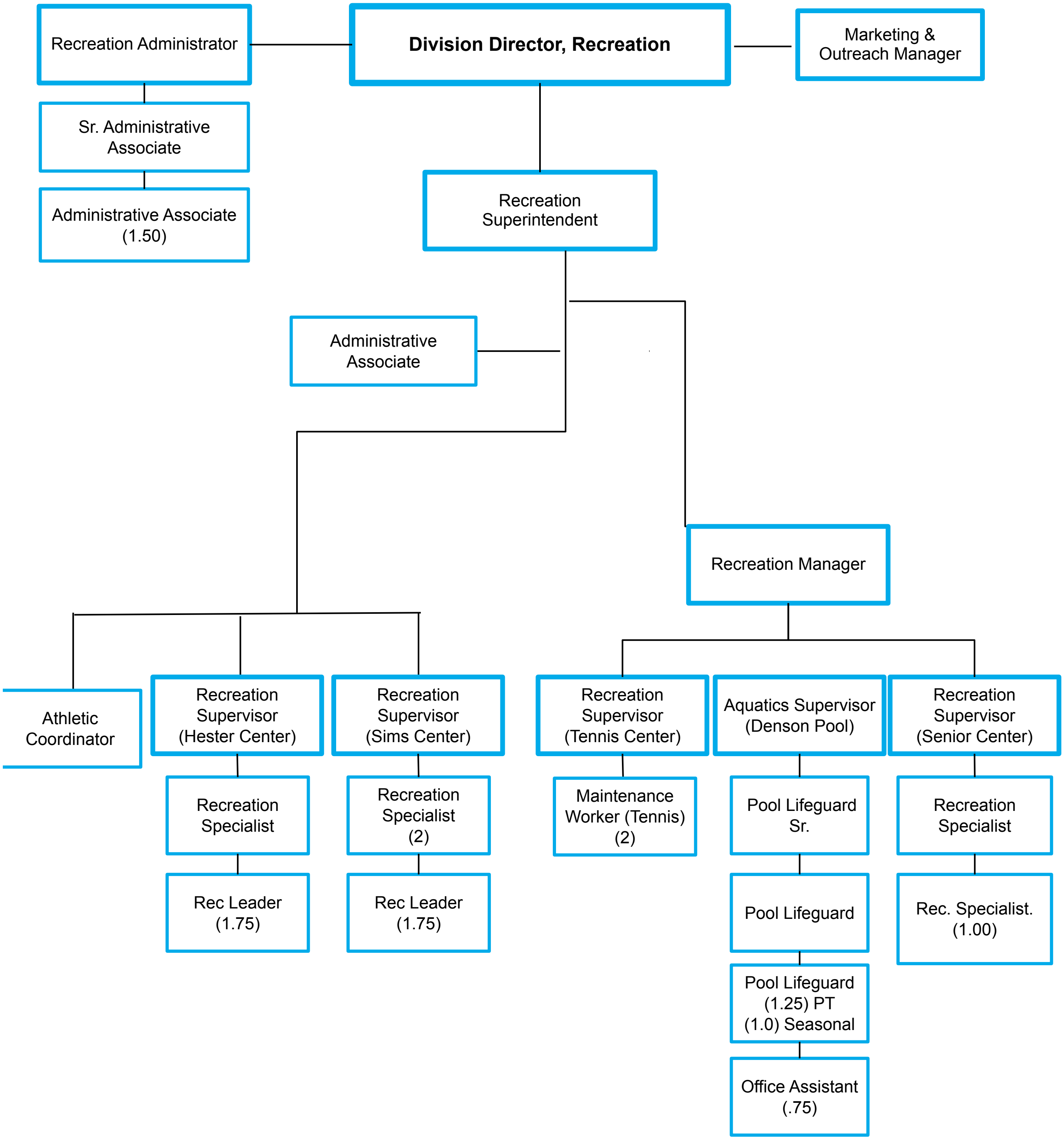
FUND: **001**
DEPT.NO: **2705**

DETAIL EXPENDITURES

	Account	FY 2022-23 Actual Expense	FY 2023-24 Actual Expense	FY 2024-25 Amended Budget	FY 2025-26 Department Request	FY 2025-26 Proposed Budget
Recreation and Culture 001-2705-572						
	Department Summary					
	Personnel Services	-	-	408,061	444,632	449,611
	Operating Expenses	-	-	12,450	46,112	46,112
	Nonoperating Expenses	-	-	2,939	4,230	3,656
	Total	**$ -**	**$ -**	**$ 423,450**	**$ 494,974**	**$ 499,379**
12-10	Regular Salaries/Wages	-	-	291,491	311,611	314,162
15-12	Cell Phone Allowance	-	-	1,140	1,020	1,020
15-20	Car Allowance	-	-	5,200	9,000	9,000
21-10	Employer Fica	-	-	22,478	23,983	24,281
22-10	General Employees Pension	-	-	58,638	64,185	66,315
22-40	Def Comp Contribution	-	-	5,000	7,500	7,500
23-10	Life Insurance	-	-	60	864	864
23-20	Disability Insurance	-	-	1,405	1,405	1,405
23-30	Health Insurance	-	-	20,192	22,107	22,107
23-34	Hsa	-	-	1,500	2,000	2,000
23-40	Dental Insurance	-	-	846	846	846
23-50	Vision Insurance	-	-	111	111	111
	Sub-Total Personnel Services	**$ -**	**$ -**	**$ 408,061**	**$ 444,632**	**$ 449,611**
40-12	Business Meetings	-	-	4,000	10,800	10,800
41-12	Postage	-	-	-	4,200	4,200
41-15	Cellular Phone/Beeper	-	-	-	1,020	1,020
44-31	Copy Machine Rental	-	-	3,000	4,432	4,432
47-10	Printing & Binding	-	-	-	20,000	20,000
49-09	Self Insurance Chgs (W/C)	-	-	200	200	200
49-14	Credit Card Fees	-	-	500	500	500
51-10	Office Supplies	-	-	1,000	1,000	1,000
52-01	Supplies	-	-	1,000	1,000	1,000
52-20	Opr Equipment <$5000	-	-	1,000	1,000	1,000
54-20	Memberships	-	-	750	960	960
54-30	Training	-	-	1,000	1,000	1,000
	Sub-Total Operating Expenses	**-**	**-**	**12,450**	**46,112**	**46,112**
	Subtotal	**$ -**	**$ -**	**$ 420,511**	**$ 490,744**	**$ 495,723**
91-23	Transfer To Benefits Fund	-	-	2,939	4,230	3,656
	Sub-total Nonoperating Expenses	**$ -**	**$ -**	**$ 2,939**	**$ 4,230**	**$ 3,656**
Department Total		**$ -**	**$ -**	**$ 423,450**	**$ 494,974**	**$ 499,379**

ORGANIZATIONAL CHART

DEPARTMENT: **Recreation & Parks**
DIVISION: **Recreation**
FUND: **001**
DEPT.NO: **2710**



PERSONNEL ALLOCATION

DEPARTMENT: **Recreation & Parks**
DIVISION: **Recreation**

FUND: **001**
DEPT.NO: **2710**

PERSONNEL ALLOCATION

Position Title	Position Number	Pay Grade	FY 2023-24 Actual	FY 2024-25 Actual	FY 2025-26 Inc/(Dec)	FY 2025-26 Requested	FY 2025-26 Proposed
Full-Time Positions:							
ADMINISTRATIVE ASSOCIATE	00370	10	-	-	1.0	1.0	1.0
ADMINISTRATIVE ASSOCIATE	00367	10	1.50	1.0	-	-	1.0
ADMINISTRATIVE ASSOCIATE, SR	00382	11	1.00	1.0	-	1.0	1.0
AQUATICS SUPERVISOR	61169	18	-	1.0	-	1.0	1.0
ASST DIRECTOR, REC & PARKS	61179	44	1.00	-	-	-	-
ATHLECTIC COORDINATOR	65309	16	-	1.0	-	1.0	1.0
DIRECTOR, RECREATION & PARKS	61019	50	1.00	-	-	-	-
DIVISION DIRECTOR REC & PARKS	61229	41	-	1.0	-	-	1.0
DIVISION DIRECTOR REC & PARKS	61229	44	-	-	-	1.0	-
MAINTENANCE WORKER - TENNIS	65509	11	-	-	2.0	2.0	2.0
MAINTENANCE WORKER - TENNIS	65509	08	-	2.0	(2.0)	-	-
MANAGER, RECREATION	61189	36	2.00	1.0	-	-	1.0
MANAGER, RECREATION	61002	36	-	-	-	1.0	-
MGR, MARKETING & OUTREACH -REC	61209	34	1.00	1.0	-	1.0	1.0
NEW POSITION REQUEST	00000	16	-	-	-	1.0	-
OFFICE ASSISTANT (PT)	00202	07	0.75	-	-	-	-
POOL LIFEGUARD	61227	9	-	-	1.0	1.0	1.0
POOL LIFEGUARD	61227	09	2.25	1.0	(1.0)	-	-
POOL LIFEGUARD, SR	61270	12	1.00	1.0	-	1.0	1.0
RECREATION ADMINISTRATOR	61119	34	1.00	1.0	-	1.0	1.0
RECREATION FACILITY COORD.	61232	15	2.00	-	-	-	-
RECREATION LEADER	61231	08	3.50	-	-	-	-
RECREATION SPECIALIST	61220	10	4.00	4.0	-	4.0	4.0
RECREATION SPECIALIST	61137	10	-	-	-	1.0	-
RECREATION SUPERINTENDENT	61149	44	-	-	1.0	1.0	1.0
RECREATION SUPERINTENDENT	61149	40	1.00	1.0	(1.0)	-	-
RECREATION SUPERVISOR	61039	18	3.00	3.0	-	5.0	3.0
RECREATION SUPERVISOR-TENNIS	61219	18	-	1.0	-	-	1.0
TENNIS PRO SHOP ATTENDANT	61007	07	-	1.0	(1.0)	-	-
Sub-total for Full-time Positions			26.00	22.0	-	24.0	22.0
Part-Time Positions:							
ADMINISTRATIVE ASSOCIATE	00367	10	-	1.0	-	1.5	1.0
ADMINISTRATIVE ASSOCIATE	00370	10	-	1.0	(1.0)	-	-
ADMINISTRATIVE ASSOCIATE - REC	65307	10	-	0.5	-	-	0.5
NEW POSITION REQUEST	00000	16	-	-	-	0.75	-
OFFICE ASSISTANT (PT)	00202	7	-	-	0.75	0.75	0.75
OFFICE ASSISTANT (PT)	00202	07	-	0.8	(0.75)	-	-
PARKS MAINTENANCE WORKER	82307	08	0.50	-	-	-	-
POOL LIFEGUARD	61227	9	-	-	-	1.50	-
POOL LIFEGUARD (ON-CALL)	61233	9	-	-	0.50	-	0.50
POOL LIFEGUARD (ON-CALL)	61233	09	-	0.5	(0.50)	-	-
POOL LIFEGUARD (SEASONAL)	61228	9	-	-	1.0	1.0	1.0
POOL LIFEGUARD (SEASONAL)	61228	09	1.00	1.0	(1.0)	-	-
POOL LIFEGUARD - PT	61226	9	-	-	1.00	-	1.00
POOL LIFEGUARD - PT	61226	09	-	1.0	(1.0)	-	-
RECREATION LEADER	61231	8	-	-	3.5	3.5	3.5
RECREATION LEADER	61231	08	-	3.5	(3.5)	-	-
TENNIS PRO SHOP ATTENDANT	61007	7	-	-	1.0	1.0	1.0
TENNIS PRO SHOP ATTENDANT	61007	8				0.5	-

PERSONNEL ALLOCATION

DEPARTMENT: **Recreation & Parks**
DIVISION: **Recreation**

FUND: **001**
DEPT.NO: **2710**

PERSONNEL ALLOCATION

Position Title	Position Number	Pay Grade	FY 2023-24 Actual	FY 2024-25 Actual	FY 2025-26 Inc/(Dec)	FY 2025-26 Requested	FY 2025-26 Proposed
Sub-total for Part-time Positions			1.5	9.3	-	10.5	9.3
Total Personnel:			**27.50**	**31.3**	**-**	**34.5**	**31.3**

DETAIL EXPENDITURES

DEPARTMENT: **Recreation & Parks** FUND: **001**
DIVISION: **Recreation** DEPT.NO: **2710**

General Fund

DETAIL EXPENDITURES

Account		FY 2022-23 Actual Expense	FY 2023-24 Actual Expense	FY 2024-25 Amended Budget	FY 2025-26 Department Request	FY 2025-26 Proposed Budget
Div 10 Recreation 001-2710-572						
	Department Summary					
	Personnel Services	3,026,034	2,745,608	2,193,051	2,722,211	2,338,547
	Operating Expenses	801,659	622,796	813,758	688,510	662,262
	Capital Outlay	53,038	33,704	15,598	124,750	51,750
	Nonoperating Expenses	55,342	66,788	44,410	63,226	54,284
	Total	**$ 3,936,073**	**$ 3,468,896**	**$ 3,066,817**	**$ 3,598,697**	**$ 3,106,843**
	Estimated As % Of Budget	**128%**				
12-10	Regular Salaries/Wages	2,190,425	2,014,648	1,659,544	2,008,953	1,757,112
12-20	Holiday Pay	14,178	9,487	500	1,500	1,500
14-10	Overtime	50,299	30,642	2,000	12,500	12,500
14-20	Reimbursable Wages	7,489	794	2,500	2,500	2,500
15-10	Clothing Allowance	1,050	1,750	-	-	-
15-12	Cell Phone Allowance	1,790	5,123	4,080	7,020	5,700
15-20	Car Allowance	7,200	11,220	10,800	15,000	10,200
19-99	New Personnel/Reclass	-	-	-	-	(47,766)
21-10	Employer Fica	169,566	154,937	123,312	154,066	135,635
22-10	General Employees Pension	257,581	227,692	179,103	217,111	184,073
23-10	Life Insurance	1,002	1,108	312	2,995	2,611
23-20	Disability Insurance	11,704	14,115	6,810	8,797	7,777
23-30	Health Insurance	274,649	242,139	181,728	265,286	243,179
23-34	Hsa	25,012	20,232	13,750	15,000	13,000
23-40	Dental Insurance	12,587	10,489	7,614	10,152	9,306
23-50	Vision Insurance	1,502	1,232	998	1,331	1,220
	Sub-total Personnel Services	**$ 3,026,034**	**$ 2,745,608**	**$ 2,193,051**	**$ 2,722,211**	**$ 2,338,547**
40-10	Mileage Reimbursement	86	-	250	-	-
40-12	Business Meetings	-	942	-	-	-
41-15	Cellular Phone/Beeper	4,820	3,603	4,500	4,500	4,500
43-10	Electric Service	275,089	225,176	256,000	256,000	291,840
43-20	Water/Sewer Service	43,721	35,719	32,000	34,000	34,000
43-21	District Energy Plant	86,000	-	-	-	-
43-30	Garbage Fees/Roll Offs	440	-	65,000	40,000	40,000
44-31	Copy Machine Rental	7,211	4,511	6,800	6,800	6,800
46-20	Equipment Maintenance	5,844	8,251	20,200	22,300	22,300
46-30	Vehicle Maint. - Garage	50,223	43,084	38,500	20,000	4,200
46-91	Software Maintenance	1,200	3,524	17,935	13,545	13,545
46-92	Beach Maintenance	5,400	5,700	-	-	-
48-24	Special Events	-	-	20,000	20,000	20,000
49-09	Self Insurance Chgs (W/C)	58,649	73,057	66,839	72,156	75,619
49-10	Warehouse Service Chg	3,467	3,759	4,467	4,859	5,258
49-14	Credit Card Fees	8,663	7,213	-	-	-
49-17	Other Contractual Srvs	177,919	122,710	159,940	75,325	50,625
49-41	Licenses, Fees & Permits	-	320	8,000	8,725	8,725
51-10	Office Supplies	3,491	4,858	6,500	6,500	6,500
52-01	Supplies	5,928	4,491	14,000	14,000	14,000

DETAIL EXPENDITURES

DEPARTMENT:	Recreation & Parks	FUND:	001
DIVISION:	Recreation	DEPT.NO:	2710

DETAIL EXPENDITURES

Account		FY 2022-23 Actual Expense	FY 2023-24 Actual Expense	FY 2024-25 Amended Budget	FY 2025-26 Department Request	FY 2025-26 Proposed Budget
52-10	Fuel Oil-Vehicles	-	-	16,500	10,000	3,800
52-20	Opr Equipment <$5000	20,696	25,122	28,102	22,400	6,950
52-21	Chemicals	16,435	22,074	23,000	23,000	23,000
52-22	Uniforms	7,724	6,589	5,200	8,450	4,650
52-23	Safety Clothing/Equip	-	2,055	2,000	2,500	2,500
52-85	Food Supplies	2,690	2,193	1,000	1,000	1,000
54-20	Memberships	3,686	4,245	4,025	4,450	4,450
54-30	Training	12,277	13,600	13,000	18,000	18,000
	Sub- Total Operating Expenses	**$ 801,659**	**$ 622,796**	**$ 813,758**	**$ 688,510**	**$ 662,262**
62-01	Building Improvements	9,131	-	-	-	-
64-02	General Equipment	21,729	23,955	15,600	30,000	30,000
64-03	Recreation Equipment	3,921	9,749	-	-	-
64-15	Computer Equipment	5,313	-	(2)	3,750	3,750
64-16	Furniture & Fixtures	12,944	-	-	-	-
64-33	Vehicle Purchases	-	-	-	91,000	18,000
	Sub- Total Capital Outlay	**$ 53,038**	**$ 33,704**	**$ 15,598**	**$ 124,750**	**$ 51,750**
	Subtotal	**$ 3,880,731**	**$ 3,402,108**	**$ 3,022,407**	**$ 3,535,471**	**$ 3,052,559**
91-23	Transfer To Benefits Fund	-	-	41,880	61,329	53,019
91-30	Transfer To Veh Srv Fund	55,342	66,788	2,530	1,897	1,265
	Sub-total Nonoperating Expenses	**$ 55,342**	**$ 66,788**	**$ 44,410**	**$ 63,226**	**$ 54,284**
	Department Total	**$ 3,936,073**	**$ 3,468,896**	**$ 3,066,817**	**$ 3,598,697**	**$ 3,106,843**

MISSION STATEMENT AND GOALS

DEPARTMENT:	**Recreation and Cultural Services**	FUND:	**001**
DIVISION:	**Women's Club**	DEPT.NO:	**2713**

DEPARTMENT MISSION STATEMENT: The Boynton Woman's Club is dedicated to being preserved as a treasured historic landmark and operating exclusively for educational, community service and private events.

DEPARTMENT VALUE STATEMENT: The Boynton Woman's Club values history, preservation and community engagement.

DEPARTMENT CORE SERVICES:

- Education and Community Service
- Historical Landmark
- Rental Space Opportunities

Strategic Goal: Develop Marketing Strategies to Increase Visibility and Rental Opportunities

Objective

- To continue the long-treasured tradition of providing a community space for charitable and educational organizations to congregate and increase rental opportunities.

Department Initiatives

- Develop strategic marketing tools to engage and educate the community (and beyond) regarding the significant role the Boynton Woman's Club played in the social and cultural development of Boynton Beach leading to being the first edifice appointed to the National Register of Historic Places in the United States.
  a) **Key Performance Indicators**
     i. Maintain close partnership with the Woman's Club organization
     ii. Increase requests for walk-throughs and/or visits
     iii. Website inquiries and registration
     iv. Request for rental availability
     v. Number of bookings
     vi. Survey feedback
- While preserving the historic nature of the facility through upkeep and renovations (as warranted), create a unique promotional plan (including collateral) to highlight treasured attributes to aid in growing and maintaining on-going rental activity.
  b) **Key Performance Indicators**
     i. Increase requests for walk-throughs and/or visits
     ii. Website inquiries and registration
     iii. Request for rental availability
     iv. Number of booked rentals
     v. Survey feedback

DETAIL EXPENDITURES

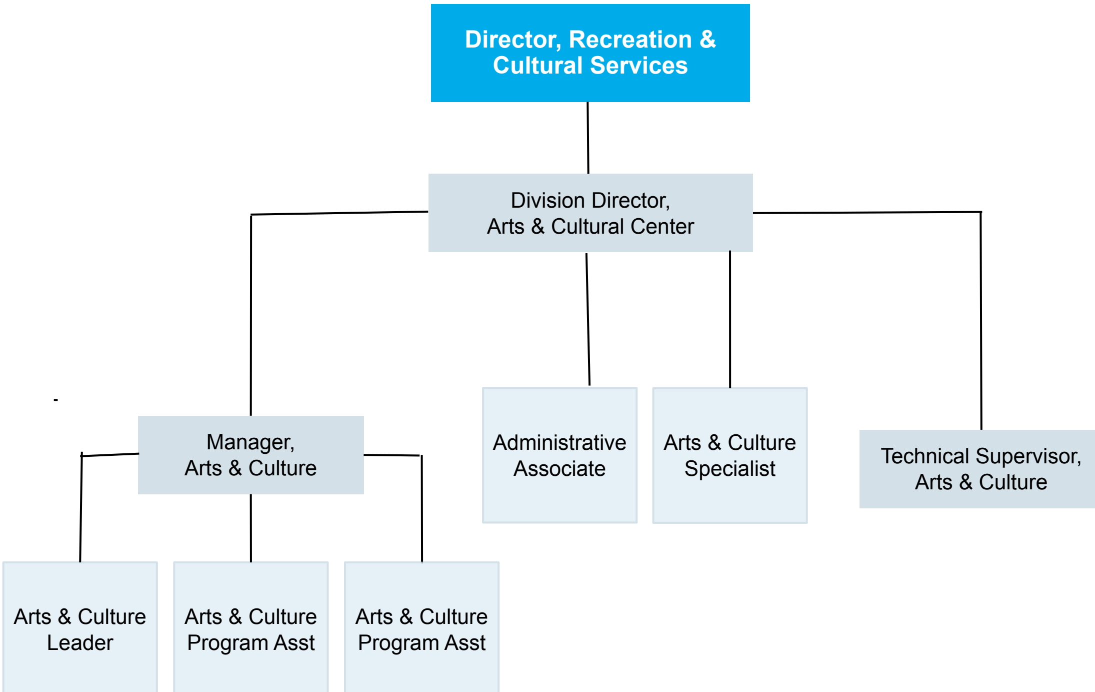
DEPARTMENT: **Recreation and Cultural Services**
DIVISION: **Women's Club**
FUND: **001**
DEPT.NO: **2713**

Account		FY 2022-23 Actual Expense	FY 2023-24 Actual Expense	FY 2024-25 Amended Budget	FY 2025-26 Department Request	FY 2025-26 Proposed Budget
Div 10 Women's Club 001-2713-572						
	Department Summary					
	Operating Expenses	-	12,152	81,500	81,501	85,000
	Capital Outlay	-	4,522	22,000	22,000	22,000
	Total	$ -	$ 16,674	$ 103,500	$ 103,501	$ 107,000
	Estimated As % Of Budget	0%				
43-10	Electric Service	-	-	25,000	25,000	28,500
43-20	Water/Sewer Service	-	-	3,500	3,500	3,500
46-20	Equipment Maintenance	-	-	5,000	5,000	5,000
49-10	Warehouse Service Chg	-	-	-	1	-
49-17	Other Contractual Srvs	-	11,205	47,000	47,000	47,000
51-10	Office Supplies	-	201	-	-	-
52-01	Supplies	-	197	1,000	1,000	1,000
52-20	Opr Equipment <$5000	-	549	-	-	-
	Sub- Total Operating Expenses	**$ -**	**$ 12,152**	**$ 81,500**	**$ 81,501**	**$ 85,000**
62-01	Building Improvements	-	-	22,000	22,000	22,000
64-02	General Equipment	-	3,223	-	-	-
64-16	Furniture & Fixtures	-	1,299	-	-	-
	Sub- Total Capital Outlay	**$ -**	**$ 4,522**	**$ 22,000**	**$ 22,000**	**$ 22,000**
	Department Total	**$ -**	**$ 16,674**	**$ 103,500**	**$ 103,501**	**$ 107,000**

ORGANIZATIONAL CHART

DEPARTMENT: **Recreation and Cultural Services**
DIVISION: **Arts & Cultural Center**

FUND: **001**
DEPT.NO: **2715**



PERSONNEL ALLOCATION

DEPARTMENT: **Recreation and Cultural Services** FUND: **001**
DIVISION: **Arts & Cultural Center** DEPT.NO: **2715**

PERSONNEL ALLOCATION

Position Title	Position Number	Pay Grade	FY 2023-24 Actual	FY 2024-25 Actual	FY 2025-26 Inc/(Dec)	FY 2025-26 Requested	FY 2025-26 Proposed
Full-Time Positions:							
ADMINISTRATIVE ASSOCIATE	00370	10	1.0	1.0	-	1.0	1.0
ARTS & CULTURE LEADER	64001	9	-	-	1.0	1.0	1.0
ARTS & CULTURE LEADER	64001	09	-	1.0	(1.0)	-	-
ARTS & CULTURE SPECIALIST	09400	10	-	-	1.0	1.0	1.0
ARTS & CULTURE SPECIALIST	9400	10	-	1.0	(1.0)	-	-
DIV DIR, ARTS & CULTURE CENTER	64009	41	-	1.0	-	1.0	1.0
MANAGER, CULTURAL ARTS	61199	34	1.0	-	-	-	-
PROGRAM ASSISTANT-ARTS&CULTURE	61337	26	-	-	-	1.0	-
PROGRAM ASSISTANT-ARTS&CULTURE	61337	08	3.5	-	-	-	-
RECREATION SPECIALIST	61220	07	1.0	-	-	-	-
SUPERVISOR, ARTS & CULTURE	09209	26	-	-	1.0	1.0	1.0
SUPERVISOR, ARTS & CULTURE	09209	14	1.0	-	-	-	-
SUPERVISOR, ARTS & CULTURE	09209	18	-	1.0	(1.0)	-	-
Sub-total for Full-time Positions			7.5	5.0	-	6.0	5.0
Part-Time Positions:							
PROGRAM ASSISTANT-ARTS&CULTURE	61337	8	-	-	1.5	1.5	1.5
PROGRAM ASSISTANT-ARTS&CULTURE	61337	13	-	-	0.5	-	0.5
PROGRAM ASSISTANT-ARTS&CULTURE	61337	08	-	2.0	(2.0)	-	-
Sub-total for Part-time Positions			-	2.0	-	1.5	2.0
Total Personnel:			**7.5**	**7.0**	**-**	**7.5**	**7.0**

DETAIL EXPENDITURES

DEPARTMENT: **Recreation and Cultural Services**
DIVISION: **Arts & Cultural Center**

FUND: **001**
DEPT.NO: **2715**

DETAIL EXPENDITURES

Account	FY 2022-23 Actual Expense	FY 2023-24 Actual Expense	FY 2024-25 Amended Budget	FY 2025-26 Department Request	FY 2025-26 Proposed Budget
Div 10 Arts & Cultural Center 001-2715-573					
Department Summary					
Personnel Services	3,657	557,320	500,362	561,930	505,017
Operating Expenses	-	166,118	478,537	504,950	521,290
Capital Outlay	-	5,640	11,961	106,700	-
Nonoperating Expenses	-	-	11,022	15,861	13,712
Total	**$ 3,657**	**$ 729,078**	**$ 1,001,882**	**$ 1,189,441**	**$ 1,040,019**
Estimated As % Of Budget	**0%**				
12-10 Regular Salaries/Wages	3,401	418,045	331,673	381,170	346,191
14-10 Overtime	-	2,641	7,500	5,000	5,000
14-20 Reimbursable Wages	-	8,210	9,312	6,312	6,312
15-12 Cell Phone Allowance	-	1,560	-	660	780
15-20 Car Allowance	-	6,600	12,600	6,000	5,400
19-99 New Personnel/Reclass	-	-	-	-	(10,032)
21-10 Employer Fica	256	33,230	25,648	29,669	26,956
22-10 General Employees Pension	-	22,941	47,896	57,614	60,643
22-40 Def Comp Contribution	-	2,083	7,500	-	-
23-10 Life Insurance	-	-	108	557	538
23-20 Disability Insurance	-	-	1,503	1,756	1,569
23-30 Health Insurance	-	56,060	50,480	66,321	55,268
23-34 Hsa	-	3,438	3,750	4,000	4,000
23-40 Dental Insurance	-	2,248	2,115	2,538	2,115
23-50 Vision Insurance	-	264	277	333	277
Sub-total Personnel Services	**$ 3,657**	**$ 557,320**	**$ 500,362**	**$ 561,930**	**$ 505,017**
40-10 Mileage Reimbursement	-	-	300	1,000	1,000
40-12 Business Meetings	-	-	3,100	3,100	3,100
43-10 Electric Service	-	27,598	63,000	63,000	71,820
43-20 Water/Sewer Service	-	-	15,000	4,000	15,000
43-21 District Energy Plant	-	88,774	86,000	86,000	85,500
43-30 Garbage Fees/Roll Offs	-	-	-	13,000	13,000
44-31 Copy Machine Rental	-	2,318	3,000	3,557	3,557
46-20 Equipment Maintenance	-	-	2,000	2,000	2,000
46-91 Software Maintenance	-	660	680	680	680
47-10 Printing & Binding	-	1,876	3,500	3,500	3,500
49-09 Self Insurance Chgs (W/C)	-	-	-	500	500
49-10 Warehouse Service Chg	-	-	-	235	255
49-14 Credit Card Fees	-	-	1,500	1,500	1,500
49-17 Other Contractual Srvs	-	37,040	281,829	300,000	297,000
51-10 Office Supplies	-	2,000	3,000	5,000	5,000
52-01 Supplies	-	834	5,898	5,898	5,898
52-20 Opr Equipment <$5000	-	2,345	2,500	2,500	2,500
52-85 Food Supplies	-	-	2,500	2,500	2,500
54-20 Memberships	-	555	480	480	480
54-30 Training	-	2,118	4,250	6,500	6,500
Sub- Total Operating Expenses	**$ -**	**$ 166,118**	**$ 478,537**	**$ 504,950**	**$ 521,290**

DETAIL EXPENDITURES

DEPARTMENT: **Recreation and Cultural Services** FUND: **001**
DIVISION: **Arts & Cultural Center** DEPT.NO: **2715**

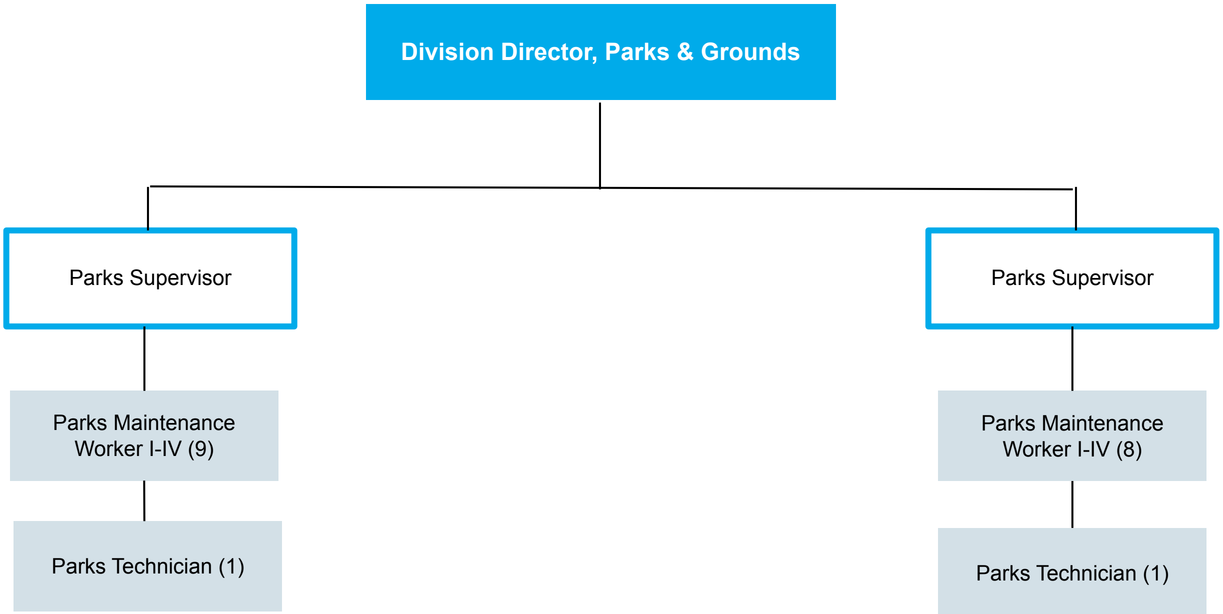
DETAIL EXPENDITURES

	Account	FY 2022-23 Actual Expense	FY 2023-24 Actual Expense	FY 2024-25 Amended Budget	FY 2025-26 Department Request	FY 2025-26 Proposed Budget
64-02	General Equipment	-	5,640	11,961	106,700	-
	Sub- Total Capital Outlay	**$ -**	**$ 5,640**	**$ 11,961**	**$ 106,700**	**$ -**
	Subtotal	**$ 3,657**	**$ 729,078**	**$ 990,860**	**$ 1,173,580**	**$ 1,026,307**
91-23	Transfer To Benefits Fund	-	-	11,022	15,861	13,712
	Sub-total Nonoperating Expenses	**$ -**	**$ -**	**$ 11,022**	**$ 15,861**	**$ 13,712**
	Department Total	**$ 3,657**	**$ 729,078**	**$ 1,001,882**	**$ 1,189,441**	**$ 1,040,019**

ORGANIZATIONAL CHART

DEPARTMENT: **Public Works**
DIVISION: **Parks & Grounds**

FUND: **001**
DEPT.NO: **2730**



PERSONNEL ALLOCATION

DEPARTMENT: **Public Works** **FUND:** **001**
DIVISION: **Parks & Grounds** **DEPT.NO:** **2730**

PERSONNEL ALLOCATION

Position Title	Position Number	Pay Grade	FY 2023-24 Actual	FY 2024-25 Actual	FY 2025-26 Inc/(Dec)	FY 2025-26 Requested	FY 2025-26 Proposed
Full-Time Positions:							
DIV DIRECTOR, PARKS & GROUNDS	62129	41	1.0	1.0	-	1.0	1.0
PARKS MAINTENANCE WORKER	82307	10	-	1.0	-	-	1.0
PARKS MAINTENANCE WORKER	82307	8	-	-	-	3.0	-
PARKS MAINTENANCE WORKER I	82321	08	1.0	-	-	-	-
PARKS MAINTENANCE WORKER II	82331	10	-	-	1.0	-	1.0
PARKS MAINTENANCE WORKER II	82331	10.0	5.0	1.0	(1.0)	-	-
PARKS MAINTENANCE WORKER III	82341	12	10.0	12.0	-	12.0	12.0
PARKS MAINTENANCE WORKER IV	82351	14	2.0	-	1.0	-	1.0
PARKS MAINTENANCE WORKER IV	82351	10	-	1.0	(1.0)	-	-
PARKS MAINTENANCE WORKER V	82360	15	-	-	2.0	2.0	2.0
PARKS MAINTENANCE WORKER V	82360	14	-	2.0	(2.0)	-	-
PARKS MANAGER	62059	26	1.0	-	-	-	-
PARKS SUPERVISOR	82379	22	2.0	2.0	-	2.0	2.0
PARKS TECHNICIAN	82361	9	-	-	6.0	2.0	6.0
PARKS TECHNICIAN	82361	09	2.0	2.0	(2.0)	-	-
Sub-total for Full-time Positions			24.0	22.0	4.0	22.0	26.0
Total Personnel:			**24.0**	**22.0**	**4.0**	**22.0**	**26.0**

DETAIL EXPENDITURES

DEPARTMENT: Public Works
DIVISION: Parks & Grounds
FUND: 001
DEPT.NO: 2730

General Fund

DETAIL EXPENDITURES

Account		FY 2022-23 Actual Expense	FY 2023-24 Actual Expense	FY 2024-25 Amended Budget	FY 2025-26 Department Request	FY 2025-26 Proposed Budget
Div 30 Parks & Grounds 001-2730-572						
	Department Summary					
	Personnel Services	1,402,486	1,501,765	1,709,962	1,924,436	2,126,501
	Operating Expenses	2,828,293	2,747,671	2,814,254	2,846,886	2,383,325
	Capital Outlay	49,766	7,574	26,600	161,750	178,750
	Nonoperating Expenses	100,808	196,072	121,117	184,524	153,553
	Total	**$ 4,381,353**	**$ 4,453,082**	**$ 4,671,933**	**$ 5,117,596**	**$ 4,842,129**
	Estimated As % Of Budget	**94%**				
12-10	Regular Salaries/Wages	973,045	1,020,285	1,083,929	1,244,289	1,348,834
12-20	Holiday Pay	3,184	1,696	2,600	10,000	8,000
14-10	Overtime	18,323	27,288	77,524	80,000	80,000
15-12	Cell Phone Allowance	-	280	-	-	-
15-13	Shoe Allowance	2,400	3,263	2,600	4,200	5,000
15-20	Car Allowance	-	1,669	-	3,000	3,000
21-10	Employer Fica	75,034	71,122	100,003	95,739	103,798
22-10	General Employees Pension	127,607	167,570	225,860	204,078	243,633
23-10	Life Insurance	487	248	372	1,037	1,114
23-20	Disability Insurance	5,693	5,990	6,612	6,388	7,290
23-30	Health Insurance	170,669	176,592	182,208	243,179	287,393
23-34	Hsa	16,500	16,427	17,250	22,000	26,000
23-40	Dental Insurance	8,541	8,354	9,729	9,306	10,998
23-50	Vision Insurance	1,003	981	1,275	1,220	1,441
	Sub-total Personnel Services	**$ 1,402,486**	**$ 1,501,765**	**$ 1,709,962**	**$ 1,924,436**	**$ 2,126,501**
41-15	Cellular Phone/Beeper	6,852	8,064	7,200	9,000	9,000
43-10	Electric Service	108,284	92,611	100,000	100,000	100,000
43-20	Water/Sewer Service	416,586	468,286	420,000	540,000	520,000
43-30	Garbage Fees/Roll Offs	-	-	50,000	60,000	60,000
44-31	Copy Machine Rental	667	675	700	700	700
46-20	Equipment Maintenance	5,389	2,676	2,320	4,000	4,000
46-30	Vehicle Maint. - Garage	199,057	180,081	154,000	165,000	120,000
46-45	Irrigation Maint/Supplies	36,390	34,684	40,000	40,000	30,000
46-92	Beach Maintenance	-	-	6,000	7,000	7,000
46-98	Grounds Maintenance	438,337	407,560	460,000	570,000	570,000
49-09	Self Insurance Chgs (W/C)	70,750	87,491	79,619	88,348	92,520
49-10	Warehouse Service Chg	6,705	7,656	12,182	13,638	14,755
49-17	Other Contractual Srvs	1,482,256	1,420,293	1,358,853	1,050,000	750,000
51-10	Office Supplies	910	460	535	1,000	750
52-01	Supplies	4,646	1,917	4,000	10,000	8,000
52-10	Fuel Oil-Vehicles	-	-	66,800	124,000	33,000
52-20	Opr Equipment <$5000	18,138	4,185	10,000	10,000	10,000
52-21	Chemicals	-	-	1,000	-	-
52-22	Uniforms	16,974	14,693	15,900	20,000	20,000
52-23	Safety Clothing/Equip	1,490	536	1,200	2,500	2,500
52-26	Gardening Supplies	4,063	6,199	10,000	15,000	15,000
52-27	Hardware/Tools	4,248	2,291	3,000	5,000	5,000

DETAIL EXPENDITURES

DEPARTMENT: **Public Works** FUND: **001**
DIVISION: **Parks & Grounds** DEPT.NO: **2730**

DETAIL EXPENDITURES

	Account	FY 2022-23 Actual Expense	FY 2023-24 Actual Expense	FY 2024-25 Amended Budget	FY 2025-26 Department Request	FY 2025-26 Proposed Budget
52-75	Equip. Parts/Supplies	3,496	5,880	5,600	5,600	5,000
54-10	Books-Publications-Videos	-	-	100	100	100
54-20	Memberships	533	431	500	1,000	1,000
54-30	Training	2,522	1,002	4,745	5,000	5,000
	Sub-Total Operating Expenses	**$ 2,828,293**	**$ 2,747,671**	**$ 2,814,254**	**$ 2,846,886**	**$ 2,383,325**
63-05	Parks Improvements	-	4,649	5,000	15,000	15,000
64-02	General Equipment	48,270	2,925	15,000	15,000	32,000
64-15	Computer Equipment	1,496	-	2,100	9,750	9,750
64-20	Communication Equip.	-	-	4,500	7,000	7,000
64-33	Vehicle Purchases	-	-	-	115,000	115,000
	Sub-Total Capital Outlay	**$ 49,766**	**$ 7,574**	**$ 26,600**	**$ 161,750**	**$ 178,750**
	Subtotal	**$ 4,280,545**	**$ 4,257,010**	**$ 4,550,816**	**$ 4,933,072**	**$ 4,688,576**
91-23	Transfer To Benefits Fund	-	-	33,801	46,525	40,221
91-30	Transfer To Veh Srv Fund	100,808	196,072	87,316	137,999	113,332
	Sub-total Nonoperating Expenses	**$ 100,808**	**$ 196,072**	**$ 121,117**	**$ 184,524**	**$ 153,553**
	Department Total	**$ 4,381,353**	**$ 4,453,082**	**$ 4,671,933**	**$ 5,117,596**	**$ 4,842,129**

Utility Fund

DETAIL REVENUES

Account Description	FY 2022-23 Actual Revenue	FY 2023-24 Actual Revenue	FY 2024-25 Amended Revenue	FY 2025-26 Department Request	FY 2025-26 Proposed Revenue
Charges For Services					
Subd Ord. Procedure Fee	-	730	33,142	33,142	33,142
Water Sales	23,359,890	27,074,808	29,550,000	28,735,896	28,735,896
Water Connection Fee	11,825	13,740	20,000	20,000	20,000
Water Service Charge	809,530	794,289	750,000	992,686	992,686
Wtr-Backflow Prevntr Test	52,138	38,945	45,000	45,000	45,000
Reclaimed Water Sales	589,697	565,965	550,000	550,000	550,000
Chilled Air	331,977	347,243	350,000	350,000	350,000
Water Canal Assessment	7,273	7,206	11,440	11,440	11,440
Sewer Service	19,808,583	22,546,299	22,600,000	23,050,334	23,050,334
Swr Rev Enhance Svc	-	-	3,000	3,000	3,000
Stormwater Utility Fee	5,848,125	6,421,598	6,600,000	6,600,000	6,600,000
Televise Sewer Lines	-	-	11,590	11,590	11,590
Total Charges For Services	**$ 50,819,038**	**$ 57,810,823**	**$ 60,524,172**	**$ 60,403,088**	**$ 60,403,088**
Investment Income					
Interest Income	941,855	1,050,834	500,000	1,000,000	1,000,000
Total Investment Income	**$ 941,855**	**$ 1,050,834**	**$ 500,000**	**$ 1,000,000**	**$ 1,000,000**
Disposal Of Fixed Assets					
Sale Of Surplus Equip.	900	-	-	-	-
Sale Of Scrap	3,816	27,072	20,000	20,000	20,000
Total Disposal Of Fixed Assets	**$ 4,716**	**$ 27,072**	**$ 20,000**	**$ 20,000**	**$ 20,000**
Miscellaneous Income					
Ocean Rge Ut Tax Adm Chg	1,158	1,224	900	900	900
Miscellaneous Income	62,547	66,729	300,000	300,000	300,000
Insurance Reimbursement	5,148	37,907	10,000	10,000	10,000
Lake Worth Water Sewer	5,435	15,243	4,000	4,000	4,000
Lake Ida Water Quality	14,048	-	-	-	-
Arpa Intern	35,850	19,915	-	-	-
Total Miscellaneous Income	**$ 124,186**	**$ 141,018**	**$ 314,900**	**$ 314,900**	**$ 314,900**
Transfers In					
Local Grant	2,860	-	-	-	-
General Fund	-	-	-	267,852	267,852
Total Transfers In	**$ 2,860**	**$ -**	**$ -**	**$ 267,852**	**$ 267,852**
Sub Total	**$ 51,892,655**	**$ 59,029,747**	**$ 61,359,072**	**$ 62,005,840**	**$ 62,005,840**
Fund Balance (Increase) Decrease	13,098,874	6,252,102	1,342,552	10,034,419	12,236,265
Grand Total	**$ 64,991,529**	**$ 65,281,849**	**$ 62,701,624**	**$ 72,040,259**	**$ 74,242,105**

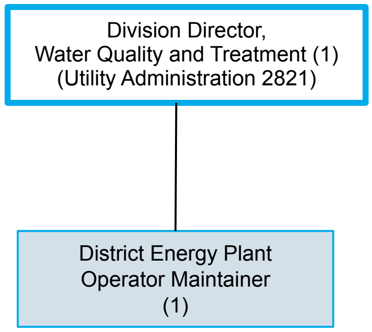
BOND COVERAGE REQUIREMENTS

		2023-24 Actual	2024-25 Amended	2025-26 Proposed
Operating Revenues		$ 57,810,823	$ 60,524,172	$ 60,403,088
Current Operating Expenses		32,204,813	36,719,710	39,599,433
Net Available Revenues	(A)	$ 25,606,010	$ 23,804,462	$ 20,803,655
Current Debt Service (Principal And Interest)	(B)	$ 6,555,106	$ 7,513,750	$ 7,625,654
Coverage	**(A) / (B)**	**3.91**	**3.17**	**2.73**

Note: Rate Coverage Requirement Is 110% Of Debt Service

ORGANIZATIONAL CHART

DEPARTMENT: **Utilities** FUND: **401**
DIVISION: **District Energy Plant** DEPT.NO: **2805**



PERSONNEL ALLOCATION

Position Title	Position Number	Pay Grade	FY 2023-24 Actual	FY 2024-25 Actual	FY 2025-26 Inc/(Dec)	FY 2025-26 Requested	FY 2025-26 Proposed
Full-Time Positions:							
DISTR ENERGY PLANT OPER/MAINTI	43400	20	1.0	1.0	-	1.0	1.0
Sub-total for Full-time Positions			1.0	1.0	-	1.0	1.0
Total Personnel:			**1.0**	**1.0**	**-**	**1.0**	**1.0**

DETAIL EXPENDITURES

DEPARTMENT: **Utilities** | **FUND:** **401**
DIVISION: **District Energy Plant** | **DEPT.NO:** **2805**

DETAIL EXPENDITURES

Account		FY 2022-23 Actual Expense	FY 2023-24 Actual Expense	FY 2024-25 Amended Budget	FY 2025-26 Department Request	FY 2025-26 Proposed Budget
DIV 10 DISTRICT ENERGY PLANT 401-2805-536						
	Department Summary					
	Personnel Services	127,915	129,815	124,003	133,016	131,482
	Operating Expenses	284,352	334,679	459,383	493,608	523,421
	Nonoperating Expenses	8,736	14,323	1,470	2,115	1,828
	Total	**$ 421,003**	**$ 478,817**	**$ 584,856**	**$ 628,739**	**$ 656,731**
	Estimated As % Of Budget	**72%**				
12-10	Regular Salaries/Wages	88,572	92,339	83,663	92,659	91,165
12-20	Holiday Pay	-	-	800	800	800
14-10	Overtime	3,337	2,104	6,300	4,000	4,000
15-13	Shoe Allowance	150	-	200	-	-
21-10	Employer Fica	6,985	7,003	6,400	7,088	6,974
22-10	General Employees Pension	16,584	12,067	14,900	15,498	15,580
23-10	Life Insurance	23	14	12	19	19
23-20	Disability Insurance	458	468	404	420	412
23-30	Health Insurance	10,303	14,567	10,096	11,054	11,054
23-34	Hsa	1,000	750	750	1,000	1,000
23-40	Dental Insurance	450	450	423	423	423
23-50	Vision Insurance	53	53	55	55	55
	Sub- Total Personnel Services	**$ 127,915**	**$ 129,815**	**$ 124,003**	**$ 133,016**	**$ 131,482**
31-90	Other Professional Srvs	-	-	35,000	35,000	35,000
34-10	Janitorial Services	-	2,860	3,120	3,120	3,120
41-15	Cellular Phone/Beeper	500	-	1,000	-	-
43-10	Electric Service	153,282	120,540	153,000	140,000	174,420
43-20	Water/Sewer Service	17,931	27,530	40,000	44,000	44,000
43-40	Fuel/Propane	-	-	7,000	7,000	7,000
44-30	Equipment Rental	-	4,189	4,200	35,000	35,000
46-20	Equipment Maintenance	35,466	105,167	100,000	110,000	110,000
46-30	Vehicle Maint-Garage	4,346	5,360	4,200	4,000	1,450
46-91	Software Maintenance	3,176	-	4,000	4,000	4,000
49-09	Ins Chgs-Workers Comp	150	150	150	135	141
49-10	Warehouse Service Chg	5,083	1,674	803	443	480
49-17	Other Contractual Srvs	53,219	57,062	80,000	88,000	88,000
49-41	Licenses, Fees & Permits	50	-	150	150	150
52-01	Supplies	2,396	-	3,000	2,000	2,000
52-10	Fuel Oil-Vehicles	-	-	1,800	2,500	400
52-22	Uniforms	-	-	360	360	360
52-23	Safety Clothing/Equip	-	-	400	400	400
52-25	Janitor Supplies	42	-	200	-	-
52-27	Hardware/Tools	-	-	500	500	500
52-35	Process Chemicals	8,250	9,750	18,000	15,000	15,000
52-75	Equip Parts/Supplies	461	-	1,500	1,000	1,000
54-30	Training	-	397	1,000	1,000	1,000
	Sub- Total Operating Expenses	**$ 284,352**	**$ 334,679**	**$ 459,383**	**$ 493,608**	**$ 523,421**
	Subtotal	**$ 412,267**	**$ 464,494**	**$ 583,386**	**$ 626,624**	**$ 654,903**
91-23	Transfer To Benefits Fund	-	-	1,470	2,115	1,828

DETAIL EXPENDITURES

DEPARTMENT: **Utilities**
DIVISION: **District Energy Plant**
FUND: **401**
DEPT.NO: **2805**

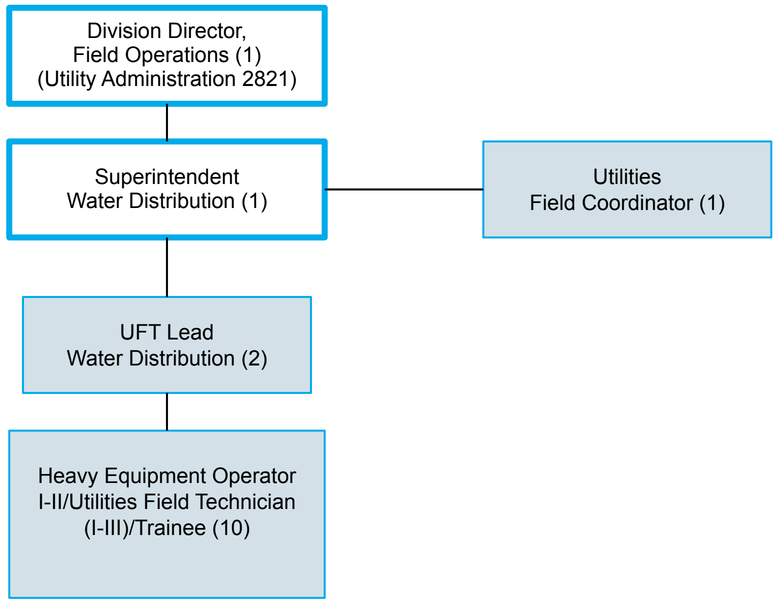
DETAIL EXPENDITURES

Account	FY 2022-23 Actual Expense	FY 2023-24 Actual Expense	FY 2024-25 Amended Budget	FY 2025-26 Department Request	FY 2025-26 Proposed Budget
91-30 Transfer To Veh Srv Fund	8,736	14,323	-	-	-
Sub-total Nonoperating Expenses	**$ 8,736**	**$ 14,323**	**$ 1,470**	**$ 2,115**	**$ 1,828**
Department Total	**$ 421,003**	**$ 478,817**	**$ 584,856**	**$ 628,739**	**$ 656,731**

ORGANIZATIONAL CHART

DEPARTMENT: **Utilities**
DIVISION: **Water Distribution**

FUND: **401**
DEPT.NO: **2810**



PERSONNEL ALLOCATION

Position Title	Position Number	Pay Grade	FY 2023-24 Actual	FY 2024-25 Actual	FY 2025-26 Inc/(Dec)	FY 2025-26 Requested	FY 2025-26 Proposed
Full-Time Positions:							
HEAVY EQUIP OPERAT I-UTILITIES	40261	15	1.0	-	-	-	-
HEAVY EQUIP OPERAT II-UTILITIE	40361	17	1.0	2.0	-	2.0	2.0
SUPT. WATER DISTRIBUTION	41019	30	1.0	1.0	-	1.0	1.0
UTIL FIELD TECHNICIAN LEAD	40161	19	2.0	2.0	-	2.0	2.0
UTILITIES FIELD COORDINATOR	40069	22	1.0	1.0	-	1.0	1.0
UTILITIES FIELD TECHNICIAN I	40011	11	4.0	2.0	-	2.0	2.0
UTILITIES FIELD TECHNICIAN II	40021	13	4.0	5.0	-	5.0	5.0
UTILITIES FIELD TECHNICIAN III	40031	15	1.0	1.0	-	1.0	1.0
Sub-total for Full-time Positions			15.0	14.0	-	14.0	14.0
Total Personnel:			**15.0**	**14.0**	**-**	**14.0**	**14.0**

DETAIL EXPENDITURES

DEPARTMENT: **Utilities** FUND: **401**
DIVISION: **Water Distribution** DEPT.NO: **2810**

DETAIL EXPENDITURES

Account	FY 2022-23 Actual Expense	FY 2023-24 Actual Expense	FY 2024-25 Amended Budget	FY 2025-26 Department Request	FY 2025-26 Proposed Budget
Div 10 Water Distribution 401-2810-536					
Department Summary					
Personnel Services	3,717,755	1,104,960	1,243,356	1,339,939	1,341,789
Operating Expenses	525,051	428,807	549,777	607,996	537,822
Capital Outlay	29,546	45,099	50,000	64,050	122,050
Nonoperating Expenses	120,272	146,225	359,574	44,607	40,595
Total	**$ 4,392,624**	**$ 1,725,091**	**$ 2,202,707**	**$ 2,056,592**	**$ 2,042,256**
Estimated As % Of Budget	**199%**				
12-10 Regular Salaries/Wages	656,188	693,106	830,658	893,671	891,942
12-20 Holiday Pay	-	-	1,500	2,000	2,000
14-10 Overtime	40,902	100,862	30,000	30,000	30,000
15-13 Shoe Allowance	1,463	1,400	2,400	2,400	2,400
15-20 Car Allowance	3,600	1,200	1,200	-	-
21-10 Employer Fica	52,451	59,393	63,095	68,549	68,417
22-10 General Employees Pension	197,820	124,854	151,326	162,686	166,406
22-12 Pension Expense Gasb 68	2,649,662	-	-	-	-
23-10 Life Insurance	247	164	216	442	442
23-20 Disability Insurance	4,208	4,276	4,419	4,743	4,734
23-30 Health Insurance	96,719	106,692	141,344	154,750	154,750
23-34 Hsa	9,938	8,000	10,500	14,000	14,000
23-40 Dental Insurance	4,069	4,533	5,922	5,922	5,922
23-50 Vision Insurance	488	480	776	776	776
Sub-total Personnel Services	**$ 3,717,755**	**$ 1,104,960**	**$ 1,243,356**	**$ 1,339,939**	**$ 1,341,789**
40-12 Business Meetings	70	-	250	500	500
41-15 Cellular Phone/Beeper	6,702	-	-	-	-
46-20 Equipment Maintenance	544	190	1,000	1,500	1,500
46-30 Vehicle Maint-Garage	115,404	178,759	94,500	80,000	30,000
46-47 Water Main Maintenance	101,955	10,916	100,000	135,000	135,000
49-09 Ins Chgs-Workers Comp	35,573	45,351	41,244	45,123	47,254
49-10 Warehouse Service Chg	26,869	20,826	31,032	32,873	35,568
49-17 Other Contractual Srvs	40,179	22,751	30,000	30,000	30,000
49-41 Licenses, Fees & Permits	13,404	13,688	19,000	19,000	19,000
52-01 Supplies	1,177	513	1,500	1,500	1,500
52-10 Fuel Oil-Vehicles	-	-	40,500	50,000	25,000
52-20 Opr Equipment <$5000	2,664	287	1,200	2,500	2,500
52-22 Uniforms	-	-	8,051	8,000	8,000
52-23 Safety Clothing/Equip	6,417	7,141	6,000	6,000	6,000
52-27 Hardware/Tools	14,593	8,849	16,000	9,000	9,000
52-29 Fire Hydrant Supplies	14,940	8,800	10,000	20,000	20,000
52-31 Water Main Supplies	131,058	101,086	145,000	150,000	150,000
52-36 Water Reuse Main Supplies	7,211	8,493	2,500	7,500	7,500
52-75 Equip Parts/Supplies	36	154	500	1,000	1,000
54-30 Training	6,255	1,003	1,500	8,500	8,500
Sub- Total Operating Expenses	**$ 525,051**	**$ 428,807**	**$ 549,777**	**$ 607,996**	**$ 537,822**
63-14 Fire Hydrants	15,412	41,857	45,000	45,000	45,000

DETAIL EXPENDITURES

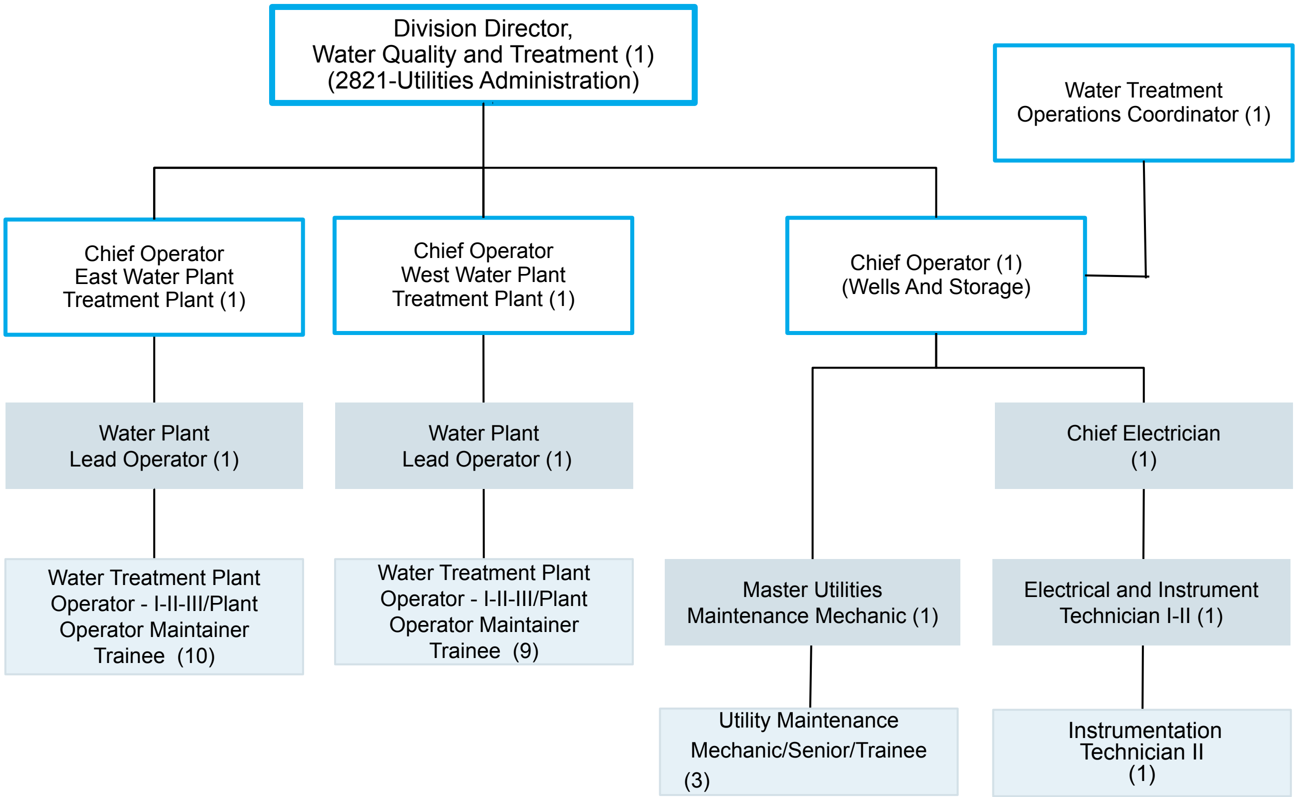
DEPARTMENT: **Utilities** FUND: **401**
DIVISION: **Water Distribution** DEPT.NO: **2810**

DETAIL EXPENDITURES

	Account		FY 2022-23 Actual Expense		FY 2023-24 Actual Expense		FY 2024-25 Amended Budget		FY 2025-26 Department Request		FY 2025-26 Proposed Budget
64-02	General Equipment		14,134		3,242		5,000		19,050		19,050
64-33	Vehicle Purchases		-		-		-		-		58,000
	Sub- Total Capital Outlay	**$**	**29,546**	**$**	**45,099**	**$**	**50,000**	**$**	**64,050**	**$**	**122,050**
	Subtotal	**$**	**4,272,352**	**$**	**1,578,866**	**$**	**1,843,133**	**$**	**2,011,985**	**$**	**2,001,661**
91-23	Transfer To Benefits Fund		-		-		20,574		29,607		25,595
91-30	Transfer To Veh Srv Fund		120,272		146,225		339,000		15,000		15,000
	Sub-total Nonoperating Expenses	**$**	**120,272**	**$**	**146,225**	**$**	**359,574**	**$**	**44,607**	**$**	**40,595**
Department Total		**$**	**4,392,624**	**$**	**1,725,091**	**$**	**2,202,707**	**$**	**2,056,592**	**$**	**2,042,256**

ORGANIZATIONAL CHART

DEPARTMENT: **Utilities**
DIVISION: **Public Water Treatment**
FUND: **401**
DEPT.NO: **2811**



PERSONNEL ALLOCATION

DEPARTMENT: **Utilities** FUND: **401**
DIVISION: **Public Water Treatment** DEPT.NO: **2811**

PERSONNEL ALLOCATION

Position Title	Position Number	Pay Grade	FY 2023-24 Actual	FY 2024-25 Actual	FY 2025-26 Inc/(Dec)	FY 2025-26 Requested	FY 2025-26 Proposed
Full-Time Positions:							
CHIEF ELECTRICIAN	81401	21	-	-	-	1.0	-
CHIEF ELECTRICIAN, WATER MAINT	81402	21	-	1.0	-	-	1.0
CHIEF OPERATOR	42019	30	3.0	3.0	-	3.0	3.0
ELECTRICAL & INSTRUMEN TECH II	45011	20	1.0	1.0	-	1.0	1.0
INSTRUMENT & CTRL TECH II	43210	18	1.0	1.0	-	1.0	1.0
MASTER UTILI PLANT MAINT MECH	81300	20	1.0	1.0	-	1.0	1.0
PLANT OPER MAINTAINER TRAINEE	42251	12	4.0	-	5.0	3.0	5.0
PLANT OPER MAINTAINER TRAINEE	42251	17	-	-	-	1.0	-
PLANT OPER MAINTAINER TRAINEE	42251	5	-	4.0	(4.0)	-	-
UTILITIES FIELD COORDINATOR	40069	22	-	-	-	1.0	-
UTILITIES MAINTENANCE MECHANIC - TRAINEE	81301	11	1.0	-	-	-	-
UTILITIES PLANT MAINT MECHANIC	81311	14	2.0	1.0	-	1.0	1.0
UTILITY MAINT MECHANIC, SENIOR	81321	19	1.0	2.0	-	2.0	2.0
WATER PLANT LEAD OPERATOR	42241	20	-	-	1.0	1.0	1.0
WATER PLANT LEAD OPERATOR	42241	21	2.0	2.0	(1.0)	1.0	1.0
WATER TREATM PLANT OPER III	42201	19	4.0	5.0	-	6.0	5.0
WATER TREATMENT OPS COORD	41573	22	-	1.0	-	-	1.0
WATER TREATMENT PLANT OPER I	42221	15	6.0	7.0	(1.0)	6.0	6.0
WATER TREATMENT PLANT OPER II	42211	17	5.0	3.0	-	3.0	3.0
Sub-total for Full-time Positions			31.0	32.0	-	32.0	32.0
Total Personnel:			**31.0**	**32.0**	**-**	**32.0**	**32.0**

Utility Fund

DETAIL EXPENDITURES

DEPARTMENT: **Utilities**
DIVISION: **Public Water Treatment**

FUND: **401**
DEPT.NO: **2811**

DETAIL EXPENDITURES

Account		FY 2022-23 Actual Expense	FY 2023-24 Actual Expense	FY 2024-25 Amended Budget	FY 2025-26 Department Request	FY 2025-26 Proposed Budget
Div 11 Public Water Treatment 401-2811-536						
	Department Summary					
	Personnel Services	3,016,278	3,240,714	3,406,634	3,628,882	3,538,294
	Operating Expenses	3,991,178	4,521,046	6,295,797	6,660,666	6,966,364
	Capital Outlay	33,522	10,413	46,009	105,000	105,000
	Nonoperating Expenses	98,056	108,970	47,027	67,673	58,504
	Total	**$ 7,139,034**	**$ 7,881,143**	**$ 9,795,467**	**$ 10,462,221**	**$ 10,668,162**
	Estimated As % Of Budget	**73%**				
12-10	Regular Salaries/Wages	1,959,764	2,160,913	2,274,782	2,364,608	2,285,615
12-20	Holiday Pay	28,101	32,123	30,000	33,000	33,000
14-10	Overtime	146,392	223,475	150,000	220,000	220,000
15-12	Cell Phone Allowance	1,512	2,484	2,568	2,568	2,568
15-13	Shoe Allowance	3,575	4,800	4,800	5,000	5,000
15-20	Car Allowance	10,800	7,200	3,600	7,200	7,200
21-10	Employer Fica	161,175	182,395	174,860	182,022	175,979
22-10	General Employees Pension	416,394	317,510	401,502	400,641	394,516
23-10	Life Insurance	588	484	528	1,277	1,277
23-20	Disability Insurance	11,766	12,647	12,186	12,542	12,115
23-30	Health Insurance	237,488	260,460	312,976	353,714	353,714
23-34	Hsa	24,542	21,750	24,000	31,000	32,000
23-40	Dental Insurance	12,773	12,999	13,113	13,536	13,536
23-50	Vision Insurance	1,408	1,474	1,719	1,774	1,774
	Sub-total Personnel Services	**$ 3,016,278**	**$ 3,240,714**	**$ 3,406,634**	**$ 3,628,882**	**$ 3,538,294**
31-90	Other Professional Srvs	-	-	20,000	20,000	20,000
34-10	Janitorial Services	-	29,120	30,000	30,000	30,000
34-54	Disp Of Hazardous Matls	770	-	1,000	1,000	1,000
34-63	Bulk Water Purchase	260,127	147,432	250,000	250,000	250,000
40-12	Business Meetings	50	1,300	500	500	500
41-15	Cellular Phone/Beeper	6,471	-	-	-	-
43-10	Electric Service	1,256,841	1,058,609	1,500,000	1,400,000	1,710,000
43-20	Water/Sewer Service	3,900	5,290	6,000	6,300	6,300
43-30	Garbage Fees/Roll Offs	-	-	-	12,000	12,000
43-40	Fuel/Propane	27,843	5,295	40,000	30,000	30,000
44-30	Equipment Rental	130,184	148,578	142,000	156,200	156,200
46-10	Building Repairs	4,327	7,568	10,000	15,000	15,000
46-20	Equipment Maintenance	40,394	29,519	85,000	85,000	85,000
46-30	Vehicle Maint-Garage	53,188	48,656	45,500	35,000	28,000
46-40	Water Tank/Tower R&M	-	-	340,000	350,000	350,000
46-46	Wtp Pump & Motor Rpr	3,405	-	5,280	6,000	6,000
46-50	Wells & Screens-R&M	-	164,278	300,000	300,000	300,000
46-98	Grounds Maintenance	117,797	70,039	120,000	120,000	120,000
47-10	Printing & Binding	-	475	1,000	1,000	1,000
49-09	Ins Chgs-Workers Comp	62,065	79,834	72,392	79,234	82,976
49-10	Warehouse Service Chg	13,270	15,002	20,140	23,857	25,813
49-17	Other Contractual Srvs	251,021	343,443	471,200	521,200	521,200

DETAIL EXPENDITURES

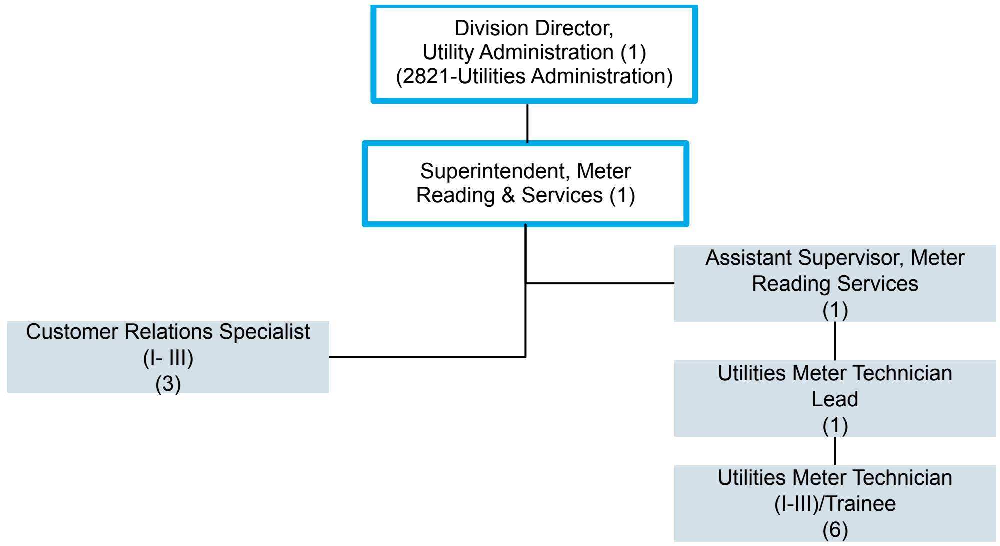
DEPARTMENT: **Utilities** | **FUND:** **401**
DIVISION: **Public Water Treatment** | **DEPT.NO:** **2811**

DETAIL EXPENDITURES

	Account	FY 2022-23 Actual Expense	FY 2023-24 Actual Expense	FY 2024-25 Amended Budget	FY 2025-26 Department Request	FY 2025-26 Proposed Budget
49-41	Licenses, Fees & Permits	17,117	31,495	28,500	28,500	28,500
51-10	Office Supplies	1,954	993	2,000	3,000	3,000
52-01	Supplies	4,376	4,080	5,000	5,000	5,000
52-10	Fuel Oil-Vehicles	-	-	19,500	15,000	12,000
52-20	Opr Equipment <$5000	7,300	1,277	1,900	5,000	5,000
52-21	Chemicals	20,250	12,825	30,000	33,000	33,000
52-22	Uniforms	-	8	13,355	13,355	13,355
52-23	Safety Clothing/Equip	2,105	2,159	3,000	3,000	3,000
52-24	Bldg Supplies/Materials	6,665	10,775	10,000	12,000	12,000
52-25	Janitor Supplies	1,100	-	1,369	1,400	1,400
52-27	Hardware/Tools	7,028	7,813	10,000	10,000	10,000
52-28	Chlorine	297,245	672,328	630,000	741,242	741,242
52-35	Process Chemicals	1,154,133	1,403,277	1,751,273	2,113,886	2,113,886
52-75	Equip Parts/Supplies	232,906	213,711	322,588	224,192	224,192
52-78	First Aid Supplies	-	-	-	2,000	2,000
52-85	Food Supplies	147	-	300	500	500
54-10	Books-Publications-Videos	-	-	-	300	300
54-30	Training	7,199	5,867	7,000	7,000	7,000
	Sub- Total Operating Expenses	**$ 3,991,178**	**$ 4,521,046**	**$ 6,295,797**	**$ 6,660,666**	**$ 6,966,364**
64-02	General Equipment	17,379	10,413	42,909	100,000	100,000
64-16	Furniture & Fixtures	-	-	3,100	5,000	5,000
64-31	Vehicle Replacement	16,143	-	-	-	-
	Sub- Total Capital Outlay	**$ 33,522**	**$ 10,413**	**$ 46,009**	**$ 105,000**	**$ 105,000**
	Subtotal	**$ 7,040,978**	**$ 7,772,173**	**$ 9,748,440**	**$ 10,394,548**	**$ 10,609,658**
91-23	Transfer To Benefits Fund	-	-	47,027	67,673	58,504
91-30	Transfer To Veh Srv Fund	98,056	108,970	-	-	-
	Sub-total Nonoperating Expenses	**$ 98,056**	**$ 108,970**	**$ 47,027**	**$ 67,673**	**$ 58,504**
Department Total		**$ 7,139,034**	**$ 7,881,143**	**$ 9,795,467**	**$ 10,462,221**	**$ 10,668,162**

ORGANIZATIONAL CHART

DEPARTMENT: **Utilities**
DIVISION: **Meter Reading & Services**
FUND: **401**
DEPT.NO: **2814**



PERSONNEL ALLOCATION

DEPARTMENT: **Utilities**
DIVISION: **Meter Reading & Services**

FUND: **401**
DEPT.NO: **2814**

PERSONNEL ALLOCATION

Position Title	Position Number	Pay Grade	FY 2023-24 Actual	FY 2024-25 Actual	FY 2025-26 Inc/(Dec)	FY 2025-26 Requested	FY 2025-26 Proposed
Full-Time Positions:							
ASST SUPV, METER READING & SVS	44030	22	1.0	1.0	-	1.0	1.0
CUSTOMER RELATIONS SPEC II	40112	12	2.0	1.0	-	2.0	1.0
CUSTOMER RELATIONS SPEC III	40122	12	-	-	1.0	-	1.0
CUSTOMER RELATIONS SPEC III	40122	14	1.0	2.0	(1.0)	1.0	1.0
SUPV, METER READING & SVCS	41029	30	1.0	1.0	-	1.0	1.0
UTIL METER TECHNICIAN LEAD	40061	19	1.0	1.0	-	1.0	1.0
UTILITIES METER TECH I	40121	11	1.0	2.0	-	3.0	2.0
UTILITIES METER TECH II	40131	13	2.0	2.0	-	2.0	2.0
UTILITIES METER TECH III	40141	15	3.0	2.0	-	2.0	2.0
Sub-total for Full-time Positions			12.0	12.0	-	13.0	12.0
Total Personnel:			**12.0**	**12.0**	**-**	**13.0**	**12.0**

Utility Fund

DETAIL EXPENDITURES

DEPARTMENT: **Utilities**
DIVISION: **Meter Reading & Services**
FUND: **401**
DEPT.NO: **2814**

DETAIL EXPENDITURES

	Account	FY 2022-23 Actual Expense	FY 2023-24 Actual Expense	FY 2024-25 Amended Budget	FY 2025-26 Department Request	FY 2025-26 Proposed Budget
Div 14 Meter Reading & Services 401-2814-536						
	Department Summary					
	Personnel Services	922,955	1,044,667	1,124,724	1,226,302	1,153,242
	Operating Expenses	357,934	427,278	512,500	656,132	615,408
	Capital Outlay	38,647	18,563	-	-	-
	Nonoperating Expenses	26,884	37,240	141,057	117,833	83,577
	Total	$ 1,346,420	$ 1,527,748	$ 1,778,281	$ 2,000,267	$ 1,852,227
	Estimated As % Of Budget	**76%**				
12-10	Regular Salaries/Wages	604,846	746,504	746,630	804,750	754,668
12-20	Holiday Pay	-	-	1,000	1,000	1,000
14-10	Overtime	11,144	7,661	30,000	30,000	30,000
15-13	Shoe Allowance	900	1,413	1,400	1,600	1,400
15-20	Car Allowance	3,600	1,200	1,200	1,200	1,200
21-10	Employer Fica	46,902	57,065	57,316	61,778	57,931
22-10	General Employees Pension	138,372	106,558	147,123	158,362	152,248
23-10	Life Insurance	209	193	192	422	403
23-20	Disability Insurance	4,278	4,183	3,970	4,274	4,008
23-30	Health Insurance	97,115	104,738	121,152	143,696	132,643
23-34	Hsa	10,063	9,250	9,000	13,000	12,000
23-40	Dental Insurance	4,945	5,282	5,076	5,499	5,076
23-50	Vision Insurance	581	620	665	721	665
	Sub-total Personnel Services	**$ 922,955**	**$ 1,044,667**	**$ 1,124,724**	**$ 1,226,302**	**$ 1,153,242**
40-12	Business Meetings	25	-	250	500	500
41-15	Cellular Phone/Beeper	1,000	-	-	6,000	6,000
43-10	Electric Service	989	841	1,800	1,800	2,052
43-20	Water/Sewer Service	4,896	2,792	-	-	-
46-20	Equipment Maintenance	-	703	1,500	1,500	1,500
46-30	Vehicle Maint-Garage	64,270	65,325	47,600	48,000	23,000
46-52	Reuse Maintenance	-	9,580	13,000	13,000	13,000
46-91	Software Maintenance	12,903	6,451	86,916	95,600	95,600
47-10	Printing & Binding	-	-	-	20,000	20,000
49-09	Ins Chgs-Workers Comp	9,257	12,331	11,092	12,082	12,653
49-10	Warehouse Service Chg	33,539	27,653	39,942	42,130	45,583
49-17	Other Contractual Srvs	10,296	13,253	67,000	143,800	143,800
49-41	Licenses, Fees & Permits	150	-	200	400	400
52-01	Supplies	721	727	800	1,000	1,000
52-10	Fuel Oil-Vehicles	-	-	20,400	40,000	20,000
52-20	Opr Equipment <$5000	4,247	5,231	3,500	3,500	3,500
52-22	Uniforms	-	-	5,000	5,320	5,320
52-23	Safety Clothing/Equip	1,057	1,333	1,500	1,500	1,500
52-27	Hardware/Tools	4,093	3,493	6,000	5,000	5,000
52-30	Water Meter Supplies	137,880	197,039	200,000	210,000	210,000
52-36	Water Reuse Main Supplies	-	-	2,000	-	-
52-75	Equip Parts/Supplies	475	667	1,000	1,000	1,000
54-30	Training	1,588	2,898	3,000	4,000	4,000

DETAIL EXPENDITURES

DEPARTMENT: **Utilities** FUND: **401**
DIVISION: **Meter Reading & Services** DEPT.NO: **2814**

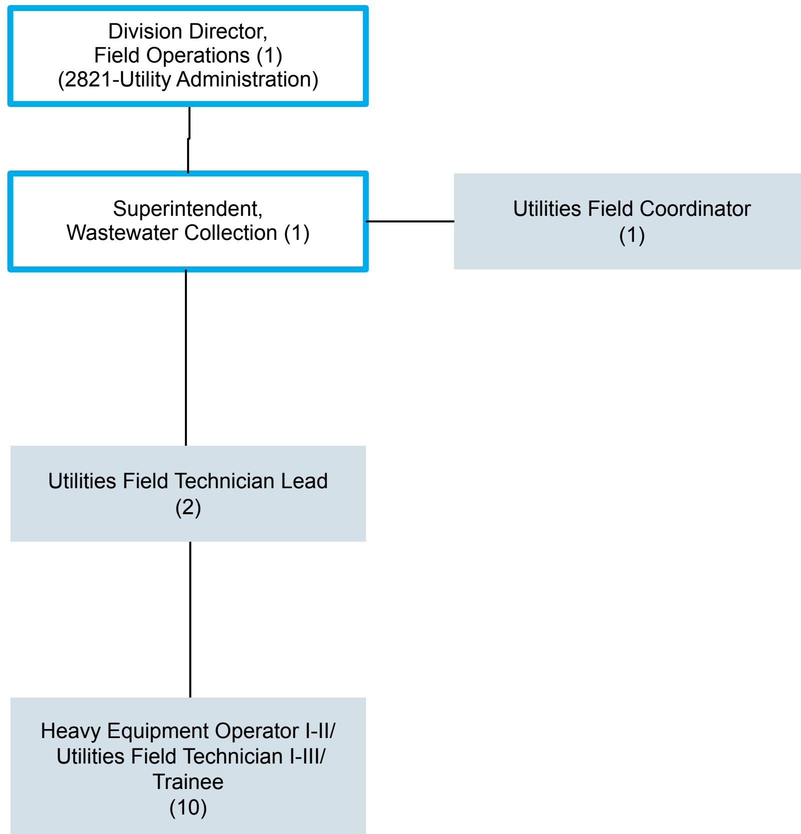
DETAIL EXPENDITURES

	Account	FY 2022-23 Actual Expense	FY 2023-24 Actual Expense	FY 2024-25 Amended Budget	FY 2025-26 Department Request	FY 2025-26 Proposed Budget
58-10	Subscriptions	70,548	76,961	-	-	-
	Sub- Total Operating Expenses	**$ 357,934**	**$ 427,278**	**$ 512,500**	**$ 656,132**	**$ 615,408**
64-02	General Equipment	28,235	1,199	-	-	-
64-16	Furniture & Fixtures	1,099	-	-	-	-
72-06	Subscriptions	9,313	17,364	-	-	-
	Sub- Total Capital Outlay	**$ 38,647**	**$ 18,563**	**$ -**	**$ -**	**$ -**
	Subtotal	**$ 1,319,536**	**$ 1,490,508**	**$ 1,637,224**	**$ 1,882,434**	**$ 1,768,650**
91-23	Transfer To Benefits Fund	-	-	17,635	25,377	21,939
91-30	Transfer To Veh Srv Fund	26,884	37,240	123,422	92,456	61,638
	Sub-total Nonoperating Expenses	**$ 26,884**	**$ 37,240**	**$ 141,057**	**$ 117,833**	**$ 83,577**
Department Total		**$ 1,346,420**	**$ 1,527,748**	**$ 1,778,281**	**$ 2,000,267**	**$ 1,852,227**

ORGANIZATIONAL CHART

DEPARTMENT: **Utilities**
DIVISION: **Wastewater Collection**

FUND: **401**
DEPT.NO: **2815**



PERSONNEL ALLOCATION

Position Title	Position Number	Pay Grade	FY 2023-24 Actual	FY 2024-25 Actual	FY 2025-26 Inc/(Dec)	FY 2025-26 Requested	FY 2025-26 Proposed
Full-Time Positions:							
HEAVY EQUIP OPERAT I-UTILITIES	40261	15	-	1.0	-	1.0	1.0
HEAVY EQUIP OPERAT II-UTILITIE	40361	17	-	1.0	-	1.0	1.0
SUPT. WASTEWATER/ STORMWATER	44209	26	-	-	1.0	1.0	1.0
SUPT. WASTEWATER/ STORMWATER	44209	30	2.0	1.0	(1.0)	-	-
UTIL FIELD TECHNICIAN LEAD	40161	19	6.0	2.0	-	2.0	2.0
UTILITIES FIELD COORDINATOR	40069	22	2.0	1.0	-	1.0	1.0
UTILITIES FIELD TECHNICIAN I	40011	11	-	2.0	-	2.0	2.0
UTILITIES FIELD TECHNICIAN I	40011	13	-	-	-	1.0	-
UTILITIES FIELD TECHNICIAN II	40021	13	8.0	-	1.0	2.0	1.0
UTILITIES FIELD TECHNICIAN II	41811	13	-	3.0	(1.0)	-	2.0
UTILITIES FIELD TECHNICIAN III	40031	15	-	3.0	-	3.0	3.0
UTILITIES METER TECH I	40121	11	14.0	-	-	-	-
Sub-total for Full-time Positions			32.0	14.0	-	14.0	14.0
Total Personnel:			**32.0**	**14.0**	**-**	**14.0**	**14.0**

DETAIL EXPENDITURES

DEPARTMENT: **Utilities**
DIVISION: **Wastewater Collection**

FUND: **401**
DEPT.NO: **2815**

DETAIL EXPENDITURES

Account	FY 2022-23 Actual Expense	FY 2023-24 Actual Expense	FY 2024-25 Amended Budget	FY 2025-26 Department Request	FY 2025-26 Proposed Budget
Div 15 Wastewater Collection 401-2815-536					
Department Summary					
Personnel Services	988,660	971,682	1,426,715	1,400,573	1,402,283
Operating Expenses	445,100	491,925	664,955	762,644	730,507
Capital Outlay	-	-	26,000	10,000	793,000
Nonoperating Expenses	245,055	276,355	39,389	29,607	25,595
Total	$ 1,678,815	$ 1,739,962	$ 2,157,059	$ 2,202,824	$ 2,951,385
Estimated As % Of Budget	**78%**				
12-10 Regular Salaries/Wages	611,884	584,682	921,050	898,142	896,026
12-20 Holiday Pay	25	1,786	2,600	2,000	2,000
14-10 Overtime	35,152	76,226	60,000	60,000	60,000
15-12 Cell Phone Allowance	336	-	-	-	-
15-13 Shoe Allowance	1,102	1,600	2,600	2,400	2,400
15-20 Car Allowance	6,300	1,200	1,200	-	-
21-10 Employer Fica	49,046	50,541	70,751	68,891	68,730
22-10 General Employees Pension	185,603	152,458	182,170	176,920	180,918
23-10 Life Insurance	176	141	240	461	461
23-20 Disability Insurance	3,009	4,154	4,913	4,778	4,767
23-30 Health Insurance	82,152	86,392	161,536	165,804	165,804
23-34 Hsa	9,125	7,813	12,000	14,000	14,000
23-40 Dental Insurance	4,262	4,196	6,768	6,345	6,345
23-50 Vision Insurance	488	493	887	832	832
Sub-total Personnel Services	**$ 988,660**	**$ 971,682**	**$ 1,426,715**	**$ 1,400,573**	**$ 1,402,283**
40-12 Business Meetings	615	32	250	500	500
41-15 Cellular Phone/Beeper	6,771	-	-	-	-
44-30 Equipment Rental	-	152	1,000	1,000	1,000
46-20 Equipment Maintenance	1,158	168	2,000	2,000	2,000
46-30 Vehicle Maint-Garage	193,369	228,335	157,500	180,000	150,000
46-31 Vehicle Maint - Other	32	-	-	-	-
46-42 Sewer Main Repairs	77,175	67,471	120,000	150,000	150,000
46-91 Software Maintenance	7,550	7,650	10,000	15,000	15,000
47-10 Printing & Binding	-	298	2,000	2,000	2,000
49-09 Ins Chgs-Workers Comp	30,523	39,274	35,634	38,949	40,788
49-10 Warehouse Service Chg	7,574	6,050	8,346	12,495	13,519
49-17 Other Contractual Srvs	38,016	41,619	144,000	144,000	144,000
49-40 Laboratory Tests	-	1,431	-	-	-
49-41 Licenses, Fees & Permits	18,423	18,902	19,400	19,400	19,400
52-01 Supplies	-	-	-	1,000	1,000
52-10 Fuel Oil-Vehicles	-	-	67,500	40,000	35,000
52-22 Uniforms	-	-	6,725	6,800	6,800
52-23 Safety Clothing/Equip	3,659	4,303	5,000	6,000	6,000
52-27 Hardware/Tools	3,713	3,061	3,000	3,500	3,500
52-32 Sewer Main Supplies	48,069	50,468	70,000	100,000	100,000
52-75 Equip Parts/Supplies	5,243	18,137	2,000	15,000	15,000

DETAIL EXPENDITURES

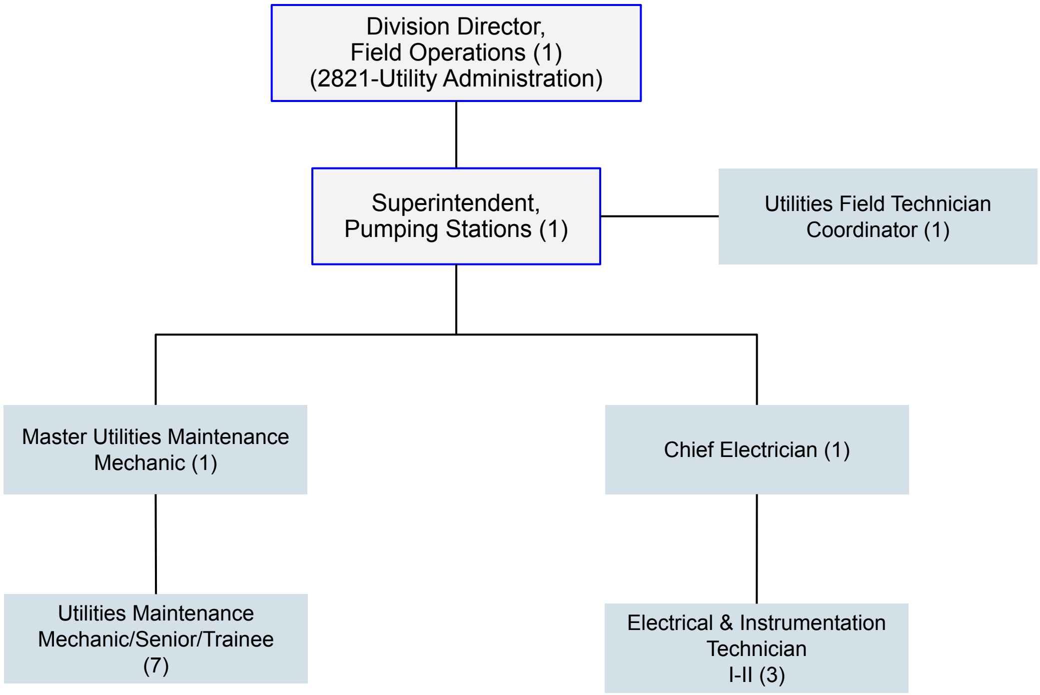
DEPARTMENT:	**Utilities**	FUND:	**401**
DIVISION:	**Wastewater Collection**	DEPT.NO:	**2815**

DETAIL EXPENDITURES

	Account	FY 2022-23 Actual Expense	FY 2023-24 Actual Expense	FY 2024-25 Amended Budget	FY 2025-26 Department Request	FY 2025-26 Proposed Budget
53-11	Traffic/Street Signs	-	-	-	5,000	5,000
54-30	Training	3,210	4,574	10,600	20,000	20,000
	Sub- Total Operating Expenses	**$ 445,100**	**$ 491,925**	**$ 664,955**	**$ 762,644**	**$ 730,507**
64-02	General Equipment	-	-	26,000	10,000	10,000
64-33	Vehicle Purchases	-	-	-	-	783,000
	Sub- Total Capital Outlay	**$ -**	**$ -**	**$ 26,000**	**$ 10,000**	**$ 793,000**
	Subtotal	**$ 1,433,760**	**$ 1,463,607**	**$ 2,117,670**	**$ 2,173,217**	**$ 2,925,790**
91-23	Transfer To Benefits Fund	-	-	22,044	29,607	25,595
91-30	Transfer To Veh Srv Fund	245,055	276,355	17,345	-	-
	Sub-total Nonoperating Expenses	**$ 245,055**	**$ 276,355**	**$ 39,389**	**$ 29,607**	**$ 25,595**
Department Total		**$ 1,678,815**	**$ 1,739,962**	**$ 2,157,059**	**$ 2,202,824**	**$ 2,951,385**

ORGANIZATIONAL CHART

DEPARTMENT: **Utilities**
DIVISION: **Wastewater Pumping Stations**
FUND: **401**
DEPT.NO: **2816**



PERSONNEL ALLOCATION

DEPARTMENT: **Utilities**
DIVISION: **Wastewater Pumping Stations**

FUND: **401**
DEPT.NO: **2816**

PERSONNEL ALLOCATION

Position Title	Position Number	Pay Grade	FY 2023-24 Actual	FY 2024-25 Actual	FY 2025-26 Inc/(Dec)	FY 2025-26 Requested	FY 2025-26 Proposed
Full-Time Positions:							
CHIEF ELECTRICIAN	81401	21	1.0	1.0	-	1.0	1.0
ELECTRICAL & INSTRUMEN TECH II	45011	20	1.0	3.0	-	3.0	3.0
ELECTRICAL/INSTRUMENTION TECH I	45001	18	2.0	-	-	-	-
MASTER UTILI PLANT MAINT MECH	81300	20	1.0	-	1.0	1.0	1.0
SUPERINTENDENT PUMPING STATION	45409	30	1.0	1.0	-	1.0	1.0
UTIL MAINT MECH - LIFT STATION	45601	14	4.0	1.0	-	2.0	1.0
UTIL MAINT MECH SR - LIFT STAT	45701	19	1.0	1.0	-	1.0	1.0
UTIL MAINT MECH TRAIN- LIFT ST	45501	14	-	-	-	2.0	-
UTIL MAINT MECH TRAIN- LIFT ST	45501	11	3.0	3.0	(3.0)	-	-
UTILITIES FIELD COORDINATOR	40069	22	1.0	1.0	-	1.0	1.0
UTILITIES PLANT MAINT MECHANIC	81311	14	-	-	2.0	-	2.0
UTILITY MAINT MECHANIC, SENIOR	81321	19	-	3.0	(1.0)	2.0	2.0
UTILITY MAINT MECHANIC, SENIOR	81321	14	-	-	1.0	-	1.0
Sub-total for Full-time Positions			15.0	14.0	-	14.0	14.0
Total Personnel:			**15.0**	**14.0**	**-**	**14.0**	**14.0**

DETAIL EXPENDITURES

DEPARTMENT: **Utilities**
DIVISION: **Wastewater Pumping Stations**

FUND: **401**
DEPT.NO: **2816**

DETAIL EXPENDITURES

Account	FY 2022-23 Actual Expense	FY 2023-24 Actual Expense	FY 2024-25 Amended Budget	FY 2025-26 Department Request	FY 2025-26 Proposed Budget
Div 16 Wastewater Pumping Station 401-2816-536					
Department Summary					
Personnel Services	1,190,764	1,375,733	1,380,218	1,371,303	1,371,906
Operating Expenses	1,494,160	1,472,428	1,553,259	1,812,546	1,805,663
Capital Outlay	3,756	1,995	2,000	2,000	2,000
Nonoperating Expenses	139,062	171,508	22,044	967,607	963,595
Total	$ 2,827,742	$ 3,021,664	$ 2,957,521	$ 4,153,456	$ 4,143,164
12-10 Regular Salaries/Wages	831,869	912,159	942,874	933,395	930,942
12-20 Holiday Pay	479	210	1,000	1,000	1,000
14-10 Overtime	32,516	82,693	45,000	45,000	45,000
15-13 Shoe Allowance	1,550	2,000	1,950	2,000	2,000
15-20 Car Allowance	-	-	1,200	-	-
21-10 Employer Fica	63,920	74,783	72,279	71,558	71,370
22-10 General Employees Pension	126,274	136,935	152,183	150,089	153,346
23-10 Life Insurance	185	143	216	422	422
23-20 Disability Insurance	4,122	5,284	4,974	4,923	4,910
23-30 Health Insurance	114,445	143,413	141,344	143,696	143,696
23-34 Hsa	9,500	11,750	10,500	13,000	13,000
23-40 Dental Insurance	5,319	5,694	5,922	5,499	5,499
23-50 Vision Insurance	585	669	776	721	721
Sub-total Personnel Services	**$ 1,190,764**	**$ 1,375,733**	**$ 1,380,218**	**$ 1,371,303**	**$ 1,371,906**
40-12 Business Meetings	78	-	2,225	500	500
41-15 Cellular Phone/Beeper	7,843	-	-	-	-
43-10 Electric Service	551,729	478,293	450,000	475,000	513,000
43-20 Water/Sewer Service	88,042	80,045	100,000	114,400	114,400
43-40 Fuel/Propane	167	546	5,000	5,000	5,000
44-30 Equipment Rental	-	-	10,000	10,000	10,000
46-10 Building Repairs	3,177	3,295	20,000	20,000	20,000
46-20 Equipment Maintenance	73,870	45,593	100,000	100,000	100,000
46-30 Vehicle Maint-Garage	89,914	267,522	73,500	75,000	45,000
46-51 Lift Station Repairs	73,539	80,724	100,000	100,000	100,000
46-98 Grounds Maintenance	85,207	54,085	100,000	130,000	130,000
49-09 Ins Chgs-Workers Comp	21,281	27,382	24,844	27,156	28,438
49-10 Warehouse Service Chg	36,269	31,955	55,097	71,197	77,032
49-17 Other Contractual Srvs	60,154	78,556	85,000	186,000	186,000
49-41 Licenses, Fees & Permits	1,399	81	3,500	3,500	3,500
52-01 Supplies	13,587	10,373	20,000	20,000	20,000
52-10 Fuel Oil-Vehicles	-	-	31,500	50,000	28,000
52-20 Opr Equipment <$5000	4,580	721	1,000	1,000	1,000
52-22 Uniforms	-	-	6,293	6,293	6,293
52-23 Safety Clothing/Equip	4,019	5,048	3,500	3,500	3,500
52-27 Hardware/Tools	3,397	4,168	10,000	10,000	10,000
52-35 Process Chemicals	-	-	50,000	-	-
52-75 Equip Parts/Supplies	369,510	303,627	297,800	400,000	400,000

DETAIL EXPENDITURES

DEPARTMENT: **Utilities** FUND: **401**
DIVISION: **Wastewater Pumping Stations** DEPT.NO: **2816**

Utility Fund

DETAIL EXPENDITURES

	Account	FY 2022-23 Actual Expense	FY 2023-24 Actual Expense	FY 2024-25 Amended Budget	FY 2025-26 Department Request	FY 2025-26 Proposed Budget
54-30	Training	6,398	414	4,000	4,000	4,000
	Sub- Total Operating Expenses	**$ 1,494,160**	**$ 1,472,428**	**$ 1,553,259**	**$ 1,812,546**	**$ 1,805,663**
64-02	General Equipment	3,756	1,995	2,000	2,000	2,000
	Sub- Total Capital Outlay	**$ 3,756**	**$ 1,995**	**$ 2,000**	**$ 2,000**	**$ 2,000**
	Subtotal	**$ 2,688,680**	**$ 2,850,156**	**$ 2,935,477**	**$ 3,185,849**	**$ 3,179,569**
91-23	Transfer To Benefits Fund	-	-	22,044	29,607	25,595
91-30	Transfer To Veh Srv Fund	139,062	171,508	-	938,000	938,000
	Sub-total Nonoperating Expenses	**$ 139,062**	**$ 171,508**	**$ 22,044**	**$ 967,607**	**$ 963,595**
Department Total		**$ 2,827,742**	**$ 3,021,664**	**$ 2,957,521**	**$ 4,153,456**	**$ 4,143,164**

DETAIL EXPENDITURES

DEPARTMENT: **Utilities**
DIVISION: **Sewage Treatment**

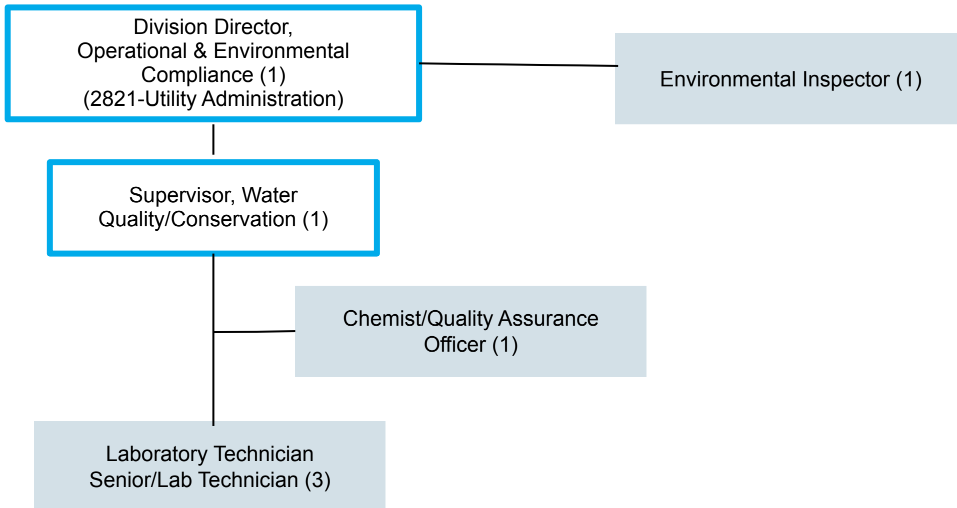
FUND: **401**
DEPT.NO: **2817**

DETAIL EXPENDITURES

Account	FY 2022-23 Actual Expense	FY 2023-24 Actual Expense	FY 2024-25 Amended Budget	FY 2025-26 Department Request	FY 2025-26 Proposed Budget
Div 17 Sewage Treatment 401-2817-536					
Department Summary					
Operating Expenses	5,429,932	6,155,663	6,136,973	6,166,130	6,166,130
Total	$ 5,429,932	$ 6,155,663	$ 6,136,973	$ 6,166,130	$ 6,166,130
Estimated As % Of Budget	**88%**				
34-80 Shared Wastewater Trtmt	3,974,005	5,307,563	5,183,739	5,105,900	5,105,900
34-81 Reuse Charges	248,670	248,100	353,234	460,230	460,230
49-70 Regional Plant	1,207,257	600,000	600,000	600,000	600,000
Sub-total Operating Expenses	**$ 5,429,932**	**$ 6,155,663**	**$ 6,136,973**	**$ 6,166,130**	**$ 6,166,130**
Department Total	**$ 5,429,932**	**$ 6,155,663**	**$ 6,136,973**	**$ 6,166,130**	**$ 6,166,130**

ORGANIZATIONAL CHART

DEPARTMENT: **Utilities**
DIVISION: **Water Quality**
FUND: **401**
DEPT.NO: **2819**



PERSONNEL ALLOCATION

Position Title	Position Number	Pay Grade	FY 2023-24 Actual	FY 2024-25 Actual	FY 2025-26 Inc/(Dec)	FY 2025-26 Requested	FY 2025-26 Proposed
Full-Time Positions:							
CHEMIST/QUALITY ASSUR OFFICER	46202	20	1.0	1.0	-	1.0	1.0
ENVIRONMENTAL INSPECTOR	44202	21	-	1.0	-	1.0	1.0
LABORATORY TECHNICIAN	46212	15	1.0	2.0	-	2.0	2.0
LABORATORY TECHNICIAN SR	46232	17	3.0	1.0	-	1.0	1.0
SUPV, WATER QUALITY/ CONSERVATI	46029	26	1.0	1.0	-	1.0	1.0
Sub-total for Full-time Positions			6.0	6.0	-	6.0	6.0
Total Personnel:			**6.0**	**6.0**	**-**	**6.0**	**6.0**

DETAIL EXPENDITURES

DEPARTMENT: **Utilities**
DIVISION: **Water Quality**

FUND: **401**
DEPT.NO: **2819**

DETAIL EXPENDITURES

	Account	FY 2022-23 Actual Expense	FY 2023-24 Actual Expense	FY 2024-25 Amended Budget	FY 2025-26 Department Request	FY 2025-26 Proposed Budget
Div 19 Water Quality 401-2819-536						
	Department Summary					
	Personnel Services	516,814	453,498	483,907	494,216	493,991
	Operating Expenses	112,038	127,066	176,245	316,971	318,742
	Capital Outlay	-	-	6,000	9,500	9,500
	Nonoperating Expenses	6,104	5,320	7,348	27,919	20,704
	Total	$ 634,956	$ 585,884	$ 673,500	$ 848,606	$ 842,937
	Estimated As % Of Budget	**94%**				
12-10	Regular Salaries/Wages	350,885	325,285	339,401	330,826	329,362
12-20	Holiday Pay	-	-	300	600	600
14-10	Overtime	507	849	2,000	3,000	3,000
15-12	Cell Phone Allowance	480	750	660	1,320	1,320
15-13	Shoe Allowance	525	400	400	600	600
15-20	Car Allowance	3,600	1,200	1,200	1,200	1,200
21-10	Employer Fica	26,766	24,410	26,137	25,547	25,435
22-10	General Employees Pension	85,343	61,472	54,957	66,244	67,603
23-10	Life Insurance	201	310	156	442	442
23-20	Disability Insurance	2,023	2,481	1,824	1,777	1,769
23-30	Health Insurance	38,309	33,104	50,480	55,268	55,268
23-34	Hsa	6,250	1,563	4,000	5,000	5,000
23-40	Dental Insurance	1,723	1,498	2,115	2,115	2,115
23-50	Vision Insurance	202	176	277	277	277
	Sub-total Personnel Services	**$ 516,814**	**$ 453,498**	**$ 483,907**	**$ 494,216**	**$ 493,991**
34-54	Disp Of Hazardous Matls	3,497	-	2,500	2,500	2,500
40-12	Business Meetings	12	-	200	200	200
41-12	Postage	-	-	500	500	500
41-15	Cellular Phone/Beeper	493	-	-	-	-
44-30	Equipment Rental	250	893	4,000	4,000	4,000
46-20	Equipment Maintenance	6,721	3,827	8,000	8,000	8,000
46-30	Vehicle Maint-Garage	7,674	10,174	5,600	5,000	7,000
46-91	Software Maintenance	-	-	-	100,000	100,000
47-10	Printing & Binding	1,959	1,879	2,200	7,300	7,300
49-09	Ins Chgs-Workers Comp	10,322	13,282	12,051	13,172	13,794
49-10	Warehouse Service Chg	396	553	622	605	654
49-17	Other Contractual Srvs	14,842	13,002	22,617	38,750	38,750
49-40	Laboratory Tests	26,960	39,515	47,000	55,000	55,000
49-41	Licenses, Fees & Permits	2,200	2,175	2,400	2,500	2,500
52-01	Supplies	115	814	2,030	5,000	5,000
52-10	Fuel Oil-Vehicles	-	-	2,400	2,400	1,500
52-20	Opr Equipment <$5000	-	-	-	2,000	2,000
52-21	Chemicals	34,027	37,846	54,383	56,000	56,000
52-22	Uniforms	-	-	1,972	2,444	2,444
52-23	Safety Clothing/Equip	278	369	500	1,000	1,000
52-31	Water Main Supplies	-	-	1,970	3,000	3,000
52-75	Equip Parts/Supplies	1,534	1,988	3,000	3,000	3,000

DETAIL EXPENDITURES

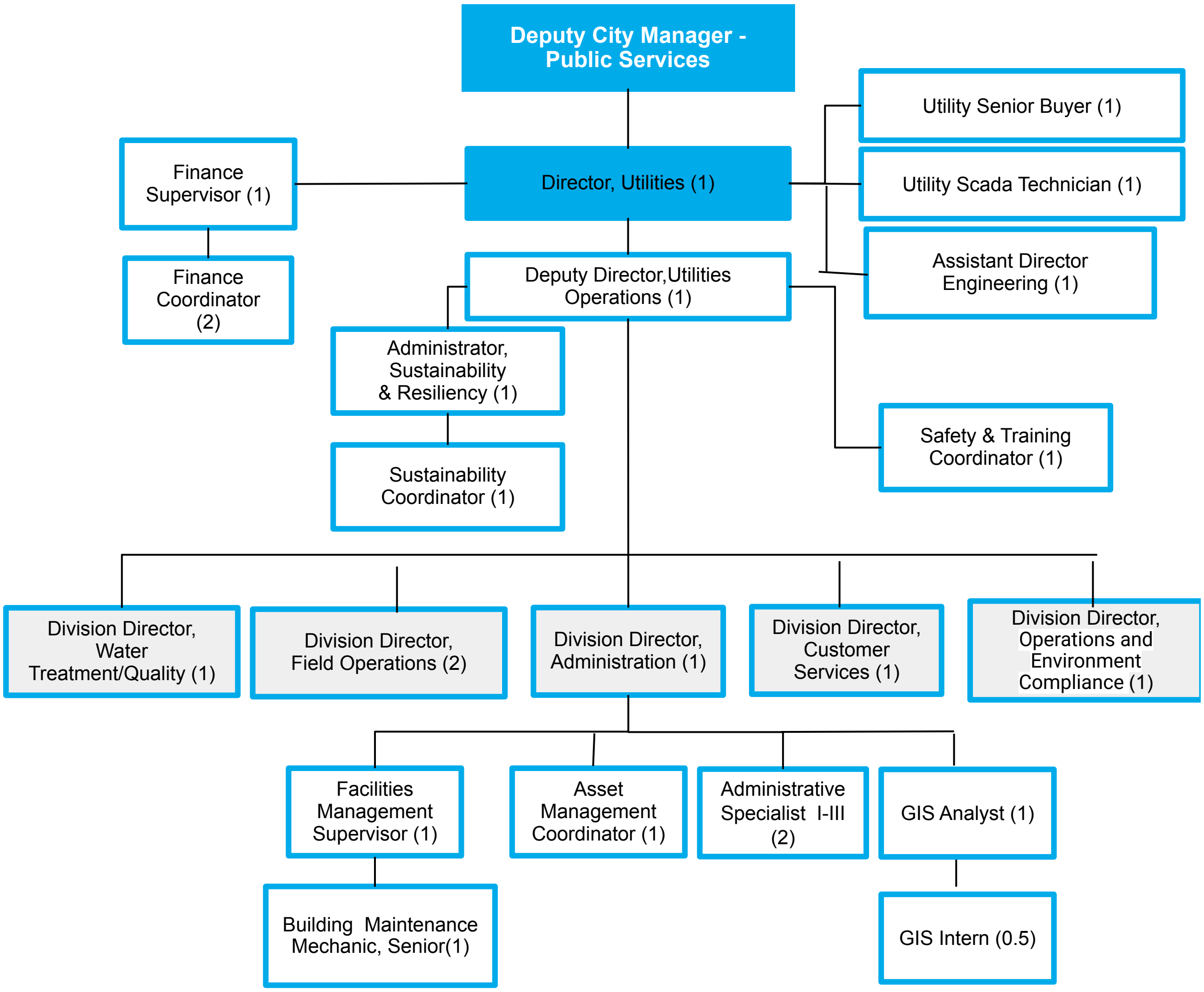
DEPARTMENT: **Utilities** FUND: **401**
DIVISION: **Water Quality** DEPT.NO: **2819**

DETAIL EXPENDITURES

	Account	FY 2022-23 Actual Expense	FY 2023-24 Actual Expense	FY 2024-25 Amended Budget	FY 2025-26 Department Request	FY 2025-26 Proposed Budget
52-78	First Aid Supplies	-	-	-	1,000	1,000
54-20	Memberships	300	200	300	500	500
54-30	Training	458	549	2,000	3,100	3,100
	Sub- Total Operating Expenses	**$ 112,038**	**$ 127,066**	**$ 176,245**	**$ 316,971**	**$ 318,742**
64-02	General Equipment	-	-	6,000	9,500	9,500
	Sub- Total Capital Outlay	**$ -**	**$ -**	**$ 6,000**	**$ 9,500**	**$ 9,500**
	Subtotal	**$ 628,852**	**$ 580,564**	**$ 666,152**	**$ 820,687**	**$ 822,233**
91-23	Transfer To Benefits Fund	-	-	7,348	10,574	9,141
91-30	Transfer To Veh Srv Fund	6,104	5,320	-	17,345	11,563
	Sub-total Nonoperating Expenses	**$ 6,104**	**$ 5,320**	**$ 7,348**	**$ 27,919**	**$ 20,704**
Department Total		**$ 634,956**	**$ 585,884**	**$ 673,500**	**$ 848,606**	**$ 842,937**

ORGANIZATIONAL CHART

DEPARTMENT: **Utilities** FUND: **401**
DIVISION: **Utilities Administration** DEPT.NO: **2821**



PERSONNEL ALLOCATION

DEPARTMENT: Utilities
DIVISION: Utilities Administration

FUND: 401
DEPT.NO: 2821

PERSONNEL ALLOCATION

Position Title	Position Number	Pay Grade	FY 2023-24 Actual	FY 2024-25 Actual	FY 2025-26 Inc/(Dec)	FY 2025-26 Requested	FY 2025-26 Proposed
Full-Time Positions:							
ADMINIS,SUSTAINAB & RESILIENCY	48209	34	1.0	1.0	-	1.0	1.0
ADMINISTRATIVE ASSOCIATE	00370	10	1.0	-	-	-	-
ASSET MANAGEMENT COORDINATOR	48419	34	-	-	1.0	1.0	1.0
ASSET MANAGEMENT COORDINATOR	48419	21	1.0	1.0	(1.0)	-	-
ASSIST. DIR., ENGINEERING- UTI	48129	44	1.0	1.0	-	1.0	1.0
BUILDING MAINT MECHANIC, SR	81211	12	1.0	1.0	-	1.0	1.0
CONTRACT COORDINATOR	70119	16	1.0	-	-	-	-
DEPUTY DIR OF UTILITIES OPERAT	48029	47	1.0	1.0	-	1.0	1.0
DIRECTOR, UTILITIES	48019	50	1.0	1.0	-	1.0	1.0
DIV DIR, WATER QUALITY & TREAT	48259	44	1.0	1.0	-	1.0	1.0
DIV DIRECTOR, CUSTOMER SVS	40129	41	1.0	1.0	-	1.0	1.0
DIV DIRECTOR, FIELD OPERATIONS	48249	44	1.0	2.0	-	2.0	2.0
DIV DIRECTOR, UTILITY ADMIN	48269	41	1.0	1.0	-	1.0	1.0
DIVISION DIRECTOR, OPS & ENVIR	48229	41	1.0	1.0	-	1.0	1.0
FACILITIES MGT SUPERVISOR	02501	26	1.0	1.0	-	1.0	1.0
FINANCIAL COORDINATOR	48200	18	1.0	2.0	-	2.0	2.0
FINANCIAL SERV ADMIN,UTILITIES	41109	24	-	-	1.0	-	1.0
FINANCIAL SERV ADMIN,UTILITIES	41109	34	-	1.0	(1.0)	-	-
FINANCIAL SVS SUPERVISOR	48199	24	1.0	-	-	1.0	-
NEW POSITION REQUEST	00000	18	-	-	1.0	2.0	1.0
SAFETY & TRAINING COORDINATOR	48219	20	1.0	1.0	-	1.0	1.0
SENIOR BUYER - UTILITIES	48110	25	1.0	1.0	-	1.0	1.0
SUSTAINABILITY COORDINATOR	48149	22	1.0	1.0	-	1.0	1.0
UTILITY ADMIN SPECIALIST III	41122	18	-	1.0	-	1.0	1.0
UTILITY GIS ANALYST	41130	23	-	1.0	-	1.0	1.0
UTILITY SCADA TECHNICIAN	48509	23	-	1.0	-	1.0	1.0
Sub-total for Full-time Positions			19.0	22.0	1.0	24.0	23.0
Part-Time Positions:							
COLLEGE INTERN	05600	NC	0.5	0.5	-	-	0.5
Sub-total for Part-time Positions			0.5	0.5	-	-	0.5
Total Personnel:			**19.5**	**22.5**	**1.0**	**24.0**	**23.5**

Utility Fund

DETAIL EXPENDITURES

DEPARTMENT:	Utilities	FUND:	401
DIVISION:	Utilities Administration	DEPT.NO:	2821

DETAIL EXPENDITURES

Account	FY 2022-23 Actual Expense	FY 2023-24 Actual Expense	FY 2024-25 Amended Budget	FY 2025-26 Department Request	FY 2025-26 Proposed Budget
Div 21 Utility Administration 401-2821-536					
Department Summary					
Personnel Services	2,507,205	2,788,611	3,356,649	3,985,562	3,908,992
Operating Expenses	2,131,595	2,748,872	2,736,650	3,391,124	3,483,108
Capital Outlay	32,810	76,781	81,620	95,500	211,500
Nonoperating Expenses	17,194,087	16,918,128	17,279,669	23,624,144	23,417,410
Total	$ 21,865,697	$ 22,532,392	$ 23,454,588	$ 31,096,330	$ 31,021,010
Estimated As % Of Budget	**93%**				
12-10 Regular Salaries/Wages	1,829,393	2,002,078	2,390,678	2,820,333	2,751,689
12-20 Holiday Pay	13	112	300	300	300
14-10 Overtime	11,401	13,250	6,000	6,000	6,000
15-12 Cell Phone Allowance	2,961	7,301	8,862	8,175	8,115
15-13 Shoe Allowance	-	-	200	400	400
15-20 Car Allowance	28,565	30,650	34,800	31,800	31,200
19-99 New Personnel/Reclass	-	-	10,500	-	-
21-10 Employer Fica	128,808	153,604	183,124	215,089	210,150
22-10 General Employees Pension	326,780	327,442	437,237	525,329	535,668
22-40 Def Comp Contribution	1,042	7,500	2,500	19,250	19,250
23-10 Life Insurance	663	882	998	5,354	5,239
23-11 Life Insurance-Retirees	210	195	300	-	-
23-20 Disability Insurance	9,019	11,512	11,438	13,518	13,499
23-30 Health Insurance	148,934	210,469	232,208	298,446	287,393
23-34 Hsa	12,510	14,438	16,500	28,650	27,650
23-40 Dental Insurance	6,162	8,213	9,729	11,421	10,998
23-50 Vision Insurance	744	965	1,275	1,497	1,441
25-10 Unemployment	-	-	10,000	-	-
Sub-total Personnel Services	**$ 2,507,205**	**$ 2,788,611**	**$ 3,356,649**	**$ 3,985,562**	**$ 3,908,992**
31-90 Other Professional Srvs	38,638	45,039	50,900	100,000	100,000
31-92 Prof Services - Wc	-	1,960	2,000	-	-
32-10 Audit Fee	50,841	39,958	46,311	25,631	25,631
34-10 Janitorial Services	-	43,806	42,750	42,750	42,750
34-40 Temporary Services	35,701	44,008	118,000	120,000	120,000
40-12 Business Meetings	300	476	325	650	650
41-15 Cellular Phone/Beeper	5,209	66,982	78,500	119,460	119,460
43-30 Garbage Fees/Roll Offs	401	-	5,000	-	-
44-31 Copy Machine Rental	12,491	11,408	18,000	18,000	18,000
46-10 Building Repairs	9,863	2,367	20,000	30,000	30,000
46-20 Equipment Maintenance	650	3,046	23,000	24,500	24,500
46-30 Vehicle Maint-Garage	7,164	14,128	5,600	12,000	12,000
46-91 Software Maintenance	137,454	182,557	264,420	652,814	652,814
48-21 Employee Recognition	-	-	-	6,000	6,000
49-08 Ins Chgs-Auto/Prop/Liab	1,536,062	1,994,538	1,805,504	1,971,728	2,064,836
49-09 Ins Chgs-Workers Comp	39,292	50,566	45,877	50,144	52,512
49-10 Warehouse Service Chg	7,455	7,623	10,393	12,292	13,300

DETAIL EXPENDITURES

DEPARTMENT: **Utilities** FUND: **401**
DIVISION: **Utilities Administration** DEPT.NO: **2821**

DETAIL EXPENDITURES

	Account	FY 2022-23 Actual Expense	FY 2023-24 Actual Expense	FY 2024-25 Amended Budget	FY 2025-26 Department Request	FY 2025-26 Proposed Budget
49-17	Other Contractual Srvs	148,241	115,588	116,900	96,400	96,400
49-41	Licenses, Fees & Permits	2,462	4,080	5,000	5,000	5,000
51-10	Office Supplies	13,017	11,480	10,000	14,000	14,000
51-25	Computer Sftwre <$1000	1,335	-	-	-	-
52-01	Supplies	1,119	1,088	1,000	2,000	2,000
52-10	Fuel Oil-Vehicles	-	-	2,400	8,000	3,500
52-20	Opr Equipment <$5000	10,815	18,484	6,500	8,000	8,000
52-22	Uniforms	40,196	42,096	1,320	2,000	2,000
52-23	Safety Clothing/Equip	254	306	1,150	1,000	1,000
52-24	Bldg Supplies/Materials	1,941	966	2,000	3,000	3,000
52-27	Hardware/Tools	-	-	1,000	7,000	7,000
52-75	Equip Parts/Supplies	1,231	951	1,500	2,000	2,000
52-78	First Aid Supplies	-	1,356	9,000	4,500	4,500
52-85	Food Supplies	187	820	2,500	1,000	1,000
54-10	Books-Publications-Videos	-	-	500	500	500
54-20	Memberships	10,723	10,410	12,000	15,575	15,575
54-30	Training	12,982	15,345	14,200	28,000	28,000
58-10	Subscriptions	5,571	17,440	-	-	-
59-99	New Personnel/Supplies	-	-	13,100	7,180	7,180
	Sub-Total Operating Expenses	**$ 2,131,595**	**$ 2,748,872**	**$ 2,736,650**	**$ 3,391,124**	**$ 3,483,108**
64-02	General Equipment	-	-	-	7,000	7,000
64-14	Computer Software	2,920	-	-	-	-
64-15	Computer Equipment	29,630	37,961	81,620	79,000	79,000
64-16	Furniture & Fixtures	-	-	-	2,000	2,000
64-33	Vehicle Purchases	-	37,874	-	-	116,000
69-99	New Personnel/Capital	-	-	-	7,500	7,500
72-06	Subscriptions	260	946	-	-	-
	Sub-Total Capital Outlay	**$ 32,810**	**$ 76,781**	**$ 81,620**	**$ 95,500**	**$ 211,500**
	Subtotal	**$ 4,671,610**	**$ 5,614,264**	**$ 6,174,919**	**$ 7,472,186**	**$ 7,603,600**
91-01	Transfer To General Fund	4,000,000	4,676,621	4,862,120	4,862,120	4,862,120
91-02	Transfer To Self Ins/W.C.	123,870	153,870	-	200,000	-
91-13	Transfer To Gf-Dirct Ovhd	3,931,000	2,925,506	2,310,141	2,310,141	2,310,141
91-23	Transfer To Benefits Fund	-	-	31,596	49,697	42,963
91-30	Transfer To Veh Srv Fund	14,241	16,071	-	-	-
91-31	Transfer To Capital Impov	-	-	300,000	300,000	300,000
91-38	Transfer To W/S Ren/Repl	9,000,000	9,000,000	9,000,000	15,000,000	15,000,000
95-43	Conservation Fund	24,088	28,080	35,000	35,000	35,000
95-44	Sustainability Fund	21,766	9,381	88,500	77,000	77,000
95-60	Uncollectible Expense	79,122	108,599	-	-	-
99-02	Non-Budgeted Expense	-	-	1,000	-	-
99-03	Rsv. For Future Approp.	-	-	651,312	790,186	790,186
	Sub-total Nonoperating Expenses	**$ 17,194,087**	**$ 16,918,128**	**$ 17,279,669**	**$ 23,624,144**	**$ 23,417,410**
Department Total		**$ 21,865,697**	**$ 22,532,392**	**$ 23,454,588**	**$ 31,096,330**	**$ 31,021,010**

DETAIL EXPENDITURES

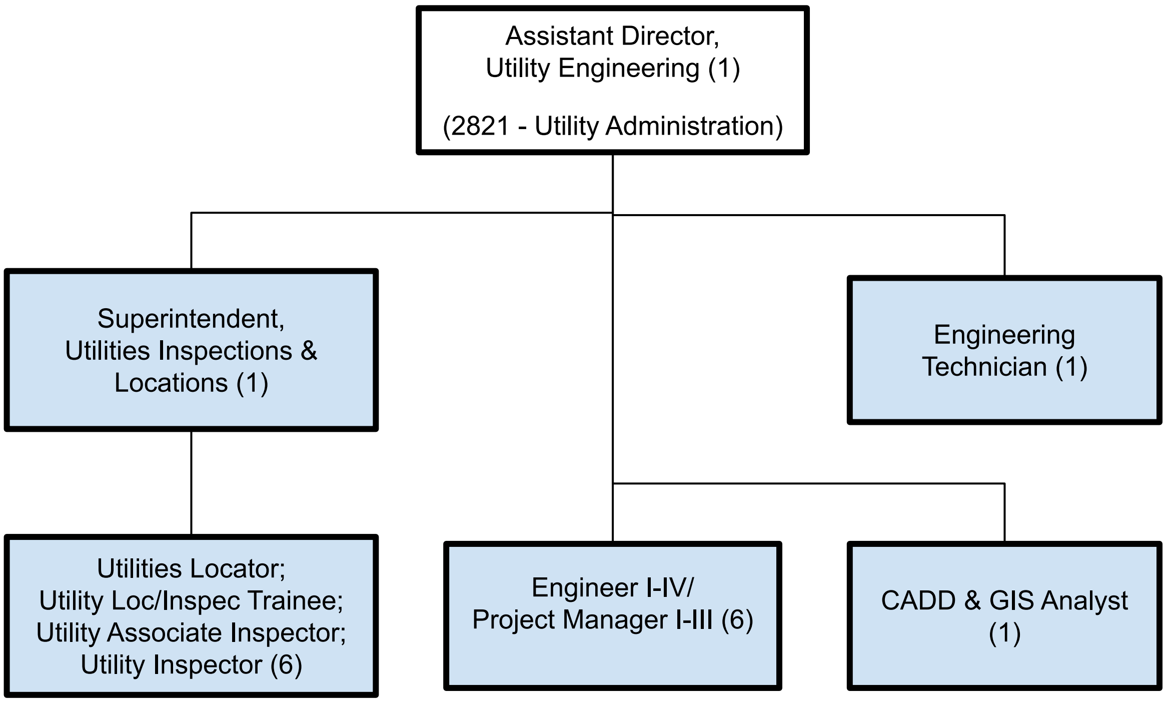
DEPARTMENT: **Utilities** FUND: **401**
DIVISION: **General Administration** DEPT.NO: **2822**

DETAIL EXPENDITURES

Account	FY 2022-23 Actual Expense	FY 2023-24 Actual Expense	FY 2024-25 Amended Budget	FY 2025-26 Department Request	FY 2025-26 Proposed Budget
Div 22 General Administration 401-2822-536					
Department Summary					
Nonoperating Expenses	13,566,942	13,634,384	-	-	-
Total	$ 13,566,942	$ 13,634,384	$ -	$ -	$ -
Estimated As % Of Budget					
95-40 Depreciation Expense	13,478,627	13,634,384	-	-	-
99-02 Non-Budgeted Expense	88,315	-	-	-	-
Sub- Total Nonoperating Exps.	**$ 13,566,942**	**$ 13,634,384**	**$ -**	**$ -**	**$ -**
Department Total	**$ 13,566,942**	**$ 13,634,384**	**$ -**	**$ -**	**$ -**

ORGANIZATIONAL CHART

DEPARTMENT: **Utilities**
DIVISION: **Utilities Engineering**
FUND: **401**
DEPT.NO: **2823**



PERSONNEL ALLOCATION

DEPARTMENT: **Utilities**
DIVISION: **Utilities Engineering**

FUND: **401**
DEPT.NO: **2823**

PERSONNEL ALLOCATION

Position Title	Position Number	Pay Grade	FY 2023-24 Actual	FY 2024-25 Actual	FY 2025-26 Inc/(Dec)	FY 2025-26 Requested	FY 2025-26 Proposed
Full-Time Positions:							
CADD AND GIS ANALYST	70409	23	1.0	1.0	-	1.0	1.0
CHIEF UTILITIES INSPECTOR	47309	26	1.0	-	-	-	-
ENGINEER I	70279	28	2.0	1.0	-	1.0	1.0
ENGINEER II	70289	30	-	-	-	1.0	-
ENGINEER II-UTIL	41302	30	-	1.0	-	-	1.0
ENGINEER III	70299	36	1.0	1.0	-	1.0	1.0
ENGINEER IV	70309	41	3.0	2.0	-	2.0	2.0
ENVIRONMENTAL INSPECTOR	44202	21	1.0	-	-	-	-
PROJECT MANAGER I	70199	25	-	1.0	-	1.0	1.0
PROJECT MANAGER III	70259	29	1.0	-	-	-	-
SUPERINTENDENT, INSPECT&LOCAT	47319	30	-	1.0	-	1.0	1.0
UTILITIES ENGINEERING TECH	47310	18	1.0	1.0	-	1.0	1.0
UTILITIES INSPECTOR	47312	21	1.0	1.0	-	1.0	1.0
UTILITIES LOCATOR III	40251	17	2.0	-	-	-	-
UTILITY LOCATOR	41320	15	-	2.0	-	2.0	2.0
UTILITY LOCATOR I	40231	13	1.0	-	-	-	-
UTILITY LOCATOR/TRAINEE INSPEC	41321	17	-	3.0	-	3.0	3.0
Sub-total for Full-time Positions			15.0	15.0	-	15.0	15.0
Total Personnel:			**15.0**	**15.0**	**-**	**15.0**	**15.0**

DETAIL EXPENDITURES

DEPARTMENT: **Utilities** FUND: **401**
DIVISION: **Utilities Engineering** DEPT.NO: **2823**

DETAIL EXPENDITURES

Account		FY 2022-23 Actual Expense	FY 2023-24 Actual Expense	FY 2024-25 Amended Budget	FY 2025-26 Department Request	FY 2025-26 Proposed Budget
Div 23 Utilities Engineering 401-2823-536						
	Department Summary					
	Personnel Services	1,740,219	1,887,288	2,060,601	1,973,405	1,993,435
	Operating Expenses	85,397	87,657	253,107	334,212	330,477
	Capital Outlay	5,089	14,571	96,500	56,500	10,000
	Nonoperating Expenses	15,206	32,069	23,513	86,722	82,424
	Total	**$ 1,845,911**	**$ 2,021,585**	**$ 2,433,721**	**$ 2,450,839**	**$ 2,416,336**
	Estimated As % Of Budget	**76%**				
12-10	Regular Salaries/Wages	1,228,708	1,357,603	1,425,637	1,358,095	1,368,994
12-20	Holiday Pay	-	1,216	2,000	2,000	2,000
14-10	Overtime	40,328	54,338	60,000	40,000	40,000
15-12	Cell Phone Allowance	2,860	4,046	4,875	4,875	4,875
15-13	Shoe Allowance	600	1,288	1,200	1,200	1,200
15-20	Car Allowance	21,450	12,448	15,000	15,000	15,000
21-10	Employer Fica	96,669	107,100	110,673	105,506	106,340
22-10	General Employees Pension	189,702	177,825	238,058	239,900	248,138
23-10	Life Insurance	445	528	556	2,186	2,186
23-20	Disability Insurance	7,457	7,696	7,678	7,264	7,323
23-30	Health Insurance	133,025	140,829	174,156	174,094	174,094
23-34	Hsa	12,393	14,795	12,938	15,750	15,750
23-40	Dental Insurance	5,841	6,780	6,874	6,662	6,662
23-50	Vision Insurance	741	796	956	873	873
	Sub-total Personnel Services	**$ 1,740,219**	**$ 1,887,288**	**$ 2,060,601**	**$ 1,973,405**	**$ 1,993,435**
31-90	Other Professional Srvs	6,682	14,600	101,000	150,000	150,000
40-12	Business Meetings	(762)	-	500	750	750
41-15	Cellular Phone/Beeper	1,000	-	-	-	-
46-20	Equipment Maintenance	-	-	2,640	5,000	5,000
46-30	Vehicle Maint-Garage	33,101	40,281	26,600	28,000	30,000
46-91	Software Maintenance	15,507	(9,348)	73,554	85,000	85,000
47-10	Printing & Binding	-	-	2,800	2,000	2,000
49-09	Ins Chgs-Workers Comp	1,733	2,229	2,022	2,211	2,315
49-10	Warehouse Service Chg	602	183	731	1,964	2,125
49-17	Other Contractual Srvs	305	-	1,000	1,000	1,000
49-41	Licenses, Fees & Permits	554	1,288	1,500	12,000	12,000
52-01	Supplies	4,339	7,387	7,000	8,500	8,500
52-10	Fuel Oil-Vehicles	-	-	11,400	14,000	8,000
52-20	Opr Equipment <$5000	1,506	-	-	1,000	1,000
52-22	Uniforms	-	-	3,210	3,287	3,287
52-23	Safety Clothing/Equip	1,035	1,317	1,800	2,000	2,000
52-27	Hardware/Tools	3,949	6,718	2,750	1,500	1,500
52-75	Equip Parts/Supplies	491	935	500	1,000	1,000
52-85	Food Supplies	337	168	-	-	-
54-20	Memberships	1,018	2,033	2,500	2,500	2,500
54-30	Training	10,722	9,606	11,600	12,500	12,500

DETAIL EXPENDITURES

DEPARTMENT: **Utilities**
DIVISION: **Utilities Engineering**

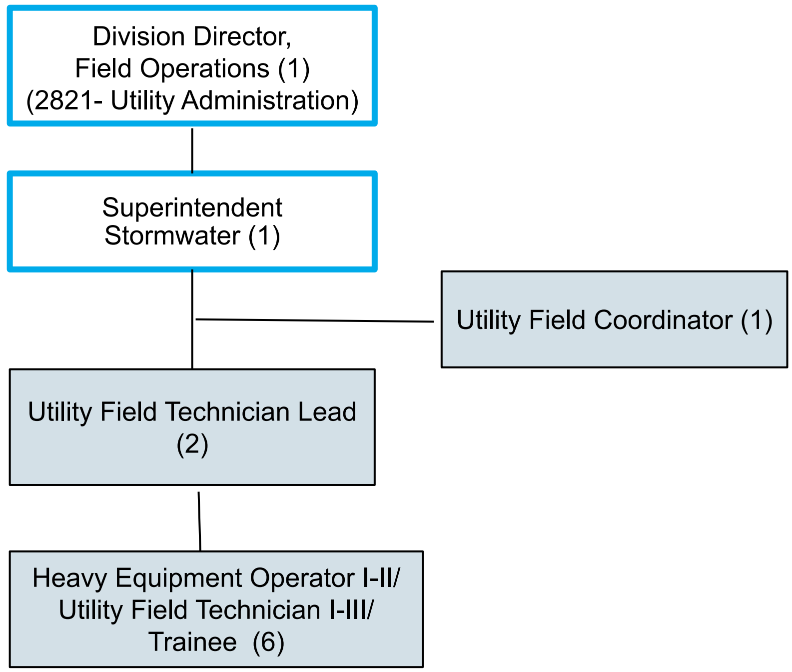
FUND: **401**
DEPT.NO: **2823**

DETAIL EXPENDITURES

Account		FY 2022-23 Actual Expense	FY 2023-24 Actual Expense	FY 2024-25 Amended Budget	FY 2025-26 Department Request	FY 2025-26 Proposed Budget
58-10	Subscriptions	3,278	10,260	-	-	-
	Sub- Total Operating Expenses	**$ 85,397**	**$ 87,657**	**$ 253,107**	**$ 334,212**	**$ 330,477**
64-02	General Equipment	4,936	14,014	44,500	10,000	10,000
64-33	Vehicle Purchases	-	-	52,000	-	-
69-99	New Personnel/Capital	-	-	-	46,500	-
72-06	Subscriptions	153	557	-	-	-
	Sub- Total Capital Outlay	**$ 5,089**	**$ 14,571**	**$ 96,500**	**$ 56,500**	**$ 10,000**
	Subtotal	**$ 1,830,705**	**$ 1,989,516**	**$ 2,410,208**	**$ 2,364,117**	**$ 2,333,912**
91-23	Transfer To Benefits Fund	-	-	23,513	31,722	27,424
91-30	Transfer To Veh Srv Fund	15,206	32,069	-	55,000	55,000
	Sub-total Nonoperating Expenses	**$ 15,206**	**$ 32,069**	**$ 23,513**	**$ 86,722**	**$ 82,424**
Department Total		**$ 1,845,911**	**$ 2,021,585**	**$ 2,433,721**	**$ 2,450,839**	**$ 2,416,336**

ORGANIZATIONAL CHART

DEPARTMENT: **Utilities**
DIVISION: **Stormwater Utilities**
FUND: **401**
DEPT.NO: **2824**



PERSONNEL ALLOCATION

DEPARTMENT: **Utilities**
DIVISION: **Stormwater Utilities**

FUND: **401**
DEPT.NO: **2824**

PERSONNEL ALLOCATION

Position Title	Position Number	Pay Grade	FY 2023-24 Actual	FY 2024-25 Actual	FY 2025-26 Inc/(Dec)	FY 2025-26 Requested	FY 2025-26 Proposed
Full-Time Positions:							
HEAVY EQUIP OPERAT I-UTILITIES	40261	15	-	2.0	-	2.0	2.0
HEAVY EQUIP OPERAT II-UTILITIE	40361	17	1.0	-	-	-	-
SUPERINTENDENT, STORMWATER	49019	30	1.0	1.0	-	1.0	1.0
UTIL FIELD TECHNICIAN LEAD	40161	19	-	-	1.0	2.0	1.0
UTIL METER TECHNICIAN LEAD	40061	19	2.0	1.0	(1.0)	-	-
UTILITIES FIELD COORDINATOR	40069	30	-	1.0	-	-	1.0
UTILITIES FIELD COORDINATOR	40069	22	1.0	-	-	1.0	-
UTILITIES FIELD TECH LEAD	41813	19	-	1.0	-	-	1.0
UTILITIES FIELD TECHNICIAN I	40011	11	3.0	-	-	-	-
UTILITIES FIELD TECHNICIAN II	40021	13	2.0	3.0	-	3.0	3.0
UTILITIES FIELD TECHNICIAN III	40031	15	-	1.0	-	1.0	1.0
Sub-total for Full-time Positions			10.0	10.0	-	10.0	10.0
Total Personnel:			**10.0**	**10.0**	**-**	**10.0**	**10.0**

DETAIL EXPENDITURES

DEPARTMENT: **Utilities** FUND: **401**
DIVISION: **Stormwater Utilities** DEPT.NO: **2824**

DETAIL EXPENDITURES

	Account	FY 2022-23 Actual Expense	FY 2023-24 Actual Expense	FY 2024-25 Amended Budget	FY 2025-26 Department Request	FY 2025-26 Proposed Budget
Div 24 Stormwater Maintenance 401-2824-536						
	Department Summary					
	Personnel Services	665,102	968,253	879,625	974,745	979,329
	Operating Expenses	460,832	542,014	795,052	780,523	746,680
	Capital Outlay	-	-	5,000	12,000	1,035,000
	Nonoperating Expenses	324,974	284,979	109,696	21,148	18,282
	Total	**$ 1,450,908**	**$ 1,795,246**	**$ 1,789,373**	**$ 1,788,416**	**$ 2,779,291**
	Estimated As % Of Budget	**81%**				
12-10	Regular Salaries/Wages	427,349	625,277	605,315	670,844	672,608
12-20	Holiday Pay	-	-	800	800	800
14-10	Overtime	9,038	116,464	7,000	7,000	7,000
15-13	Shoe Allowance	925	1,600	1,600	1,600	1,600
15-20	Car Allowance	1,840	484	1,200	-	-
21-10	Employer Fica	33,045	56,259	46,429	51,442	51,577
22-10	General Employees Pension	118,181	67,711	100,652	113,749	116,424
23-10	Life Insurance	115	106	168	413	413
23-20	Disability Insurance	2,624	3,466	3,217	3,577	3,587
23-30	Health Insurance	60,760	83,781	100,960	110,536	110,536
23-34	Hsa	7,792	8,500	7,500	10,000	10,000
23-40	Dental Insurance	3,072	4,121	4,230	4,230	4,230
23-50	Vision Insurance	361	484	554	554	554
	Sub-total Personnel Services	**$ 665,102**	**$ 968,253**	**$ 879,625**	**$ 974,745**	**$ 979,329**
40-12	Business Meetings	12	-	300	500	500
41-15	Cellular Phone/Beeper	4,917	-	-	-	-
43-10	Electric Service	14,652	10,203	13,000	20,000	20,000
43-20	Water/Sewer Service	1,945	7,364	6,000	-	-
44-30	Equipment Rental	315	2,252	2,000	2,000	2,000
46-20	Equipment Maintenance	1,444	964	1,000	2,000	2,000
46-30	Vehicle Maint-Garage	100,584	155,657	84,000	110,000	89,000
46-44	Storm Drain Repairs	28,224	20,544	100,000	100,000	100,000
46-98	Grounds Maintenance	115,972	67,877	120,000	120,000	120,000
47-10	Printing & Binding	-	630	2,000	2,000	2,000
49-09	Ins Chgs-Workers Comp	12,570	16,174	14,675	16,040	16,798
49-10	Warehouse Service Chg	1,892	1,636	2,457	4,863	5,262
49-17	Other Contractual Srvs	117,550	182,235	293,000	233,000	233,000
49-41	Licenses, Fees & Permits	2,651	974	5,000	7,500	7,500
52-01	Supplies	391	499	500	500	500
52-10	Fuel Oil-Vehicles	-	-	36,000	42,000	28,000
52-20	Opr Equipment <$5000	482	-	-	-	-
52-22	Uniforms	-	-	3,620	3,620	3,620
52-23	Safety Clothing/Equip	2,637	2,565	5,000	5,000	5,000
52-27	Hardware/Tools	1,071	1,907	3,000	3,000	3,000
52-33	Storm Drain Supplies	46,590	62,382	90,000	90,000	90,000
52-75	Equip Parts/Supplies	4,143	3,986	5,000	5,000	5,000
53-11	Traffic/Street Signs	-	2,326	2,500	7,500	7,500

DETAIL EXPENDITURES

DEPARTMENT: **Utilities**
DIVISION: **Stormwater Utilities**

FUND: **401**
DEPT.NO: **2824**

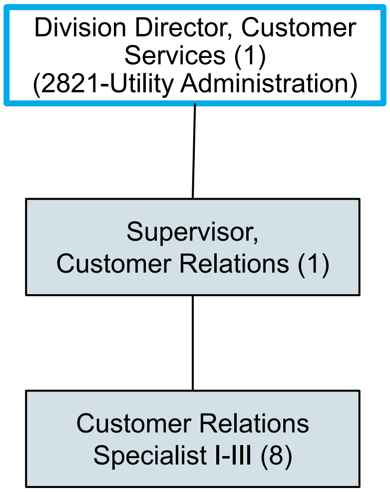
DETAIL EXPENDITURES

	Account	FY 2022-23 Actual Expense	FY 2023-24 Actual Expense	FY 2024-25 Amended Budget	FY 2025-26 Department Request	FY 2025-26 Proposed Budget
54-30	Training	2,790	1,839	6,000	6,000	6,000
	Sub- Total Operating Expenses	**$ 460,832**	**$ 542,014**	**$ 795,052**	**$ 780,523**	**$ 746,680**
64-02	General Equipment	-	-	5,000	12,000	12,000
64-33	Vehicle Purchases	-	-	-	-	1,023,000
	Sub- Total Capital Outlay	**$ -**	**$ -**	**$ 5,000**	**$ 12,000**	**$ 1,035,000**
	Subtotal	**$ 1,125,934**	**$ 1,510,267**	**$ 1,679,677**	**$ 1,767,268**	**$ 2,761,009**
91-23	Transfer To Benefits Fund	-	-	14,696	21,148	18,282
91-30	Transfer To Veh Srv Fund	324,974	284,979	95,000	-	-
	Sub-total Nonoperating Expenses	**$ 324,974**	**$ 284,979**	**$ 109,696**	**$ 21,148**	**$ 18,282**
Department Total		**$ 1,450,908**	**$ 1,795,246**	**$ 1,789,373**	**$ 1,788,416**	**$ 2,779,291**

ORGANIZATIONAL CHART

DEPARTMENT: **Utilities**
DIVISION: **Customer Relations**

FUND: **401**
DEPT.NO: **2825**



PERSONNEL ALLOCATION

Position Title	Position Number	Pay Grade	FY 2023-24 Actual	FY 2024-25 Actual	FY 2025-26 Inc/(Dec)	FY 2025-26 Requested	FY 2025-26 Proposed
Full-Time Positions:							
CUSTOMER RELATIONS SPEC I	40102	10	4.0	5.0	-	5.0	5.0
CUSTOMER RELATIONS SPEC II	40112	12	2.0	2.0	-	2.0	2.0
CUSTOMER RELATIONS SPEC III	40122	14	1.0	1.0	-	1.0	1.0
INFO DESK COORDINATOR	40120	14	1.0	-	-	-	-
SUPERVISOR, CUSTOMER RELATIONS	40109	22	1.0	1.0	-	1.0	1.0
Sub-total for Full-time Positions			9.0	9.0	-	9.0	9.0
Total Personnel:			**9.0**	**9.0**	**-**	**9.0**	**9.0**

DETAIL EXPENDITURES

DEPARTMENT: **Utilities**
DIVISION: **Customer Relations**
FUND: **401**
DEPT.NO: **2825**

DETAIL EXPENDITURES

Account		FY 2022-23 Actual Expense	FY 2023-24 Actual Expense	FY 2024-25 Amended Budget	FY 2025-26 Department Request	FY 2025-26 Proposed Budget
Div 25 Customer Relations 401-2825-536						
	Department Summary					
	Personnel Services	554,949	579,321	651,441	618,675	620,819
	Operating Expenses	360,416	322,836	426,822	439,349	439,549
	Nonoperating Expenses	-	-	16,166	19,032	16,454
	Total	$ 915,365	$ 902,157	$ 1,094,429	$ 1,077,056	$ 1,076,822
	Estimated As % Of Budget	**84%**				
12-10	Regular Salaries/Wages	334,853	392,659	443,523	410,053	410,313
12-20	Holiday Pay	-	361	-	-	-
14-10	Overtime	2,046	3,150	6,000	8,000	8,000
15-12	Cell Phone Allowance	-	660	-	504	504
21-10	Employer Fica	25,308	29,751	33,930	31,408	31,427
22-10	General Employees Pension	123,238	74,216	63,515	66,083	67,946
23-10	Life Insurance	111	97	156	154	154
23-20	Disability Insurance	1,679	3,049	2,397	2,216	2,218
23-30	Health Insurance	58,469	64,900	90,864	88,429	88,429
23-34	Hsa	5,938	6,938	6,750	8,000	8,000
23-40	Dental Insurance	2,959	3,184	3,807	3,384	3,384
23-50	Vision Insurance	348	356	499	444	444
	Sub-total Personnel Services	**$ 554,949**	**$ 579,321**	**$ 651,441**	**$ 618,675**	**$ 620,819**
34-40	Temporary Services	-	8,388	25,000	25,000	25,000
40-12	Business Meetings	-	-	250	500	500
41-12	Postage	9,552	2,176	3,000	3,000	3,000
46-91	Software Maintenance	-	-	1,550	3,600	3,600
47-10	Printing & Binding	5,970	-	5,000	5,000	5,000
49-09	Ins Chgs-Workers Comp	1,474	1,897	1,721	1,881	1,970
49-10	Warehouse Service Chg	929	868	1,301	1,368	1,479
49-17	Other Contractual Srvs	338,674	304,246	375,000	385,000	385,000
51-10	Office Supplies	2,667	3,382	6,500	6,500	6,500
52-20	Opr Equipment <$5000	825	771	4,000	4,000	4,000
52-22	Uniforms	-	-	1,000	1,000	1,000
54-30	Training	325	1,108	2,500	2,500	2,500
	Sub- Total Operating Expenses	**$ 360,416**	**$ 322,836**	**$ 426,822**	**$ 439,349**	**$ 439,549**
	Subtotal	**915,365**	**902,157**	**1,078,263**	**1,058,024**	**1,060,368**
91-23	Transfer To Benefits Fund	-	-	16,166	19,032	16,454
	Sub-total Nonoperating Expenses	**$ -**	**$ -**	**$ 16,166**	**$ 19,032**	**$ 16,454**
Department Total		**$ 915,365**	**$ 902,157**	**$ 1,094,429**	**$ 1,077,056**	**$ 1,076,822**

DETAIL EXPENDITURES

DEPARTMENT: **Utilities** FUND: **401**
DIVISION: **Debt Service** DEPT.NO: **3011**

Utility Fund

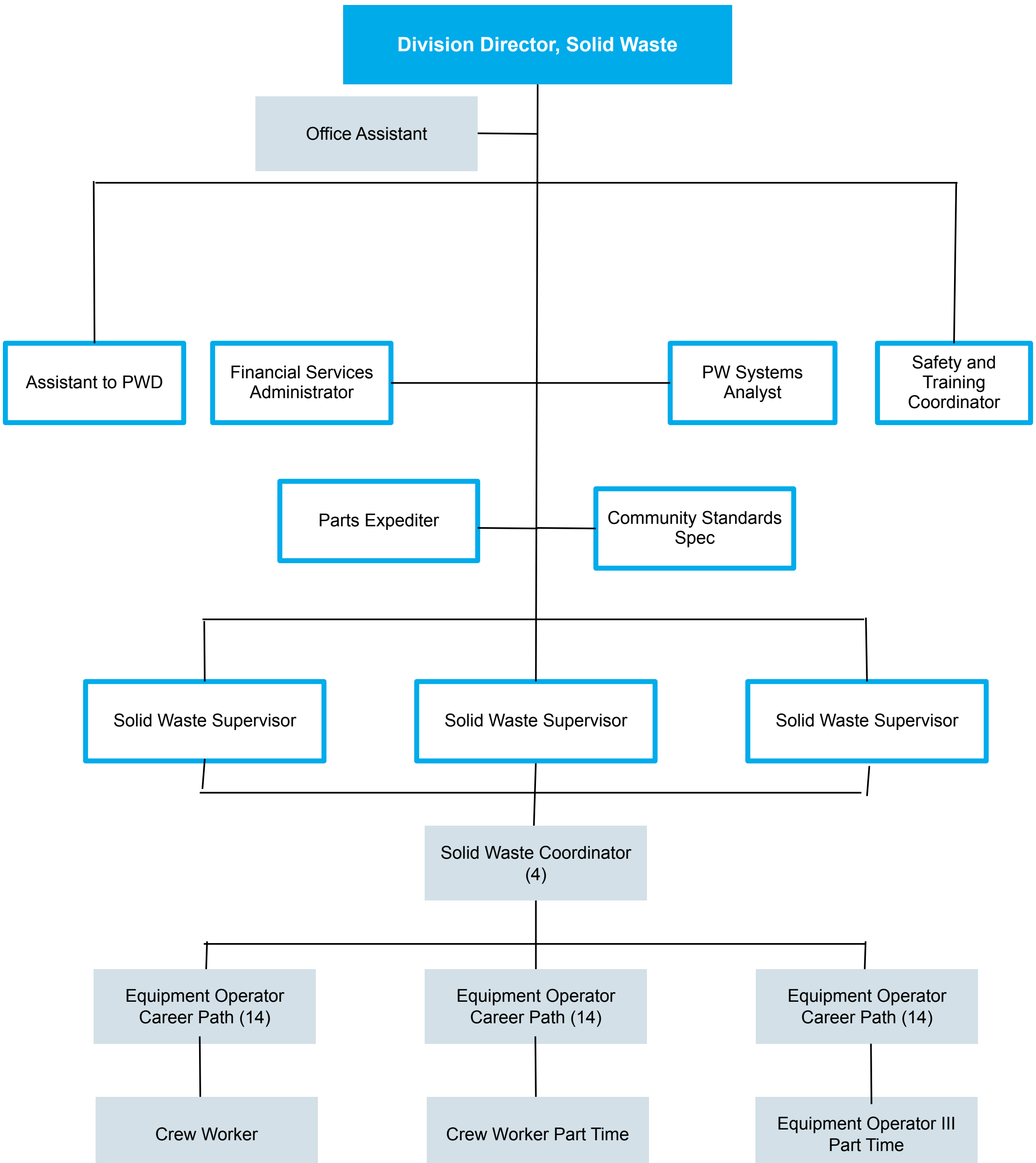
DETAIL EXPENDITURES

	Account	FY 2022-23 Actual Expense	FY 2023-24 Actual Expense	FY 2024-25 Amended Budget	FY 2025-26 Department Request	FY 2025-26 Proposed Budget
Div 11 Debt Service 401-3011-517						
	Department Summary					
	Operating Expenses	-	-	21,317	-	-
	Capital Outlay	1,467,010	1,280,113	7,621,832	7,108,783	7,625,654
	Nonoperating Expenses	3,135	-	-	-	-
	Total	$ 1,470,145	$ 1,280,113	$ 7,643,149	$ 7,108,783	$ 7,625,654
	Estimated As % Of Budget	**19%**				
31-90	Other Professional Srvs	-	-	21,317	-	-
	Sub-total Operating Expenses	**$ -**	**$ -**	**$ 21,317**	**$ -**	**$ -**
71-01	Principal Payment	-	-	6,370,000	6,520,000	6,520,000
72-01	Debt Interest Expense	1,467,010	1,280,113	1,247,832	588,783	1,105,654
73-01	Fiscal Agents Fee	-	-	4,000	-	-
	Sub- Total Capital Outlay	**$ 1,467,010**	**$ 1,280,113**	**$ 7,621,832**	**$ 7,108,783**	**$ 7,625,654**
	Subtotal	**$ 1,467,010**	**$ 1,280,113**	**$ 7,643,149**	**$ 7,108,783**	**$ 7,625,654**
95-30	Amortized Interest	3,135	-	-	-	-
	Sub-total Nonoperating Expenses	**$ 3,135**	**$ -**	**$ -**	**$ -**	**$ -**
Department Total		**$ 1,470,145**	**$ 1,280,113**	**$ 7,643,149**	**$ 7,108,783**	**$ 7,625,654**

Solid Waste Fund

ORGANIZATIONAL CHART

DEPARTMENT: **Public Works** **FUND:** **431**
DIVISION: **Solid Waste** **DEPT.NO:** **2515**



PERSONNEL ALLOCATION

DEPARTMENT: **Public Works**
DIVISION: **Solid Waste**

FUND: **431**
DEPT.NO: **2515**

Position Title	Position Number	Pay Grade	FY 2023-24 Actual	FY 2024-25 Actual	FY 2025-26 Inc/(Dec)	FY 2025-26 Requested	FY 2025-26 Proposed
Full-Time Positions:							
ASSISTANT TO THE DIRECTOR	51049	20	1.0	1.0	-	1.0	1.0
COMMUNITY STANDARDS SPEC I- SW	15362	16	1.0	-	-	-	-
COMMUNITY STANDARDS SPEC II	15322	18	-	1.0	-	1.0	1.0
CREW WORKER	82211	7	-	-	1.0	1.0	1.0
CREW WORKER	82211	07	1.0	1.0	(1.0)	-	-
DIVISION DIRECTOR, SOLID WASTE	55059	44	1.0	1.0	-	1.0	1.0
EQUIPMENT OPERATOR I	55131	9	-	-	1.0	2.0	1.0
EQUIPMENT OPERATOR I	55131	09	8.0	1.0	(1.0)	-	-
EQUIPMENT OPERATOR II	55231	11	6.0	12.0	-	11.0	12.0
EQUIPMENT OPERATOR III	15212	13	12.0	6.0	-	9.0	6.0
EQUIPMENT OPERATOR IV	55331	15	11.0	16.0	(3.0)	13.0	13.0
EQUIPMENT OPERATOR IV	55331	13	-	-	3.0	-	3.0
EQUIPMENT OPERATOR TRAINEE	55031	7	-	-	3.0	7.0	3.0
EQUIPMENT OPERATOR TRAINEE	55031	07	4.0	3.0	(3.0)	-	-
EQUIPMENT OPERATOR V	55430	17	2.0	-	-	-	-
NEW POSITION REQUEST	00000	12	-	-	2.0	-	2.0
NEW POSITION REQUEST	00000	22	-	-	-	4.0	-
OFFICE ASSISTANT (PT)	00202	12	-	-	-	1.0	-
PARTS EXPEDITER	56331	14	-	-	-	1.0	-
PARTS EXPEDITER (PUBLIC WORKS)	58001	14	-	1.0	-	-	1.0
PW FINANCIAL SERVICES ADMINIST	55069	34	1.0	1.0	-	1.0	1.0
PW SYSTEMS ANALYST	51009	20	1.0	1.0	-	1.0	1.0
SAFETY & TRAINING COORDINATOR	55079	20	-	1.0	-	-	1.0
SAFETY & TRAINING COORDINATOR	48219	20	1.0	-	-	1.0	-
SOLID WASTE SUPERVISOR	55029	26	3.0	3.0	-	3.0	3.0
SOLIDWASTE COORDINATOR	58010	22	-	4.0	-	-	4.0
OFFICE ASSISTANT	00202	12	-	-	-	-	-
Sub-total for Full-time Positions			53.0	53.0	2.0	58.0	55.0
Part-Time Positions:							
CREW WORKER	58000	7	-	-	0.5	-	0.5
CREW WORKER	82211	7	-	-	-	0.5	-
CREW WORKER	58000	07	-	0.5	(0.5)	-	-
EQUIPMENT OPERATOR III	15212	13	-	-	-	0.5	-
EQUIPMENT OPERATOR III (PT)	58027	13	-	0.5	-	-	0.5
Sub-total for Part-time Positions			-	1.0	-	1.0	1.0
Total Personnel:			**53.0**	**54.0**	**2.0**	**59.0**	**56.0**

DETAIL REVENUES

DEPARTMENT: **Public Works** FUND: **431**
DIVISION: **Solid Waste** DEPT.NO: **2515**

Account Description	FY 2022-23 Actual Revenue	FY 2023-24 Actual Revenue	FY 2024-25 Amended Revenue	FY 2025-26 Department Request	FY 2025-26 Proposed Revenue
Charges For Services					
Recycling Rev Share/Swa	-	2,220	500	80,000	80,000
Garbage Fees	4,620,431	5,439,239	5,780,000	5,800,000	5,800,000
Garbage/Roll-Off Contain	2,053,603	2,384,015	2,350,000	2,900,000	2,900,000
Garbage/Commer Rcyl	232,370	253,337	293,000	260,000	260,000
Commercial Dumping	3,591,590	4,169,274	4,500,000	4,500,000	4,500,000
Refuse-Multifamily	3,072,451	3,887,205	3,800,000	4,400,000	4,400,000
Total Charges For Services	**$ 13,570,445**	**$ 16,135,290**	**$ 16,723,500**	**$ 17,940,000**	**$ 17,940,000**
	81.15%				
Investment Income					
Interest Income	77,925	246,911	200,000	250,000	250,000
Total Investment Income	**$ 77,925**	**$ 246,911**	**$ 200,000**	**$ 250,000**	**$ 250,000**
Miscellaneous Income					
Miscellaneous Income	2,052	-	-	-	-
Total Miscellaneous Income	**$ 2,052**	**$ -**	**$ -**	**$ -**	**$ -**
Transfers In					
Golf Course	10,000	10,000	10,000	10,000	-
Total Transfers In	**$ 10,000**	**$ 10,000**	**$ 10,000**	**$ 10,000**	**$ -**
Subtotal	**$ 13,660,422**	**$ 16,392,201**	**$ 16,933,500**	**$ 18,200,000**	**$ 18,190,000**
Fund Balance (Increase) Decrease	**1,532,801**	**(957,092)**	**(393,471)**	**(382,326)**	**(1,072,527)**
Grand Total	**$ 15,193,223**	**$ 15,435,109**	**$ 16,540,029**	**$ 17,817,674**	**$ 17,117,473**

DETAIL EXPENDITURES

DEPARTMENT: **Public Works**
DIVISION: **Solid Waste**
FUND: **431**
DEPT.NO: **2515**

Account	FY 2022-23 Actual Expense	FY 2023-24 Actual Expense	FY 2024-25 Amended Budget	FY 2025-26 Department Request	FY 2025-26 Proposed Budget
Div 15 Public Works: Solid Waste 431-2515-534					
Department Summary					
Personnel Services	5,313,573	4,606,537	5,536,424	6,087,465	5,954,466
Operating Expenses	6,634,980	7,484,615	6,868,884	7,705,812	7,291,388
Capital Outlay	49,657	615,877	1,331,014	1,336,500	1,336,500
Nonoperating Expenses	3,195,013	2,728,080	2,803,707	2,687,897	2,535,119
Total	$ 15,193,223	$ 15,435,109	$ 16,540,029	$ 17,817,674	$ 17,117,473
Estimated As % Of Budget	**92%**				
12-10 Regular Salaries/Wages	2,506,768	2,894,220	3,462,611	3,771,077	3,684,344
12-20 Holiday Pay	76,786	69,480	60,000	80,000	80,000
14-10 Overtime	494,553	411,817	450,000	450,000	450,000
15-12 Cell Phone Allowance	336	849	1,554	969	969
15-13 Shoe Allowance	5,263	7,413	9,400	11,300	10,500
15-20 Car Allowance	2,750	6,050	6,550	10,050	10,050
21-10 Employer Fica	232,412	252,750	259,473	289,960	283,302
22-10 General Employees Pension	644,293	446,661	605,063	659,833	659,135
22-12 Pension Expense Gasb 68	886,909	-	-	-	-
22-40 Def Comp Contribution	-	-	2,300	1,875	1,875
23-10 Life Insurance	1,378	635	2,276	3,017	2,959
23-11 Life Insurance-Retirees	96	81	200	200	200
23-20 Disability Insurance	13,447	16,218	18,163	19,800	19,344
23-30 Health Insurance	390,630	436,091	586,073	693,612	660,451
23-34 Hsa	35,758	41,145	43,988	62,750	59,750
23-40 Dental Insurance	18,678	20,251	24,555	26,543	25,274
23-50 Vision Insurance	2,141	2,326	3,218	3,479	3,313
25-10 Unemployment	1,375	550	1,000	3,000	3,000
Sub-total Personnel Services	**$ 5,313,573**	**$ 4,606,537**	**$ 5,536,424**	**$ 6,087,465**	**$ 5,954,466**
31-90 Other Professional Srvs	1,093	27,750	10,000	-	-
32-10 Audit Fee	6,713	5,471	6,960	6,485	6,485
34-62 Waste Disposal	2,692,949	2,711,924	2,600,000	3,050,000	3,050,000
41-15 Cellular Phone/Beeper	20,516	44,499	17,220	56,720	56,720
43-10 Electric Service	2,890	2,742	3,000	3,500	3,500
43-20 Water/Sewer Service	496	466	500	500	500
43-30 Garbage Fees/Roll Offs	-	-	20,630	20,000	20,000
44-30 Equipment Rental	-	22,210	2,210	15,000	15,000
44-31 Copy Machine Rental	3,426	3,343	4,000	4,200	4,200
46-30 Vehicle Service Cost	2,463,890	3,028,766	1,735,107	1,900,000	1,450,000
46-31 Vehicle Maint. - Other	15,986	-	-	-	-
46-91 Software Maintenance	101,600	108,414	167,749	150,000	150,000
46-93 Dumpster Repairs	99,753	69,184	100,000	100,000	100,000
47-10 Printing & Binding	843	1,536	7,300	7,300	7,300
49-08 Ins Chgs-Auto/Prop/Liab	275,204	361,688	326,419	356,864	373,715
49-09 Self Insurance Chgs (W/C)	262,945	345,345	311,721	342,443	358,614
49-10 Warehouse Service Chg.	7,719	8,882	14,491	31,155	33,709
49-14 Credit Card Fees	198	210	220	220	220
49-17 Other Contractual Srvs	309,152	384,050	433,770	390,000	390,000

DETAIL EXPENDITURES

DEPARTMENT: **Public Works**
DIVISION: **Solid Waste**

FUND: **431**
DEPT.NO: **2515**

Account		FY 2022-23 Actual Expense	FY 2023-24 Actual Expense	FY 2024-25 Amended Budget	FY 2025-26 Department Request	FY 2025-26 Proposed Budget
49-41	Licenses, Fees & Permits	816	1,317	1,500	1,500	1,500
51-10	Office Supplies	4,735	7,115	6,000	7,500	7,500
52-10	Fuel Oil-Vehicles	-	-	728,100	800,000	800,000
52-20	Opr Equipment <$5000	4,360	9,058	4,500	5,000	5,000
52-22	Uniforms	27,245	25,878	30,200	40,000	40,000
52-23	Safety Clothing/Equip.	3,451	614	3,700	10,000	10,000
52-27	Hardware/Tools	-	82	350	350	350
52-74	Carts/Containers	290,039	279,102	300,000	350,000	350,000
52-85	Food Supplies	2,169	2,599	5,000	6,000	6,000
52-99	Misc. Supplies	29,140	27,833	25,000	45,000	45,000
54-20	Memberships	2,539	439	1,075	1,075	1,075
54-30	Training	5,113	4,098	2,162	5,000	5,000
	Sub- Total Operating Expenses	**$ 6,634,980**	**$ 7,484,615**	**$ 6,868,884**	**$ 7,705,812**	**$ 7,291,388**
64-02	General Equipment	37,769	4,926	-	-	-
64-15	Computer Equipment	7,011	4,905	1,500	6,500	6,500
64-20	Communication Equip.	4,877	-	-	5,000	5,000
64-33	Vehicle Purchases	-	606,046	1,329,514	1,325,000	1,325,000
	Sub- Total Capital Outlay	**$ 49,657**	**$ 615,877**	**$ 1,331,014**	**$ 1,336,500**	**$ 1,336,500**
	Subtotal	**$ 11,998,210**	**$ 12,707,029**	**$ 13,736,322**	**$ 15,129,777**	**$ 14,582,354**
91-01	Transfer To General Fund	1,100,000	1,300,000	1,264,000	1,264,000	1,264,000
91-02	Transfer To Self Ins/W.C.	30,930	50,930	-	75,000	-
91-23	Transfer To Benefits Fund	-	-	77,888	112,083	96,896
91-30	Transfer/Veh. Srv. Fund	2,029,000	1,269,188	1,362,778	1,137,773	1,075,182
95-40	Depreciation Expense	7,487	73,155	-	-	-
95-60	Uncollectible Expense	(1,926)	34,807	-	-	-
99-02	Non-Budgeted Expense	29,522	-	-	-	-
99-03	Rsv. For Future Approp.	-	-	99,041	99,041	99,041
	Sub-total Nonoperating Expenses	**$ 3,195,013**	**$ 2,728,080**	**$ 2,803,707**	**$ 2,687,897**	**$ 2,535,119**
Department Total		**$ 15,193,223**	**$ 15,435,109**	**$ 16,540,029**	**$ 17,817,674**	**$ 17,117,473**

Golf Course Fund

DETAIL REVENUES

Account Description	FY 2022-23 Actual Revenue	FY 2023-24 Actual Revenue	FY 2024-25 Amended Revenue	FY 2025-26 Department Request	FY 2025-26 Proposed Revenue
Charges For Services					
Handicapping Services	2,955	2,524	4,050	4,050	4,050
Cart And Greens Fees	2,632,091	2,503,462	2,993,250	3,209,378	3,209,378
Range Balls	103,270	100,557	105,000	104,941	104,941
Merchandise	136,872	182,342	140,000	185,000	185,000
Resident Club Card	-	590	-	-	-
Prem Year-Rnd Dues	147,800	148,900	166,300	166,300	166,300
Links Loyalty Dues	33,517	54,250	61,875	61,875	61,875
Green Fees Non Taxable	2,440	-	-	-	-
Total Charges For Services	**$ 3,058,945**	**$ 2,992,625**	**$ 3,470,475**	**$ 3,731,544**	**$ 3,731,544**
	88.14%				
Investment Income					
Interest Income	35,122	77,779	20,350	50,000	50,000
Total Investment Income	**$ 35,122**	**$ 77,779**	**$ 20,350**	**$ 50,000**	**$ 50,000**
Rents & Royalties					
Locker Rental	455	455	525	520	520
Bag Storage Rental	1,513	1,420	1,700	1,445	1,445
Golf Club Rental	10,075	18,297	20,250	20,025	20,025
Pull Cart Rental	2,146	2,745	3,600	5,000	5,000
Snack Bar Rental	5,500	-	2,400	1,200	1,200
Total Rents & Royalties	**$ 19,689**	**$ 22,917**	**$ 28,475**	**$ 28,190**	**$ 28,190**
Sale Of Surplus Equip.					
Sale Of Surplus Equip.	1,174	4,347	2,000	2,000	2,000
Total Sale Of Surplus Equip.	**$ 1,174**	**$ 4,347**	**$ 2,000**	**$ 2,000**	**$ 2,000**
Miscellaneous Income					
Miscellaneous Income	6,517	38,449	10,000	5,000	5,000
Sales Tax Discount	261	390	360	360	360
Total Miscellaneous Income	**$ 6,778**	**$ 38,839**	**$ 10,360**	**$ 5,360**	**$ 5,360**
Transfers In					
Sub Total	**$ 3,121,708**	**$ 3,136,507**	**$ 3,531,660**	**$ 3,817,094**	**$ 3,817,094**
Fund Balance (Increase) Decrease	**(237,225)**	**(248,115)**	**281,490**	**140,570**	**347,096**
Grand Total	**$ 2,884,483**	**$ 2,888,392**	**$ 3,813,150**	**$ 3,957,664**	**$ 4,164,190**

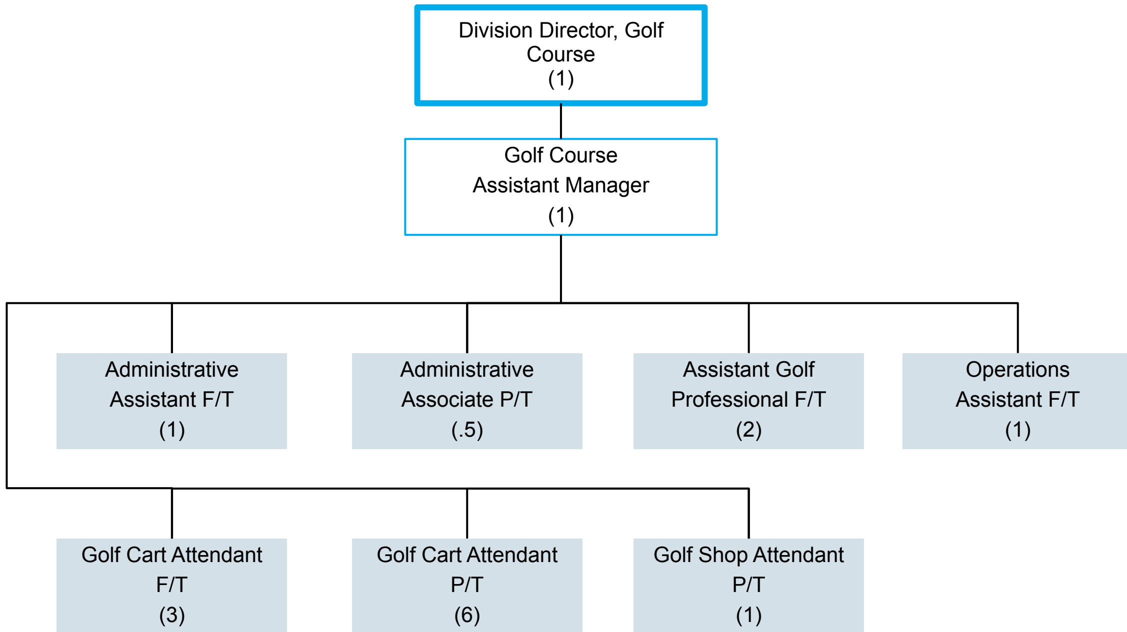
SUMMARY OF EXPENDITURES

Account	FY 2022-23 Actual Expense	FY 2023-24 Actual Expense	FY 2024-25 Amended Budget	FY 2025-26 Department Request	FY 2025-26 Proposed Budget
Golf Course Admin 411-2910-572					
DEPARTMENT SUMMARY					
Personnel Services	938,747	982,826	1,165,482	1,181,830	1,198,549
Operating Expenses	237,002	456,060	416,954	578,082	589,061
Capital Outlay	87,258	2,904	18,800	37,500	37,500
Nonoperating Expenses	438,861	435,414	556,998	528,644	548,116
Total	**$ 1,701,868**	**$ 1,877,204**	**$ 2,158,234**	**$ 2,326,056**	**$ 2,373,226**
Estimated as % of Budget			**115%**		
Golf Course Maint 411-2911-572					
DEPARTMENT SUMMARY					
Personnel Services	574,716	650,997	886,784	1,020,688	956,746
Operating Expenses	419,316	346,782	529,762	390,485	503,365
Capital Outlay	85,495	-	50,000	190,000	308,000
Nonoperating Expenses	103,088	13,409	188,370	30,435	22,853
Total	**$ 1,182,615**	**$ 1,011,188**	**$ 1,654,916**	**$ 1,631,608**	**$ 1,790,964**
Estimated as % of Budget			**164%**		
Grand Total : Golf Fund					
DEPARTMENT SUMMARY					
Personnel Services	1,513,463	1,633,823	2,052,266	2,202,518	2,155,295
Operating Expenses	656,318	802,842	946,716	968,567	1,092,426
Capital Outlay	172,753	2,904	68,800	227,500	345,500
Nonoperating Expenses	541,949	448,823	745,368	559,079	570,969
Total	**$ 2,884,483**	**$ 2,888,392**	**$ 3,813,150**	**$ 3,957,664**	**$ 4,164,190**
Estimated as % of Budget			**132%**		

ORGANIZATIONAL CHART

DEPARTMENT: **Golf Course**
DIVISION: **Administration**

FUND: **411**
DEPT.NO: **2910**



PERSONNEL ALLOCATION

DEPARTMENT: **Golf Course**
DIVISION: **Administration**

FUND: **411**
DEPT.NO: **2910**

Position Title	Position Number	Pay Grade	FY 2023-24 Actual	FY 2024-25 Actual	FY 2025-26 Inc/(Dec)	FY 2025-26 Requested	FY 2025-26 Proposed
Full-Time Positions:							
ADMINISTRATIVE ASSISTANT	00259	14	1.0	1.0	-	1.0	1.0
ASSISTANT GOLF COURSE MANGER	63109	34	1.0	1.0	-	1.0	1.0
ASSISTANT GOLF PROFESSIONAL	63200	7	-	-	2.0	2.0	2.0
ASSISTANT GOLF PROFESSIONAL	63200	07	2.0	2.0	(2.0)	-	-
DIVISION DIRECTOR, GOLF OPERAT	63129	41	1.0	1.0	-	1.0	1.0
GOLF CART ATTENDANT	63139	7	-	-	3.0	4.0	3.0
GOLF CART ATTENDANT	63139	07	2.0	3.0	(3.0)	-	-
GOLF CART ATTENDANT PT	63347	07	6.0	6.0	(6.0)	-	-
OPERATIONS ASSISTANT	63340	7	-	-	1.0	1.0	1.0
OPERATIONS ASSISTANT	63340	07	1.0	1.0	(1.0)	-	-
Sub-total for Full-time Positions			14.0	15.0	(6.0)	10.0	9.0
Part-Time Positions:							
ADMINISTRATIVE ASSOCIATE	00367	10	0.5	0.5	-	0.5	0.5
GOLF CART ATTENDANT PT	63347	7	-	-	6.0	5.0	6.0
GOLF SHOP ATTENDANT	63107	7	-	1.0	-	-	1.0
Sub-total for Part-time Positions			0.5	1.5	6.0	5.5	7.5
Total Personnel:			**14.5**	**16.5**	**-**	**15.5**	**16.5**

DETAIL EXPENDITURES

DEPARTMENT: **Golf Course** FUND: **411**
DIVISION: **Administration** DEPT.NO: **2910**

Golf Course Fund

	Account	FY 2022-23 Actual Expense	FY 2023-24 Actual Expense	FY 2024-25 Amended Budget	FY 2025-26 Department Request	FY 2025-26 Proposed Budget
DIV 10 GOLF COURSE ADMIN 411-2910-572						
	Department Summary					
	Personnel Services	938,747	982,826	1,165,482	1,181,830	1,198,549
	Operating Expenses	237,002	456,060	416,954	578,082	589,061
	Capital Outlay	87,258	2,904	18,800	37,500	37,500
	Nonoperating Expenses	438,861	435,414	556,998	528,644	548,116
	Total	$ 1,701,868	$ 1,877,204	$ 2,158,234	$ 2,326,056	$ 2,373,226
	Estimated As % Of Budget	**79%**				
12-10	Regular Salaries/Wages	565,086	745,362	863,552	861,230	910,284
12-20	Holiday Pay	3,135	5,247	4,000	4,200	4,200
14-10	Overtime	6,284	10,148	6,000	6,200	6,200
14-20	Reimbursable Wages	-	2,844	4,000	4,000	4,000
15-12	Cell Phone Allowance	454	846	916	1,020	1,020
15-20	Car Allowance	-	5,400	5,400	5,400	5,400
21-10	Employer Fica	45,965	59,101	66,156	65,756	69,529
22-10	General Employees Pension	261,831	56,055	96,532	104,847	81,524
22-40	Def Comp Contribution	281	-	750	3,525	3,525
23-10	Life Insurance	183	262	177	768	749
23-11	Life Insurance-Retirees	32	29	-	-	-
23-20	Disability Insurance	1,945	2,894	3,056	3,189	2,956
23-30	Health Insurance	45,739	85,064	102,474	112,194	101,140
23-34	Hsa	5,175	5,563	7,613	4,645	3,645
23-40	Dental Insurance	2,365	3,589	4,293	4,293	3,870
23-50	Vision Insurance	272	422	563	563	507
	Sub-total Personnel Services	**$ 938,747**	**$ 982,826**	**$ 1,165,482**	**$ 1,181,830**	**$ 1,198,549**
31-90	Other Professional Srvs	1,645	-	-	-	-
32-10	Audit Fee	1,714	1,045	1,378	1,559	1,559
40-10	Mileage Reimbursement	1,729	924	1,250	1,250	1,250
41-10	Telephone Services	4,642	9,654	5,600	5,600	5,600
43-10	Electric Service	20,463	15,852	18,500	18,500	21,090
43-20	Water/Sewer Service	7,405	7,131	9,000	9,000	9,000
43-30	Garbage Fees/Roll Offs	-	-	-	4,000	4,000
44-30	Equipment Rental	13,425	90,724	92,220	208,000	208,000
44-31	Copy Machine Rental	1,407	1,444	1,800	1,500	2,000
46-10	Building Repairs	2,670	-	5,000	15,000	15,000
46-20	Equipment Maintenance	1,964	531	2,700	2,700	2,700
46-22	Computer Maintenance	4,960	5,294	-	-	-
46-25	Mechanical Maint/Repairs	4,705	85	5,000	5,500	5,500
46-91	Software Maintenance	-	-	8,050	12,000	12,000
46-96	Range Repairs & Maint.	-	-	3,500	3,250	3,250
47-10	Printing & Binding	-	466	-	500	500
48-05	Advertising	2,002	1,255	3,250	8,000	8,000
48-21	Employee Recognition	400	-	1,000	2,000	2,000
48-24	Special Events	-	36,456	24,200	7,500	7,500
49-08	Ins Chgs-Auto/Prop/Liab	112,986	148,434	133,973	147,123	154,070
49-09	Self Insurance Chgs (W/C)	14,051	18,459	16,661	18,300	19,164
49-10	Warehouse Service Chg	476	366	747	950	1,028
49-17	Other Contractual Srvs	11,664	76,269	24,600	21,600	21,600
49-41	Licenses, Fees & Permits	492	492	500	500	500

DETAIL EXPENDITURES

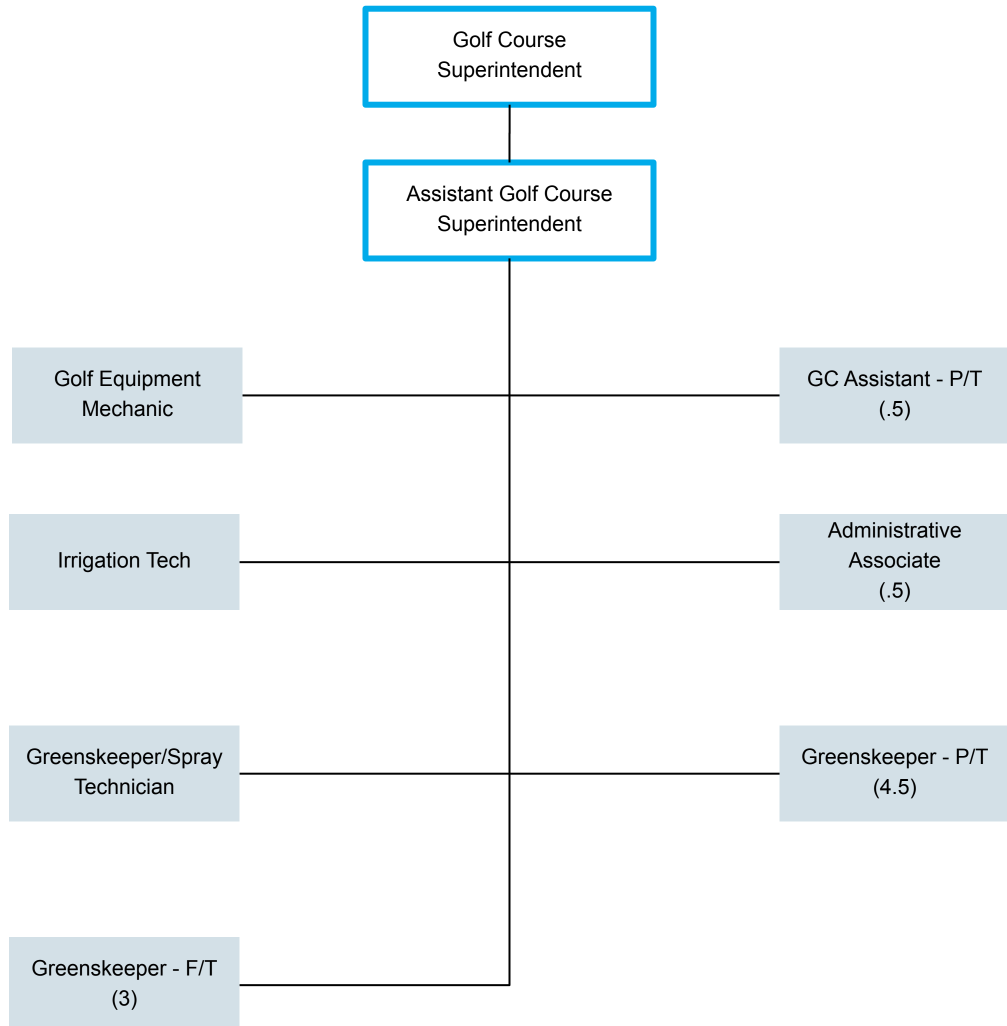
DEPARTMENT: **Golf Course** FUND: **411**
DIVISION: **Administration** DEPT.NO: **2910**

Account		FY 2022-23 Actual Expense	FY 2023-24 Actual Expense	FY 2024-25 Amended Budget	FY 2025-26 Department Request	FY 2025-26 Proposed Budget
51-10	Office Supplies	2,627	2,709	3,150	5,000	5,000
52-01	Supplies	239	-	1,000	4,000	4,000
52-12	Tires & Tubes	-	-	600	600	600
52-20	Opr Equipment <$5000	1,079	4,836	3,000	3,000	3,000
52-22	Uniforms	1,212	1,318	8,000	6,000	6,000
52-25	Janitor Supplies	-	-	2,400	2,400	2,400
52-27	Hardware/Tools	77	-	850	850	850
52-50	Range Supplies	9,582	10,940	12,500	12,500	12,500
52-68	Jr Golf Program Supplies	-	943	3,750	20,900	20,900
52-75	Equip. Parts/Supplies	2,376	5,940	6,000	8,500	8,500
52-78	First Aid Supplies	-	-	500	500	500
52-85	Food Supplies	193	99	500	750	750
52-99	Misc Supplies	6,056	6,503	6,500	6,000	6,000
54-10	Books-Publications-Videos	349	-	-	-	-
54-20	Memberships	4,451	4,743	5,725	6,750	6,750
54-30	Training	(39)	3,148	3,550	6,000	6,000
	Sub-total Operating Expenses	**$ 237,002**	**$ 456,060**	**$ 416,954**	**$ 578,082**	**$ 589,061**
64-02	General Equipment	-	2,904	4,300	23,000	23,000
64-14	Computer Software	78,750	-	-	1,500	1,500
64-15	Computer Equipment	-	-	1,500	-	-
64-18	Air Conditioners	-	-	8,000	10,000	10,000
64-24	Kitchen Equipment	-	-	5,000	3,000	3,000
72-00	Debt Interest Expense	8,508	-	-	-	-
	Sub-total Capital Outlay	**$ 87,258**	**$ 2,904**	**$ 18,800**	**$ 37,500**	**$ 37,500**
Subtotal		**$ 1,263,007**	**$ 1,441,790**	**$ 1,601,236**	**$ 1,797,412**	**$ 1,825,110**
91-01	Transfer To General Fund	125,000	80,000	284,000	270,000	298,200
91-23	Transfer To Benefits Fund	-	-	24,248	34,894	30,166
91-35	Transfer To Sanitation	5,000	8,609	5,000	4,000	-
95-40	Depreciation Expense	298,982	346,805	-	-	-
95-60	Uncollectible Expense	4,330	-	-	-	-
99-02	Non-Budgeted Expense	5,549	-	243,750	219,750	219,750
	Sub-total Non-operating Exp	**$ 438,861**	**$ 435,414**	**$ 556,998**	**$ 528,644**	**$ 548,116**
Department Total		**$ 1,701,868**	**$ 1,877,204**	**$ 2,158,234**	**$ 2,326,056**	**$ 2,373,226**

ORGANIZATIONAL CHART

DEPARTMENT: **Golf Course**
DIVISION: **Maintenance**

FUND: **411**
DEPT.NO: **2911**



PERSONNEL ALLOCATION

DEPARTMENT: **Golf Course**
DIVISION: **Maintenance**

FUND: **411**
DEPT.NO: **2911**

Position Title	Position Number	Pay Grade	FY 2023-24 Actual	FY 2024-25 Actual	FY 2025-26 Inc/(Dec)	FY 2025-26 Requested	FY 2025-26 Proposed
Full-Time Positions:							
ASSISTANT GOLF COURSE SUPERINT	63209	26	-	1.0	-	-	1.0
GOLF COURSE SUPERINTENDENT	63059	34	1.0	1.0	-	1.0	1.0
GOLF EQUIPMENT MECHANIC	63271	12	1.0	1.0	-	1.0	1.0
GREENSKEEPER	63281	7	-	-	3.0	3.0	3.0
GREENSKEEPER	63281	07	3.0	3.0	(3.0)	-	-
GREENSKEEPER	63287	07	4.0	-	-	-	-
GREENSKEEPER/SPRAY TECHNICIAN	63261	7	-	-	1.0	1.0	1.0
GREENSKEEPER/SPRAY TECHNICIAN	63261	07	1.0	1.0	(1.0)	-	-
INFRASTRUCTURE OPERATIONS SUPV	82250	26	1.0	-	-	1.0	-
NEW POSITION REQUEST	00000		-	-	1.0	1.0	1.0
Sub-total for Full-time Positions			11.0	7.0	1.0	8.0	8.0
Part-Time Positions:							
ADMIN. ASSOCIATE - GOLF MAINT.	63207	7	-	-	0.5	0.5	0.5
ADMIN. ASSOCIATE - GOLF MAINT.	63207	07	-	0.5	(0.5)	-	-
ADMINISTRATIVE ASSOCIATE	00367	10	-	-	-	0.5	-
GOLF COURSE ASSISTANT	62397	7	-	-	0.5	0.5	0.5
GOLF COURSE ASSISTANT	62397	07	0.5	0.5	(0.5)	-	-
GOLF SHOP ATTENDANT	63107	7	-	-	-	0.5	-
GREENSKEEPER	63287	7	-	-	4.5	4.5	4.5
GREENSKEEPER	63287	07	-	4.5	(4.5)	-	-
Sub-total for Part-time Positions			0.5	5.5	-	6.5	5.5
Total Personnel:			**11.5**	**12.5**	**1.0**	**14.5**	**13.5**

DETAIL EXPENDITURES

DEPARTMENT: **Golf Course** FUND: **411**
DIVISION: **Maintenance** DEPT.NO: **2911**

	Account	FY 2022-23 Actual Expense	FY 2023-24 Actual Expense	FY 2024-25 Amended Budget	FY 2025-26 Department Request	FY 2025-26 Proposed Budget
Div 11 Golf Course Maint 411-2911-572						
	Department Summary					
	Personnel Services	574,716	650,997	886,784	1,020,688	956,746
	Operating Expenses	419,316	346,782	529,762	390,485	503,365
	Capital Outlay	85,495	0	50,000	190,000	308,000
	Nonoperating Expenses	103,088	13,409	188,370	30,435	22,853
	Total	**$ 1,182,615**	**$ 1,011,188**	**$ 1,654,916**	**$ 1,631,608**	**$ 1,790,964**
	Estimated As % Of Budget	**71%**				
12-10	Regular Salaries/Wages	416,748	489,765	684,020	804,894	744,219
12-20	Holiday Pay	2,444	4,992	3,500	3,500	3,500
14-10	Overtime	1,976	12,919	2,500	2,500	2,500
15-13	Shoe Allowance	600	900	750	800	800
15-20	Car Allowance	-	2,400	2,400	2,400	2,400
21-10	Employer Fica	31,259	21,544	52,569	61,819	57,178
22-10	General Employees Pension	73,527	52,572	59,302	60,552	61,935
23-10	Life Insurance	135	127	132	355	355
23-20	Disability Insurance	2,003	6,308	2,090	2,144	2,135
23-30	Health Insurance	38,930	51,611	70,672	77,375	77,375
23-34	Hsa	4,750	5,107	5,500	1,000	1,000
23-40	Dental Insurance	2,098	2,510	2,961	2,961	2,961
23-50	Vision Insurance	246	242	388	388	388
	Sub-Total Personnel Services	**$ 574,716**	**$ 650,997**	**$ 886,784**	**$ 1,020,688**	**$ 956,746**
43-10	Electric Service	25,224	17,522	31,000	18,500	35,340
43-20	Water/Sewer Service	7,410	6,255	8,000	8,000	8,000
43-30	Garbage Fees/Roll Offs	-	-	-	4,000	4,000
44-30	Equipment Rental	-	-	25,250	1,000	1,000
46-10	Building Repairs	276	2,056	6,100	2,500	2,500
46-20	Equipment Maintenance	912	1,457	1,500	1,500	1,500
48-21	Employee Recognition	325	-	500	750	750
49-09	Self Insurance Chgs (W/C)	14,864	19,522	17,621	19,357	20,271
49-10	Warehouse Service Chg	844	666	1,131	1,543	1,669
49-17	Other Contractual Srvs	47,134	36,338	41,400	39,750	39,750
49-41	Licenses, Fees & Permits	143	118	785	435	435
52-10	Fuel Oil-Vehicles	1,374	2,009	350	-	-
52-11	Fuel Oil Other	24,294	16,696	26,000	23,750	23,750
52-12	Tires & Tubes	757	193	3,000	3,000	3,000
52-18	Sprklr/Irrigton. Supplies	10,327	10,465	37,500	32,500	32,500
52-19	Fertilizer	77,320	83,589	122,000	30,500	122,000
52-20	Opr Equipment <$5000	12,856	3,142	5,500	3,500	3,500
52-21	Chemicals	127,234	69,128	90,000	101,800	101,800
52-22	Uniforms	1,524	1,860	2,800	3,000	3,000
52-23	Safety Clothing/Equip	139	294	1,200	500	500
52-25	Janitor Supplies	3,666	3,704	4,000	4,500	4,500
52-26	Gardening Supplies	15,473	15,186	44,000	44,000	44,000
52-27	Hardware/Tools	3,909	5,378	3,000	5,000	5,000
52-75	Equip. Parts/Supplies	24,578	27,405	30,750	24,000	24,000
52-99	Misc Supplies	15,642	19,736	21,000	12,500	16,000
54-20	Memberships	2,255	1,465	1,275	1,600	1,600
54-30	Training	836	2,598	4,100	3,000	3,000
	Sub- Total Operating Expenses	**$ 419,316**	**$ 346,782**	**$ 529,762**	**$ 390,485**	**$ 503,365**

DETAIL EXPENDITURES

DEPARTMENT: **Golf Course**
DIVISION: **Maintenance**

FUND: **411**
DEPT.NO: **2911**

	Account	FY 2022-23 Actual Expense	FY 2023-24 Actual Expense	FY 2024-25 Amended Budget	FY 2025-26 Department Request	FY 2025-26 Proposed Budget
63-01	Golf Course Improvements	-	-	50,000	75,000	75,000
64-21	Maintenance Equipment	85,495	-	-	115,000	115,000
64-33	Vehicle Purchases	-	-	-	-	118,000
	Sub- Total Capital Outlay	**$ 85,495**	**$ -**	**$ 50,000**	**$ 190,000**	**$ 308,000**
Subtotal		**$ 1,079,527**	**$ 997,779**	**$ 1,466,546**	**$ 1,601,173**	**$ 1,768,111**
91-23	Transfer To Benefits Fund	-	-	18,370	26,435	22,853
91-30	Transfer To Veh Srv Fund	98,088	4,800	165,000	-	-
91-35	Transfer To Sanitation	5,000	8,609	5,000	4,000	-
	Sub-total Nonoperating Expenses	**$ 103,088**	**$ 13,409**	**$ 188,370**	**$ 30,435**	**$ 22,853**
Department Total		**$ 1,182,615**	**$ 1,011,188**	**$ 1,654,916**	**$ 1,631,608**	**$ 1,790,964**

Traffic Fund

DETAIL REVENUES

Account Description	FY 2022-23 Actual Revenue	FY 2023-24 Actual Revenue	FY 2024-25 Amended Revenue	FY 2025-26 Department Request	FY 2025-26 Proposed Revenue
Fines & Forfeitures					
Police Parking Fines	31,301	25,325	25,000	25,000	25,000
Violations Local Ord.	2,522,980	2,606,930	2,600,000	2,600,000	2,600,000
Red Light Cam Admin Fines	14,302	11,120	14,000	14,000	14,000
Speed Zone Admin Fines	-	-	7,183,619	7,183,619	7,183,619
Total Charges For Services	**$ 2,568,583**	**$ 2,643,375**	**$ 9,822,619**	**$ 9,822,619**	**$ 9,822,619**
Investment Income					
Interest Income	102,108	104,736	48,000	30,000	30,000
Total Investment Income	**$ 102,108**	**$ 104,736**	**$ 48,000**	**$ 30,000**	**$ 30,000**
Sub Total	**$ 2,670,691**	**$ 2,748,111**	**$ 9,870,619**	**$ 9,852,619**	**$ 9,852,619**
Fund Balance (Increase) Decrease	**(308,958)**	**(21,156)**	**(159,217)**	**(882,771)**	**(689,283)**
Grant Total	**$ 2,361,733**	**$ 2,726,955**	**$ 9,711,402**	**$ 8,969,848**	**$ 9,163,336**

SUMMARY OF EXPENDITURES

Account	FY 2022-23 Actual Expense	FY 2023-24 Actual Expense	FY 2024-25 Amended Budget	FY 2025-26 Department Request	FY 2025-26 Proposed Budget
Traffic Safety Fund 103-2110-521/103-5022-584					
Department Summary					
Personnel Services	1,167,275	1,555,776	4,001,187	4,611,871	4,812,206
Operating Expenses	495,199	434,137	5,544,745	4,307,222	4,307,253
Capital Outlay	695,969	737,042	130,200	-	-
Nonoperating Expenses	3,290	-	35,270	50,755	43,877
Total	**$ 2,361,733**	**$ 2,726,955**	**$ 9,711,402**	**$ 8,969,848**	**$ 9,163,336**
Estimated As % Of Budget			**356.13%**		

PERSONNEL ALLOCATION

Position Title	Position Number	Pay Grade	FY 2023-24 Actual	FY 2024-25 Actual	FY 2025-26 Inc/(Dec)	FY 2025-26 Requested	FY 2025-26 Proposed
Full-Time Positions:							
POLICE ADMINISTRATIVE SPEC I	11210	12	-	2.0	-	2.0	2.0
POLICE OFFICER	11234	O24	5.0	11.0	-	11.0	11.0
POLICE RECORDS TECHNICIAN	11322	12	-	1.0	-	-	1.0
POLICE SERGEANT	11215	S24	-	3.0	-	3.0	3.0
POLICE SERGEANT	11215	S22	1.0	-	-	-	-
PUBLIC SAFETY AIDE	11392	10	-	3.0	-	2.0	3.0
PUBLIC SAFETY AIDE	11392	16	-	-	-	2.0	-
PUBLIC SAFETY AIDE	11392	12	-	-	-	4.0	-
PUBLIC SAFETY AIDE	11392	18	6.0	-	-	-	-
PUBLIC SAFETY AIDE I	11062	12	-	2.0	-	-	2.0
PUBLIC SAFETY AIDE II	11072	16	-	2.0	-	-	2.0
RED LIGHT CAMERA ADMIN	11339	22	-	1.0	-	1.0	1.0
RED LIGHT CAMERA ADMIN	11339	21	1.0	-	-	-	-
Sub-total for Full-time Positions			13.0	25.0	-	25.0	25.0
Total Personnel:			**13.0**	**25.0**	**-**	**25.0**	**25.0**

DETAIL EXPENDITURES

	Account	FY 2022-23 Actual Expense	FY 2023-24 Actual Expense	FY 2024-25 Amended Budget	FY 2025-26 Department Request	FY 2025-26 Proposed Budget
DIV 10 Traffic Safety Fund 103-2110-521						
	Department Summary					
	Personnel Services	1,167,275	1,555,776	4,001,187	4,611,871	4,812,206
	Operating Expenses	495,199	434,137	5,544,745	4,307,222	4,307,253
	Capital Outlay	2,969	44,042	130,200	-	-
	Nonoperating Expenses	3,290	-	35,270	50,755	43,877
	Total	**$ 1,668,733**	**$ 2,033,955**	**$ 9,711,402**	**$ 8,969,848**	**$ 9,163,336**
	Estimated As % Of Budget	**17.2%**				
12-10	Regular Salaries/Wages	599,793	833,557	2,138,699	2,471,271	2,588,523
12-20	Holiday Pay	18,777	39,452	133,245	146,677	146,677
14-10	Overtime	152,848	219,786	332,000	332,000	332,000
14-20	Reimbursable Wages	727	1,825	18,973	19,000	19,000
15-10	Clothing/Cleaning Allow	603	-	-	-	-
15-12	Cell Phone Allowance	42	803	504	780	780
15-20	Car Allowance	-	2,600	2,400	2,400	2,400
15-40	Incentive Pay	4,050	5,530	9,480	13,200	13,200
19-99	New Personnel/Reclass	-	-	14,400	-	-
21-10	Employer Fica	53,186	79,611	162,982	189,141	191,338
22-10	General Employees Pension	63,525	53,891	114,550	113,881	116,125
22-20	Police Pension	182,793	201,054	778,411	948,153	996,580
22-40	Def Comp Contribution	-	-	-	7,421	23,500
23-10	Life Insurance	-	-	1,071	2,179	2,179
23-20	Disability Insurance	-	-	11,292	13,062	13,458
23-30	Health Insurance	84,030	102,318	244,828	301,937	309,500
23-34	Hsa	3,125	10,438	26,750	37,700	43,550
23-40	Dental Insurance	3,371	4,395	10,258	11,555	11,844
23-50	Vision Insurance	405	516	1,344	1,514	1,552
	Sub-total Personnel Services	**$ 1,167,275**	**$ 1,555,776**	**$ 4,001,187**	**$ 4,611,871**	**$ 4,812,206**
31-11	Legal Fees & Costs	56,882	7,822	60,000	60,000	60,000
32-10	Audit Fee	1,171	1,206	1,671	3,970	3,970
34-53	Consultant Fees	19,903	14,270	39,000	39,000	39,000
41-15	Cellular Phone/Beeper	-	-	161,000	177,100	177,100
44-30	Equipment Rental	40,113	61,812	2,753,709	1,188,100	1,188,100
46-20	Equipment Maintenance	-	610	29,000	29,000	29,000
46-91	Software Maintenance	34,940	19,360	753,010	1,197,800	1,197,800
48-22	Wellness Program	-	-	75,000	75,000	75,000
49-09	Ins Chgs-Workers Comp	450	450	450	405	424
49-10	Warehouse Service Chg.	-	-	-	146	158
49-17	Other Contractual Srvs	340,305	316,591	1,398,845	1,203,845	1,203,845
51-10	Office Supplies	607	-	1,500	2,000	2,000
51-25	Computer Equip/Sw <$1000	-	-	-	5,000	5,000
52-20	Opr Equipment <$5000	828	2,588	1,660	8,900	8,900
52-22	Uniforms	-	2,380	10,000	10,000	10,000
52-51	Law Enforcement Supplies	-	1,423	1,600	11,600	11,600
52-53	K-9 Unit Supplies	-	-	70,000	72,274	72,274
52-59	Crime Prevention Suppl	-	651	19,500	29,082	29,082
52-63	Cit Pol Academy Supp	-	-	2,300	2,500	2,500
52-85	Food Supplies	-	-	2,000	-	-
52-99	Misc Supplies	-	-	1,500	1,500	1,500
54-30	Training	-	4,974	163,000	190,000	190,000
	Sub-Total Operating Expenses	**495,199**	**434,137**	**5,544,745**	**4,307,222**	**4,307,253**

DETAIL EXPENDITURES

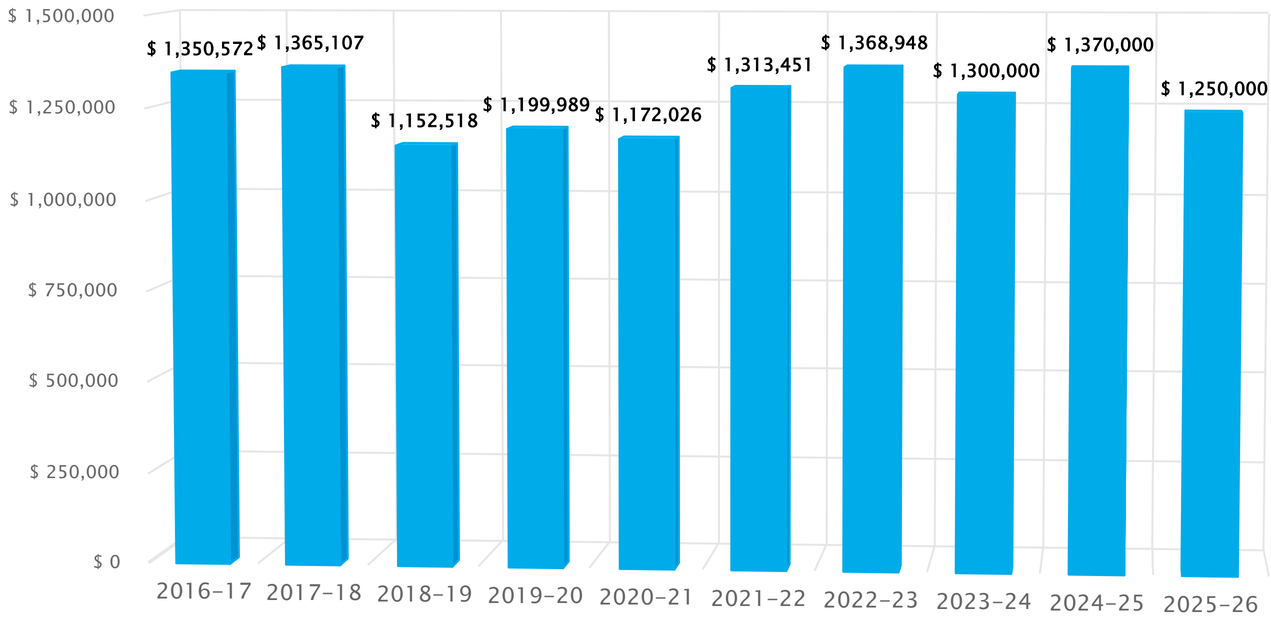
	Account	FY 2022-23 Actual Expense	FY 2023-24 Actual Expense	FY 2024-25 Amended Budget	FY 2025-26 Department Request	FY 2025-26 Proposed Budget
64-02	General Equipment	-	44,042	128,200	-	-
64-15	Computer Equipment	2,969	-	2,000	-	-
	Sub-Total Capital Outlay	**$ 2,969**	**$ 44,042**	**$ 130,200**	**$ -**	**$ -**
	Subtotal	**$ 1,665,443**	**$ 2,033,955**	**$ 9,676,132**	**$ 8,919,093**	**$ 9,119,459**
91-05	Grant Fund	3,290	-	-	-	-
91-23	Transfer To Benefits Fund	-	-	35,270	50,755	43,877
	Sub-total Nonoperating Expenses	**$ 3,290**	**$ -**	**$ 35,270**	**$ 50,755**	**$ 43,877**
Department Total		**$ 1,668,733**	**$ 2,033,955**	**$ 9,711,402**	**$ 8,969,848**	**$ 9,163,336**

DETAIL EXPENDITURES

	Account	FY 2022-23 Actual Expense	FY 2023-24 Actual Expense	FY 2024-25 Amended Budget	FY 2025-26 Department Request	FY 2025-26 Proposed Budget
Police Uniform 103-5022-584						
	Department Summary					
	Capital Outlay	693,000	693,000	-	-	-
	Total	$ 693,000	$ 693,000	$ -	$ -	$ -
71-00	Principal	623,718	631,774	-	-	-
72-00	Interest Expense	69,282	61,226	-	-	-
	Sub-Total Capital Outlay	**$ 693,000**	**$ 693,000**	**$ -**	**$ -**	**$ -**
	Subtotal	**$ 693,000**	**$ 693,000**	**$ -**	**$ -**	**$ -**
Department Total		**$ 693,000**	**$ 693,000**	**$ -**	**$ -**	**$ -**

Local Option Gas Tax Fund

Local Option Gas Tax Revenues



DETAIL REVENUES

Account Description	FY 2022-23 Actual Revenue	FY 2023-24 Actual Revenue	FY 2024-25 Amended Revenue	FY 2025-26 Department Request	FY 2025-26 Proposed Revenue
State Shared Revenue					
Local Option Gas Tax	1,379,515	1,327,353	1,370,000	1,250,000	1,250,000
Total Charges For Services	**$ 1,379,515**	**$ 1,327,353**	**$ 1,370,000**	**$ 1,250,000**	**$ 1,250,000**
Investment Income					
Interest Income	12,472	44,089	6,000	40,000	40,000
Total Investment Income	**$ 12,472**	**$ 44,089**	**$ 6,000**	**$ 40,000**	**$ 40,000**
Sub Total	**$ 1,391,987**	**$ 1,371,442**	**$ 1,376,000**	**$ 1,290,000**	**$ 1,290,000**
Fund Balance (Increase) Decrease	**(90,757)**	**(70,838)**	**(225,354)**	**(139,530)**	**(139,530)**
Grand Total	**$ 1,301,230**	**$ 1,300,604**	**$ 1,150,646**	**$ 1,150,470**	**$ 1,150,470**

SUMMARY OF EXPENDITURES

Account	FY 2022-23 Actual Expense	FY 2023-24 Actual Expense	FY 2024-25 Amended Budget	FY 2025-26 Department Request	FY 2025-26 Proposed Budget
Local Option Gas Tax Debt Serv. 104-3011-541					
Department Summary					
Personnel Services	-	-	-	-	-
Operating Expenses	1,230	604	646	470	470
Capital Outlay	-	-	-	-	-
Nonoperating Expenses	1,300,000	1,300,000	1,150,000	1,150,000	1,150,000
Total	**$ 1,301,230**	**$ 1,300,604**	**$ 1,150,646**	**$ 1,150,470**	**$ 1,150,470**
Estimated As % Of Budget					

Account		FY 2022-23 Actual Expense	FY 2023-24 Actual Expense	FY 2024-25 Amended Budget	FY 2025-26 Department Request	FY 2025-26 Proposed Budget
DIV 11 Local Option Gas Tax / Debt Service 104-3011-541						
	Department Summary					
	Operating Expenses	1,230	604	646	470	470
	Nonoperating Expenses	1,300,000	1,300,000	1,150,000	1,150,000	1,150,000
	Total	**$ 1,301,230**	**$ 1,300,604**	**$ 1,150,646**	**$ 1,150,470**	**$ 1,150,470**
	Estimated As % of Budget					
32-10	Audit Fee	971	604	646	470	470
49-17	Other Contractual Srvs	259	-	-	-	-
	Sub-Total Operating Expenses	**$ 1,230**	**$ 604**	**$ 646**	**$ 470**	**$ 470**
	Subtotal	**$ 1,230**	**$ 604**	**$ 646**	**$ 470**	**$ 470**
91-01	Transfer To General Fund	850,000	850,000	700,000	700,000	700,000
91-31	Transfer To Capital Impv	450,000	450,000	450,000	450,000	450,000
	Sub- Total Non-Operating Exp.	**$ 1,300,000**	**$ 1,300,000**	**$ 1,150,000**	**$ 1,150,000**	**$ 1,150,000**
Department Total		**$ 1,301,230**	**$ 1,300,604**	**$ 1,150,646**	**$ 1,150,470**	**$ 1,150,470**

LOCAL OPTION GAS TAX FUND

GUIDELINES FOR ALLOCATION

Proceeds of the tax shall be distributed among the County Government and eligible municipalities based on the transportation expenditures of each of the five fiscal preceding years, in proportion to the total County and City expenditures.

The Local Option Gas Tax can be used only for “Transportation Expenditures”:

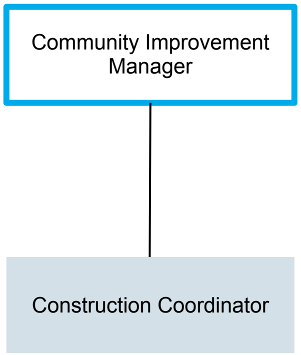
- Public transportation operation and maintenance
- Roadway and right-of-way maintenance and equipment
- Roadway and right-of-way drainage
- Street lighting
- Traffic signs, traffic engineering, signalization and pavement markings
- Bridge maintenance and operation
- Debt Service and current expenditures for transportation capital projects in the above program areas including construction or reconstruction of roads

Community Improvements Fund

PERSONNEL ALLOCATION

DEPARTMENT: **Financial Services**
DIVISION: **Community Improvement**

FUND: **122**
DEPT.NO: **2418**



Position Title	Position Number	Pay Grade	FY 2023-24 Actual	FY 2024-25 Actual	FY 2025-26 Inc/(Dec)	FY 2025-26 Requested	FY 2025-26 Proposed
Full-Time Positions:							
COMMUNITY IMPROVEMENT MANAGER	25019	34	1.0	1.0	-	1.0	1.0
CONSTRUCTION COORDINATOR	25200	24	1.0	1.0	-	1.0	1.0
Sub-total for Full-time Positions			2.0	2.0	-	2.0	2.0
Total Personnel:			**2.0**	**2.0**	**-**	**2.0**	**2.0**

DETAIL REVENUES

Account Description	FY 2022-23 Actual Revenue	FY 2023-24 Actual Revenue	FY 2024-25 Amended Revenue	FY 2025-26 Department Request	FY 2025-26 Proposed Revenue
Miscellaneous Income					
Workforce Hs Trust Fund	-	-	-	-	4,000,000
Miscellaneous Income	-	-	240,000	235,000	235,000
Total Miscellaneous Income	**$ -**	**$ -**	**$ 240,000**	**$ 235,000**	**$ 4,235,000**
Transfers In					
Ship Fund	42,673	104,793	-	-	-
CDBG	165,348	178,554	-	5,000	-
Total Operating Transfers In	**$ 208,021**	**$ 283,347**	**$ -**	**$ 5,000**	**$ -**
Sub Total	**$ 208,021**	**$ 283,347**	**$ 240,000**	**$ 240,000**	**$ 4,235,000**
Fund Balance (Increase) Decrease	**67,289**	**12,870**	**30,361**	**53,059**	**(3,949,612)**
Grand Total	**$ 275,310**	**$ 296,217**	**$ 270,361**	**$ 293,059**	**$ 285,388**

SUMMARY OF EXPENDITURES

Account	FY 2022-23 Actual Expense	FY 2023-24 Actual Expense	FY 2024-25 Amended Budget	FY 2025-26 Department Request	FY 2025-26 Proposed Budget
Community Improvement 122-2418-554					
Department Summary					
Personnel Services	262,058	273,767	255,279	274,818	268,074
Operating Expenses	10,021	17,724	12,143	14,011	13,658
Capital Outlay	-	-	-	-	-
Nonoperating Expenses	3,231	4,726	2,939	4,230	3,656
Total	**$ 275,310**	**$ 296,217**	**$ 270,361**	**$ 293,059**	**$ 285,388**
Estimated As % of Budget	**102%**				

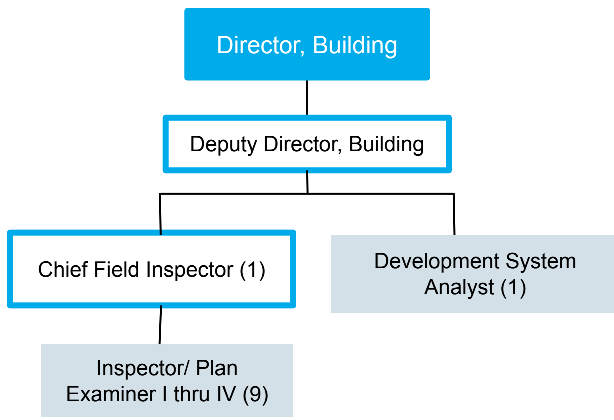
DETAIL EXPENDITURES

	Account	FY 2022-23 Actual Expense	FY 2023-24 Actual Expense	FY 2024-25 Amended Budget	FY 2025-26 Department Request	FY 2025-26 Proposed Budget
Div 18 Community Imprvmnt 122-2418-554						
	Department Summary					
	Personnel Services	262,058	273,767	255,279	274,818	268,074
	Operating Expenses	10,021	17,724	12,143	14,011	13,658
	Nonoperating Expenses	3,231	4,726	2,939	4,230	3,656
	Total	**$ 275,310**	**$ 296,217**	**$ 270,361**	**$ 293,059**	**$ 285,388**
12-10	Regular Salaries/Wages	187,512	194,590	188,702	201,610	199,672
14-10	Overtime	-	132	-	-	-
15-10	Clothing Allowance	-	-	809	809	809
15-12	Cell Phone Allowance	-	780	780	780	780
15-13	Shoe Allowance	150	-	150	200	200
15-20	Car Allowance	-	2,400	-	2,400	2,400
19-99	New Personnel/Reclass	-	-	5,000	5,000	-
21-10	Employer Fica	13,633	14,555	14,569	15,744	15,595
22-10	General Employees Pension	36,508	39,669	21,528	22,862	23,216
23-10	Life Insurance	-	-	72	259	259
23-20	Disability Insurance	-	-	1,020	1,090	1,079
23-30	Health Insurance	21,167	19,886	20,192	22,107	22,107
23-34	Hsa	2,000	750	1,500	1,000	1,000
23-40	Dental Insurance	974	899	846	846	846
23-50	Vision Insurance	114	106	111	111	111
	Sub-Total Personnel Services	**$ 262,058**	**$ 273,767**	**$ 255,279**	**$ 274,818**	**$ 268,074**
32-10	Audit Fee	1,378	158	129	111	111
46-30	Vehicle Maint-Garage	1,854	8,144	2,100	2,000	1,300
48-01	Comm Promotion/Marketng	-	-	200	200	200
49-09	Self Insurance Chgs (W/C)	6,632	8,262	7,559	8,295	8,687
49-10	Warehouse Service Chg	89	63	55	55	60
49-17	Other Contractual Srvs	68	-	-	-	-
52-10	Fuel Oil-Vehicles	-	-	900	500	450
52-22	Uniforms	-	554	200	350	350
54-30	Training	-	543	1,000	2,500	2,500
	Sub-Total Operating Expenses	**10,021**	**17,724**	**12,143**	**14,011**	**13,658**
Subtotal		**$ 272,079**	**$ 291,491**	**$ 267,422**	**$ 288,829**	**$ 281,732**
91-23	Transfer To Benefits Fund	-	-	2,939	4,230	3,656
91-30	Transfer/Veh. Srv. Fund	3,231	4,726	-	-	-
	Sub-total Nonoperating Expenses	**$ 3,231**	**$ 4,726**	**$ 2,939**	**$ 4,230**	**$ 3,656**
Department Total		**$ 275,310**	**$ 296,217**	**$ 270,361**	**$ 293,059**	**$ 285,388**

Building Fund

ORGANIZATIONAL CHART

DEPARTMENT: **Building** FUND: **130**
DIVISION: **Building** DEPT.NO: **2411**



PERSONNEL ALLOCATION

Position Title	Position Number	Pay Grade	2023-24 Actual	2024-25 Actual	2025-26 Inc/(Dec)	2025-26 Requested	2025-26 Proposed
Full-Time Positions:							
BUILDING OFFICIAL	22019	34	1.0	-	-	-	-
DEPUTY BUILDING OFFICIAL	22039	27	1.0	-	-	-	-
DEPUTY DIRECTOR, BUILDING	22069	44	-	1.0	-	1.0	1.0
DEVELOPMENT SYSTEM ANALYST	22052	16	1.0	1.0	-	1.0	1.0
DIRECTOR, BUILDING	22059	50	-	1.0	-	1.0	1.0
INSPECTOR/PLANS EXAMINER I	22012	25	-	-	-	1.0	-
INSPECTOR/PLANS EXAMINER I	22012	23	2.0	-	-	1.0	-
INSPECTOR/PLANS EXAMINER II	22022	25	5.0	6.0	(1.0)	4.0	5.0
INSPECTOR/PLANS EXAMINER II	22022	23	-	-	1.0	-	1.0
INSPECTOR/PLANS EXAMINER III	22032	27	2.0	3.0	-	3.0	3.0
INSPECTOR/PLANS EXAMINER IV	22042	34	1.0	1.0	-	1.0	1.0
Sub-total for Full-time Positions			13.0	13.0	-	13.0	13.0
Total Personnel:			**13.0**	**13.0**	**-**	**13.0**	**13.0**

DETAIL REVENUES

DEPARTMENT: **Building** FUND: **130**
DIVISION: **Building** DEPT.NO: **2411**

Account Description	FY 2022-23 Actual Revenue	FY 2023-24 Actual Revenue	FY 2024-25 Amended Revenue	FY 2025-26 Department Request	FY 2025-26 Proposed Revenue
Building Permits					
Building Permits	4,966,111	5,499,972	4,400,000	4,900,000	4,900,000
Penalties On Permits	11,021	55,785	35,000	65,000	65,000
Total Building Permits	**$ 4,977,132**	**$ 5,555,757**	**$ 4,435,000**	**$ 4,965,000**	**$ 4,965,000**
Interest Income					
Interest Income	128,910	217,055	75,000	350,000	350,000
Total Interest Income	**$ 128,910**	**$ 217,055**	**$ 75,000**	**$ 350,000**	**$ 350,000**
Miscellaneous Income					
Insurance Reimbursement	6,773	6,466	8,000	8,000	8,000
Total Interest Income	**$ 6,773**	**$ 6,466**	**$ 8,000**	**$ 8,000**	**$ 8,000**
Transfers in					
Sub Total	**$ 5,112,815**	**$ 5,779,278**	**$ 4,518,000**	**$ 5,323,000**	**$ 5,323,000**
Fund Balance (Increase) Decrease	**(1,510,065)**	**(1,917,481)**	**167,328**	**(203,101)**	**104,726**
Grand Total	**$ 3,602,750**	**$ 3,861,797**	**$ 4,685,328**	**$ 5,119,899**	**$ 5,427,726**

DETAIL EXPENDITURES

DEPARTMENT:	Building	FUND:	130
DIVISION:	Building	DEPT.NO:	2411

	Account	FY 2022-23 Actual Expense	FY 2023-24 Actual Expense	FY 2024-25 Amended Budget	FY 2025-26 Department Request	FY 2025-26 Proposed Budget
Div 24 Building 130-2411-524						
	Department Summary					
	Personnel Services	2,331,755	2,693,248	3,319,029	3,555,690	3,659,139
	Operating Expenses	515,976	415,865	742,447	768,380	765,392
	Capital Outlay	442,539	423,587	297,109	286,609	264,609
	Nonoperating Expenses	312,480	329,097	326,743	509,220	738,586
	Total	**$ 3,602,750**	**$ 3,861,797**	**$ 4,685,328**	**$ 5,119,899**	**$ 5,427,726**
12-10	Regular Salaries/Wages	1,553,102	1,912,706	2,294,489	2,428,488	2,491,431
12-11	Career Path	-	-	20,000	20,000	20,000
12-20	Holiday Pay	146	-	-	-	-
14-10	Overtime	76,826	95,055	70,000	70,000	70,000
14-20	Reimbursable Wages	2,995	-	-	-	-
15-12	Cell Phone Allowance	1,454	(31)	679	330	330
15-13	Shoe Allowance	1,300	2,120	2,720	540	700
15-20	Car Allowance	7,285	11,442	9,552	12,312	12,600
21-10	Employer Fica	120,661	147,530	173,393	183,491	188,465
22-10	General Employees Pension	349,460	249,423	424,897	455,412	476,979
22-40	Def Comp Contribution	533	-	6,725	21,855	21,855
23-10	Life Insurance	202	320	619	2,624	2,739
23-20	Disability Insurance	1,394	7,009	11,933	12,438	12,807
23-30	Health Insurance	188,943	239,180	270,775	304,415	315,911
23-34	Hsa	16,748	17,316	20,415	30,609	31,649
23-40	Dental Insurance	9,719	9,981	11,345	11,649	12,089
23-50	Vision Insurance	987	1,172	1,487	1,527	1,584
25-10	Unemployment	-	25	-	-	-
	Sub-Total Personnel Services	**$ 2,331,755**	**$ 2,693,248**	**$ 3,319,029**	**$ 3,555,690**	**$ 3,659,139**
31-15	Legal-Land Acq/Title	-	391	-	-	-
32-10	Audit Fee	1,531	1,577	1,987	1,908	1,908
34-25	Nuisance Abatement	90,505	-	45,000	45,000	45,000
34-40	Temporary Services	-	-	1,000	1,000	1,000
40-12	Business Meetings	167	460	3,000	500	500
41-12	Postage	24	-	5,000	5,000	5,000
41-15	Cellular Phone/Beeper	14,947	6,364	11,920	11,920	11,920
43-10	Electric Service	-	-	4,855	4,855	5,535
43-20	Water/Sewer Service	-	-	402	402	402
43-21	District Energy Plant	-	-	1,825	1,825	-
44-31	Copy Machine Rental	6,554	5,385	7,000	7,000	7,000
46-22	Computer Maintenance	-	-	250	250	250
46-30	Vehicle Maint-Garage	40,535	55,591	33,600	20,000	30,000
46-91	Software Maintenance	163,693	234,979	206,256	212,686	212,686
47-10	Printing & Binding	2,032	821	4,750	750	750
48-21	Employee Recognition	250	-	500	500	500
49-09	Ins Chgs-Workers Comp	36,865	45,922	42,013	46,110	48,287
49-10	Warehouse Service Chg.	176	635	1,192	2,189	2,369
49-14	Credit Card Fees	1,123	1,068	1,250	1,250	1,250

DETAIL EXPENDITURES

DEPARTMENT: **Building** FUND: **130**
DIVISION: **Building** DEPT.NO: **2411**

	Account	FY 2022-23 Actual Expense	FY 2023-24 Actual Expense	FY 2024-25 Amended Budget	FY 2025-26 Department Request	FY 2025-26 Proposed Budget
Div 24 Building 130-2411-524						
	Department Summary					
49-17	Other Contractual Srvs	123,747	24,054	311,500	350,000	350,000
51-10	Office Supplies	2,517	2,491	2,500	2,500	2,500
52-01	Supplies	644	490	500	500	500
52-10	Fuel Oil-Vehicles	-	-	12,487	24,000	9,800
52-20	Opr Equipment <$5000	7,308	5,263	2,500	500	500
52-22	Uniforms	2,624	4,588	5,775	5,775	5,775
52-23	Safety Clothing/Equip	556	1,632	1,525	1,525	1,525
52-27	Hardware/Tools	-	15	50	50	50
52-85	Food Supplies	1,018	2,766	4,000	500	500
54-10	Books-Publications-Videos	1,140	1,135	1,000	1,000	1,000
54-20	Memberships	2,383	3,931	6,310	3,885	3,885
54-30	Training	15,637	16,307	22,500	15,000	15,000
	Sub-Total Operating Expenses	**515,976**	**415,865**	**742,447**	**768,380**	**765,392**
64-15	Computer Equipment	13,591	18,976	5,500	5,000	5,000
64-33	Vehicle Purchases	102,984	78,647	70,000	60,000	38,000
71-01	Principal Payment	325,964	325,964	221,609	221,609	221,609
	Sub-Total Capital Outlay	**$ 442,539**	**$ 423,587**	**$ 297,109**	**$ 286,609**	**$ 264,609**
Subtotal		**$ 3,290,270**	**$ 3,532,700**	**$ 4,358,585**	**$ 4,610,679**	**$ 4,689,140**
91-01	Transfer To General Fund	300,000	300,000	300,000	400,000	635,000
91-23	Transfer To Benefits Fund	-	-	19,105	27,492	23,767
91-30	Transfer To Veh Srv Fund	12,480	29,097	7,638	81,728	79,819
	Sub-total Nonoperating Expenses	**$ 312,480**	**$ 329,097**	**$ 326,743**	**$ 509,220**	**$ 738,586**
Department Total		**$ 3,602,750**	**$ 3,861,797**	**$ 4,685,328**	**$ 5,119,899**	**$ 5,427,726**

Green Building Fund

MISSION STATEMENT AND GOALS

DEPARTMENT:	**Green Building**	FUND:	**131**
DIVISION:	**Building**	DEPT.NO:	**2419**

DEPARTMENT STRATEGIC GOAL ALIGNMENT

CITY VISION STATEMENT: A welcoming and prosperous coastal community that exemplifies inclusion, equity, and resilience.

CITY MISSION STATEMENT: Provide excellence in service through high performing teams, who demonstrate servant leadership.

DEPARTMENT MISSION STATEMENT: To support the development and implementation of sustainable, energy-efficient, and climate-resilient building practices. Through strategic investment in public and private projects, the Fund advances the City's goals for environmental stewardship, long-term cost savings, and improved quality of life, ensuring a healthier, more sustainable future for all who live, work, and play in Boynton Beach.

BUILDING DIVISION MISSION STATEMENT: To promote life safety, health, and welfare for the Community and Stakeholders of the City of Boynton Beach through the Construction Phase of the City's Development Cycle and enforcement of the Florida Building Code, Floodplain management, Federal, State and local amendments regulations for the construction of safe sustainable buildings for the residents, business owners and visitors of the City of Boynton Beach.

DEPARTMENT CORE SERVICES:

- Provide accessible and exceptional customer service to property owners, developers, and business owners within the City.
- Manage the City's Development Application Review Team (DART), which is responsible for the review of all major projects including site plan review and land entitlement applications.
- Oversee, manage, and apply the City's Land Development Regulations
- Develop long term visions and policies for the City through the City's Comprehensive plan and special projects.
- Perform Plan Review to ensure compliance with all applicable regulations.
- Perform inspections to ensure the construction is consistent with approved documents.
- Educate residents and business owners of the city ordinances all while seeking voluntary compliance.
- Gather information and evidence needed for the coordination of City's Special Magistrate Hearings for Community Standards, Fire Life Safety, Animal Control and Chronic Nuisance.
- Proactively identify and abate public nuisances.

STRATEGIC GOALS VALUE, CHALLENGES, & OPPORTUNITIES:

Safe, Inclusive, and Resilient Spaces: Ensuring access to safe and affordable public spaces. (addressing how safety and security of parks and public spaces, crime and fear of crime, built environment, and technology can affect people's perception of safety and influence safety/security and sustainability.

a. **Value to the Community**

i. Availability of safe public space

ii. Provides for a better quality of life

iii. Attracts residents

b. **Short Term Challenges and Opportunities**

i. The cost to developers that are required to contribute to public spaces

c. **Long Term Challenges and Opportunities**

i. Cost of long-term management and maintenance of public spaces

Safe, Inclusive, and Resilient Spaces

1. **Objective 1**: Ensure developers are contributing to the city availability of quality public spaces.

a) **Initiative 1**: Review regulations which require developers to contribute to the city's availability of quality public spaces for areas of improvement.

i. **Target End Date**: TBD

ii. **Key Performance Indicators**:

1) Number of or overall square footage of public spaces and plazas.

2. **Objective 2** – Interdepartmental coordination in the design and development of public spaces & parks

A. **Initiative 1:** Through interdepartmental coordination, review proposed parks and public spaces for compliance to ADA, Stormwater management and local Flood ordinance.

i. **Target End Date**: TBD

ii. **Key Performance Indicators**:

1) Number of ADA and stormwater improvements made.

3. **Objective 3:** Create a rental inspection program to allow for annual inspections to review for required maintenance to ensure sanitary and safe housing.

i. **Target End Date**: TBD

ii. **Key Performance Indicators**:

1) Number of annual inspections done under this program.

DETAIL REVENUES

Account Description	FY 2022-23 Actual Revenue	FY 2023-24 Actual Revenue	FY 2024-25 Amended Revenue	FY 2025-26 Department Request	FY 2025-26 Proposed Revenue
Building Permits					
Green Building	123,630	101,042	105,000	125,000	125,000
Total Building Permits	**$ 123,630**	**$ 101,042**	**$ 105,000**	**$ 125,000**	**$ 125,000**
Interest Income					
Interest Income	13,412	12,392	6,000	20,000	20,000
Total Interest Income	**$ 13,412**	**$ 12,392**	**$ 6,000**	**$ 20,000**	**$ 20,000**
Miscellaneous Income					
Transfers in					
Sub Total	**$ 137,042**	**$ 113,434**	**$ 111,000**	**$ 145,000**	**$ 145,000**
FUND BALANCE APPROPRIATED	**(51,808)**	**6,070**	**(10,965)**	**227,041**	**227,041**
Grand Total	**$ 85,234**	**$ 119,504**	**$ 100,035**	**$ 372,041**	**$ 372,041**

DETAIL EXPENDITURES

	Account	FY 2022-23 Actual Expense	FY 2023-24 Actual Expense	FY 2024-25 Amended Budget	FY 2025-26 Department Request	FY 2025-26 Proposed Budget
Div 24 Green Building 131-2419-559						
	Department Summary					
	Operating Expenses	81,541	119,504	95,877	352,041	352,041
	Capital Outlay	3,693	-	4,158	15,000	15,000
	Nonoperating Expenses	-	-	-	5,000	5,000
	Total	**$ 85,234**	**$ 119,504**	**$ 100,035**	**$ 372,041**	**$ 372,041**
31-90	Other Professional Srvs	-	-	-	225,000	225,000
32-10	Audit Fee	-	-	35	41	41
48-24	Special Events	-	-	-	20,000	20,000
49-17	Other Contractual Srvs	45,241	49,999	50,000	50,000	50,000
49-62	Hsg Prog/Home Impv	36,300	68,755	45,092	50,000	50,000
54-20	Memberships	-	750	750	7,000	7,000
	Sub-Total Operating Expenses	**81,541**	**119,504**	**95,877**	**352,041**	**352,041**
64-02	General Equipment	3,693	-	4,158	15,000	15,000
	Sub-Total Capital Outlay	**$ 3,693**	**$ -**	**$ 4,158**	**$ 15,000**	**$ 15,000**
Subtotal		**$ 85,234**	**$ 119,504**	**$ 100,035**	**$ 367,041**	**$ 367,041**
95-43	Conservation Fund	-	-	-	5,000	5,000
	Sub-total Nonoperating Expenses	**$ -**	**$ -**	**$ -**	**$ 5,000**	**$ 5,000**
Department Total		**$ 85,234**	**$ 119,504**	**$ 100,035**	**$ 372,041**	**$ 372,041**

Parks & Recreation Trust Fund

DETAIL REVENUES

DEPARTMENT: **Parks and Recreation Trust**
DIVISION: **Building**

FUND: **141**
DEPT.NO:

Account Description	FY 2022-23 Actual Revenue	FY 2023-24 Actual Revenue	FY 2024-25 Amended Revenue	FY 2025-26 Department Request	FY 2025-26 Proposed Revenue
Charges For Services					
Parks Fees/Land Donatn	6,548	37,770	1,121,604	650,000	1,500,000
Cra Reimbursement	-	234,250	-	-	-
Total Charges For Services	**$ 6,548**	**$ 272,020**	**$ 1,121,604**	**$ 650,000**	**$ 1,500,000**
Investment Income					
Interest Income	12,737	25,631	-	15,000	15,000
Total Investment Income	**$ 12,737**	**$ 25,631**	**$ -**	**$ 15,000**	**$ 15,000**
Sub Total	**$ 19,285**	**$ 297,651**	**$ 1,121,604**	**$ 665,000**	**$ 1,515,000**
Fund Balance (Increase) Decrease	**330,649**	**(295,120)**	**158,483**	**(664,477)**	**(1,514,477)**
Grand Total	**$ 349,934**	**$ 2,531**	**$ 1,280,087**	**$ 523**	**$ 523**

DETAIL EXPENDITURES

DEPARTMENT: **Parks and Recreation Trust** FUND: **141**
DIVISION: **Building** DEPT.NO:

	Account	FY 2022-23 Actual Expense	FY 2023-24 Actual Expense	FY 2024-25 Amended Budget	FY 2025-26 Department Request	FY 2025-26 Proposed Budget
Div 10 Parks & Recreation Trust 141-2710-572						
	Department Summary					
	Operating Expenses	117,954	2,531	87	523	523
	Capital Outlay	231,980	-	-	-	-
	Nonoperating Expenses	-	-	1,280,000	-	-
	Total	**$ 349,934**	**$ 2,531**	**$ 1,280,087**	**$ 523**	**$ 523**
32-10	Audit Fee	380	31	87	523	523
49-17	Other Contractual Srvs	115,303	2,500	-	-	-
52-20	Opr Equipment <$5000	2,271	-	-	-	-
	Sub-Total Operating Expenses	**$ 117,954**	**$ 2,531**	**$ 87**	**$ 523**	**$ 523**
63-21	Recreation Improvements	231,980	-	-	-	-
	Sub-Total Capital Outlay	**$ 231,980**	**$ -**	**$ -**	**$ -**	**$ -**
	Subtotal	**$ 349,934**	**$ 2,531**	**$ 87**	**$ 523**	**$ 523**
91-31	Transfer To Capital Impv	-	-	1,280,000	-	-
	Sub-total Nonoperating Expenses	**$ -**	**$ -**	**$ 1,280,000**	**$ -**	**$ -**
Department Total		**$ 349,934**	**$ 2,531**	**$ 1,280,087**	**$ 523**	**$ 523**

Police Impact Trust Fund

DETAIL REVENUES

Account Description	FY 2022-23 Actual Revenue	FY 2023-24 Actual Revenue	FY 2024-25 Amended Revenue	FY 2025-26 Department Request	FY 2025-26 Proposed Revenue
Charges For Services					
Police	-	470	213,890	150,000	137,000
Total Charges For Services	**$ -**	**$ 470**	**$ 213,890**	**$ 150,000**	**$ 137,000**
Investment Income					
Sub Total	**$ -**	**$ 470**	**$ 213,890**	**$ 150,000**	**$ 137,000**
Fund Balance (Increase) Decrease	**-**	**(470)**	**(13,890)**	**(149,918)**	**(136,919)**
Grand Total	**$ -**	**$ -**	**$ 200,000**	**$ 82**	**$ 81**

DETAIL EXPENDITURES

Account		FY 2022-23 Actual Expense	FY 2023-24 Actual Expense	FY 2024-25 Amended Budget	FY 2025-26 Department Request	FY 2025-26 Proposed Budget
Div 10 Police Impact Trust Fund 142-2110-521						
	Department Summary					
	Nonoperating Expenses	-	-	200,000	-	-
	Total	**$ -**	**$ -**	**$ 200,000**	**$ -**	**$ -**
91-30	Transfer To Veh Srv Fund	-	-	200,000	-	-
	Sub-total Nonoperating Expenses	**$ -**	**$ -**	**$ 200,000**	**$ -**	**$ -**
Department Total		**$ -**	**$ -**	**$ 200,000**	**$ -**	**$ -**

Mobility Fund

DETAIL REVENUES

Account Description	FY 2022-23 Actual Revenue	FY 2023-24 Actual Revenue	FY 2024-25 Amended Revenue	FY 2025-26 Department Request	FY 2025-26 Proposed Revenue
Charges For Services					
None	-	-	-	-	3,495,000
Total Charges For Services	**$ -**	**$ -**	**$ -**	**$ -**	**$ 3,495,000**
Investment Income					
Sub Total	**$ -**	**$ -**	**$ -**	**$ -**	**$ 3,495,000**
Grand Total	**$ -**	**$ -**	**$ -**	**$ -**	**$ 3,495,000**

DETAIL EXPENDITURES

	Account	FY 2022-23 Actual Expense	FY 2023-24 Actual Expense	FY 2024-25 Amended Budget	FY 2025-26 Department Request	FY 2025-26 Proposed Budget
Div 21 Mobility Fund 144-2421-541						
	Department Summary					
	Nonoperating Expenses	-	-	-	-	3,495,000
	Total	**$ -**	**$ -**	**$ -**	**$ -**	**$ 3,495,000**
99-02	Non-Budgeted Expense	-	-	-	-	3,495,000
	Sub-total Nonoperating Expenses	**$ -**	**$ -**	**$ -**	**$ -**	**$ 3,495,000**
Department Total		**$ -**	**$ -**	**$ -**	**$ -**	**$ 3,495,000**

Utility Undergrounding Fund

DETAIL REVENUES

Account Description	FY 2022-23 Actual Revenue	FY 2023-24 Actual Revenue	FY 2024-25 Amended Revenue	FY 2025-26 Department Request	FY 2025-26 Proposed Revenue
Charges For Services					
None	-	-	-	-	60,000
Total Charges For Services	**$ -**	**$ -**	**$ -**	**$ -**	**$ 60,000**
Investment Income					
Sub Total	**$ -**	**$ -**	**$ -**	**$ -**	**$ 60,000**
Grand Total	**$ -**	**$ -**	**$ -**	**$ -**	**$ 60,000**

DETAIL EXPENDITURES

Account		FY 2022-23 Actual Expense	FY 2023-24 Actual Expense	FY 2024-25 Amended Budget	FY 2025-26 Department Request	FY 2025-26 Proposed Budget
Div 10 Utility Undergrounding Fund 145-2420-536						
	Department Summary					
	Nonoperating Expenses	-	-	-	-	60,000
	Total	**$ -**	**$ -**	**$ -**	**$ -**	**$ 60,000**
99-02	Non-Budgeted Expense	-	-	-	-	60,000
	Sub-total Nonoperating Expenses	**$ -**	**$ -**	**$ -**	**$ -**	**$ 60,000**
Department Total		**$ -**	**$ -**	**$ -**	**$ -**	**$ 60,000**

Public Arts Fund

DETAIL EXPENDITURES

DEPARTMENT: **Planning and Development**
DIVISION: **Public Arts**

FUND: **151**
DEPT.NO:

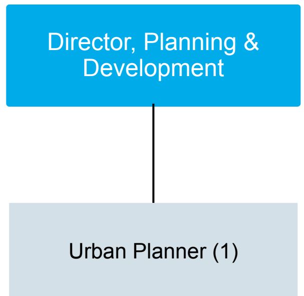
SUMMARY OF EXPENDITURES

Account	FY 2022-23 Actual Expense	FY 2023-24 Actual Expense	FY 2024-25 Amended Budget	FY 2025-26 Department Request	FY 2025-26 Proposed Budget
Public Arts 151-2611-579					
Department Summary					
Personnel Services	143,408	66,623	111,271	127,348	126,690
Operating Expenses	85,306	72,500	277,865	114,221	114,375
Capital Outlay	15,796	2,931	129,000	135,000	135,000
Nonoperating Expenses	-	-	1,470	2,115	1,828
Total	**$ 244,510**	**$ 142,054**	**$ 519,606**	**$ 378,684**	**$ 377,893**
Estimated as % of Budget					

PERSONNEL ALLOCATION

DEPARTMENT: **Planning and Development**
DIVISION: **Public Arts**

FUND: **151**
DEPT.NO: **2611**



PERSONNEL ALLOCATION

Position Title	Position Number	Pay Grade	FY 2023-24 Actual	FY 2024-25 Actual	FY 2025-26 Inc/(Dec)	FY 2025-26 Requested	FY 2025-26 Proposed
Full-Time Positions:							
PLANNER II	24089	30	-	1.0	-	1.0	1.0
PUBLIC ART MANAGER	30069	25	1.0	-	-	-	-
Sub-total for Full-time Positions			1.0	1.0	-	1.0	1.0
Total Personnel:			**1.0**	**1.0**	**-**	**1.0**	**1.0**

DEPARTMENT:	Planning and Development	FUND:	151
DIVISION:	Public Arts	DEPT.NO:	2611

DETAIL REVENUES

Account Description	FY 2022-23 Actual Revenue	FY 2023-24 Actual Revenue	FY 2024-25 Amended Revenue	FY 2025-26 Department Request	FY 2025-26 Proposed Revenue
Charges for Services					
Public Arts Fee 30%	133,304	115,304	400,000	400,000	400,000
Public Arts 70% Permit	23,114	113,078	200,000	200,000	200,000
Kinetic Art	18,234	-	-	-	-
Total Charges for Services	**$ 174,652**	**$ 228,382**	**$ 600,000**	**$ 600,000**	**$ 600,000**
Investment Income					
Miscellaneous Income					
Miscellaneous Income					
General Fund	20,000	20,000	20,000	20,000	20,000
Sub Total	**$ 194,652**	**$ 248,382**	**$ 620,000**	**$ 620,000**	**$ 620,000**
Fund Balance (Increase) Decrease	**49,858**	**(106,328)**	**(100,394)**	**(241,316)**	**(242,107)**
Grand Total	**$ 244,510**	**$ 142,054**	**$ 519,606**	**$ 378,684**	**$ 377,893**

DEPARTMENT: **Planning and Development** FUND: **151**
DIVISION: **Public Arts** DEPT.NO: **2611**

	Account	FY 2022-23 Actual Expense	FY 2023-24 Actual Expense	FY 2024-25 Amended Budget	FY 2025-26 Department Request	FY 2025-26 Proposed Budget
Div 11 Public Arts 151-2611-579						
	Department Summary					
	Personnel Services	143,408	66,623	111,271	127,348	126,690
	Operating Expenses	85,306	72,500	277,865	114,221	114,375
	Capital Outlay	15,796	2,931	129,000	135,000	135,000
	Nonoperating Expenses	-	-	1,470	2,115	1,828
	Total	**$ 244,510**	**$ 142,054**	**$ 519,606**	**$ 378,684**	**$ 377,893**
12-10	Regular Salaries/Wages	98,832	47,684	77,948	89,448	88,588
14-10	Overtime	380	7	-	-	-
15-12	Cell Phone Allowance	504	-	-	-	-
15-20	Car Allowance	3,000	-	-	-	-
21-10	Employer Fica	7,578	3,601	5,963	6,843	6,777
22-10	General Employees Pension	18,038	12,952	15,555	17,850	18,122
23-10	Life Insurance	1	-	60	192	192
23-20	Disability Insurance	-	-	421	483	479
23-30	Health Insurance	13,322	2,254	10,096	11,054	11,054
23-34	Hsa	1,000	-	750	1,000	1,000
23-40	Dental Insurance	674	112	423	423	423
23-50	Vision Insurance	79	13	55	55	55
	Sub-total Personnel Services	**$ 143,408**	**$ 66,623**	**$ 111,271**	**$ 127,348**	**$ 126,690**
32-10	Audit Fee	312	141	293	193	193
46-20	Equipment Maintenance	32	1,960	15,000	15,000	15,000
46-91	Software Maintenance	322	1,864	1,680	1,680	1,680
48-01	Comm Promotion/Marketng	980	650	3,100	3,100	3,100
48-24	Special Events	-	-	148,890	48,056	48,056
49-09	Self Insurance Chgs (W/C)	1,720	2,144	1,961	2,143	2,244
49-10	Warehouse Service Chg	77	98	354	649	702
49-14	Credit Card Fees	27	11	-	-	-
49-17	Other Contractual Srvs	59,080	49,251	83,187	30,000	30,000
49-30	Public Art Initiatives	-	2,220	10,000	-	-
52-20	Opr Equipment <$5000	-	-	800	800	800
52-85	Food Supplies	1,116	7,658	5,600	5,600	5,600
52-99	Misc Supplies	20,871	6,272	5,300	5,300	5,300
54-20	Memberships	-	200	500	500	500
54-30	Training	769	31	1,200	1,200	1,200
	Sub-Total Operating Expenses	**$ 85,306**	**$ 72,500**	**$ 277,865**	**$ 114,221**	**$ 114,375**
64-15	Computer Equipment	-	2,931	4,000	-	-
67-01	Acquisition Of Public Art	15,796	-	125,000	135,000	135,000
	Sub-Total Capital Outlay	**$ 15,796**	**$ 2,931**	**$ 129,000**	**$ 135,000**	**$ 135,000**
	Subtotal	**$ 244,510**	**$ 142,054**	**$ 518,136**	**$ 376,569**	**$ 376,065**
91-23	Transfer To Benefits Fund	-	-	1,470	2,115	1,828
	Sub-total Nonoperating Expenses	**$ -**	**$ -**	**$ 1,470**	**$ 2,115**	**$ 1,828**
Department Total		**$ 244,510**	**$ 142,054**	**$ 519,606**	**$ 378,684**	**$ 377,893**

Recreation Program Revenue Fund

SUMMARY OF EXPENDITURES

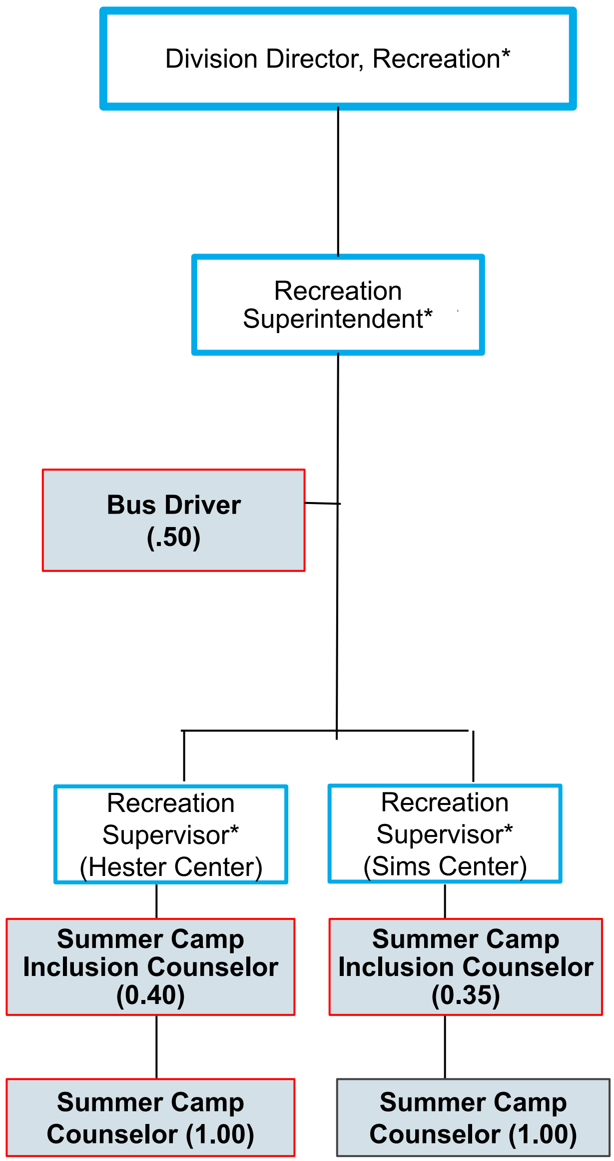
Account	FY 2022-23 Actual Expense	FY 2023-24 Actual Expense	FY 2024-25 Amended Budget	FY 2025-26 Department Request	FY 2025-26 Proposed Budget
Recreation Programs 172-2712-572					
Department Summary					
Personnel Services	147,506	130,232	107,497	127,086	126,815
Operating Expenses	374,360	275,547	299,471	290,850	291,609
Capital Outlay	3,150	-	-	-	-
Nonoperating Expenses	1,760	-	4,409	6,344	5,485
Total	**$ 526,776**	**$ 405,779**	**$ 411,377**	**$ 424,280**	**$ 423,909**
Estimated as % of Budget	**128.1%**				

Account Description	FY 2022-23 Actual Revenue	FY 2023-24 Actual Revenue	FY 2024-25 Amended Revenue	FY 2025-26 Department Request	FY 2025-26 Proposed Revenue
Charges For Services					
Program Activity Fees	295,781	236,556	267,000	320,000	320,000
Non-Resdnt/Registr Fee	116,178	85,138	81,700	140,000	140,000
Special Event Service Fee	21,965	22,498	24,000	10,400	10,400
Total Charges For Services	**$ 433,924**	**$ 344,192**	**$ 372,700**	**$ 470,400**	**$ 470,400**
Investment Income					
Interest Income	20,143	21,941	10,000	10,000	10,000
Total Investment Income	**$ 20,143**	**$ 21,941**	**$ 10,000**	**$ 10,000**	**$ 10,000**
Miscellaneous Income					
Miscellaneous Income	18,958	17,646	20,000	4,500	4,502
Total Miscellaneous Income	**$ 18,958**	**$ 17,646**	**$ 20,000**	**$ 4,500**	**$ 4,502**
Sub Total	**$ 473,025**	**$ 383,779**	**$ 402,700**	**$ 484,900**	**$ 484,902**
Fund Balance (Increase) Decrease	**53,751**	**22,000**	**8,677**	**(60,620)**	**(60,993)**
Grand Total	**$ 526,776**	**$ 405,779**	**$ 411,377**	**$ 424,280**	**$ 423,909**

ORGANIZATIONAL CHART

DEPARTMENT: **Recreation & Parks**
DIVISION: **Recreation**

FUND: **172**
DEPT.NO: **2712**



* Authorized and Funded in Recreation 001-2710

PERSONNEL ALLOCATION

DEPARTMENT: **Recreation & Parks**
DIVISION: **Recreation**

FUND: **172**
DEPT.NO: **2712**

Position Title	Position Number	Pay Grade	FY 2023-24 Actual	FY 2024-25 Actual	FY 2025-26 Inc/(Dec)	FY 2025-26 Requested	FY 2025-26 Proposed
Full-Time Positions:							
SUMMER DAY CAMP COUNSELOR II	61288	08	1.5	-	-	-	-
Sub-total for Full-time Positions			1.5	-	-	-	-
Part-Time Positions:							
BUS DRIVER	54207	08	0.2	-	-	-	-
BUS DRIVER ON-CALL	65370	8	-	-	0.5	0.5	0.5
BUS DRIVER ON-CALL	65370	08	-	0.5	(0.5)	-	-
SEASONAL BUS DRIVER	54208	08	0.6	-	-	-	-
SUMMER DAY CAMP COUNSELOR	61278	7	-	-	2.0	2.0	2.0
SUMMER DAY CAMP COUNSELOR	61278	07	0.7	2.0	(2.0)	-	-
SUMMER DAY CAMP COUNSELOR II	61288	8	-	-	0.8	0.8	0.8
SUMMER DAY CAMP COUNSELOR II	61288	08	-	0.8	(0.8)	-	-
Sub-total for Part-time Positions			1.5	3.3	-	3.3	3.3
Total Personnel:			**3.0**	**3.3**	**-**	**3.3**	**3.3**

DETAIL EXPENDITURES

DEPARTMENT: **Recreation & Parks**
DIVISION: **Recreation**
FUND: **172**
DEPT.NO: **2712**

	Account	FY 2022-23 Actual Expense	FY 2023-24 Actual Expense	FY 2024-25 Amended Budget	FY 2025-26 Department Request	FY 2025-26 Proposed Budget
Div 12 Recreation 172-2712-572						
	Department Summary					
	Personnel Services	147,506	130,232	107,497	127,086	126,815
	Operating Expenses	374,360	275,547	299,471	290,850	291,609
	Capital Outlay	3,150	-	-	-	-
	Nonoperating Expenses	1,760	-	4,409	6,344	5,485
	Total	**$ 526,776**	**$ 405,779**	**$ 411,377**	**$ 424,280**	**$ 423,909**
12-10	Regular Salaries/Wages	135,070	118,571	99,858	118,055	117,803
14-10	Overtime	606	499	-	-	-
14-20	Reimbursable Wages	1,230	685	-	-	-
21-10	Employer Fica	10,600	10,477	7,639	9,031	9,012
	Sub-Total Personnel Services	**$ 147,506**	**$ 130,232**	**$ 107,497**	**$ 127,086**	**$ 126,815**
32-10	Audit Fee	685	345	298	168	168
34-60	Program Fees/Instructors	154,553	96,640	92,700	60,000	60,000
41-12	Postage	3,016	5,280	4,000	-	-
46-91	Software Maintenance	468	714	-	-	-
47-10	Printing & Binding	31,955	25,360	30,000	15,000	15,000
48-05	Advertising	900	20	1,000	10,000	10,000
49-09	Self Insurance Chgs (W/C)	10,287	12,816	11,725	12,863	13,471
49-10	Warehouse Service Chg	725	789	1,773	1,839	1,990
49-14	Credit Card Fees	1,327	2,315	2,000	-	-
49-17	Other Contractual Srvs	122,768	99,465	110,450	123,880	123,880
52-20	Opr Equipment <$5000	4,689	-	-	1,100	1,100
52-40	Program Fees/Supplies	39,255	26,760	40,225	60,000	60,000
52-85	Food Supplies	3,624	5,043	5,300	6,000	6,000
54-30	Training	108	-	-	-	-
	Sub-Total Operating Expenses	**$ 374,360**	**$ 275,547**	**$ 299,471**	**$ 290,850**	**$ 291,609**
64-03	Recreation Equipment	3,150	-	-	-	-
	Sub-Total Capital Outlay	**$ 3,150**	**$ -**	**$ -**	**$ -**	**$ -**
	Subtotal	**$ 525,016**	**$ 405,779**	**$ 406,968**	**$ 417,936**	**$ 418,424**
91-23	Transfer To Benefits Fund	-	-	4,409	6,344	5,485
95-60	Uncollectible Expense	1,760	-	-	-	-
	Sub-total Nonoperating Expenses	**$ 1,760**	**$ -**	**$ 4,409**	**$ 6,344**	**$ 5,485**
Department Total		**$ 526,776**	**$ 405,779**	**$ 411,377**	**$ 424,280**	**$ 423,909**

Debt Service Fund

DETAIL REVENUES

Account Description	FY 2022-23 Actual Revenue	FY 2023-24 Actual Revenue	FY 2024-25 Amended Revenue	FY 2025-26 Department Request	FY 2025-26 Proposed Revenue
Public Service Taxes					
Florida Power & Light	7,867,548	8,171,563	7,000,000	7,300,000	7,530,000
Misc Utility Taxes	86,446	70,068	70,000	70,000	70,000
Water & Sewer 10%	1,287,912	1,464,431	1,310,000	1,310,000	1,310,000
Florida Public Utilities	107,875	106,552	95,000	95,000	95,000
Amerigas	45,283	24,168	40,000	40,000	40,000
Communication Serv. Tax	2,788,410	2,772,726	2,853,631	2,853,631	2,853,631
Total Public Service Tax	**$12,183,474**	**$12,609,508**	**$ 11,368,631**	**$ 11,668,631**	**$11,898,631**
Investment Income					
Interest Income	160,729	261,372	80,000	250,000	250,000
Total Investment Income	**$ 160,729**	**$ 261,372**	**$ 80,000**	**$ 250,000**	**$ 250,000**
Transfers In					
Sub Total	**$12,344,203**	**$12,870,880**	**$ 11,448,631**	**$ 11,918,631**	**$12,148,631**
Fund Balance (Increase) Decrease	**(682,282)**	**(886,944)**	**588,203**	**117,139**	**(113,246)**
Grand Total	**$11,661,921**	**$11,983,936**	**$ 12,036,834**	**$ 12,035,770**	**$12,035,385**

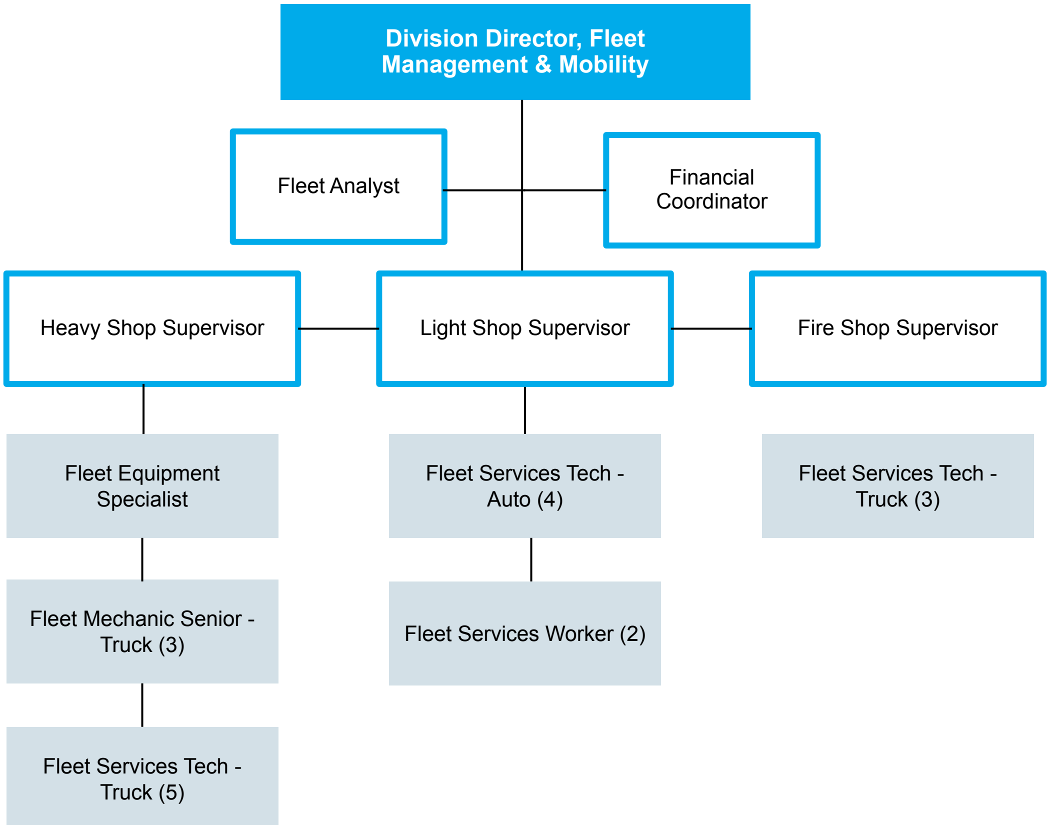
DETAIL EXPENDITURES

	Account	FY 2022-23 Actual Expense	FY 2023-24 Actual Expense	FY 2024-25 Amended Budget	FY 2025-26 Department Request	FY 2025-26 Proposed Budget
DIV 11 Public Service Tax Debt Service 207-3011-517						
	Department Summary					
	Operating Expenses	8,254	5,396	12,834	11,770	11,770
	Capital Outlay	2,462,703	2,374,071	2,422,000	2,422,000	2,421,615
	Nonoperating Expenses	9,190,964	9,604,469	9,602,000	9,602,000	9,602,000
	Total	**$ 11,661,921**	**$ 11,983,936**	**$ 12,036,834**	**$ 12,035,770**	**$ 12,035,385**
31-90	Other Professional Srvs	-	-	6,850	6,850	6,850
32-10	Audit Fee	5,940	5,396	5,984	4,920	4,920
49-17	Other Contractual Srvs	2,314	-	-	-	-
	Sub-Total Operating Expenses	**$ 8,254**	**$ 5,396**	**$ 12,834**	**$ 11,770**	**$ 11,770**
71-01	Principal Payment	2,260,000	2,215,000	2,305,000	2,305,000	2,350,000
72-01	Debt Interest Expense	202,703	159,071	115,000	115,000	69,615
73-01	Fiscal Agents Fee	-	-	2,000	2,000	2,000
	Sub-Total Capital Outlay	**$ 2,462,703**	**$ 2,374,071**	**$ 2,422,000**	**$ 2,422,000**	**$ 2,421,615**
	Subtotal	**$ 2,470,957**	**$ 2,379,467**	**$ 2,434,834**	**$ 2,433,770**	**$ 2,433,385**
91-01	Transfer To General Fund	8,590,000	9,000,000	9,000,000	9,000,000	9,000,000
91-31	Transfer To Capital Impv	600,000	600,000	600,000	600,000	600,000
95-60	Uncollectible Expense	964	4,469	2,000	2,000	2,000
	Sub-total Nonoperating Expenses	**$ 9,190,964**	**$ 9,604,469**	**$ 9,602,000**	**$ 9,602,000**	**$ 9,602,000**
Department Total		**$ 11,661,921**	**$ 11,983,936**	**$ 12,036,834**	**$ 12,035,770**	**$ 12,035,385**

Fleet Maintenance Fund

PERSONNEL ALLOCATION

DEPARTMENT:	**Public Works**	FUND:	**501**
DIVISION:	**Fleet Management & Mobility**	DEPT.NO:	**2516**



Position Title	Position Number	Pay Grade	FY 2023-24 Actual	FY 2024-25 Actual	FY 2025-26 Inc/(Dec)	FY 2025-26 Requested	FY 2025-26 Proposed
Full-Time Positions:							
ACCOUNTANT I	04149	22	1.0	-	-	-	-
DIV DIR, FLEET MGMT & MOBILITY	56459	44	1.0	1.0	-	1.0	1.0
FINANCIAL COORDINATOR - PW	58009	18	-	1.0	-	-	1.0
FLEET EQUIPMENT SPECIALIST	56020	22	-	1.0	-	-	1.0
FLEET MECHANIC, SENIOR - TRUCK	56261	20	2.0	3.0	-	3.0	3.0
FLEET SERVICE TECH - TRUCK	56241	16	6.0	5.0	-	8.0	5.0
FLEET SERVICE TECH-AUTOMOTIVE	56251	14	4.0	4.0	-	4.0	4.0
NEW POSITION REQUEST	00000	22	-	-	-	1.0	-
NEW POSITION REQUEST	00000	18	-	-	-	2.0	-
NEW POSITION REQUEST	00000	8	-	-	-	2.0	-
SUPERVISOR, FLEET OPERATIONS	56349	26	2.0	2.0	-	3.0	2.0
Sub-total for Full-time Positions			16.0	17.0	-	24.0	17.0
Total Personnel:			**16.0**	**17.0**	**-**	**24.0**	**17.0**

Fleet Maintenance Fund

DETAIL REVENUES

DEPARTMENT: **Public Works**
DIVISION: **Fleet Management & Mobility**

FUND: **501**
DEPT.NO: **2516**

Account Description	FY 2022-23 Actual Revenue	FY 2023-24 Actual Revenue	FY 2024-25 Amended Revenue	FY 2025-26 Department Request	FY 2025-26 Proposed Revenue
Charges For Services					
Int Srv Chgs-General	5,291,992	5,601,975	6,128,607	5,600,000	5,471,100
Total Charges For Services	**$ 5,291,992**	**$ 5,601,975**	**$ 6,128,607**	**$ 5,600,000**	**$ 5,471,100**
Confiscations					
Investment Income					
Interest Income	200,330	276,371	120,000	120,000	400,000
Total Investment Income	**$ 200,330**	**$ 276,371**	**$ 120,000**	**$ 120,000**	**$ 400,000**
Disposal Of Fixed Assets					
Sale Of Surplus Equip.	251,528	573,006	400,000	400,000	400,000
Total Disposal Of Fixed Assets	**$ 251,528**	**$ 573,006**	**$ 400,000**	**$ 400,000**	**$ 400,000**
Miscellaneous Income					
Miscellaneous Income	256,760	68,540	-	10,000	5,000
Insurance Reimbursement	236	-	-	-	-
Vs - Parts Markup	156,475	659,216	500,000	500,000	-
Vs - Fuel Markup	142,884	172,515	150,000	150,000	-
Vs - Labor	-	-	963,698	2,000,000	900,000
Arpa Intern	4,711	-	-	-	-
Total Miscellaneous Income	**$ 561,066**	**$ 900,271**	**$ 1,613,698**	**$ 2,660,000**	**$ 905,000**
Transfers In					
General Fund	3,157,778	3,185,283	4,465,352	4,465,352	3,923,615
Community Improvements	3,231	4,726	-	-	-
Building Fund	12,480	29,097	7,638	7,638	79,819
Police Impact Trust Fund	-	-	200,000	200,000	-
Water/Sewer Revenue	998,590	1,093,060	574,767	574,767	1,081,201
Golf Course	98,088	4,800	165,000	165,000	-
Sanitation	2,029,000	1,269,188	1,362,778	1,362,778	1,075,182
Vehicle Service	4,368	7,780	-	-	2,210
Warehouse	12,869	17,751	-	-	58,000
Bbmp	20,284	23,967	3,267	3,267	26,633
Total Transfers In	**$ 6,336,688**	**$ 5,635,652**	**$ 6,778,802**	**$ 6,778,802**	**$ 6,246,660**
Sub Total	**$ 12,641,604**	**$ 12,987,275**	**$ 15,041,107**	**$ 15,558,802**	**$ 13,422,760**
Encumbrance Roll Over					
Fund Balance (Increase) Decrease	**1,680,721**	**3,451,731**	**11,742,231**	**(660,451)**	**(3,129,707)**
Grand Total	**$ 14,322,325**	**$ 16,439,006**	**$ 26,783,338**	**$ 14,898,351**	**$ 10,293,053**

Account	FY 2022-23 Actual Expense	FY 2023-24 Actual Expense	FY 2024-25 Amended Budget	FY 2025-26 Department Request	FY 2025-26 Proposed Budget
Fleet Maintenance Fund 501-2516-519					
Department Summary					
Personnel Services	1,733,039	1,677,249	1,949,588	2,527,133	1,949,298
Operating Expenses	3,208,091	4,477,726	3,757,048	4,445,759	3,388,060
Capital Outlay	4,098,015	5,322,969	21,031,527	7,866,000	4,908,000
Nonoperating Expenses	5,283,180	4,961,062	45,175	59,459	47,695
Total	**$ 14,322,325**	**$ 16,439,006**	**$ 26,783,338**	**$ 14,898,351**	**$ 10,293,053**
Estimated as % of Budget					

DETAIL EXPENDITURES

DEPARTMENT: **Public Works** FUND: **501**
DIVISION: **Fleet Management & Mobility** DEPT.NO: **2516**

	Account	FY 2022-23 Actual Expense	FY 2023-24 Actual Expense	FY 2024-25 Amended Budget	FY 2025-26 Department Request	FY 2025-26 Proposed Budget
Div 16 Fleet 501-2516-519						
	Department Summary					
	Personnel Services	1,733,039	1,677,249	1,949,588	2,527,133	1,949,298
	Operating Expenses	3,208,091	4,477,726	3,757,048	4,445,759	3,388,060
	Capital Outlay	4,098,015	5,322,969	21,031,527	7,866,000	4,908,000
	Nonoperating Expenses	5,283,180	4,961,062	45,175	59,459	47,695
	Total	**$ 14,322,325**	**$ 16,439,006**	**$ 26,783,338**	**$ 14,898,351**	**$ 10,293,053**
12-10	Regular Salaries/Wages	829,464	1,110,752	1,263,060	1,633,904	1,256,330
12-20	Holiday Pay	5,837	7,180	10,000	10,000	10,000
14-10	Overtime	86,352	99,615	80,000	80,000	80,000
15-11	Tool Allowance	10,000	25,500	52,000	34,000	26,000
15-12	Cell Phone Allowance	200	560	960	255	255
15-13	Shoe Allowance	1,650	2,513	2,400	4,400	3,000
15-20	Car Allowance	1,600	-	1,115	750	750
21-10	Employer Fica	69,714	93,748	93,621	127,779	98,208
22-10	General Employees Pension	250,474	169,448	235,945	316,910	245,687
22-12	Pension Expense Gasb 68	345,556	-	-	-	-
22-40	Def Comp Contribution	-	-	-	1,875	1,875
23-10	Life Insurance	275	283	1,378	1,464	1,157
23-11	Life Insurance-Retirees	19	17	50	50	50
23-20	Disability Insurance	4,602	7,282	6,468	8,712	6,676
23-30	Health Insurance	107,727	138,858	176,680	270,812	193,437
23-34	Hsa	13,750	14,000	13,438	24,500	17,500
23-40	Dental Insurance	5,207	6,705	11,503	10,364	7,403
23-50	Vision Insurance	612	788	970	1,358	970
	Sub-Total Personnel Services	**$ 1,733,039**	**$ 1,677,249**	**$ 1,949,588**	**$ 2,527,133**	**$ 1,949,298**
31-90	Other Professional Srvs	-	1,365	2,000	2,000	2,000
32-10	Audit Fee	5,845	4,578	5,659	5,520	5,520
41-15	Cellular Phone/Beeper	1,934	8,602	9,000	9,000	9,000
43-10	Electric Service	5,821	5,508	6,000	6,000	6,000
43-20	Water/Sewer Service	572	625	1,200	1,200	1,200
43-30	Garbage Fees/Roll Offs	-	-	50,000	4,200	4,200
44-30	Equipment Rental	31,187	5,038	5,000	5,000	5,000
44-31	Copy Machine Rental	1,787	3,000	3,000	3,000	3,000
46-20	Equipment Maintenance	2,673	5,245	3,000	3,000	3,000
46-26	Commercial Repairs	22,409	6,894	36,028	40,000	40,000
46-30	Vehicle Maint. - Garage	36,131	59,212	28,000	25,000	18,000
46-31	Vehicle Maint. - Other	135,501	579,337	85,000	900,000	750,000
46-91	Software Maintenance	67,010	264,129	210,344	150,000	150,000
49-09	Ins Chgs-Workers Comp	23,007	30,217	27,275	29,963	31,378
49-10	Warehouse Service Chg	265,983	300,007	206,842	127,326	137,762
49-17	Other Contractual Srvs	11,436	19,842	60,000	60,000	60,000
49-41	Licenses, Fees & Permits	5,809	6,726	10,000	10,000	5,000
51-10	Office Supplies	3,153	1,961	4,000	5,000	4,000
51-25	Computer Sftwre <$1000	-	2,798	1,000	1,000	3,000

DETAIL EXPENDITURES

DEPARTMENT: **Public Works**
DIVISION: **Fleet Management & Mobility**
FUND: **501**
DEPT.NO: **2516**

	Account	FY 2022-23 Actual Expense	FY 2023-24 Actual Expense	FY 2024-25 Amended Budget	FY 2025-26 Department Request	FY 2025-26 Proposed Budget
Div 16 Fleet 501-2516-519						
	Department Summary					
52-01	Supplies	478	1,990	2,000	2,000	2,000
52-10	Fuel Oil-Vehicles	1,488,209	1,193,219	1,245,400	1,300,000	898,000
52-12	Tires & Tubes	158,552	7,633	215,000	215,000	215,000
52-13	Auto Parts & Supplies	909,215	1,940,185	1,500,000	1,500,000	1,000,000
52-20	Opr Equipment <$5000	2,649	2,047	4,050	4,050	3,000
52-21	Chemicals	1,495	2,411	1,750	2,000	2,000
52-22	Uniforms	1,369	4,294	8,000	8,000	6,000
52-23	Safety Clothing/Equip.	1,108	-	1,000	1,000	1,000
52-25	Janitor Supplies	159	496	500	500	500
52-27	Hardware/Tools	10,725	8,229	8,000	8,000	8,000
54-10	Books-Publications-Videos	-	-	500	500	500
54-20	Memberships	2,135	3,071	4,000	4,000	4,000
54-30	Training	11,739	9,067	13,500	13,500	10,000
	Sub-Total Operating Expenses	**$ 3,208,091**	**$ 4,477,726**	**$ 3,757,048**	**$ 4,445,759**	**$ 3,388,060**
62-01	Building Improvements	26,759	-	43,000	43,000	40,000
64-02	General Equipment	23,820	8,910	26,395	15,000	20,000
64-14	Computer Software	1,100	-	10,000	10,000	10,000
64-15	Computer Equipment	1,480	4,696	4,000	8,000	8,000
64-32	Auto Accessories	-	339,509	286,585	-	-
64-33	Vehicle Purchases	4,044,856	4,969,854	20,661,547	7,790,000	4,830,000
	Sub-Total Capital Outlay	**$ 4,098,015**	**$ 5,322,969**	**$ 21,031,527**	**$ 7,866,000**	**$ 4,908,000**
	Subtotal	**$ 9,039,145**	**$ 11,477,944**	**$ 26,738,163**	**$ 14,838,892**	**$ 10,245,358**
91-23	Transfer To Benefits Fund	-	-	24,983	35,951	31,080
91-30	Transfer/Veh. Srv. Fund	4,368	7,780	-	3,316	2,210
95-40	Depreciation Expense	5,016,793	4,953,191	-	-	-
95-60	Uncollectible Expense	49,883	-	-	-	-
99-02	Non-Budgeted Expense	12,569	-	-	-	-
99-03	Rsv. For Future Approp.	-	-	20,192	20,192	14,405
99-25	Loss-Disposal Of Assets	199,567	91	-	-	-
	Sub-total Nonoperating Expenses	**$ 5,283,180**	**$ 4,961,062**	**$ 45,175**	**$ 59,459**	**$ 47,695**
Department Total		**$ 14,322,325**	**$ 16,439,006**	**$ 26,783,338**	**$ 14,898,351**	**$ 10,293,053**

Materials & Distribution Fund

SUMMARY OF EXPENDITURES

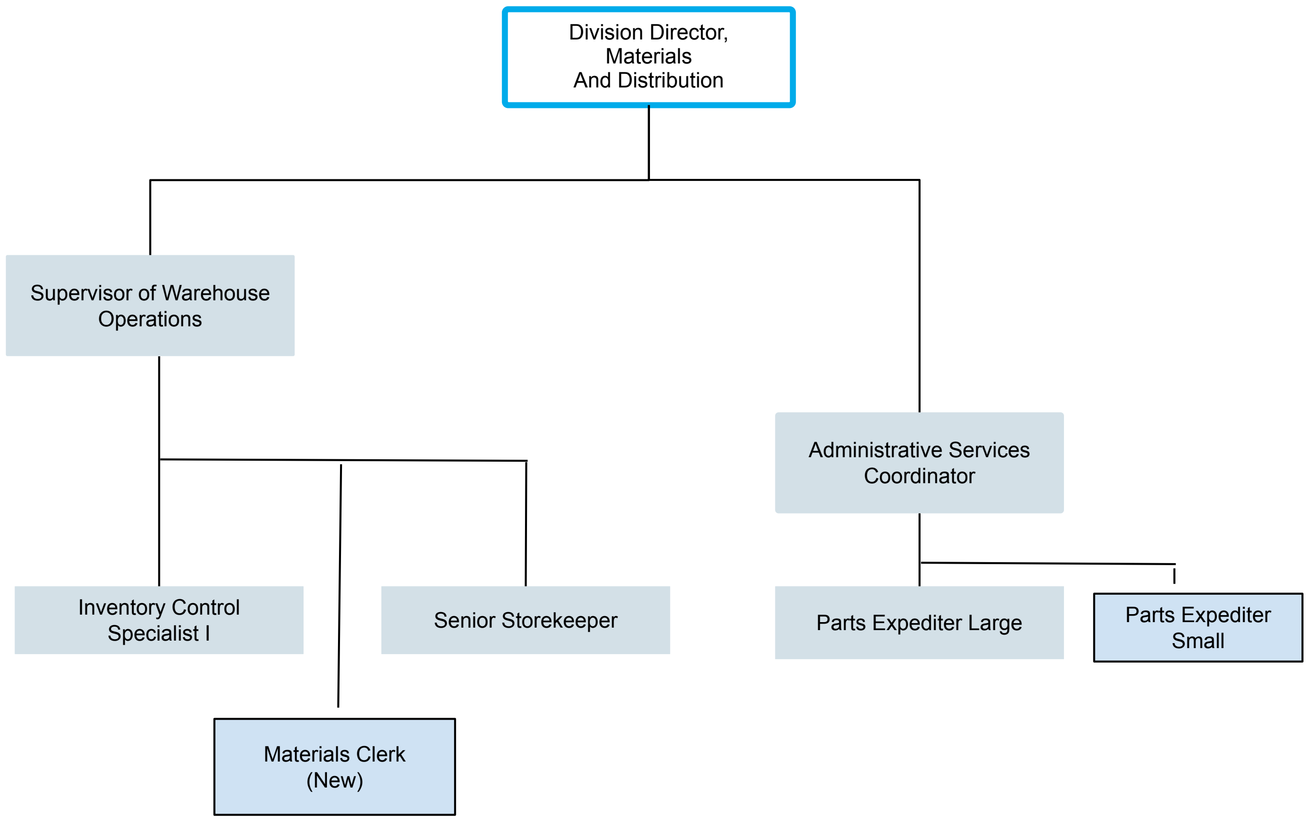
DEPARTMENT: **Financial Services**
DIVISION: **Materials & Distribution**

FUND: **502**
DEPT.NO:

Account	FY 2022-23 Actual Expense	FY 2023-24 Actual Expense	2024-25 Current Budget	FY 2025-26 Department Request	FY 2025-26 Proposed Budget
MATERIALS & DISTRIBUTION (WAREHOUSE) 502-1412-513					
DEPARTMENT SUMMARY					
Personnel Services	631,181	539,175	538,935	558,347	556,570
Operating Expenses	21,229	29,511	24,309	31,281	29,782
Capital Outlay	-	-	-	1,500	-
Nonoperating Expenses	22,752	(94,444)	8,818	70,689	70,689
TOTAL	**$ 675,162**	**$ 474,242**	**$ 572,062**	**$ 661,817**	**$ 657,041**
Estimated as % of Budget					

PERSONNEL ALLOCATION

DEPARTMENT:	**Financial Services**	FUND:	**502**
DIVISION:	**Materials & Distribution**	DEPT.NO:	**1412**



Position Title	Position Number	Pay Grade	FY 2023-24 Actual	FY 2024-25 Actual	FY 2025-26 Inc/(Dec)	FY 2025-26 Requested	FY 2025-26 Proposed
Full-Time Positions:							
ADMINISTRATIVE SERVICES COORD	15709	18	-	1.0	-	1.0	1.0
DIV DIRECTOR, MAT & DIST	04549	41	1.0	1.0	-	1.0	1.0
INVENTORY CONTROL SPEC I	04540	12	-	1.0	-	1.0	1.0
INVENTORY CONTROL SPEC III	04570	16	1.0	-	-	-	-
PARTS EXPEDITER	56331	14	1.0	1.0	-	1.0	1.0
SENIOR STOREKEEPER	04530	9	-	1.0	-	1.0	1.0
SENIOR STOREKEEPER	04530	09	1.0	-	-	-	-
SERVICE WRITER-MATERIALS & DIS	04532	09	1.0	-	-	-	-
SUPERVISOR, MATERIALS & DISTRI	04550	22	1.0	-	-	-	-
SUPERVISOR, WAREHOUSE OPS	15729	22	-	1.0	-	1.0	1.0
Sub-total for Full-time Positions			6.0	6.0	-	6.0	6.0
Total Personnel:			**6.0**	**6.0**	**-**	**6.0**	**6.0**

DETAIL REVENUES

DEPARTMENT: **Financial Services** FUND: **502**
DIVISION: **Materials & Distribution** DEPT.NO: **1412**

Account Description	FY 2022-23 Actual Revenue	FY 2023-24 Actual Revenue	FY 2024-25 Amended Revenue	FY 2025-26 Department Request	FY 2025-26 Proposed Revenue
Charges for Services					
Int Srv Chgs-General	135,106	139,260	194,762	194,762	257,938
Int Srv Chgs-Comm Impr	89	63	55	55	60
Int Svc Chgs-Building	176	635	1,192	1,192	2,369
Int Srv Chgs-Public Arts	77	98	354	354	702
Int Srv Chgs-Recr Progr	725	789	1,773	1,773	1,990
Int Srv Chgs-Wtr & Swr	133,878	113,934	170,863	170,863	220,815
Int Srv Chgs-Golf Course	1,320	1,032	1,878	1,878	2,697
Int Srv Chgs-Sanitation	7,719	8,882	14,491	14,491	33,709
Int Srv Chgs-Vehicle Srv	265,983	300,007	206,841	206,841	137,762
Int Srv Chgs-Self Insurnc	140	179	202	202	233
Int Srv Chgs-B.B.M.P.	107	448	1,126	1,126	1,567
TOTAL CHARGES FOR SERVICES	**$ 545,320**	**$ 565,327**	**$ 593,537**	**$ 593,537**	**$ 659,842**
Sub Total	**$ 545,320**	**$ 565,327**	**$ 593,537**	**$ 593,537**	**$ 659,842**
Fund Balance (Increase) Decrease	**129,842**	**(91,085)**	**(21,475)**	**68,280**	**(2,801)**
Grant Total	**$ 675,162**	**$ 474,242**	**$ 572,062**	**$ 661,817**	**$ 657,041**

DETAIL EXPENDITURES

DEPARTMENT: **Financial Services** FUND: **502**
DIVISION: **Materials & Distribution** DEPT.NO: **1412**

	Account	FY 2022-23 Actual Expense	FY 2023-24 Actual Expense	FY 2024-25 Amended Budget	FY 2025-26 Department Request	FY 2025-26 Proposed Budget
DIV 13 MATERIALS & DISTRIBUTION (Warehouse) 502-1412-513						
	Department Summary					
	Personnel Services	631,181	539,175	538,935	558,347	556,570
	Operating Expenses	21,229	29,511	24,309	31,281	29,782
	Capital Outlay	-	-	-	1,500	-
	Nonoperating Expenses	22,752	(94,444)	8,818	70,689	70,689
	Total	**$ 675,162**	**$ 474,242**	**$ 572,062**	**$ 661,817**	**$ 657,041**
12-10	Regular Salaries/Wages	359,341	374,308	378,117	390,129	387,466
14-10	Overtime	207	-	500	2,000	2,000
15-12	Cell Phone Allowance	480	840	840	840	840
15-13	Shoe Allowance	300	400	200	200	200
15-20	Car Allowance	3,600	3,700	4,200	4,200	4,200
21-10	Employer Fica	27,443	28,272	28,990	30,246	30,042
22-10	General Employees Pension	77,441	59,543	55,977	57,875	58,979
22-12	Pension Expense Gasb 68	106,912	-	-	-	-
23-10	Life Insurance	134	118	120	557	557
23-20	Disability Insurance	2,259	2,444	2,044	2,108	2,094
23-30	Health Insurance	46,302	62,554	60,576	66,321	66,321
23-34	Hsa	4,250	4,107	4,500	1,000	1,000
23-40	Dental Insurance	2,248	2,585	2,538	2,538	2,538
23-50	Vision Insurance	264	304	333	333	333
	Sub-Total Personnel Services	**$ 631,181**	**$ 539,175**	**$ 538,935**	**$ 558,347**	**$ 556,570**
32-10	Audit Fee	585	242	281	234	234
43-10	Electric Service	5,059	4,984	4,000	4,000	4,560
44-31	Copy Machine Rental	1,777	1,614	840	1,800	1,800
46-30	Vehicle Maint. - Garage	3,959	10,505	3,500	4,000	4,000
46-91	Software Maintenance	-	-	970	1,000	1,000
49-09	Self Insurance Chgs (W/C)	2,301	3,022	2,728	2,997	3,138
49-17	Other Contractual Srvs	104	-	-	-	-
51-10	Office Supplies	1,703	2,033	2,000	2,500	2,500
52-10	Fuel Oil-Vehicles	-	-	1,500	4,000	1,800
52-20	Opr Equipment <$5000	1,493	1,929	2,000	2,500	2,500
52-22	Uniforms	1,491	1,568	1,990	3,000	3,000
52-23	Safety Clothing/Equip.	386	398	500	750	750
52-27	Hardware/Tools	992	1,484	1,500	2,000	2,000
54-20	Memberships	1,379	1,409	1,500	1,500	1,500
54-30	Training	-	128	-	-	-
54-36	Career Development	-	195	1,000	1,000	1,000
	Sub-Total Operating Expenses	**$ 21,229**	**$ 29,511**	**$ 24,309**	**$ 31,281**	**$ 29,782**
64-15	Computer Equipment	-	-	-	1,500	-
	Sub-Total Capital Outlay	**$ -**	**$ -**	**$ -**	**$ 1,500**	**$ -**
Subtotal		**$ 652,410**	**$ 568,686**	**$ 563,244**	**$ 591,128**	**$ 586,352**
91-23	Transfer To Benefits Fund	-	-	8,818	12,689	12,689
91-30	Transfer/Veh. Srv. Fund	12,869	17,751	-	58,000	58,000
95-40	Depreciation Expense	2,537	1,961	-	-	-
95-60	Uncollectible Expense	3,590	-	-	-	-
99-02	Non-Budgeted Expense	3,756	(114,156)	-	-	-
	Sub-total Nonoperating Expenses	**$ 22,752**	**$ (94,444)**	**$ 8,818**	**$ 70,689**	**$ 70,689**
Department Total		**$ 675,162**	**$ 474,242**	**$ 572,062**	**$ 661,817**	**$ 657,041**

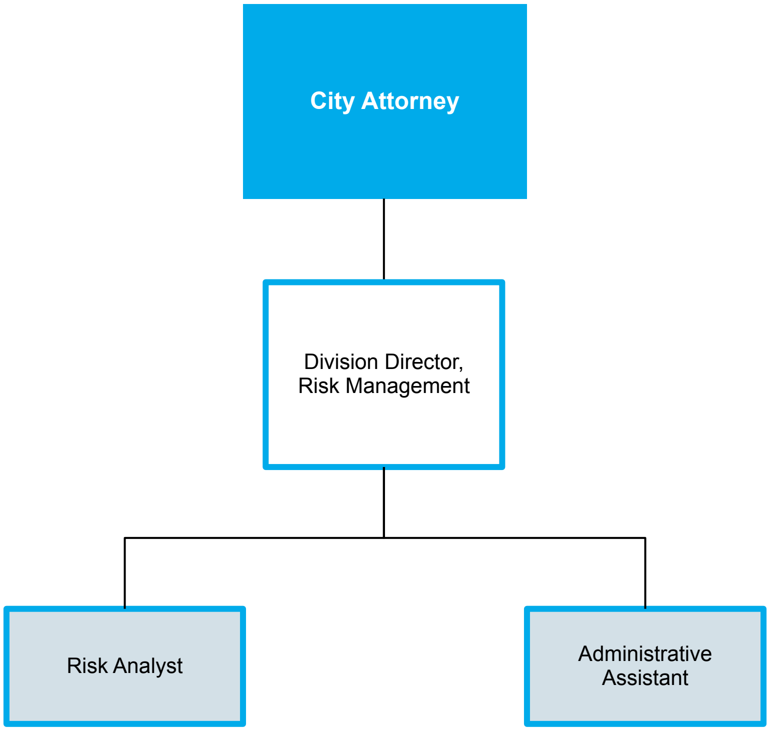
Risk Management Fund

SUMMARY OF EXPENDITURES

Account	FY 2022-23 Actual Expense	FY 2023-24 Actual Expense	FY 2024-25 Amended Budget	FY 2025-26 Department Request	FY 2025-26 Proposed Budget
RISK MANAGEMENT 522-1710-519					
Department Summary					
Personnel Services	831,931	806,579	340,761	488,444	397,691
Operating Expenses	5,009,882	7,742,975	6,403,949	7,351,878	6,817,162
Capital Outlay	1,907	241,774	157,382	81,000	6,000
Nonoperating Expenses	4,178	1,493,045	2,939	4,230	3,656
TOTAL	**$ 5,847,898**	**$ 10,284,373**	**$ 6,905,031**	**$ 7,925,552**	**$ 7,224,509**
Estimated as % of Budget	**85%**				

ORGANIZATIONAL CHART

DEPARTMENT: **Risk Management** FUND: **522**
DIVISION: **Risk Management** DEPT.NO: **1710**



PERSONNEL ALLOCATION

DEPARTMENT: **Risk Management**
DIVISION: **Risk Management**

FUND: **522**
DEPT.NO: **1710**

Position Title	Position Number	Pay Grade	FY 2023-24 Actual	FY 2024-25 Actual	FY 2025-26 Inc/(Dec)	FY 2025-26 Requested	FY 2025-26 Proposed
Full-Time Positions:							
ADMINISTRATIVE ASSISTANT	00259		-	-	1.0	1.0	1.0
DIVISION DIR, RISK MANAGEMENT	05459	41	1.0	1.0	-	1.0	1.0
RISK ANALYST	07059	22	1.0	1.0	-	1.0	1.0
WELLNESS COORDINATOR	07069	21	1.0	-	-	-	-
Sub-total for Full-time Positions			3.0	2.0	1.0	3.0	3.0
Total Personnel:			**3.0**	**2.0**	**1.0**	**3.0**	**3.0**

DETAIL REVENUES

DEPARTMENT: **Risk Management** FUND: **522**
DIVISION: **Risk Management** DEPT.NO: **1710**

Account Description	FY 2022-23 Actual Revenue	FY 2023-24 Actual Revenue	FY 2024-25 Amended Revenue	FY 2025-26 Department Request	FY 2025-26 Proposed Revenue
Charges For Services					
Int Srv Chgs-General	3,221,794	3,162,697	3,671,334	3,671,334	3,936,906
Traffic Fund	450	450	450	450	424
Int Srv Chgs-Comm Impr	6,632	8,262	7,559	7,559	8,687
Int Svc Chgs-Building	36,865	45,922	42,013	42,013	48,287
Int Srv Chgs-Public Arts	1,720	2,144	1,961	1,961	2,244
Int Srv Chgs-Recr Progr	10,287	12,816	11,725	11,725	13,471
Int Srv Chgs-Wtr & Swr	1,760,302	2,283,008	2,067,205	2,067,205	2,364,475
Int Srv Chgs-Golf Course	141,901	186,415	168,254	168,254	193,505
Int Srv Chgs-Sanitation	538,149	707,033	638,140	638,140	732,329
Int Srv Chgs-Vehicle Srv	23,007	30,217	27,275	27,275	31,378
Int Srv Chgs-Warehouse	2,301	3,022	2,941	2,941	3,138
Int Srv Chgs-Self Insurnc	1,949	2,513	34,686	34,686	36,962
Int Srv Chgs-B.B.M.P.	5,094	6,690	6,039	6,039	6,947
TOTAL CHARGES FOR SERVICES	**$ 5,750,451**	**$ 6,451,189**	**$ 6,679,582**	**$ 6,679,582**	**$ 7,378,753**
Investment Income					
Interest Income	195,952	194,908	70,000	150,000	150,000
Total Investment Income	**$ 195,952**	**$ 194,908**	**$ 70,000**	**$ 150,000**	**$ 150,000**
Miscellaneous Income					
Subrogation	2,186	400	2,000	2,000	2,000
Miscellaneous Income	91,403	7,860	15,000	15,000	15,000
Insurance Reimbursement	214,599	172,640	150,000	150,000	200,000
Arpa Intern	6,123	2,342	3,000	3,000	-
Total Miscellaneous Income	**$ 314,311**	**$ 183,242**	**$ 170,000**	**$ 170,000**	**$ 217,000**
Transfers In					
General Fund	528,950	578,950	-	-	-
Water/Sewer Revenue	123,870	153,870	-	-	-
Sanitation	30,930	50,930	-	-	-
Subscriptions	-	-	10,000	10,000	-
Total Transfers In	**$ 683,750**	**$ 783,750**	**$ 10,000**	**$ 10,000**	**$ -**
Sub Total	**$ 6,944,464**	**$ 7,613,089**	**$ 6,929,582**	**$ 7,009,582**	**$ 7,745,753**
Fund Balance (Increase) Decrease	**(1,096,566)**	**2,671,284**	**(24,551)**	**915,970**	**(521,244)**
Grand Total	**$ 5,847,898**	**$ 10,284,373**	**$ 6,905,031**	**$ 7,925,552**	**$ 7,224,509**

DETAIL EXPENDITURES

DEPARTMENT: **Risk Management**
DIVISION: **Risk Management**

FUND: **522**
DEPT.NO: **1710**

	Account	FY 2022-23 Actual Expense	FY 2023-24 Actual Expense	FY 2024-25 Amended Budget	FY 2025-26 Department Request	FY 2025-26 Proposed Budget
DIV 19 Risk Management 522-1710-519						
	Department Summary					
	Personnel Services	831,931	806,579	340,761	488,444	397,691
	Operating Expenses	5,009,882	7,742,975	6,403,949	7,351,878	6,817,162
	Capital Outlay	1,907	241,774	157,382	81,000	6,000
	Nonoperating Expenses	4,178	1,493,045	2,939	4,230	3,656
	Total	**$ 5,847,898**	**$ 10,284,373**	**$ 6,905,031**	**$ 7,925,552**	**$ 7,224,509**
12-10	Regular Salaries/Wages	504,805	586,288	242,674	350,775	277,484
12-20	Holiday Pay	83	-	-	-	-
14-10	Overtime	158	-	-	-	-
15-12	Cell Phone Allowance	572	2,008	942	840	-
15-20	Car Allowance	3,665	6,570	-	-	3,000
21-10	Employer Fica	34,950	43,666	17,789	26,480	21,457
22-10	General Employees Pension	96,452	97,412	48,617	58,196	57,376
22-12	Pension Expense Gasb 68	132,907	-	-	-	-
22-40	Def Comp Contribution	208	-	2,350	7,421	-
23-10	Life Insurance	101	176	33	58	278
23-20	Disability Insurance	898	1,724	1,181	1,736	1,500
23-30	Health Insurance	48,994	62,047	23,726	36,651	33,161
23-34	Hsa	5,568	3,938	2,325	4,700	2,000
23-40	Dental Insurance	2,313	2,437	994	1,403	1,269
23-50	Vision Insurance	257	313	130	184	166
	Sub-Total Personnel Services	**$ 831,931**	**$ 806,579**	**$ 340,761**	**$ 488,444**	**$ 397,691**
31-11	Legal Fees - Prop & Liab	474,729	571,012	400,000	400,000	400,000
31-17	Legal Fees - Wc	43,686	83,227	100,000	100,000	100,000
31-20	Physician Exams	85,324	108,875	80,000	80,000	80,000
31-21	City Clinic	865,148	1,530,451	-	-	-
31-90	Other Professional Srvs	57,406	126,094	70,000	100,000	100,000
31-92	Prof Services - Wc	163,571	181,138	220,000	220,000	200,000
32-10	Audit Fee	3,741	2,951	4,011	2,730	2,730
32-11	Actuarial Fee	10,983	6,250	12,000	12,000	10,000
40-12	Business Meetings	-	-	2,000	10,000	5,000
41-15	Cellular Phone/Beeper	-	-	460	-	-
45-04	Liability Insurance Pkg	299,918	465,742	520,000	547,001	525,000
45-05	Property Insurance Pkg	704,704	1,641,516	2,000,000	2,040,000	2,000,000
45-09	Workers Comp Excess Ins	118,269	284,528	313,000	375,000	325,000
45-12	Work Comp Self Insured	(101,744)	-	-	-	-
45-14	Workers' Comp Access Fees	26,444	24,617	30,000	30,000	30,000
45-15	Liability Insurance Misc	12,465	77,216	12,000	26,000	26,000
45-16	Asset Insurance Misc	32,447	-	5,000	5,000	5,000
46-30	Vehicle Maint. - Garage	-	407	-	-	1,500
46-91	Software Maintenance	(35,788)	813	115,000	115,000	115,000
48-21	Employee Recognition	-	1,294	-	500	500
49-09	Ins Chgs-Workers Comp	111,400	5,431	34,686	35,295	36,962
49-10	Warehouse Service Chg	140	179	202	215	233
49-17	Other Contractual Srvs	215,438	217,851	181,000	197,000	197,000
49-19	Self Insurd Loss-Property	120,641	97,824	115,000	130,000	130,000
49-20	Self Insured Loss - Liab	844,285	1,034,129	900,000	1,500,000	1,200,000
49-21	Auto Liab Self Ins Loss	(6,033)	-	-	-	-

DETAIL EXPENDITURES

DEPARTMENT: **Risk Management** FUND: **522**
DIVISION: **Risk Management** DEPT.NO: **1710**

	Account	FY 2022-23 Actual Expense	FY 2023-24 Actual Expense	FY 2024-25 Amended Budget	FY 2025-26 Department Request	FY 2025-26 Proposed Budget
49-22	Auto Phy Dam Self Ins	47,504	145,643	167,000	160,000	160,000
49-23	Insurance Reserve	65,200	-	-	-	-
49-25	Self Insured Loss - Wc	845,783	1,131,032	1,100,000	1,250,000	1,150,000
51-10	Office Supplies	2,831	2,521	4,540	2,500	2,500
51-25	Computer Sftwre <$1000	-	-	4,050	-	-
52-01	Supplies	(360)	-	-	-	-
52-10	Fuel Oil-Vehicles	-	-	-	-	1,100
52-20	Opr Equipment <$5000	1,365	-	7,000	-	-
54-10	Books-Publications-Videos	-	-	500	500	500
54-20	Memberships	385	425	1,190	3,500	3,500
54-30	Training	-	1,809	5,310	9,637	9,637
	Sub-Total Operating Expenses	**5,009,882**	**7,742,975**	**6,403,949**	**7,351,878**	**6,817,162**
64-02	General Equipment	-	-	7,118	-	-
64-15	Computer Equipment	-	5,897	2,126	6,000	6,000
64-33	Vehicle Purchases	-	235,877	148,138	75,000	-
72-06	Subsriptions	1,907	-	-	-	-
	Sub-Total Capital Outlay	**$ 1,907**	**$ 241,774**	**$ 157,382**	**$ 81,000**	**$ 6,000**
	Subtotal	**$ 5,843,720**	**$ 8,791,328**	**$ 6,902,092**	**$ 7,921,322**	**$ 7,220,853**
91-23	Transfer To Benefits Fund	-	1,492,600	2,939	4,230	3,656
95-40	Depreciation Expense	-	445	-	-	-
99-02	Non-Budgeted Expense	4,178	-	-	-	-
	Sub-total Nonoperating Expenses	**$ 4,178**	**$ 1,493,045**	**$ 2,939**	**$ 4,230**	**$ 3,656**
Department Total		**$ 5,847,898**	**$ 10,284,373**	**$ 6,905,031**	**$ 7,925,552**	**$ 7,224,509**

Benefits Fund

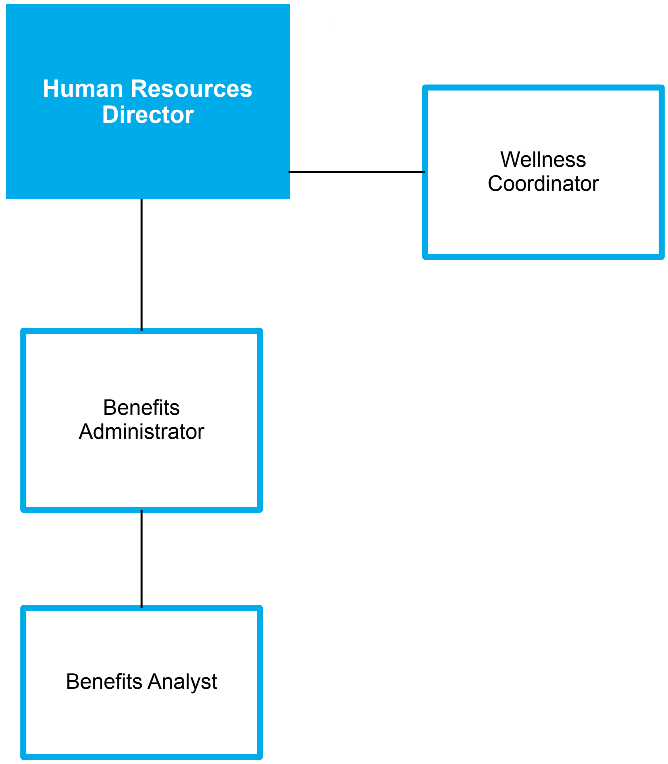
SUMMARY OF EXPENDITURES

DEPARTMENT: **Human Resources** FUND: **523**
DIVISION: **Benefits** DEPT.NO:

Account	FY 2022-23 Actual Expense	FY 2023-24 Actual Expense	FY 2024-25 Amended Budget	FY 2025-26 Department Request	FY 2025-26 Proposed Budget
BENEFITS FUND 523-1615-519					
Department Summary					
Personnel Services	-	-	320,003	334,665	333,050
Operating Expenses	-	-	1,649,000	1,818,605	1,418,605
Capital Outlay	-	-	-	-	-
Nonoperating Expenses	-	-	-	-	-
TOTAL	**$ -**	**$ -**	**$ 1,969,003**	**$ 2,153,270**	**$ 1,751,655**
Estimated as % of Budget	**0%**				

PERSONNEL ALLOCATION

DEPARTMENT: **Human Resources**
DIVISION: **Benefits**
FUND: **523**
DEPT.NO: **1615**



PERSONNEL ALLOCATION

Position Title	Position Number	Pay Grade	FY 2023-24 Actual	FY 2024-25 Actual	FY 2025-26 Inc/(Dec)	FY 2025-26 Requested	FY 2025-26 Proposed
Full-Time Positions:							
BENEFITS ADMINISTRATOR	05079	22	-	1.0	(1.0)	-	-
BENEFITS ANALYST	05609	17	-	1.0	(1.0)	-	-
WELLNESS COORDINATOR	07069	21	-	1.0	(1.0)	-	-
Sub-total for Full-time Positions			-	3.0	(3.0)	-	-
Total Personnel:			**-**	**3.0**	**(3.0)**	**-**	**-**

DETAIL REVENUES

DEPARTMENT: **Human Resources**
DIVISION: **Benefits**

FUND: **523**
DEPT.NO: **1615**

Account Description	FY 2022-23 Actual Revenue	FY 2023-24 Actual Revenue	FY 2024-25 Amended Revenue	FY 2025-26 Department Request	FY 2025-26 Proposed Revenue
Charges For Services					
Int Srv Chgs-General	-	-	959,643	959,643	-
Traffic Fund	-	-	35,270	35,270	-
Int Srv Chgs-Comm Impr	-	-	2,939	2,939	-
Int Svc Chgs-Building	-	-	19,105	19,105	-
Int Srv Chgs-Public Arts	-	-	1,470	1,470	-
Int Srv Chgs-Recr Progr	-	-	4,409	4,409	-
Int Srv Chgs-Wtr & Swr	-	-	224,113	224,113	-
Int Srv Chgs-Golf Course	-	-	42,618	42,618	-
Int Srv Chgs-Sanitation	-	-	77,888	77,888	-
Int Srv Chgs-Vehicle Srv	-	-	24,983	24,983	-
Int Srv Chgs-Warehouse	-	-	8,818	8,818	-
Int Srv Chgs-Self Insurnc	-	-	2,939	2,939	-
Int Srv Chgs-B.B.M.P.	-	-	2,939	2,939	-
TOTAL CHARGES FOR SERVICES	**$ -**	**$ -**	**$ 1,407,134**	**$ 1,407,134**	**$ -**
Investment Income					
Interest Income	-	-	-	-	15,000
Total Investment Income	**$ -**	**$ -**	**$ -**	**$ -**	**$ 15,000**
Miscellaneous Income					
Miscellaneous Income	-	-	38,131	38,131	38,131
Total Miscellaneous Income	**$ -**	**$ -**	**$ 38,131**	**$ 38,131**	**$ 38,131**
Transfers In					
General Fund	-	-	-	-	1,202,061
Traffic Safety Fund	-	-	-	-	43,877
Community Improvements	-	-	-	-	3,656
Building Fund	-	-	-	-	23,767
Public Art	-	-	-	-	1,828
Recr Program Revenue	-	-	-	-	5,485
Water/Sewer Revenue	-	-	-	-	273,320
Golf Course	-	-	-	-	53,019
Sanitation	-	-	-	-	96,896
Vehicle Service	-	-	-	-	31,080
Warehouse	-	-	-	-	10,969
Self Insurance	-	1,492,600	-	-	3,656
Bbmp	-	-	-	-	3,656
Net Assets Appropr	-	-	561,869	561,869	-
Total Transfers In	**$ -**	**$ 1,492,600**	**$ 561,869**	**$ 561,869**	**$ 1,753,270**
Sub Total	**$ -**	**$ 1,492,600**	**$ 2,007,134**	**$ 2,007,134**	**$ 1,806,401**
Fund Balance (Increase) Decrease	**-**	**(1,492,600)**	**(38,131)**	**146,136**	**(54,746)**
Grand Total	**$ -**	**$ -**	**$ 1,969,003**	**$ 2,153,270**	**$ 1,751,655**

DETAIL EXPENDITURES

DEPARTMENT: **Human Resources** FUND: **523**
DIVISION: **Benefits** DEPT.NO: **1615**

DETAIL EXPENDITURES

Account		FY 2022-23 Actual Expense	FY 2023-24 Actual Expense	FY 2024-25 Amended Budget	FY 2025-26 Department Request	FY 2025-26 Proposed Budget
DIV 16 Self-Insurance 523-1615-519						
	Department Summary					
	Personnel Services	-	-	320,003	334,665	333,050
	Operating Expenses	-	-	1,649,000	1,818,605	1,418,605
	Total	**$ -**	**$ -**	**$ 1,969,003**	**$ 2,153,270**	**$ 1,751,655**
12-10	Regular Salaries/Wages	-	-	221,353	224,021	221,867
15-12	Cell Phone Allowance	-	-	1,440	1,440	1,440
15-20	Car Allowance	-	-	-	6,000	6,000
21-10	Employer Fica	-	-	17,044	17,707	17,542
22-10	General Employees Pension	-	-	44,461	46,191	46,907
23-10	Life Insurance	-	-	36	499	499
23-20	Disability Insurance	-	-	1,196	1,211	1,199
23-30	Health Insurance	-	-	30,288	33,161	33,161
23-34	Hsa	-	-	2,750	3,000	3,000
23-40	Dental Insurance	-	-	1,269	1,269	1,269
23-50	Vision Insurance	-	-	166	166	166
	Sub-Total Personnel Services	**$ -**	**$ -**	**$ 320,003**	**$ 334,665**	**$ 333,050**
31-21	City Clinic	-	-	1,480,000	1,600,000	1,200,000
32-10	Audit Fee	-	-	-	805	805
34-30	Empl Assistance Program	-	-	13,000	13,000	13,000
40-12	Business Meetings	-	-	1,000	1,000	1,000
46-91	Software Maintenance	-	-	30,000	42,000	42,000
48-22	Wellness Program	-	-	5,000	5,000	5,000
49-17	Other Contractual Srvs	-	-	120,000	153,200	153,200
54-20	Memberships	-	-	-	600	600
54-30	Training	-	-	-	3,000	3,000
	Sub-Total Operating Expenses	**-**	**-**	**1,649,000**	**1,818,605**	**1,418,605**
	Subtotal	**$ -**	**$ -**	**$ 1,969,003**	**$ 2,153,270**	**$ 1,751,655**
Department Total		**$ -**	**$ -**	**$ 1,969,003**	**$ 2,153,270**	**$ 1,751,655**

Cemetery Fund

DETAIL EXPENDITURES

DEPARTMENT: **Public Works** FUND: **631/632**
DIVISION: **Cemetery / Mausoleum** DEPT.NO: **3110**

DETAIL REVENUES

Account Description	2022-23 Actual Revenue	2023-24 Actual Revenue	2024-25 Amended Revenue	2025-26 Department Request	2025-26 Proposed Revenue
FUND 631 - CEMETERY					
Charges for Service					
Openings/Closings	17,500	17,300	21,000	15,000	15,000
Cemetery/Equip Rtl.	3,400	3,350	3,500	3,500	3,500
Cemetery-Sale Of Lots	2,825	4,400	3,000	2,000	2,000
Total Charges for Services	**$ 23,725**	**$ 25,050**	**$ 27,500**	**$ 20,500**	**$ 20,500**
Investment Income					
Interest Income	37,595	68,808	35,000	45,000	45,000
Total Investment Income	**$ 37,595**	**$ 68,808**	**$ 35,000**	**$ 45,000**	**$ 45,000**
Miscellaneous Income					
Miscellaneous Income	3,225	5,700	4,000	2,300	2,300
Total Miscellaneous Income	**$ 3,225**	**$ 5,700**	**$ 4,000**	**$ 2,300**	**$ 2,300**
Sub Total	**$ 64,545**	**$ 99,558**	**$ 66,500**	**$ 67,800**	**$ 67,800**
Fund Balance (Increase) Decrease	**420,599**	**263,593**	**294,924**	**438,319**	**442,503**
Grand Total - Cemetery	**$ 485,144**	**$ 363,151**	**$ 361,424**	**$ 506,119**	**$ 510,303**

DETAIL REVENUES

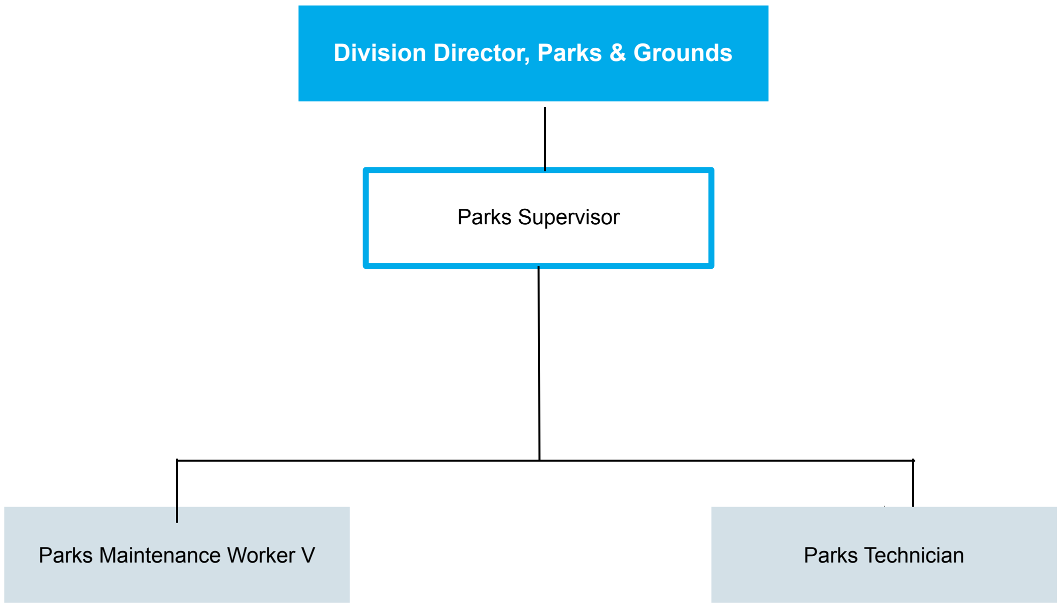
Account Description	2022-23 Actual Revenue	2023-24 Actual Revenue	2024-25 Amended Revenue	2025-26 Department Request	2025-26 Proposed Revenue
FUND 632 - MAUSOLEUM					
Charges for Service					
Mausoleum/Sale Of Crypts	-	-	1,000	-	-
Total Charges for Services	**$ -**	**$ -**	**$ 1,000**	**$ -**	**$ -**
Investment Income					
Interest Income	101,303	99,609	90,000	100,000	100,000
Total Investment Income	**$ 101,303**	**$ 99,609**	**$ 90,000**	**$ 100,000**	**$ 100,000**
Miscellaneous Income					
Miscellaneous Income	1,640	1,800	1,000	3,600	3,600
Total Miscellaneous Income	**$ 1,640**	**$ 1,800**	**$ 1,000**	**$ 3,600**	**$ 3,600**
Sub Total	**$ 102,943**	**$ 101,409**	**$ 92,000**	**$ 103,600**	**$ 103,600**
Fund Balance (Increase) Decrease	(78,264)	(16,171)	(13,759)	(19,600)	(19,600)
Grand Total - Mausoleum	**$ 24,679**	**$ 85,238**	**$ 78,241**	**$ 84,000**	**$ 84,000**

SUMMARY OF EXPENDITURES

Account	FY 2022-23 Actual Expense	FY 2023-24 Actual Expense	2024-25 Current Budget	FY 2025-26 Department Request	FY 2025-26 Proposed Budget
Cemetery Fund 631-3110-539					
Department Summary					
Personnel Services	136,492	111,206	166,517	166,854	166,398
Operating Expenses	167,415	171,505	202,921	195,585	201,616
Capital Outlay	10,681	3,201	57,500	60,000	60,000
Non-operating Expenses	48,563	75,512	58,206	83,680	82,289
Total	**$ 363,151**	**$ 361,424**	**$ 485,144**	**$ 506,119**	**$ 510,303**
Estimated as % of Budget	**74.85%**				
Cemetery Fund: Mausoleum 632-3110-539					
Department Summary					
Personnel Services	-	-	-	-	-
Operating Expenses	24,454	85,238	77,741	83,500	83,500
Capital Outlay	-	-	-	-	-
Nonoperating Expenses	225	-	500	500	500
Total	**$ 24,679**	**$ 85,238**	**$ 78,241**	**$ 84,000**	**$ 84,000**
Estimated as % of Budget	**31.5%**				

DETAIL EXPENDITURES

DEPARTMENT:	Public Works	FUND:	631/632
DIVISION:	Cemetery / Mausoleum	DEPT.NO:	3110



PERSONNEL ALLOCATION

Position Title	Position Number	Pay Grade	2023-24 Actual	2024-25 Actual	2025-26 Inc/(Dec)	2025-26 Requested	2025-26 Proposed
Full-Time Positions:							
PARKS MAINTENANCE WORKER	82321	08	1.0	-	-	-	-
PARKS MAINTENANCE WORKER V	82360	15	1.0	1.0	-	1.0	1.0
PARKS TECHNICIAN	82361	9	-	-	-	1.0	-
PARKS TECHNICIAN (CEMETRY/MAU)	52001	9	-	-	1.0	-	1.0
PARKS TECHNICIAN (CEMETRY/MAU)	52001	09	-	1.0	(1.0)	-	-
Sub-total for Full-time Positions			2.0	2.0	-	2.0	2.0
Total Personnel:			**2.0**	**2.0**	**-**	**2.0**	**2.0**

DETAIL EXPENDITURES

DEPARTMENT: **Public Works**
DIVISION: **Cemetery / Mausoleum**
FUND: **631/632**
DEPT.NO: **3110**

	Account	FY 2022-23 Actual Expense	FY 2023-24 Actual Expense	FY 2024-25 Amended Budget	FY 2025-26 Department Request	FY 2025-26 Proposed Budget
DIV 10 Cemetery 631-3110-539						
	Department Summary					
	Personnel Services	136,492	111,206	166,517	166,854	166,398
	Operating Expenses	167,415	171,505	202,921	195,585	201,616
	Capital Outlay	10,681	3,201	57,500	60,000	60,000
	Non-Operating Expenses	48,563	75,512	58,206	83,680	82,289
	Total	**$ 363,151**	**$ 361,424**	**$ 485,144**	**$ 506,119**	**$ 510,303**
	Estimated as % of Budget	**74.85%**				
12-10	Regular Salaries/Wages	87,286	75,096	102,128	116,875	116,225
12-20	Holiday Pay	146	-	-	-	-
14-10	Overtime	1,902	2,739	11,000	5,000	5,000
15-13	Shoe Allowance	150	-	400	400	400
21-10	Employer Fica	6,703	5,837	7,843	8,972	8,922
22-10	General Employees Pension	22,552	16,937	20,461	9,873	10,121
23-10	Life Insurance	89	14	54	38	38
23-20	Disability Insurance	525	449	552	632	628
23-30	Health Insurance	14,802	8,881	20,192	22,107	22,107
23-34	Hsa	1,500	750	2,000	2,000	2,000
23-40	Dental Insurance	749	450	1,686	846	846
23-50	Vision Insurance	88	53	201	111	111
	Subtotal Personnel Services	**$ 136,492**	**$ 111,206**	**$ 166,517**	**$ 166,854**	**$ 166,398**
32-10	Audit Fees	959	267	256	212	212
41-15	Cellular Phone/Beeper	484	364	1,400	1,440	1,440
43-10	Electric Service	44,926	43,383	44,070	45,000	51,300
43-20	Water/Sewer Service	716	813	1,000	1,000	1,000
43-30	Garbage Fees/Roll Offs	-	-	11,000	11,000	11,000
46-10	Building Repairs	-	-	500	500	500
46-30	Vehicle Maint. - Garage	11,743	10,618	16,100	5,000	4,500
46-45	Irrigation Maintenance	439	-	1,000	1,000	1,000
49-09	Self Insurance Chgs (W/C)	5,094	6,690	6,039	6,634	6,947
49-10	Warehouse Service Chg	107	448	1,126	1,449	1,567
49-17	Other Contractual Srvs	79,103	99,375	92,680	95,000	95,000
49-41	Licenses, Fees & Permits	36	-	50	50	50
52-10	Fuel Oil-Vehicles	-	-	3,900	2,000	1,800
52-20	Opr Equipment <$5000	12,629	2,556	10,500	12,000	12,000
52-21	Chemicals	1,796	857	1,000	1,000	1,000
52-22	Uniforms	1,236	788	1,500	1,500	1,500
52-23	Safety Clothing/Equip.	696	132	300	300	300
52-26	Gardening Supplies	4,586	3,375	4,500	4,500	4,500
52-27	Hardware/Tools	1,235	1,207	3,500	3,500	3,500
52-75	Equip Parts/Supplies	1,630	632	2,500	2,500	2,500
	Subtotal Operating Expenses	**$ 167,415**	**$ 171,505**	**$ 202,921**	**$ 195,585**	**$ 201,616**
63-15	Grounds Improvements	-	-	47,500	50,000	50,000
64-02	General Equipment	8,976	3,201	10,000	10,000	10,000
64-15	Computer Equipment	1,705	-	-	-	-
	Subtotal Capital Outlay	**$ 10,681**	**$ 3,201**	**$ 57,500**	**$ 60,000**	**$ 60,000**

DETAIL EXPENDITURES

DEPARTMENT: **Public Works**
DIVISION: **Cemetery / Mausoleum**
FUND: **631/632**
DEPT.NO: **3110**

	Account	FY 2022-23 Actual Expense	FY 2023-24 Actual Expense	FY 2024-25 Amended Budget	FY 2025-26 Department Request	FY 2025-26 Proposed Budget
	Subtotal	**$ 314,588**	**$ 285,912**	**$ 426,938**	**$ 422,439**	**$ 428,014**
91-01	Transfer To General Fund	50,000	50,000	50,000	50,000	50,000
91-23	Transfer To Benefits Fund	-	-	2,939	4,230	3,656
91-30	Transfer/Veh. Srv. Fund	20,284	23,967	3,267	27,450	26,633
95-60	Uncolectible Expense	(22,561)	(515)	-	-	-
99-05	Refund On Cemetery Lots	840	2,060	2,000	2,000	2,000
	Sub-total Nonoperating Expenses	**$ 48,563**	**$ 75,512**	**$ 58,206**	**$ 83,680**	**$ 82,289**
Department Total		**$ 363,151**	**$ 361,424**	**$ 485,144**	**$ 506,119**	**$ 510,303**

DETAIL EXPENDITURES

DEPARTMENT: **Public Works**
DIVISION: **Cemetery / Mausoleum**

FUND: **631/632**
DEPT.NO: **3110**

	Account	FY 2022-23 Actual Expense	FY 2023-24 Actual Expense	FY 2024-25 Amended Budget	FY 2025-26 Department Request	FY 2025-26 Proposed Budget
DIV 10 Mausoleum 632-3110-539						
	Department Summary					
	Operating Expenses	24,454	85,238	77,741	83,500	83,500
	Non-operating Expenses	225	-	500	500	500
	Total	**$ 24,679**	**$ 85,238**	**$ 78,241**	**$ 84,000**	**$ 84,000**
	Estimated as % of Budget					
43-10	Electric Service	4,417	3,478	5,000	6,500	6,500
43-20	Water/Sewer Service	7,779	7,766	8,000	8,000	8,000
49-17	Other Contractual Srvs	8,780	68,310	60,741	65,000	65,000
52-01	Supplies	1,771	1,968	2,000	2,000	2,000
52-75	Equip Parts/Supplies	1,707	3,716	2,000	2,000	2,000
	Subtotal Operating Expenses	**$ 24,454**	**$ 85,238**	**$ 77,741**	**$ 83,500**	**$ 83,500**
	Subtotal	**$ 24,454**	**$ 85,238**	**$ 77,741**	**$ 83,500**	**$ 83,500**
99-06	Refund - Sale Of Crypts	225	-	500	500	500
	Sub-total Nonoperating Expenses	**$ 225**	**$ -**	**$ 500**	**$ 500**	**$ 500**
Department Total		**$ 24,679**	**$ 85,238**	**$ 78,241**	**$ 84,000**	**$ 84,000**

CITY OF BOYNTON BEACH
FUND 302 CIP BUDGET
FY 2025-26 CAPITAL IMPROVEMENT PLAN

PROJECT NAME	FY25-26 Proposed Budget	FY26-27 Plan	FY27-28 Plan	FY28-29 Plan	FY29-30 Plan	5 YR Plan
Audit Fee	$ 8,765	$ 9,028	$ 9,299	$ 9,578	$ 9,865	$ 46,535
CIP Engineering Services In-house	$ 243,890					$ 243,890
City Hall - Carpet CIP - Carpet and Flooring Replacement	$ -	$ 25,000	$ 25,000		$ 300,000	$ 350,000
City Hall - Commission Chambers	$ -				$ 75,000	$ 75,000
City Hall - Misc. Build Out Projects	$ -	$ 300,000	$ 50,000	$ 50,000	$ 50,000	$ 450,000
City Hall - Outdoor Furniture	$ -	$ 50,000				$ 50,000
City Hall - Paint Exterior	$ -				$ 110,000	$ 110,000
City Hall - Paint Interior	$ -		$ 160,000			$ 160,000
City Owned Lake Restorations - Lakes	$ -	$ 200,000	$ 200,000	$ 200,000	$ 200,000	$ 800,000
City Owned Properties - Fencing	$ -		$ 300,000			$ 300,000
Public Works - Mill and Pave Site Asphalt Areas	$ -	$ 80,000				$ 80,000
Public Works - New Staging Area at Rolling Green	$ -	$ 400,000				$ 400,000
Public Works - Paint Fuel Tanks	$ -		$ 15,000			$ 15,000
Public Works - Paint Interior and Exterior	$ -		$ 120,000			$ 120,000
TOTAL GENERAL GOVERNMENT PROJECTS	**$ 252,655**	**$ 1,064,028**	**$ 879,299**	**$ 259,578**	**$ 744,865**	**$ 3,200,425**
Public Works Admin - HVAC Replacement			$ 80,000			$ 80,000
FS 1 - HVAC Replacement					$ 65,000	$ 65,000
FS 2 - HVAC Replacement					$ 80,000	$ 80,000
FS 5 - HVAC Replacement			$ 250,000			$ 250,000
Pistol Range - HVAC Replacement			$ 300,000			$ 300,000
Carolyn Sims Center - HVAC Replacement		$ 150,000				$ 150,000
TOTAL GOVERNMENT HVAC (GH) PROJECTS	**$ -**	**$ 150,000**	**$ 630,000**	**$ -**	**$ 145,000**	**$ 925,000**
Centennial Park - Landscape Replacement					$ 300,000	$ 300,000
Resilient Florida Grant - Living Shoreline	$ 486,952	$ 486,952				$ 973,904
Art and Culture Center - Exterior Paint					$ 80,000	$ 80,000
Arts & Cultural Center - Burglar Alarm System		$ 25,000				$ 25,000
Barrier Free Park - Irrigation Replacement					$ 20,000	$ 20,000
Barrier Free Park - Landscape Replacement & Enhancements		$ 80,000				$ 80,000
Barrier Free Park - PIP Play Surface in Playground Area		$ 60,000				$ 60,000
Barrier Free Park - Play Structure					$ 300,000	$ 300,000
Barrier Free Park - Shade Structure					$ 180,000	$ 180,000
Barrier Free Park - Walking Path					$ 20,000	$ 20,000
Barton Cemetery Fencing	$ 50,000					$ 50,000
Betty Thomas Park Court Resurfacing		$ 36,750				$ 36,750
Carolyn Sims Center - Digital Sign	$ 45,000					$ 45,000
Carolyn Sims Center - Door Replacement		$ 40,000				$ 40,000
Carolyn Sims Center - Exterior Painting		$ 90,000				$ 90,000
Carolyn Sims Center - Interior Painting		$ 40,000				$ 40,000
Carolyn Sims Center - Replace Furniture		$ 100,000				$ 100,000
Carolyn Sims Center - Resurface Basketball Court		$ 50,000				$ 50,000
Centennial Park - Amphitheater Lighting		$ 200,000				$ 200,000
Centennial Park - Installation of Power and Lighting			$ 160,000			$ 160,000
Centennial Park - Miscellaneous Amphitheater Projects			$ 25,000	$ 25,000	$ 25,000	$ 75,000
Denson Pool - Handicap Pool Lift		$ 20,000				$ 20,000
Denson Pool - Install New Lighting		$ 30,000				$ 30,000
Denson Pool - Pool Pump					$ 70,000	$ 70,000
Denson Pool - Recoat Pool Walls		$ 90,000				$ 90,000
Denson Pool - Remodel Bathrooms		$ 50,000				$ 50,000
Denson Pool - Replace Roof			$ 40,000			$ 40,000
Denson Pool Renovation				$ 500,000	$ 340,000	$ 840,000
Harvey E Oyer Park - Bathroom Remodel					$ 140,000	$ 140,000
Harvey E Oyer Park - Parking Lot Resurfacing		$ 180,000				$ 180,000
Harvey Oyer Park - Fishing Pier	$ 200,000	$ 2,000,000				$ 2,200,000
Intercoastal Park - Clubhouse Bathroom Remodel					$ 250,000	$ 250,000
Intercoastal Park - Floor Replacement					$ 80,000	$ 80,000
Intercoastal Park - Interior Painting		$ 60,000				$ 60,000
Intercoastal Park - Kitchen Remodel					$ 120,000	$ 120,000
Intercoastal Park - Parking Lot				$ 150,000		$ 150,000
Intercoastal Park - Pavilion Staining and Roof Painting					$ 120,000	$ 120,000
Intercoastal Park - Seawall Repair			$ 600,000			$ 600,000
Intracoastal Park Clubhouse Upgrades			$ 44,000			$ 44,000
Jaycee Park - Master Plan	$ 800,000					$ 800,000
Little League	$ 2,000,000					$ 2,000,000

CITY OF BOYNTON BEACH
FUND 302 CIP BUDGET
FY 2025-26 CAPITAL IMPROVEMENT PLAN

PROJECT NAME	FY25-26 Proposed Budget	FY26-27 Plan	FY27-28 Plan	FY28-29 Plan	FY29-30 Plan	5 YR Plan
Meadows Park - Epoxy Bathroom Floors		$ 20,000				$ 20,000
Oceanfront Park - New Parking Lot Lighting			$ 400,000			$ 400,000
Pence Park Redevelopment	$ 4,500,000					$ 4,500,000
Sara Sims Park - Amphitheater Audio and Visual					$ 80,000	$ 80,000
Sara Sims Park - Install Shade Structure		$ 80,000				$ 80,000
Sara Sims Park - Landscaping			$ 150,000			$ 150,000
Sara Sims Park - Paint Pavilion and Bathroom					$ 40,000	$ 40,000
Schoolhouse Children's Museum - Elevator Upgrade	$ 400,000					$ 400,000
Senior Center Reconstruction	$ 100,000					$ 100,000
Tennis Center Furnishings	$ 215,000					$ 215,000
Tennis Center Hydro Court Irrigation	$ 640,000	$ 640,000				$ 1,280,000
Tennis Center Lighting		$ 600,000				$ 600,000
Tennis Center Pro Shop Construction		$ 300,000	$ 2,420,000			$ 2,720,000
Woman's Club - Electrical Upgrades	$ 300,000					$ 300,000
Women's Club - Exterior and Interior Paint					$ 80,000	$ 80,000
Women's Club - Floor Replacement			$ 400,000			$ 400,000
Women's Club - Lighting-Curtains-AV				$ 200,000		$ 200,000
Women's Club - Replace Doors and Windows				$ 850,000		$ 850,000
Women's Club - Roof Replacement				$ 400,000		$ 400,000
TOTAL RECREATION AND PARKS PROJECTS	**$ 9,736,952**	**$ 5,278,702**	**$ 4,239,000**	**$ 2,125,000**	**$ 2,245,000**	**$ 23,624,654**
EMS Equipment LUCAS CPR Devices	$ 168,000					$ 168,000
Fire Fleet Facility Sound Barrier Wall	$ 120,000					$ 120,000
FS 1 - Exterior and Interior Painting					$ 100,000	$ 100,000
FS 2 - Apparatus Bay Floor					$ 220,000	$ 220,000
FS 2 - Exterior and Interior Painting					$ 100,000	$ 100,000
FS 2 - Floor Replacement					$ 80,000	$ 80,000
FS 4 - Exterior and Interior Painting					$ 100,000	$ 100,000
FS#5 - Apparatus Flooring					$ 550,000	$ 550,000
FS#5 - Bathroom and Shower Remodel					$ 500,000	$ 500,000
FS#5 - Carpet Replacement					$ 120,000	$ 120,000
FS#5 - IT Server Room Upgrades					$ 300,000	$ 300,000
FS#5 - Kitchen Equipment					$ 80,000	$ 80,000
FS#5 - UPS Replacement		$ 150,000				$ 150,000
FS3 - Build New Fire Station	$ 8,500,000					$ 8,500,000
Generator Replacement for Fire Stations 2 and 4	$ 240,000					$ 240,000
Logistics Building Air Compressor and Lifts	$ 170,000					$ 170,000
Logistics Building Overhead Door Replacement	$ 60,000					$ 60,000
Logistics Building Pavement Replacement	$ 60,000					$ 60,000
Marine Complex	$ 3,900,000					$ 3,900,000
Ocean Rescue Lifeguard Stands Replacement		$ 450,000				$ 450,000
Oceanfront Park - Replace Pavilions					$ 200,000	$ 200,000
Oceanfront Park - Replace Storage Building					$ 400,000	$ 400,000
Self-Contained Breathing Apparatus (SCBA)	$ 1,500,000					$ 1,500,000
Stryker Stretchers		$ 38,000	$ 38,000	$ 38,000	$ 38,000	$ 152,000
Hester Park Security Cameras Phase Two		$ 113,715				$ 113,715
PD - Addl Site Developments		$ 250,000	$ 250,000			$ 500,000
PD - Carpet Replacement			$ 100,000			$ 100,000
PD - Exterior and Interior Painting		$ 150,000			$ 120,000	$ 270,000
PD - Generator Fuel Tank			$ 650,000			$ 650,000
PD - Interior Build-Out Addition of Police Officers	$ 150,000	$ 50,000	$ 50,000	$ 50,000	$ 50,000	$ 350,000
PD - Live Scan Device Replacement		$ 56,000				$ 56,000
PD - Real Time Crime Center Build-Out	$ 250,000	$ 250,000	$ 100,000			$ 600,000
Pistol Range - Exterior and Interior Painting			$ 60,000			$ 60,000
Pistol Range - Replace Training PIP					$ 140,000	$ 140,000
Police Laptop Replacement		$ 150,000	$ 75,000	$ 75,000	$ 75,000	$ 375,000
Police Workstation Replacement		$ 150,000	$ 75,000	$ 75,000	$ 75,000	$ 375,000
TOTAL PUBLIC SAFETY PROJECTS	**$ 15,118,000**	**$ 1,807,715**	**$ 1,398,000**	**$ 238,000**	**$ 3,248,000**	**$ 21,809,715**
Cameras for City Owned Properties		$ 60,000				$ 60,000
Computer Replacement - ITS	$ 147,000	$ 147,000	$ 324,135	$ 340,342	$ 357,359	$ 1,315,836
Network Infrastructure Replacement - ITS	$ 385,000	$ 404,250	$ 424,463	$ 445,686	$ 467,970	$ 2,127,369
Replace Enterprise Resource Planning (ERP) System	$ 1,450,000	$ 1,450,000				$ 2,900,000
TOTAL INFORMATION TECHNOLOGY (IT) PROJECTS	**$ 1,982,000**	**$ 2,061,250**	**$ 748,598**	**$ 786,028**	**$ 825,329**	**$ 6,403,205**

CITY OF BOYNTON BEACH
FUND 302 CIP BUDGET
FY 2025-26 CAPITAL IMPROVEMENT PLAN

PROJECT NAME	FY25-26 Proposed Budget	FY26-27 Plan	FY27-28 Plan	FY28-29 Plan	FY29-30 Plan	5 YR Plan
Misc. Paving & Concrete		$ 100,000	$ 100,000	$ 100,000	$ 100,000	$ 400,000
Federal Highway (US-1) Streetscape Improvements Construction	$ -	$ 7,500,000				$ 7,500,000
Federal Hwy Streetscape Design	$ 100,000					$ 100,000
Golfview Harbor Paving				$ 790,000		$ 790,000
Martin Luther King, Jr. Blvd Streetscape Improvements	$ 800,000					$ 800,000
Meadows Neighborhood Resurfacing				$ 990,000		$ 990,000
Ridgewood Hills Ridgewood Manor & Boynton Hills				$ 3,000,000		$ 3,000,000
Rolling Green Neighborhood Resurfacing				$ 1,875,000		$ 1,875,000
SE 3rd St Improvements				$ 475,000		$ 475,000
Seacrest Heights				$ 2,005,000		$ 2,005,000
Sidewalk Repairs	$ 150,000	$ 150,000	$ 150,000	$ 150,000	$ 150,000	$ 750,000
Sidewalks Ramp - ADA (estimate)	$ 100,000	$ 100,000	$ 100,000	$ 100,000	$ 100,000	$ 500,000
Sky Lake Neighborhood Improvements				$ 1,550,000		$ 1,550,000
TOTAL TRANSPORTATION/ROADWAY PROJECTS	**$ 1,150,000**	**$ 7,850,000**	**$ 350,000**	**$ 11,035,000**	**$ 350,000**	**$ 20,735,000**
FUND 302 CIP GRAND TOTAL	**$ 28,239,607**	**$ 18,211,695**	**$ 8,244,897**	**$ 14,443,606**	**$ 7,558,194**	**$ 76,697,999**

FUNDING SOURCES - 302	FY2025/26 Proposed Budget	FY2026/27 Plan	FY2027/28 Plan	FY2028/29 Plan	FY2029/30 Plan	FUNDING TOTAL
FUND RESERVES (Increase) Decrease	$ 5,584,655	$ 3,500,000				$ 9,084,655
FUTURE DEBT - BONDS	$ 14,718,000	$ 7,791,695	$ 4,014,897	$ 12,653,606	$ 5,758,194	$ 44,936,392
CRA REIMBURSEMENT	$ 5,400,000					$ 5,400,000
Other Agencies (TPA)						$ -
GRANT	$ 886,952	$ 400,000	$ -			$ 1,286,952
GENERAL FUND TRANSFER 001		$ 750,000	$ 750,000	$ 1,000,000	$ 1,000,000	$ 3,500,000
LOCAL OPTION GAS TAX 104	$ 450,000	$ 450,000	$ 450,000	$ 450,000	$ 450,000	$ 2,250,000
PARK & REC TRUST FUND 141	$ -	$ 1,500,000	$ 800,000			$ 2,300,000
MOBILITY IMPACT FEE FUND 144		$ 3,500,000	$ 1,900,000			$ 5,400,000
PUBLIC SERVICE DEBT 207	$ 600,000					$ 600,000
UTILITY FUND 401	$ 300,000	$ -	$ -			$ 300,000
INTEREST	$ 300,000	$ 320,000	$ 330,000	$ 340,000	$ 350,000	$ 1,640,000
Total Funding Sources - 302	**$ 28,239,607**	**$ 18,211,695**	**$ 8,244,897**	**$ 14,443,606**	**$ 7,558,194**	**$ 76,697,999**

CITY OF BOYNTON BEACH
FUND 303 CIP BUDGET
FY 2025-26 CAPITAL IMPROVEMENT PLAN

PROJECT NAME	FY25-26 Proposed Budget	FY26-27 Plan	FY27-28 Plan	FY28-29 Plan	FY29-30 Plan	5 YR PLAN
Public Works - Drainage Project	$ 150,000	$ -	$ -	$ -	$ -	$ 150,000
Public Works - Fleet Tire Shop	$ 186,000	$ -	$ -	$ -	$ -	$ 186,000
Public Works - Portable Generators	$ 120,000	$ -	$ -	$ -	$ -	$ 120,000
Town Square - Bollards	$ 500,000	$ -	$ -	$ -	$ -	$ 500,000
TOTAL GENERAL GOVERNMENT PROJECTS	**$ 956,000**	**$ -**	**$ -**	**$ -**	**$ -**	**$ 956,000**
Barrier Free Park - Outdoor Workout Area Replace Equipment	$ 80,000					$ 80,000
Carolyn Sims Center - Replace Flooring	$ 80,000					$ 80,000
Intercoastal Park - HVAC Replacement	$ 180,000					$ 180,000
Intercoastal Park - Irrigation Replacement	$ 50,000					$ 50,000
Intercoastal Park - Precast Wall Replacement	$ 250,000					$ 250,000
Mausoleum Roof Replacement	$ 50,000					$ 50,000
Oceanfront Park - Traffic Counters	$ 150,000					$ 150,000
Palmetto Greens Park - Improvements	$ 20,000					$ 20,000
TOTAL RECREATION AND PARKS PROJECTS	**$ 860,000**	**$ -**	**$ -**	**$ -**	**$ -**	**$ 860,000**
Icor Robot	$ 87,275					$ 87,275
PD - CIP - Saliport Gate Control Replacement	$ 50,000					$ 50,000
PD - Disaster Recovery (DR) and Business Continuity (BC) Co-location.	$ 300,000					$ 300,000
PD - West Gate Replacement	$ 100,000					$ 100,000
TOTAL PUBLIC SAFETY PROJECTS	**$ 537,275**	**$ -**	**$ -**	**$ -**	**$ -**	**$ 537,275**
City Hall - ITS Suite Remodel	$ 150,000	$ -	$ -	$ -	$ -	$ 150,000
TOTAL INFORMATION TECHNOLOGY (IT) PROJECTS	**$ 150,000**	**$ -**	**$ -**	**$ -**	**$ -**	**$ 150,000**
ADA Tansition Plan Update	$ 100,000					$ 100,000
Engineering Assessment of City Bridges	$ 150,000					$ 150,000
Lawrence Road Beautification Construction	$ 750,000					$ 750,000
Misc. Paving & Concrete	$ 100,000					$ 100,000
TOTAL TRANSPORTATION/ROADWAY PROJECTS	**$ 1,100,000**	**$ -**	**$ -**	**$ -**	**$ -**	**$ 1,100,000**
FUND 303 CIP GRAND TOTAL	**$ 3,603,275**	**$ -**	**$ -**	**$ -**	**$ -**	**$ 3,603,275**

SOURCE OF FUNDING	FY2025/26 Adopted Budget	FY2026/27 Plan	FY2027/28 Plan	FY2028/29 Plan	FY2029/30 Plan	FUNDING TOTAL
FUND RESERVES (Increase) Decrease	$ 3,403,275		$ -	$ -	$ -	$ 3,403,275
Interest	$ 200,000		$ -	$ -	$ -	$ 200,000
Total Funding Sources - 303	$ 3,603,275	$ -	$ -	$ -	$ -	$ 3,603,275

City of Boynton Beach

Proposed Utilities Capital Improvement Plan

Funds 403 and 404

FY 25-26 to FY29-30 CIP Plan

PROJECT NAME	FY25-26 Proposed Budget	FY26-27 Plan	FY27-28 Plan	FY28-29 Plan	FY29-30 Plan	5 YR Plan
San Castle (DEO Grant) - Water Improvements - $16.5 M Grant (Reimbursable)	$ 700,000	$ 6,200,000		$ -	$ -	$ 6,900,000
San Castle (DEO Grant) - Sewer Improvements - $16.5 M Grant (Reimbursable)	$ 700,000	$ 6,200,000		$ -	$ -	$ 6,900,000
San Castle (DEO Grant) - Stormwater Improvements -$16.5 M Grant (Reimbursable)	$ 700,000	$ 6,200,000		$ -	$ -	$ 6,900,000
San Castle (DEO Grant) subtotal	**$ 2,100,000**	**$ 18,600,000**	**$ -**	**$ -**	**$ -**	**$ 20,700,000**
I-95 & Boynton Beach Blvd. Interchange (Water)	$ 2,750,000			$ -	$ -	$ 2,750,000
I-95 & Boynton Beach Blvd. Interchange (Sewer)	$ 2,750,000			$ -	$ -	$ 2,750,000
San Castle (DEO Grant) subtotal	**$ 5,500,000**	**$ -**	**$ -**	**$ -**	**$ -**	**$ 5,500,000**
Heart of Boynton (MLK) - Water Improvements	$ -	$ -	$ 1,000,000	$ -	$ -	$ 1,000,000
Heart of Boynton (MLK) - Sewer Improvements	$ -	$ -	$ 1,000,000	$ -	$ -	$ 1,000,000
Heart of Boynton (MLK) - Stormwater Improvements (HMGP Grant)	$ -	$ -	$ 10,000,000	$ -	$ -	$ 10,000,000
Heart of Boynton (MLK) - Reclaimed Improvements	$ -	$ -	$ 250,000	$ -	$ -	$ 250,000
Heart of Boynton (MLK) subtotal	**$ -**	**$ -**	**$ 12,250,000**	**$ -**	**$ -**	**$ 12,250,000**
Palm Beach Leisureville - Water Improvements	$ -	$ 250,000	$ 2,500,000	$ -	$ -	$ 2,750,000
Palm Beach Leisureville - Sewer Improvements	$ -	$ 250,000	$ 2,500,000	$ -	$ -	$ 2,750,000
Palm Beach Leisureville - Stormwater Improvements	$ -	$ 100,000	$ 500,000	$ -	$ -	$ 600,000
Palm Beach Leisureville subtotal	**$ -**	**$ 600,000**	**$ 5,500,000**	**$ -**	**$ -**	**$ 6,100,000**
Sea Meadows **SOUTH** - Water Improvements	$ 3,750,000		$ -	$ -	$ -	$ 3,750,000
Sea Meadows **SOUTH** - Sewer Improvements	$ 3,750,000		$ -	$ -	$ -	$ 3,750,000
Sea Meadows subtotal	**$ 7,500,000**	**$ -**	**$ -**	**$ -**	**$ -**	**$ 7,500,000**
Sea Meadows **NORTH** - Water Improvements	$ -		$ -	$ 500,000	$ 3,750,000	$ 4,250,000
Sea Meadows **NORTH** - Sewer Improvements	$ -		$ -	$ 500,000	$ 3,750,000	$ 4,250,000
Sea Meadows subtotal	**$ -**	**$ -**	**$ -**	**$ 1,000,000**	**$ 7,500,000**	**$ 8,500,000**
Golfview Harbor - Water Improvements	$ 1,000,000	$ 500,000	$ 500,000	$ -	$ -	$ 2,000,000
Golfview Harbor - Stormwater Improvements	$ 500,000	$ -	$ -	$ -	$ -	$ 500,000
Golfview Harbor subtotal	**$ 1,500,000**	**$ 500,000**	**$ 500,000**	**$ -**	**$ -**	**$ 2,500,000**
Tropical Breeze - Water Improvements	$ -		$ 500,000	$ 3,750,000	$ -	$ 4,250,000
Tropical Breeze - Sewer Improvements	$ -		$ 500,000	$ 3,750,000	$ -	$ 4,250,000
Tropical Breeze subtotal	**$ -**	**$ -**	**$ 1,000,000**	**$ 7,500,000**	**$ -**	**$ 8,500,000**
Neighborhood Utility Improvements - 403 TOTAL	**$ 16,600,000**	**$ 19,700,000**	**$ 19,250,000**	**$ 8,500,000**	**$ 7,500,000**	**$ 71,550,000**
Water Dist. System Annual R&R (0.43% of system annually)	$ 750,000	$ 750,000	$ 750,000	$ 750,000	$ 750,000	$ 3,750,000
Water Meter Replacements	$ 2,000,000	$ 2,000,000	$ 2,000,000	$ -	$ -	$ 6,000,000
Water Distribution Improvements - 403 TOTAL	**$ 2,750,000**	**$ 2,750,000**	**$ 2,750,000**	**$ 750,000**	**$ 750,000**	**$ 9,750,000**
West WTP R&R	$ 500,000	$ 500,000	$ 500,000	$ 500,000	$ 500,000	$ 2,500,000
East WTP R&R	$ 500,000	$ 500,000	$ 500,000	$ 500,000	$ 500,000	$ 2,500,000
Admin Bldg. Remodel	$ 100,000	$ -	$ -	$ -	$ -	$ 100,000
Water Plant Security-West	$ 50,000	$ -	$ -	$ -	$ -	$ 50,000
Water Plant Security-East	$ 75,000	$ -	$ -	$ -	$ -	$ 75,000
Plant Improvements	**$ 1,225,000**	**$ 1,000,000**	**$ 1,000,000**	**$ 1,000,000**	**$ 1,000,000**	**$ 5,225,000**
New Lab Building (Water Quality Facility/AC Upgrade) - Funding Source 1	$ 135,000	$ -	$ -	$ -	$ -	$ 135,000
Water Supply and Plant Improvements - 403 TOTAL	**$ 1,360,000**	**$ 1,000,000**	**$ 1,000,000**	**$ 1,000,000**	**$ 1,000,000**	**$ 5,360,000**
Sewer System Pipes & Manholes R&R (Gravity)	$ 1,000,000	$ 1,000,000	$ 1,000,000	$ 1,000,000	$ 1,000,000	$ 5,000,000
Lift Station Communications & Control R&R	$ 100,000	$ 100,000	$ 100,000	$ 100,000	$ 100,000	$ 500,000
Lift Station 410 & 414 - Connect to 24" Force Main	$ 2,500,000	$ -	$ -	$ -	$ -	$ 2,500,000
LS Control Panel R&R	$ 600,000	$ 600,000	$ 600,000	$ 600,000	$ 600,000	$ 3,000,000
Lift Station 801 Force Main replacement	$ 650,000	$ 3,500,000	$ -	$ -	$ -	$ 4,150,000
2220N Seacrest-SWR Point	$ 175,000	$ -	$ -	$ -	$ -	$ 175,000
San Castle (County Area) - CIPP Pipe Lining	$ 1,000,000	$ -	$ -	$ -	$ -	$ 1,000,000
Sewer Pipe Rehabilitation (Force Main & All Valves R & R)	$ 300,000	$ 300,000	$ 300,000	$ 300,000	$ 300,000	$ 1,500,000
Pump Replacement Program R & R	$ 130,000	$ 130,000	$ 130,000	$ 130,000	$ 130,000	$ 650,000
Emergency Mobile Generators R & R	$ 150,000	$ 150,000	$ 150,000	$ 150,000	$ 150,000	$ 750,000
Wastewater Collection System Improvements - 403 TOTAL	**$ 6,605,000**	**$ 5,780,000**	**$ 2,280,000**	**$ 2,280,000**	**$ 2,280,000**	**$ 19,225,000**
Lake Boynton Estates Stormwater Improvements		$ -	$ 750,000	$ 5,000,000	$ -	$ 5,750,000
Chapel Hill Stormwater Improvements	$ -	$ 10,000,000	$ -	$ -	$ -	$ 10,000,000
Stormwater Systems (Various Locations) R &R	$ 300,000	$ 300,000	$ 300,000	$ 300,000	$ 300,000	$ 1,500,000
Storm Water Improvements - 403 TOTAL	**$ 300,000**	**$ 10,300,000**	**$ 1,050,000**	**$ 5,300,000**	**$ 300,000**	**$ 17,250,000**
Reclaimed R&R	$ 50,000	$ 50,000	$ 50,000	$ 50,000	$ 50,000	$ 250,000
REUSE Distribution System - 8 MGD Program	$ 1,750,000	$ -	$ -	$ -	$ -	$ 1,750,000
Reuse Distribution Improvements - 403 TOTAL	**$ 50,000**	**$ 50,000**	**$ 50,000**	**$ 50,000**	**$ 50,000**	**$ 250,000**
Reuse Distribution Improvements - 404 TOTAL	**$ 1,750,000**	**$ -**	**$ -**	**$ -**	**$ -**	**$ 1,750,000**
Audit Fee	$ 16,319	$ 16,809	$ 17,313	$ 17,832	$ 18,367	$ 86,640
GIS Development	$ 200,000	$ 200,000	$ 200,000	$ 200,000	$ 200,000	$ 1,000,000
Grant Support Services	$ 100,000	$ -	$ -	$ -	$ -	$ 100,000
Asset Management Services	$ 1,000,000	$ -	$ -	$ -	$ -	$ 1,000,000
Water Distribution System Hydraulic Analysis/Modeling (Water)	$ 50,000	$ -	$ -	$ -	$ -	$ 50,000
Force Main System Hydraulic Analysis/Modeling - Sewer	$ 50,000	$ -	$ -	$ -	$ -	$ 50,000
Studies/Analyses/Misc. 403 . - TOTAL	**$ 1,416,319**	**$ 216,809**	**$ 217,313**	**$ 217,832**	**$ 218,367**	**$ 2,286,640**
Grand Total Utilities CIP - 403 Fund	**$ 29,081,319**	**$ 39,796,809**	**$ 26,597,313**	**$ 18,097,832**	**$ 12,098,367**	**$ 125,671,640**
Grand Total Utilities CIP - 404 Fund	**$ 1,750,000**	**$ -**	**$ -**	**$ -**	**$ -**	**$ 1,750,000**
Combined Total Utilities CIP	**$ 30,831,319**	**$ 39,796,809**	**$ 26,597,313**	**$ 18,097,832**	**$ 12,098,367**	**$ 127,421,640**

City of Boynton Beach

Proposed Utilities Capital Improvement Plan

Funds 403 and 404

FY 25-26 to FY29-30 CIP Plan

PROJECT NAME	FY25-26 Proposed Budget	FY26-27 Plan	FY27-28 Plan	FY28-29 Plan	FY29-30 Plan	5 YR Plan

	FY2025/26	FY2026/27	FY2027/28	FY2028/29	FY2029/30	FUNDING
FUNDING SOURCES - 403	Proposed Budget	Plan	Plan	Plan	Plan	TOTAL
FUND RESERVES	$ 10,981,319	$ 15,396,809	$ 5,017,313			$ 31,395,441
INTEREST	$ 1,000,000	$ 1,000,000	$ 1,000,000	$ 1,000,000	$ 1,000,000	$ 5,000,000
UTILITY FD TRANSFER	$ 15,000,000	$ 9,000,000	$ 9,000,000	$ 9,000,000	$ 9,000,000	$ 51,000,000
						$ -
GRANT	$ 2,100,000	$ 14,400,000	$ 7,500,000	$ -	$ -	$ 24,000,000
FUTURE DEBT - BONDS			$ 4,080,000	$ 8,097,832	$ 2,098,367	$ 14,276,199
BONDS - 2016 ISSUE						$ -
BONDS - 2018 ISSUE						
Total Funding Sources - 403	**$ 29,081,319**	**$ 39,796,809**	**$ 26,597,313**	**$ 18,097,832**	**$ 12,098,367**	**$ 125,671,640**

	FY2025/26	FY2026/27	FY2027/28	FY2028/29	FY2029/30	FUNDING
FUNDING SOURCES - 404	Proposed Budget	Plan	Plan	Plan	Plan	TOTAL
FUND RESERVES	$ 650,000	$ (250,000)	$ (250,000)	$ (250,000)	$ (250,000)	$ (350,000)
INTEREST	$ 300,000	$ 250,000	$ 250,000	$ 250,000	$ 250,000	$ 1,300,000
RESERVES: CAP FEES	$ 800,000					$ 800,000
GRANT						$ -
OTHER FUNDING						$ -
BONDS - 2016 ISSUE						$ -
BONDS - 2018 ISSUE						$ -
Total Funding Sources - 404	**$ 1,750,000**	**$ -**	**$ -**	**$ -**	**$ -**	**$ 1,750,000**
Total Funding Sources - 403 & 404	**$ 30,831,319**	**$ 39,796,809**	**$ 26,597,313**	**$ 18,097,832**	**$ 12,098,367**	**$ 127,421,640**

City of Boynton Beach

Proposed Golf Capital Improvement Plan

Fund 412

FY 25-26 to FY29-30 CIP Plan

PROJECT NAME	FY25-26 Proposed Budget	FY26-27 Plan	FY27-28 Plan	FY28-29 Plan	FY29-30 Plan	5 YR Plan
Audit Fee	$ 81	$ 83	$ 86	$ 89	$ 91	$ 430
Golf Course - Cameras	$ -		$ -	$ -	$ -	$ -
Golf Course - Teeing Grounds Rebuild	$ -	$ -	$ -	$ -	$ -	$ -
Golf Course Clubhouse - Renovation & Construction (TBD)	$ 800,000	$ 5,950,000	$ -	$ -	$ -	$ 6,750,000
Golf Course - Golf Academy	$ 6,000,000	$ -	$ -	$ -	$ -	$ 6,000,000
Golf Course - North Range Tee	$ -	$ -	$ -	$ -	$ -	$ -
Golf Course - Sewer Line Repair	$ -	$ -	$ -	$ -	$ -	$ -
Golf Course - Cart Garage - Paint Interior & Exterior	$ -	$ -	$ -	$ -	$ -	$ -
Golf Course - Entry Road	$ -	$ -	$ -	$ -	$ -	$ -
Golf Course - Sealcoat Parking Lot ADA	$ -	$ -	$ -	$ -	$ -	$ -
FUND 412 CIP GRAND TOTAL	**$ 6,800,081**	**$ 5,950,083**	**$ 86**	**$ 89**	**$ 91**	**$ 12,750,430**

FUNDING SOURCES - 412	FY 2025-26 Proposed Budget	FY2026/27 Plan	FY2027/28 Plan	FY2028/29 Plan	FY2029/30 Plan	FUNDING TOTAL
FUND RESERVES (Increase) Decrease	$ (32,669)	$ 17,333	$ (232,664)	$ (232,661)	$ (232,659)	$ (713,320)
INTEREST	$ 13,000	$ 13,000	$ 13,000	$ 13,000	$ 13,000	$ 65,000
GOLF CAPITAL SURCHARGE	$ 219,750	$ 219,750	$ 219,750	$ 219,750	$ 219,750	$ 1,098,750
TRANSFER	$ -	$ -	$ -	$ -	$ -	$ -
GRANT	$ -	$ -	$ -	$ -	$ -	$ -
FUTURE DEBT - BOND/LOAN	$ 6,600,000	$ 5,700,000	$ -	$ -	$ -	$ 1,750,000
Total Funding Sources - 412	**$ 6,800,081**	**$ 5,950,083**	**$ 86**	**$ 89**	**$ 91**	**$ 12,750,430**

CITY OF BOYNTON BEACH
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